

505-2-.10 PERMIT

(1) The Permit is a type of certificate designed for individuals who qualify for fields with a combination of work experience, specified educational requirements and assessment(s). Permitted personnel function in the educational programs in the same manner as other certificate holders, and include: foreign language native speakers; performing artists from the fields of art, dance, drama or music; Junior Reserve Officer's Training Corps (JROTC) personnel; retired teachers; and leaders from business or other professions, government, military, etc.

(2) Other than Permit fields issued to retired teachers, Permit fields are issued only for: foreign languages; the fields of art, dance, drama or music; JROTC (by specific Service branch); and the Educational Leadership roles of Superintendent and Building Principal. Retired teachers may be issued a Permit in any teaching field which was on a certificate valid at the time of retirement.

(3) A Permit cannot be issued to an individual who has been previously certified in Georgia but has not passed the required content assessment(s).

(4) Permits must be requested by an employing school system. As part of the application packet the system must verify by completing the Georgia PSC Employer Assurance Form that the applicant for the Permit is the best qualified applicant available. Should a Permit holder change employing school systems, it is not necessary to issue a new Permit until the expiration of the validity period. However, the gaining school system is responsible for developing a new individual professional development plan.

(5) Permit holders in the field of Foreign Language may add the ESOL Endorsement. Information on the endorsement requirements may be found in the appropriate endorsement rules.

(6) Resource Support.

(a) The employing school system shall establish a mentor system to provide permitted personnel with orientation to the school, guidance for basic principles of classroom management, and induction support as they adjust to the school work place.

(b) An individual professional development plan shall be locally developed and implemented for the validity period of the Permit. This plan must incorporate all Special Georgia Requirement course work, to include the identification and education of children with special educational needs and the computer skill competency. The plan shall also address such areas as the development and assessment of teacher competence in the areas of learner characteristics, as well as curriculum and methods specific to the age level and certificate field requested. It is appropriate for the plan to include prescribed course work. For example, a course in methods for teaching foreign languages in grades P-12 might be required for native speakers permitted to teach foreign languages. This plan must be developed at the beginning of the validity period and used to guide the professional learning activities to support the school improvement plan and enhanced student achievement. The plan must be satisfied and be submitted to the PSC as evidence of professional learning to renew the Permit.

(7) The initial Permit is valid for 2 years. The initial Permit may be extended for multiple three-year cycles upon completion of specific requirements identified for each Permit area, OR, after working on a Permit for a minimum of 5 years, the Permit may be converted to a Clear Renewable certificate under the conditions outlined in paragraph (13).

(8) Foreign Language.

(a) A foreign language native speaker, or an individual with native fluency, may receive an initial Permit to teach a foreign language (not English) if all of the following conditions have been met:

1. applicant holds a bachelor's degree or higher from a PSC-accepted accredited institution, or the U.S. equivalent of a bachelor's degree or higher based on a Foreign Credential Report (See [Rule 505-2-.21](#)); and
2. is proficient in English, as determined by the employing school system; and
3. has passed, in the language field in which the Permit is sought, either the [ACTFL Oral Proficiency Interview \(OPI\) and Writing Proficiency Test \(WPT\)](#), OR the appropriate Georgia [content assessment\(s\)](#); and
4. has the employing school system request the Permit.

NOTE: At the time of this rule change, the Writing Proficiency Test (WPT) addressed in 3., above, is not available in the languages of Hebrew and Swahili. Until the WPT in these two fields is available, the Oral Proficiency Interview will meet assessment requirements for Hebrew and Swahili.

(b) The American Council on the Teaching of Foreign Languages (ACTFL) offers nationally accepted oral and written language assessments known as the Oral Proficiency Interview (OPI) and Writing Proficiency Test (WPT). These assessments are approved in Georgia for Permits and for language certificates for which no other Georgia content assessment has been developed. Conduct of the OPI and WPT, which must be administered by a certified examiner from ACTFL, is arranged and coordinated by Language Testing International. The validation of passing levels of proficiency is the responsibility of the applicant and the employing school system. Scheduling of the ACTFL assessments should be arranged by the applicant and/or school system by contacting:

Language Testing International
LTI: The ACTFL Testing Office
6 Executive Plaza
Yonkers, NY 10701
E-mail: Testing@languagetesting.com
Web: <http://www.languagetesting.com/academic.cfm>

Information on ACTFL may be found at:

American Council on the Teaching of Foreign Languages
700 S. Washington St., Suite 210
Alexandria, VA 22314
E-mail: headquarters@actfl.org
Web: www.actfl.org
Phone: (703) 894-2900

(c) ACTFL assessments are graded at ten levels of proficiency, ranging from the highest of Superior, through Advanced (high, mid, low), Intermediate (high, mid, low) to Novice (high, mid, low). Designated Georgia content assessments (GACE) and ACTFL passing proficiency levels are based on grouping the languages (with the exception of American Sign Language) into two categories of Roman-Based Alphabets or Non-Roman Based Alphabets, as follows:

ROMAN-BASED ALPHABET

French	(GACE)
German	(GACE)
Italian	(ACTFL)
Latin	(GACE)
Portuguese	(ACTFL)
Spanish	(GACE)

NON-ROMAN BASED ALPHABET

Arabic	(ACTFL)
Chinese (Mandarin)	(ACTFL)
Hebrew	(ACTFL)
Hindi	(ACTFL)
Japanese	(ACTFL)
Korean	(ACTFL)
Russian	(ACTFL)
Swahili	(ACTFL)
Urdu	(ACTFL)
Turkish	(ACTFL)

American Sign Language (GACE)

NOTE: The ACTFL assessments for Greek are not Greek (Classical), and are therefore NOT accepted for the Georgia Greek (Classical) Permit or certificate. ACTFL assessments are, also, not available for Farsi.

1. For the Roman-Based Alphabet ACTFL assessments, the [passing proficiency level](#) for the Oral Proficiency Interview (OPI) and the Writing Proficiency Test (WPT) is “Advanced—Low”.

2. For the Non-Roman Based Alphabet ACTFL assessments, the [passing proficiency level](#) for the Oral Proficiency Interview (OPI) and the Writing Proficiency Test (WPT) is “Intermediate—High”.

(d) Information on the appropriate Georgia [content assessment\(s\)](#) may be found on the PSC web site at www.gapsc.com.

(e) To extend the Permit in foreign language for 3-year periods, the applicant must:

1. pass the Georgia Basic Skills Assessment(s); (Information on the assessment is posted on the PSC web site at www.gapsc.com); and
2. satisfy the locally-developed individual professional development plan; and
3. have the employing school system request the renewal.

(f) The foreign language Permit is suggested as a means to utilize native speakers to teach the less-commonly taught languages which have been approved for the Georgia P-12 curriculum, such as Arabic, Chinese (Mandarin), Hebrew, Italian, Japanese, Korean, Portuguese, Russian, Swahili, Hindi, Urdu and Turkish. NOTE: A Permit is not available in the language fields of Greek (Classical).

(g) Educators holding a Clear Renewable Teaching Certificate in any field who pass the appropriate GACE or ACTFL foreign language assessments will be eligible to add a Clear Renewable Teaching Certificate in that foreign language field.

(9) Performing Artists: Art, Dance, Drama, Music.

(a) Initial Permits in the fields of Art, Dance, Drama and Music may be issued to performing artists if all of the following conditions are met:

1. hold a minimum of a high school diploma or GED; and

2. have a minimum of 3 years of experience in the performing arts field in which the permit is requested; and

3. have the employing school system request the Permit.

(b) To extend the Permit in the performing arts for 3-years, the applicant must:

1. pass the Georgia Basic Skills Assessment(s); (Information on the assessment is posted on the PSC web site at www.gapsc.com); and

2. satisfy the locally-developed individual professional development plan; and

3. for the fields of art and music, pass the content assessment(s); and

4. have the employing school system request the renewal.

(10) Junior Reserve Officer's Training Corps (JROTC)

(a) Initial Permits in the field of JROTC may be issued if all of the following conditions have been met by the applicant:

1. hold a minimum of a high school diploma or GED; and

2. hold official military retirement orders, or a DD Form 214 Member Copy #4, with Block #24 reflecting honorable retirement from a branch of military service (Army, Air Force, Coast Guard, Marine Corps, or Navy). National Guard personnel may, in lieu of the DD Form 214, use NGB Form 22, with Block #24 reflecting honorable retirement; and

3. is offered a job by an employing Georgia school system.

(b) To extend the JROTC Permit for 3-year periods, the applicant must:

1. pass the Georgia Basic Skills Assessment(s). (Information on the assessment is posted on the PSC web site at www.gapsc.com) NOTE: All JROTC instructors employed in a Georgia JROTC program prior to the start of SY 2004-05 shall be exempt from the Basic Skills Assessment(s); and

2. hold a letter or certificate from a branch of military service verifying successful completion of ALL required JROTC instructor training for FULL branch certification; and

3. satisfy a locally-developed individual professional development plan which, in addition to paragraph (6)(b), may also include respective military service branch re-certification requirements; and

4. have the employing school system request the renewal.

(c) No other Permit fields or endorsements may be added to the JROTC Permit. No other certificate types (Teaching, Service, Leadership, etc.) may be added to the JROTC Permit unless the individual completes appropriate educator preparation programs outlined in the appropriate rules.

(d) Salaries for JROTC instructors are NOT calculated in the same way as other certified personnel. Determination of JROTC instructor salary is negotiated by the local school system in

accordance with United States Code, Title 10 Armed Forces, Part III, Chapter 102 Junior Reserve Officer's Training Corps and appropriate Georgia Department of Education rules regarding state salaries and supplements and experience for salary purposes. When JROTC units are established, the respective military service branch will provide instructor pay information to local systems.

(e) JROTC Permits will be issued designating a specific branch of service program (Army, Air Force, Coast Guard, Marine Corps, Navy). Each state-approved JROTC curriculum course, with specified service branch that is designated as in-field, may be found under Certification/Curriculum Assignment Policies (CAPs) on the PSC web site at www.gapsc.com.

(11) Retired Teachers.

(a) Initial Permits in appropriate teaching fields may be issued to retired teachers if all of the following conditions are met:

1. hold a bachelor's degree or higher from a PSC-accepted accredited institution, unless Georgia does not require a bachelor's degree for the specific field; and

2. have a minimum of 3 years of successful teaching experience in public schools or regionally accredited private schools; and

3. previously held a professional teaching certificate in any state in the field in which the Permit is requested; and

4. have the employing school system request the Permit.

(b) To extend the Permit in the retired teacher's field for 3-years, the applicant must:

1. pass the appropriate [Georgia content assessment\(s\)](#), unless it was satisfied with the previously held certificate; (Information on the assessment is posted on the PSC web site at www.gapsc.com); and

2. satisfy the locally-developed individual professional development plan; and

3. have the employing school system request the renewal.

(12) Educational Leadership: Superintendent and Building Principal.

(a) At the discretion of a local employing school system, an initial Permit may be issued in the field of Educational Leadership to individuals from outside the traditional educational route who are selected to serve in the leadership role of Superintendent or Building Principal, if all of the following conditions are met:

1. hold a master's degree or higher from a PSC-accepted accredited institution; and

2. have a minimum of 3 years of business, management, leadership and/or instructional experiences acceptable to the employing school system as meeting qualifications for employment; and

3. have the employing school system request the Permit.

(b) To extend the Permit in Educational Leadership for 3-years, the applicant must:

1. pass the Georgia Basic Skills Assessment(s); (Information on the assessment is posted on the PSC web site at www.gapsc.com); and
2. pass the appropriate [Georgia content assessment\(s\)](#); (Information on the assessment is posted on the PSC web site at www.gapsc.com); and
3. satisfy the locally-developed individual professional development plan; and
4. have the employing school system request the renewal.

(13) An individual who has held a Permit, with the exception of JROTC, for a minimum of 5 years may be eligible for a Clear Renewable certificate (if one exists in the same field as the Permit) upon completion of the following requirements:

- (a) has a bachelor's degree or higher from a PSC-approved accredited institution, unless Georgia does not require a bachelor's degree for the specific field; and
- (b) has completed the [Georgia Basic Skills Assessment\(s\)](#); and
- (c) has completed the appropriate [Georgia content assessment\(s\)](#); and
- (d) has completed all applicable [Special Georgia Requirements](#); and
- (e) has completed a PSC-approved 1-year internship or PSC-approved equivalent and been recommended by the approved internship provider for Clear Renewable status. The 1-year internship may be completed during any year of employment while holding the Permit, as addressed by the individual professional development plan.

(14) All valid Permits issued prior to the adoption of this rule shall continue in effect and be renewed, as long as there is no break in the validity period, based on completion of the requirements in existence at the time the Permit was issued. If the Permit is allowed to expire, all requirements in effect for the new permit must be satisfied at the time of application.

[Authority O.C.G.A. 20-2-200](#)