

# GaTAPP Retention

AY 2008-2016

Approximately 4,500 candidates have completed a GaTAPP program since 2008. **75%** of them are still employed as teachers.



## Retention in Teaching or Administrative Roles

First year of employment while in GaTAPP	Number employed in first year	Percent employed in following years							
		2nd year	3rd year	4th year	5th year	6th year	7th year	8th year	9th year
2008	351	95%	91%	82%	78%	72%	71%	67%	66%
2009	679	95%	91%	86%	81%	76%	74%	71%	
2010	600	94%	89%	84%	82%	80%	78%		
2011	401	93%	88%	84%	78%	74%			
2012	545	94%	83%	74%	69%				
2013	591	94%	83%	75%					
2014	577	91%	78%						
2015	518	95%							

## Retention in Teaching Roles Only

First year of employment while in GaTAPP	Number employed in first year	Percent employed in following years							
		2nd year	3rd year	4th year	5th year	6th year	7th year	8th year	9th year
2008	351	95%	91%	81%	77%	72%	70%	65%	63%
2009	679	95%	91%	86%	80%	75%	71%	68%	
2010	600	94%	89%	84%	81%	78%	75%		
2011	401	93%	88%	84%	78%	71%			
2012	544	94%	83%	74%	68%				
2013	590	94%	83%	74%					
2014	578	91%	78%						
2015	518	95%							

The Georgia Teacher Academy for Preparation and Pedagogy (GaTAPP) is Georgia's primary alternative route to certification. Candidates are employed as teachers while completing a GaTAPP program, which may take 1-2 years. Therefore, they are organized by their first year of employment while in a program, rather than by completion year. Years referenced are academic years, which begin in fall of the preceding year and end in summer of the named year. Data was pulled in September 2016 from NTRS and CPI.