



Georgia Troops to Teachers



TTT Grant
Recipient:
Georgia
Professional
Standards
Commission





What is Troops to Teachers?



Troops to Teachers was established in 1993 to help transitioning military members and veterans in beginning new careers as K-12 school teachers in public, charter, and Bureau of Indian Affairs schools.

The program provides counseling and referral services for participants to help them meet education and licensing requirements to teach and subsequently helps them secure a teaching position.

Since 1993, more than 20,000 veterans have successfully transitioned to a career in education.

The TTT program national office is located in Pensacola, Florida and is responsible for counseling participants located in the states not covered by the grant state offices, as well as, awarding bonuses to eligible participants.



Georgia TTT History



2002 – 2010:
The TTT program was a unit housed at the GaPSC

2010 – 2015:
The program was managed by a unit at Georgia State University

June 2018:
Grant funding was awarded for 5 years and the GaPSC TTT program launched.



Grant Goals



- ✓ **To attract and increase the number of eligible current and former members of the armed forces participating in the TTT Program**
- ✓ **To reduce barriers that prevent veterans from meeting teacher certification requirements for transitioning into teaching careers**
- ✓ **To provide individualized counseling to assist TTT participants with meeting the educational and certification requirements to transition into a teaching career**
- ✓ **To support state and local education agencies with hiring motivated, experienced and dedicated eligible members and former members of the armed forces**
- ✓ **Address geographic areas with critical teacher shortages, especially in high-need schools**



GaTTT Program Innovations



The GaPSC TTT program will provide structures of support to transiting veterans interested in a second career in teaching by...

- **Offering one-on-one certification counsel to service members interested in the TTT program**
- **Fully integrating the program into the GaPSC Certification Division to create a one-stop-shop approach**
- **Creating a Military Support Certificate with a modified timeline for meeting certification requirements for TTT participants (and military spouses)**
- **Creating an advisory committee of stakeholders to solicit advise, guidance, and feedback on the program**
- **Identifying and recruiting mentors to assist in guiding TTT participants**



GaTTT Services Offered



**Teacher
certification
counseling
services**

**Modified certification
requirements**

**Employment
assistance**

**Assistance with TTT
application process**

**Recruitment and
retention efforts**

**Expedited certification
processing**



TTT Program Requirements



All eligible military members may apply for Troops To Teachers assistance.

Who is eligible?

- **Active Duty**
- **Reserve & Guard**
- **Veterans**

To apply for benefits, service members must:

- **meet retirement/discharge requirements**
- **apply within three years of separation**
- **meet a three year commitment to teach**

Some TTT participants may receive financial incentives to teach in an eligible or high-need school.



First Quarter News



- ✓ **Monthly base visits have been scheduled at 5 GA military installations.**
- ✓ **Over 450 emails have been sent to service members indicating an interest in teaching in Georgia.**
- ✓ **96 personal counseling sessions have been completed via phone and over 350 by email.**
- ✓ **12 TTT participants have been hired to teach this school year in Muscogee and DeKalb counties, with more being added in the near future**
- ✓ **25 LUAs and EPPs have offered their support and assistance**



Military Support Certificate



Certificate specifically designed to identify and support military veterans and military spouses to help ease the complexity of the reciprocity process and modifies the certification requirements timeline for veterans transitioning into their second careers in education.



Military Support Certificate



- Military Support Induction Pathway 1 (MI1) – Traditional GA preparation
- Military Support Induction Pathway 2 (MI2)- OOS preparation, GA student teaching
- Military Support Induction Pathway 3 (MI3)- Completely OOS preparation or holding professional OOS certification
- Military Support Induction Pathway 4 (MI4) – Non-Traditional preparation
- Military Support Standard Professional (MSR)



Military Support Certificate



Military Support Pathway 1 and 2 Certificate: Eligible individuals may request issuance of the certificate without the support of an employing LUA.

Military Support Pathway 3 Certificate: Individuals may be issued the certificate without the support of an employing LUA and prior to completion of Special Georgia Requirements. Outstanding requirements must be met prior to the end of the certificate validity period.

Standard Professional Military Support Certificate: Issued to individuals applying by reciprocity who meet all requirements to qualify for the professional certificate with the exception of Special Georgia Requirements and employment with a Georgia LUA. Special Georgia Requirements must be completed as part of the professional learning requirements for renewing or converting the certificate.



Military Support Certificate



Modified timeline for Military Support

Induction Pathway 4 certificates:

- **Initial Issuance:** minimum degree requirement for certification field sought and completion of the GACE Educator Ethics – Program Entry
- **Year 2 Issuance:** Enrolled in educator preparation program and attain passing score on GACE content assessment
- **Year 3 Issuance:** Attain passing score on GACE Program Admission Assessment



Military Support Certificate



Conversion Requirements:

- Completion of an educator preparation program in the field to include special Georgia requirements
- Pass the GACE Educator Ethics – Program Exit assessment
- Earn a passing score on the edTPA
- If applicable, complete any outstanding industry testing/licensure requirements for Career and Technical Specializations or Healthcare Science



Military Support Certificate



Certification Rules vs. Educator Preparation Rules

For Traditional Programs:

Military retirees or spouses of active-duty military personnel who do not exempt the requirement must attempt the Program Admission Assessment within the first year of program enrollment and must pass the assessment within two (2) years of program admission or prior to program completion, whichever occurs first

For GaTAPP Programs:

Military retirees or spouses of active-duty military personnel who do not exempt the Program Admissions requirement must attempt the Program Admission Assessment within the first year of program enrollment and must pass the assessment prior to program completion.

Military retirees or spouses of active-duty military personnel who enter a GaTAPP program without a related degree in the field of certification sought must attempt the content assessment by the end of the first semester in the program and must pass the assessment by the end of the first year.



Meet the GaTTT Team



**Windy Fortenberry,
Program Administrator**



**Jalen Havior,
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**Bradley Golub,
Program Recruiter**



Contact and Information



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National TTT Program

www.proudtoserveagain.com

www.gapsc.com/Commission/Media/DocsPresentations.aspx

Tweet Us!



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We would love to hear your
conference feedback!

The survey is available at:
<https://bit.ly/2CGpKx2>