

MINUTES

PROFESSIONAL STANDARDS COMMISSION

Remote Meeting via TEAMS Platform

July 14, 2022

The Georgia Professional Standards Commission (PSC) met on Thursday, July 14, 2022.

Members Present

Dr. Steve Barker	Derek Easterling	Jane Rookard
Jeanine Bunn	Kedrione Harris	Dr. Brandon Seigler
Abigail Coggin	Nathan Lewis	Brian Sirmans
Daniel Dooley	Dr. Franklin Perry	Dr. Jennifer Wade
	Dr. Holley Roberts	Carol Williams

Members Absent

Jordan Frobos	Beth Townsend
Jimmy Atkins	

I. CALL TO ORDER/ROLL CALL

Chair Sirmans called the meeting to order at 4:00 p.m. and Commissioners answered roll call for attendance.

II. VISITORS

Chair Sirmans welcomed the visitors.

III. ADOPTION OF AGENDA

Chair Sirmans called for approval of the agenda.

MOTION: (Jane Rookard / Derek Easterling) To approve the agenda.

PSC ACTION: Approved

IV. APPROVAL OF MINUTES

Chair Sirmans called for approval of the June 9, 2022 minutes.

PSC ACTION: Approved

V. EXECUTIVE SECRETARY'S REPORT

1. Summer GAEL was held this week (July 10-13, 2022) at Jekyll Island. Governor Kemp was the first speaker at the conference starting it off. He was very complimentary of us. Dr. Angie Gant presented with Dr. Michele McKie from GA Southwestern State University. They addressed school districts that are struggling to fill teacher shortages and how they may be able to partner with a university to employ strong teacher candidates while they are completing their bachelor's degree. Anne Marie Fenton and Laurin Vonada collaborated with Tim Helms from SW GA RESA. They presented on "Avoiding Ethical Missteps by Guiding Professional Decision-Making" as a way to help build and keep effective educators.

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I (Matt Arthur) spoke to the full audience (virtual and in-person) on "Supporting the Educator Pipeline" in a GaPSC Updates session.

2. July Birthdays – We have 2 birthdays in July. Jordan Frobos has a birthday on Saturday and today is Jeanine Bunn’s birthday. I would like to wish both of you a very happy birthday and a big thanks to Jeanine Bunn for celebrating her birthday with us today.

VI. REVISIONS TO THE APPROVAL STANDARDS

Dr. Angie Gant presented the Revision to the Approval Standards. She previewed these standards during the June meeting. Today, the Educator Preparation Division is proposing updating the Program Approval Standards to reflect the admission requirement changes you adopted in May. Because a 2.5 GPA and passing the Program Admission Assessment are no longer requirements for being admitted to a program, the Program Approval Standards need to be revised to align with those changes. Chairman Sirmans, I return the microphone to you and am ready to respond to any questions you may have.

MOTION: (Dr. Holley Roberts / Dr. Brandon Seigler) To update the Program Approval Standards to reflect the admission requirement changes that were adopted in May.

PSC ACTION: Approved

VII. RULES INITIATION

Kristina Stroede presented the rules. She requested that Commissioners initiate the rule-making process. The Initiate packet was sent on July 7th, which contained one Certification rule; one Educator Preparation rule; and one Professional Practices (or Ethics) rule for their consideration to initiate.

If initiated today and after a 30 day public comment period, these rules will be scheduled for adoption consideration at the September 8, 2022, Commission meeting, and if adopted will become effective October 15, 2022.

MOTION: (Abigail Coggin / Jane Rookard) To a) repeal the current rule in Chapter 505-2- Certification, effective October 15, 2022, as follows: 505-2-.168; b) initiate the current rules in Chapter 505-2-Certification, effective October 15, 2022, as follows: 505-2-.168; c) repeal the current rule in Chapter 505-3- Educator Preparation Rules, effective October 15, 2022, as follows: 505-3-.111; d) initiate the current rule in Chapter 505-3- Educator Preparation Rules, effective October 15, 2022, as follows: 505-3-.111; e) repeal the current rule in Chapter 505-6- Professional Practices, effective October 15, 2022, as follows: 505-6-.01; and f) initiate the current rule in Chapter 505-6- Professional Practices, effective October 15, 2022, as follows: 505-6-.01.

PSC ACTION: Approved

VIII. COMMITTEE REPORTS

A. Ethics and Professional Conduct --Recommendations and Actions on Cases

Dr. Franklin Perry gave a preliminary review of the cases.

1. Dr. Franklin Perry reported that the Committee reviewed 75 *Probable Cause* cases during July, 2022, meeting and brought the following recommendations on behalf of the committee:

<u>CASE</u>	<u>STANDARDS VIOLATED</u>	<u>RECOMMENDATION</u>	<u>EERC RECOMMENDATION</u>
21-10-392	1,4,5a7,8,9	Deny	Accept
22-4-1215	1, 5a7	NPC	Accept
22-4-1264	1,5a2,5a7	Reprimand	Accept
22-5-1392	1,4,5a2,5a7	Reprimand	Accept
22-6-1589	1,4,5a7	Deny	Accept
21-5-1114	1,4,5a7,8,9	Revoke	Accept
21-7-84	1,4,5a7,8,9	Revoke	Accept
21-8-158	1, 4,5a7,8,9	Revoke	Accept
21-8-195	1, 2, 9, 5a7	Extend pending criminal outcome	Accept
21-8-215	1,4,5a7,8,9	Reprimand	Accept
21-9-358	2, 9, 5a7	NPC	Accept
21-11-528	1, 9	Extend pending criminal outcome	Accept
21-11-558	3, 8, 9	Suspension 30 days	Accept
21-11-563	9	Suspension 90 days	Accept
21-11-564	9	Suspension 90 days	Accept
21-11-565	9	Suspension 90 days	Accept
21-11-571	2, 9	Suspension 10 days	Accept
21-12-618	9	Suspension 90 days	Accept
21-12-651	9	Suspension 90 days	Accept
21-12-653	2, 9	Suspension 10 days	Accept
21-12-694	9	Suspension 90 days	Accept
21-12-719	1 & 9	Suspension 1 year	Accept
22-1-804	1,4,5a7,8,9	Reprimand	Accept
22-2-892	5a5,5a7,8,9	Reprimand	Accept
22-2-980	1,4,5a7,8,9	Reprimand	Accept
22-2-1017	2 & 9	Suspension 1 year	Accept
22-2-1030	1, 9	Extend pending criminal outcome	Accept
22-3-1034	1,4,5a7,8,9	NPC	Accept
22-3-1057	1, 2, 9	Extend pending criminal outcome	Accept
22-3-1124	1, 2, 9	Extend pending criminal outcome	Accept
22-3-1169	2, 4, 8, & 9	Suspension 1 year	Accept
22-3-1170	2, 4, 8, & 9	Suspension 1 year	Accept
22-3-1171	1, 2, 9	Suspension 2 years	Accept
22-3-1200	1,4, 8, 9	Extend pending criminal outcome	Accept
22-3-1205	2, 9	Suspension 20 days	Accept
22-4-1222	9	Suspension 90 days	Accept
22-4-1232	2,9	Suspension 1 year	Accept
22-4-1242	9	Suspension 90 days	Accept
22-4-1247	2, 9	Suspension 15 days	Accept
22-4-1248	2,4,9	Suspension 1 year	Accept
22-4-1255	2, 4, 8, 9	Suspension 10 days	Accept
22-4-1256	8, 9	Suspension 5 days	Accept

<u>CASE</u>	<u>STANDARDS VIOLATED</u>	<u>RECOMMENDATION</u>	<u>EERC RECOMMENDATION</u>
22-4-1273	2, 9	Suspension 10 days	Accept
22-4-1292	5a2, 5a5	NPC	Accept
22-4-1293	4, 9, 10	Suspension 20 days	Accept
22-4-1294	5,9	Suspension 20 days	Accept
22-4-1297	3,9	NPC	Accept
22-4-1298	3,9	NPC	Accept
22-4-1299	3,9	NPC	Accept
22-4-1300	3,9	NPC	Accept
22-4-1301	3,9	Suspension 10 days	Accept
22-4-1325	2, 9	Suspension 10 days	Accept
22-4-1333	1,3,9	Suspension 1 year	Accept
22-4-1342	2, 9	Suspension 10 days	Accept
22-4-1343	9	NPC	Accept
22-5-1397	8, 9	Suspension 10 days	Accept
22-5-1398	1, 4, 8, 9	Reprimand	Accept
22-5-1402	9	Suspension 90 days	Accept
22-5-1404	9	Suspension 90 days	Accept
22-5-1409	1, 2, 8, 9	Extend pending criminal outcome	Accept
22-5-1432	2, 4, 9	Suspension 5 days	Accept
22-5-1445	4, 8, 9, 5a2, 5a5	Reprimand	Accept
22-5-1446	9, 10	NPC	Accept
22-5-1449	9	NPC	Accept
22-5-1470	9	Suspension 90 days	Accept
22-5-1491	2,9	Suspension 20 days	Accept
22-5-1509	4, 5, 9	Reprimand	Accept
22-5-1513	1, 4, 9	Extend pending criminal outcome	Accept
22-5-1515	9	Reprimand	Accept
22-5-1516	2,4,5,9	Reprimand	Accept
22-5-1520	1,4,5a7,8,9	Reprimand	Accept
22-5-1523	1,4,5a7,8,9	Suspension 1 year	Accept
22-5-1566	1,4,5a2,5a7,8,9	Suspension 90 days	Accept
22-5-1577	1,4,5a7,8,9	Reprimand	Accept
22-6-1617	1,4,5a7,8,9	NPC	Accept

2. Dr. Franklin Perry reported that the Educator Ethics Review Committee reviewed 1 *Petitions Issue* and brought the following recommendation on behalf of the Committee:

<u>CASE</u>	<u>PREVIOUS SANCTION</u>	<u>EERC RECOMMENDATION</u>
22-5-1519	Revocation	Grant

3. Dr. Franklin Perry reported that the Educator Ethics Review Committee reviewed 16 *Settlement Agreements* and brought the following recommendations on behalf of the Committee:

CASE	SANCTION	EERC RECOMMENDATION
20-10-323	Suspension 20 days	Accept
21-10-450	Suspension 90 days	Accept
22-1-796	Reprimand	Accept
22-2-907	Suspension 90 days	Accept
22-2-950	Reprimand	Accept
22-2-975	Reprimand	Accept
22-2-952	Reprimand	Accept
22-2-1009	Suspension 1 year	Accept
22-3-1063	Reprimand	Accept
22-3-1144	Suspension 10 days	Accept
22-3-1147	Reprimand	Accept
22-3-1185	Reprimand	Accept
22-3-1207	Reprimand	Accept
22-3-1210	Reprimand	Accept
22-5-1375	Reprimand	Accept
22-5-1399	Reprimand	Accept

4. Dr. Franklin Perry reported that the Educator Ethics Review Committee reviewed 28 *Negotiated Settlement Agreements* and brought the following recommendations on behalf of the Committee:

CASE	NEGOTIATED SANCTION	EERC RECOMMEND
15-12-695/17-7-98/21-8-168	Suspension 1 year	Accept
18-8-144	Reprimand	Accept
18-9-371	Reprimand	Accept
19-1-826	Reprimand	Accept
19-7-107	NPC	Accept
20-1-1090	Warning	Accept
20-2-1144	Suspension 3 days	Accept
20-2-1178	NPC	Accept
20-4-1439	NPC	Accept
20-4-1465	NPC	Accept
20-5-1510	Suspension 30 days	Accept
20-5-1587	Warning	Accept
20-6-1724	NPC	Accept
21-2-743	Reprimand	Accept
21-3-895	Reprimand	Accept
21-4-957	Suspension 1 year	Accept
21-5-1096	Warning	Accept
21-5-1154	Suspension 10 days	Accept
21-6-1342	Suspension 6 days	Reject
21-7-68	Suspension 9 days	Accept
21-9-249	Suspension 25 days	Accept
21-10-402	Suspension 3 days	Accept
21-11-514	Suspension 45 days	Accept

<u>CASE</u>	<u>NEGOTIATED SANCTION</u>	<u>EERC RECOMMEND</u>
21-11-560	Reprimand	Accept
21-12-697	Suspension 10 days	Accept
21-12-722	Reprimand	Accept
22-1-878	Reprimand	Accept
22-2-933	Suspension 2 days	Accept

5. OTHER BUSINESS

The Educator Ethics Review Committee recommended approval of the *Other Business Report* as follows:

<u>CASE</u>	<u>FINDINGS OF FACTS</u>	<u>EERC RECOMMENDATION</u>
22-2-1011	Unable Effect Service	Hold New App
22-3-1043	Unable Effect Service	Hold New App
22-3-1090	Failure to respond.	Hold New App
22-3-1091	Failed to provide requested docs.	Hold New App
22-3-1104	Failed to provide requested docs.	Hold New App
22-3-1126	Failed to provide requested docs.	Hold New App

6. The Educator Ethics Review Committee recommended approval of the *Preliminary Investigative Determination Report* consisting of 99 new complaints received during the months of June and July 2022.

7. VOLUNTARY SURRENDERS

The Educator Ethics Review Committee recommended approval of the 2 *Voluntary Surrenders* listed below in which an Educator/Applicant voluntarily accepted a sanction of Revocation prior to the submission of an investigative case summary for a Probable Cause Determination.

<u>CASE</u>	<u>STANDARDS VIOLATED</u>	<u>SANCTION</u>	<u>EERC RECOMMENDATION</u>
21-1-637	1, 2, 9, 5a7	Voluntary Surrender	Accept
21-12-634	1, 2, 4, 9, 5a7	Voluntary Surrender	Accept

8. EXTENSIONS – PRELIMINARY INVESTIGATIVE DETERMINATIONS

The Educator Ethics Review Committee recommended approval of the 64 *Extensions - Preliminary Investigative Determinations* consisting of the following:

22-6-1611	22-6-1626	22-6-1634	22-6-1685	22-6-1700	22-7-11	22-7-20	22-7-35
22-6-1614	22-6-1627	22-6-1672	22-6-1686	22-6-1701	22-7-12	22-7-21	22-7-36
22-6-1615	22-6-1628	22-6-1673	22-6-1689	22-6-1702	22-7-13	22-7-22	22-7-37
22-6-1616	22-6-1629	22-6-1674	22-6-1690	22-6-1703	22-7-15	22-7-23	22-7-38
22-6-1619	22-6-1630	22-6-1675	22-6-1691	22-7-1	22-7-16	22-7-24	22-7-39
22-6-1620	22-6-1631	22-6-1676	22-6-1692	22-7-2	22-7-17	22-7-25	22-7-40
22-6-1624	22-6-1632	22-6-1683	22-6-1698	22-7-3	22-7-18	22-7-33	22-7-41
22-6-1625	22-6-1633	22-6-1684	22-6-1699	22-7-4	22-7-19	22-7-34	22-7-42

9. EXTENSIONS - INVESTIGATIONS

The Educator Ethics Review Committee recommended granting an *Investigative Extension* to the following 191 cases:

WRITTEN COMPLAINT EXTENSIONS							
21-1-605	21-5-1087	21-9-319	22-1-740	22-2-965	22-3-1106	22-4-1216	22-4-1316
21-1-646	21-5-1106	21-9-321	22-1-742	22-2-970	22-3-1116	22-4-1221	22-4-1317
21-2-663	21-5-1111	21-9-369	22-1-744	22-2-972	22-3-1128	22-4-1223	22-4-1318
21-2-670	21-5-1113	21-10-384	22-1-762	22-2-977	22-3-1130	22-4-1225	22-5-1371
21-2-677	21-5-1117	21-10-411	22-1-792	22-2-982	22-3-1132	22-4-1228	22-5-1372
21-2-686	21-5-1124	21-10-440	22-1-797	22-2-996	22-3-1134	22-4-1234	22-5-1374
21-2-698	21-5-1174	21-10-444	22-1-807	22-2-1001	22-3-1146	22-4-1235	22-5-1378
21-2-745	21-5-1185	21-10-447	22-1-810	22-2-1010	22-3-1148	22-4-1238	22-5-1385
21-2-748	21-5-1188	21-11-545	22-1-831	22-3-1032	22-3-1151	22-4-1239	22-5-1388
21-2-751	21-6-1235	21-11-576	22-1-832	22-3-1042	22-3-1152	22-4-1258	22-5-1389
21-2-756	21-6-1241	21-11-596	22-1-840	22-3-1047	22-3-1155	22-4-1261	22-5-1393
21-2-771	21-6-1292	21-12-625	22-1-843	22-3-1059	22-3-1157	22-4-1263	22-5-1394
21-3-808	21-6-1295	21-12-626	22-1-850	22-3-1070	22-3-1158	22-4-1266	22-5-1395
21-3-883	21-6-1316	21-12-657	22-1-851	22-3-1071	22-3-1172	22-4-1272	22-5-1400
21-3-887	21-6-1326	21-12-661	22-1-856	22-3-1073	22-3-1174	22-4-1274	22-5-1419
21-3-892	21-6-1333	21-12-663	22-1-858	22-3-1077	22-3-1177	22-4-1276	22-5-1421
21-3-903	21-6-1341	21-12-667	22-2-889	22-3-1078	22-3-1178	22-4-1287	22-5-1425
21-3-904	21-7-12	21-12-680	22-2-903	22-3-1080	22-3-1184	22-4-1291	22-5-1426
21-3-920	21-7-46	21-12-681	22-2-904	22-3-1081	22-3-1186	22-4-1303	22-5-1427
21-3-928	21-7-71	21-12-686	22-2-910	22-3-1084	22-3-1194	22-4-1304	22-5-1428
21-4-966	21-8-104	21-12-687	22-2-920	22-3-1088	22-3-1196	22-4-1306	22-5-1438
21-4-969	21-8-190	21-12-688	22-2-934	22-3-1093	22-3-1197	22-4-1308	22-5-1439
21-4-1012	21-8-237	22-1-735	22-2-948	22-3-1097	22-3-1211	22-4-1313	22-5-1440
21-5-1039	21-9-308	22-1-737	22-2-963	22-3-1105	22-3-1214	22-4-1314	

10. APPLICATIONS FOR CERTIFICATION REPORT

The Educator Ethics Review Committee recommended to approve a no probable cause determination on 8 cases reflected on the *Applications for Certification Report*.

11. FINAL DECISIONS BY OPERATION OF LAW

The Commission reviewed the report, which advised of 9 cases now closed without an appeal for a hearing before an Administrative Law Judge.

12. FINAL DECISIONS RENDERED BY AN ADMINISTRATIVE LAW JUDGE

The Educator Ethics Review Committee recommended to accept the ALJ's sanction on the following:

CASE	ORIGINAL SANCTION	ALJ SANCTION	EERC RECOMMENDATION
18-6-1663	Suspension 1 year	Suspension 10 days	Accept
21-5-1179	Suspension 2 years	Reprimand	Accept

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<u>CASE</u>	<u>ORIGINAL SANCTION</u>	<u>ALJ SANCTION</u>	<u>EERC RECOMMENDATION</u>
21-6-1321	Reprimand	Reprimand	Accept

Chair Sirmans called for approval of the Educator Ethics Review Committee report as present by Dr. Franklin Perry.

PSC ACTION: Approved

Abstentions: Derek Easterling PID cases 22-6-1586; 22-6-1587; 22-6-1664, PCE cases 21-9-358; 21-11-528; 22-5-1513; 22-5-1515; 22-5-1516, NCO cases 19-1-826; 21-9-249, OB cases 22-2-1011, Brian Sirmans PCE case 21-5-1114, Jeanine Bunn PID case 22-5-1563, PCE case 22-3-1205, Dr. Franklin Perry PCE case 21-12-651, Dr. Holley Roberts PCE case 22-2-1017, Abigail Coggin NCO case 22-2-1017,

B. Educator Preparation Standing Committee did not meet in July 2022.

IX. ADJOURNMENT

Our next Commission meeting will be held on Thursday, August 11th, at 4 pm. We will meet remotely and the information will be posted on our website under Commission Information. The Educator Ethics Review Committee and Educator Preparation/Certification Standing Committee meeting will meet on Wednesday, August 10th, at 4:00 pm. Chair Sirmans called for the meeting to be adjourned at 4:40 p.m.

PSC ACTION: Approved