

MINUTES

PROFESSIONAL STANDARDS COMMISSION

Two Piedmont Avenue

Atlanta, Georgia

October 12, 2017

The Georgia Professional Standards Commission (PSC) met on Thursday, October 12, 2017, at 12:30 p.m.

Members Present

Danielle Bruce

Lauren Eckman

Chris Erwin

Leon Grant, III

Rodney Green

Dr. Isiah Hill, Jr.

Scott Justus

Kamila Luigs

Diane McClearn

Dr. Jacqueline McDowell

Teri Schneider

Sheryl Stalvey

Susan Thayer

Beth Townsend

Christy Van Meter

Dr. Martha Venn

Katrina Young

Members Absent

Amanda Miliner

I. WORK SESSION

- Kelly Henson welcomed the visitors from ETS and thanked them for visiting Georgia and asked them to give their report first.
- Standard Setting- Performance Assessment for School Leaders/GACE Data Review - Clyde Reese and Anne Marie Fenton presented on GACE content assessment pass rate data, as well as the outcomes of the recent GaPSC Assessment Advisory Panel (AAP) meeting. The AAP recommended that the minimum passing standard be raised, effective 9-1-19, from -2 Standard Errors of Measurement (SEM) to -1 SEM below the Standard Setting Committee recommendation that was established by teachers and those that prepare teachers in the specific content areas. Discussion was held about potential structures of support that could be provided. The GaPSC will consider these recommendations at the November meeting.

Regarding the Performance Assessment for School Leaders (PASL), a representative standard setting committee was assembled to recommend the passing standard for this assessment. The Commission will consider setting the passing standard for that assessment at its November meeting.

- Ethics Data Review – Paul Shaw and Chuck McCampbell gave a presentation on Ethics Data and answered questions.
- Rules Initiation Anne Marie Fenton presented the following rules for initiation:

505-3-.01, REQUIREMENTS AND STANDARDS FOR APPROVING EDUCATOR PREPARATION PROVIDERS AND EDUCATOR PREPARATION PROGRAMS - It is proposed that GaPSC Rule 505-3-.01, REQUIREMENTS AND STANDARDS FOR APPROVING EDUCATOR PREPARATION PROVIDERS AND EDUCATOR PREPARATION PROGRAMS, dated October 15, 2016, be AMENDED to clarify rule language related to requirements for program admission, assessment, and field and clinical experiences and related reporting. At the request of program providers, the

requirement for program completers to submit the GaPSC-administered Completer Survey prior to the verification of certification eligibility is being removed. The Completer Survey is not a component of Preparation Program Effectiveness Measures (PPEMs) and is administered by GaPSC solely for the purpose of supporting program provider efforts to gather perception data that may inform program improvement.

505-3-.05 GEORGIA TEACHER ACADEMY FOR PREPARATION AND PEDAGOGY (GaTAPP)
It is proposed that GaPSC Rule 505-3-.05 GEORGIA TEACHER ACADEMY FOR PREPARATION AND PEDAGOGY (GaTAPP), dated October 15, 2016, be AMENDED. This amended rule allows candidates holding an Induction Pathway 2 or Induction Pathway 3 Certificate to enter an Early Childhood Education Certification-only Program through GaTAPP. Also candidates in this ECE Certification-only program are no longer required to obtain a Professional passing score on the Georgia state approved content assessment for Early Childhood for program completion.

- Chair Report – Chair Luigs welcomed all the new Commissioners once again and they each spoke briefly and then we all sang Happy Birthday

II. CALL TO ORDER

Chair Luigs called the meeting to order at 12:12 p.m. and led the Pledge of Allegiance to the U.S. flag and a moment of silence.

III. ADOPTION OF AGENDA

Chair Luigs called for approval of the agenda.

MOTION: (Scott Justus / Lauren Eckman) To approve the agenda.

PSC ACTION: Approved

IV. APPROVAL OF MINUTES

Chair Luigs called for approval of the minutes from the September 14, 2017, Commission meeting.

PSC ACTION: **Approved**

V. VISITORS

Chair Luigs welcomed the visitors.

- Graham Newsome, Professional Association of Georgia Educators
- Leonard Williams, Professional Association of Georgia Educators
- Jan Ruthen, Educational Testing Services
- Linda Fortson, Warren Fortson Law Office
- Don Splinter, Georgia Association of Educational Leaders (GAEL)
- Kayla Washington, Office of Planning and Budget

- Rick Cullors, Educational Testing Services
- Clyde Reese, Educational Testing Services
- Paige Tompkins, UGA & GA Association for colleges of Teacher Ed

VI. COMMITTEE REPORTS

A. Ethics and Professional Conduct --Recommendations and Actions on Cases

Chair Scott Justus of the Educator Ethics Review Committee (EERC), gave a preliminary review of the Cases.

1. Chair Justus reported that the Committee reviewed 42 **Probable Cause** cases during October 12, 2017, meeting and brought the following recommendations on behalf of the committee:

<u>CASE</u>	<u>STANDARDS VIOLATED</u>	<u>RECOMMENDATION</u>
17-5-1494	1	NPC
17-6-1796	1	Reprimand
17-8-199	1,4	Reprimand
17-8-204	1,4	Reprimand
17-8-271	1, 5a2, 5a7	Deny
15-3-733	2, 4, 10	Suspension 1 year
15-4-947	10, 11	Suspension 20 days
16-4-1222	4, 5a2,9,10	Revoke
16-9-420	3, 10	Suspension 1 year
16-10-555	10	Suspension 30 days
16-11-683	1,4,9,10	NPC
16-11-692	2,10,?	NPC
17-1-864	1,9,10	Suspension 1 year
17-5-1380	2,4,10	Suspension 1 year
17-5-1391	4,10	NPC
17-5-1485	1,4,9,10	Suspension 30 days
17-6-1516	4,5,10	Suspension 1 year
17-6-1527	2, 10	Suspension 5 days
17-6-1539	1,4,10	Revoke
17-6-1551	8, 10	Suspension 90 days
17-6-1555	8,10	Suspension 90 days
17-6-1562	1, 2, 10	Suspension 1 year
17-6-1571	2,10	Suspension 10 days
17-6-1596	2,9,10	Suspension 1 year
17-6-1605	4, 10	Suspension 90 days
17-6-1613	1,2,4,9,10, 5a7	Revoke
17-6-1768	4,10,11	Suspension 20 days
17-6-1790	1,4,9,10	Revoke
17-7-44	5, 10	Reprimand
17-7-45	10	NPC

17-7-46	5, 10	NPC
17-7-94	1, 4, 9, 10	Suspension 1 year
17-7-157	1,4,9,10	Suspension 20 days
17-7-161	1,4,9,10	Suspension 20 days
17-7-165	2,10,5a7	Suspension 1 year
17-8-174	9, 10	NPC
17-8-179	5, 6, 10	Suspension 1 year
17-8-209	8,10	Suspension 90 days
17-8-210	4, 10	Suspension 1 year
17-8-249	1,4,9, 10	Reprimand
17-8-312	8, 10	Suspension 90 days
17-8-313	1, 3, 10	Revoke

2. Chair Justus reported that the Educator Ethics Review Committee reviewed 2 *Petitions Issues* and brought the following recommendations on behalf of the Committee:

<u>CASE</u>	<u>PREVIOUS SANCTION</u>	<u>EERC RECOMMENDATION</u>
17-6-1770	Denial	Grant
17-7-84	Revocation	Deny

3. Chair Justus reported that the Educator Ethics Review Committee reviewed 20 *Settlement Agreements* and brought the following recommendations on behalf of the Committee:

<u>CASE</u>	<u>SANCTION</u>	<u>EERC RECOMMENDATION</u>
14-12-492	Reprimand	Accept
14-12-493	Reprimand	Accept
16-6-1416	Suspension 90 days	Accept
17-3-1224	Reprimand	Accept
17-5-1412	Suspension 1 year	Accept
17-5-1463	Reprimand	Accept
17-5-1475	Reprimand	Accept
17-5-1503	Reprimand	Accept
17-5-1469	Suspension 20 days	Accept
17-6-1518	Suspension 1 year	Accept
17-6-1565	Suspension 10 days	Accept
17-6-1572	Suspension 1 year	Accept
17-6-1600	Suspension 90 days	Accept
17-6-1616	Suspension 30 days	Accept
17-6-1660	Reprimand	Accept
17-6-1753	Reprimand	Accept

<u>CASE</u>	<u>SANCTION</u>	<u>EERC RECOMMENDATION</u>
17-6-1780	Reprimand	Accept
17-6-1792	Reprimand	Accept
17-6-1799	Reprimand	Accept
17-7-140	Reprimand	Accept

4. Chair Justus reported that the Educator Ethics Review Committee reviewed 12 *Negotiated Settlement Agreements* and brought the following recommendations on behalf of the Committee:

<u>CASE</u>	<u>NEGOTIATED SANCTION</u>	<u>EERC RECOMMENDATION</u>
11-7-21	Suspension 1 year	Accept
15-6-1126	Suspension 120 days	Accept
15-8-304	Suspension 3 days	Accept
15-12-686	Suspension 5 days	Accept
16-5-1337	Suspension 20 days	Accept
16-6-1401	NPC	Accept
16-11-690	Suspension 5 days	Accept
16-11-718	NPC	Accept
16-12-836	Suspension 20 days	Accept
17-1-957	Reprimand	Accept
17-2-1044	NPC	Accept
17-2-1091	Suspension 45 days	Reject

5. **OTHER BUSINESS**

The Educator Ethics Review Committee recommended approval of the *Other Business Report* as follows:

<u>CASE</u>	<u>FINDINGS OF FACTS</u>	<u>EERC RECOMMENDATION</u>
NCO 16-5-1242	Suspension 10 days	Accept
NCO 17-3-1166	Reprimand	Accept
PID 17-3-1166	Informational item "No Jurisdiction was changed to Investigate"	Investigate
PCE 17-1-889	Include allegations of an inappropriate relationship	Expand Investigation
PCE 17-6-1548	Recommend this case be expanded to include Criminal Act.s	Expand Investigation
PCA 16-5-1329	Applicant did not answer truthfully to all questions	Hold New App.
PCA 17-6-1657	No info received from applicant	Hold New App.
PCA 17-6-1659	No info received from applicant	Hold New App.

<u>CASE</u>	<u>FINDINGS OF FACTS</u>	<u>EERC RECOMMENDATION</u>
PCA 17-6-1772	No info received from applicant	Hold New App.
PCA 17-6-1782	No info received from applicant	Hold New App.
PCE 17-8-167	Ed didn't disclose he is under investigation with a previous school system	Hold New App.

6. The Educator Ethics Review Committee recommended approval of the ***Preliminary Investigative Determination Report*** consisting of 64 new complaints received during the months of September and October 2017.

7. **EXTENSIONS – PRELIMINARY INVESTIGATIVE DETERMINATIONS**

The Educator Ethics Review Committee recommended approval of the 43 ***Extensions - Preliminary Investigative Determinations*** consisting of the following:

17-9-379	17-9-451	17-10-457	17-10-463	17-10-469	17-10-475	17-10-507	17-10-513
17-9-380	17-9-452	17-10-458	17-10-464	17-10-470	17-10-476	17-10-508	
17-9-381	17-9-453	17-10-459	17-10-465	17-10-471	17-10-503	17-10-509	
17-9-448	17-9-454	17-10-460	17-10-466	17-10-472	17-10-504	17-10-510	
17-9-449	17-9-455	17-10-461	17-10-467	17-10-473	17-10-505	17-10-511	
17-9-450	17-10-456	17-10-462	17-10-468	17-10-474	17-10-506	17-10-512	

8. **EXTENSIONS - INVESTIGATIONS**

The Educator Ethics Review Committee recommended granting an ***Investigative Extension*** to the following 309 cases:

<u>WRITTEN COMPLAINT EXTENSIONS</u>							
14-6-981	16-5-1269	16-10-617	17-2-1018	17-5-1364	17-6-1597	17-6-1718	17-7-115
14-10-321	16-5-1276	16-10-622	17-2-1078	17-5-1394	17-6-1601	17-6-1720	17-7-116
15-3-761	16-5-1277	16-10-632	17-3-1135	17-5-1395	17-6-1602	17-6-1721	17-7-117
15-3-821	16-5-1278	16-10-633	17-3-1137	17-5-1396	17-6-1617	17-6-1722	17-7-118
15-3-836	16-5-1281	16-11-687	17-3-1162	17-5-1417	17-6-1619	17-6-1725	17-7-119
15-5-957	16-5-1289	16-11-728	17-3-1163	17-5-1419	17-6-1634	17-6-1727	17-7-121
15-5-982	16-5-1329	16-11-740	17-3-1168	17-5-1420	17-6-1636	17-6-1732	17-7-123
15-5-1003	16-5-1365	16-11-745	17-3-1170	17-5-1451	17-6-1637	17-6-1746	17-7-124
15-5-1045	16-5-1367	16-11-747	17-3-1174	17-5-1452	17-6-1638	17-6-1750	17-7-125
15-6-1093	16-5-1371	16-11-748	17-3-1210	17-5-1454	17-6-1642	17-6-1767	17-7-127
15-6-1100	16-6-1491	16-11-751	17-3-1214	17-5-1455	17-6-1645	17-6-1769	17-7-128
15-6-1129	16-6-1517	16-11-755	17-3-1215	17-5-1458	17-6-1646	17-6-1775	17-7-129
15-6-1173	16-6-1529	16-11-756	17-3-1220	17-5-1459	17-6-1647	17-6-1777	17-7-130
15-6-1173	16-6-1543	16-12-793	17-3-1223	17-5-1460	17-6-1650	17-6-1778	17-7-131
15-6-1203	16-6-1557	16-12-796	17-3-1236	17-5-1467	17-6-1652	17-6-1779	17-7-133

WRITTEN COMPLAINT EXTENSIONS							
15-7-18	16-6-1566	16-12-810	17-3-1238	17-5-1468	17-6-1654	17-6-1781	17-7-134
15-7-35	16-6-1568	16-12-812	17-3-1246	17-5-1471	17-6-1655	17-6-1783	17-7-136
15-7-55	16-7-28	16-12-815	17-4-1257	17-5-1472	17-6-1665	17-6-1784	17-7-137
15-7-83	16-7-94	16-12-832	17-4-1261	17-5-1477	17-6-1667	17-6-1787	17-7-138
15-8-208	16-7-113	17-1-122	17-4-1263	17-5-1478	17-6-1668	17-6-1789	17-7-141
15-9-371	16-8-152	17-1-848	17-4-1278	17-5-1479	17-6-1671	17-6-1793	17-7-142
15-9-396	16-8-181	17-1-849	17-4-1283	17-5-1480	17-6-1673	17-6-1794	17-7-145
15-10-532	16-8-222	17-1-869	17-4-1286	17-5-1481	17-6-1675	17-6-1795	17-7-147
15-11-599	16-8-291	17-1-875	17-4-1298	17-5-1482	17-6-1676	17-6-1797	17-7-148
15-11-604	16-8-318	17-1-880	17-4-1318	17-5-1492	17-6-1683	17-6-1801	17-7-149
15-11-621	16-9-385	17-1-885	17-4-1327	17-5-1493	17-6-1684	17-7-38	17-7-150
15-12-682	16-9-430	17-1-888	17-4-1332	17-5-1501	17-6-1685	17-7-96	17-7-151
16-1-730	16-9-461	17-1-889	17-4-1334	17-5-1502	17-6-1686	17-7-100	17-7-152
16-1-732	16-9-466	17-1-907	17-4-1335	17-6-1508	17-6-1688	17-7-102	17-7-153
16-1-735	16-9-468	17-1-914	17-4-1336	17-6-1509	17-6-1700	17-7-104	17-7-154
16-1-836	16-9-476	17-1-915	17-4-1337	17-6-1511	17-6-1703	17-7-105	17-7-155
16-2-859	16-9-480	17-1-916	17-4-1338	17-6-1517	17-6-1704	17-7-106	17-7-156
16-2-919	16-9-489	17-1-918	17-4-1339	17-6-1523	17-6-1705	17-7-107	17-7-158
16-3-1010	16-9-490	17-1-921	17-4-1344	17-6-1525	17-6-1706	17-7-108	17-7-162
16-4-1133	16-9-491	17-1-928	17-4-1347	17-6-1532	17-6-1707	17-7-109	17-7-163
16-4-1199	16-9-493	17-1-947	17-4-1348	17-6-1548	17-6-1708	17-7-110	17-7-166
16-4-1211	16-10-559	17-2-967	17-5-1353	17-6-1559	17-6-1711	17-7-112	
16-4-1214	16-10-576	17-2-998	17-5-1359	17-6-1573	17-6-1713	17-7-113	
16-5-1258	16-10-614	17-2-1003	17-5-1363	17-6-1589	17-6-1714	17-7-114	

9. APPLICATIONS FOR CERTIFICATION REPORT

The Educator Ethics Review Committee recommended to approve a no probable cause determination on 15 cases reflected on the *Applications for Certification Report*.

10. FINAL DECISIONS RENDERED BY AN ADMINISTRATIVE LAW JUDGE

The Commission reviewed the *Final Decisions* below and recommended approval.

<u>CASE</u>	<u>ORIGINAL SANCTION</u>	<u>ALJ SANCTION</u>	<u>EERC RECOMMENDATION</u>
15-5-955	Suspension 90 days	Suspension 90 days	Accept
15-12-683	Suspension 1 year	Suspension 1 year	Accept
16-9-496	Revocation	Revocation	Accept

11. FINAL DECISIONS BY OPERATION OF LAW

The Commission reviewed the report, which advised of zero cases now closed without an appeal for a hearing before an Administrative Law Judge. The report also advised that there was 1 case closed without an appeal for a review hearing before the Commission.

Chair Luigs called for approval of the Educator Ethics Review Committee report as presented by Scott Justus excluding cases 17-5-1391 and 16-10-555.

PSC ACTION: Approved

Abstention: Teri Schneider-17-6-1604, 17-6-1603, 17-7-81, 17-7-82, 17-7-83, 17-8-167, 17-8-168, 17-8-325, Kami Luigs-16-11-718, 17-7-44, 17-7-45, 17-7-46, 17-9-354, 17-9-380, 17-9-387, Susan Thayer-17-6-1527, 17-8-210, 17-9-347, 17-9-352, 17-9-357, 17-9-363, 17-9-382, 17-9-384, 17-9-389, 17-9-390, 17-9-391, 17-9-406, 17-9-392, Rodney Green-17-6-1790, Lauren Eckman-17-7-165, Katrina Young – 15-4-947, Sheryl Stalvey-17-9-388, Christy Van Meter-17-6-1605, 17-9-413, Beth Townsend-17-6-1571

Probable Cause Case # 17-5-1391

MOTION: (Scott Justus / Lauren Eckman) To reject the EERC’s recommendation of a No Probable Cause and to issue a 5 Day Suspension.

PSC ACTION: Approved

Probable Cause Case # 16-10-555

MOTION: (Kami Luigs / Lauren Eckman) To accept the EERC’s recommendation for a 30 Day Suspension.

PSC ACTION: Approved

B. Educator Preparation Standing Committee

Committee Chair, Dr. Marti Venn, presented the report of the Educator Preparation Standing Committee.

		October 2017 Detailed Approval Recommendations
1.	Clark Atlanta University	The Committee recommends the Progress Report submitted June 1, 2017, is satisfactory in addressing the Area for Improvement for Standard 2 resulting from the Fall 2011 Continuing Approval Review. The Committee recommends the Area for Improvement be removed.
2.	Albany State University	<p>The Committee recommends while incremental progress is evident in the Progress Report submitted August 1, 2017, addressing the Areas for Improvement for the 2015 Georgia Educational Leadership standards resulting from the Spring 2017 Tier II Educational Leadership Development Approval Review, the Areas for Improvement remain.</p> <p>The Committee will review the Progress Report due October 2, 2017, providing evidence of plans to monitor candidates’ knowledge and skills as educational leaders throughout the Tier II Educational Leadership program as it continues to monitor satisfactory progress of addressing the Area for Improvement.</p>

Chair Luigs called for approval of the Educator Preparation / Certification Report as presented by Dr. Marti

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Venn.

PSC ACTION: Approved

VII. RULES

Anne Marie Fenton requested that the Commissioners initiated the rule making process and asked for any questions or comments. There were none.

MOTION: (Dr. Marti Venn / Lauren Eckman) To amend the current rules in Chapter 505-3- Educator Preparation, effective January 15, 2018, as follows: 505-3-.01, and 505-3-.05.

PSC ACTION: Approved

VIII. ADJOURNMENT

Chair Luigs called for the meeting to be adjourned at 12:40 p.m.

PSC ACTION: Approved