

GaPSC PPEM Rating Implications - Provider Level

■ GaPSC action ● EPP action

	1st year with rating	2nd year with rating	3rd year with rating	4th year with rating
Level 4	<ul style="list-style-type: none"> ■ Publication of exemplary status ● Service as peer/expert mentors 	<ul style="list-style-type: none"> ■ Publication of exemplary status and practices ● Service as peer/expert mentors ● Share exemplary practices at conferences or statewide meetings 	<ul style="list-style-type: none"> ■ Publication of exemplary status and practices ■ Streamlining of approval process ● Service as peer/expert mentors ● Share exemplary practices at conferences or statewide meetings 	
Level 3	<ul style="list-style-type: none"> ● Action plan for continuous improvement (optional) 	<ul style="list-style-type: none"> ● Action plan for continuous improvement (optional) 	<ul style="list-style-type: none"> ● Action plan for continuous improvement (optional) 	
Level 2	<ul style="list-style-type: none"> ● Action plan for moving to effective ■ GaPSC staff action plan support 	<ul style="list-style-type: none"> ● Action plan for moving to effective ■ GaPSC staff action plan support ● Peer technical assistance 	<ul style="list-style-type: none"> ● Action plan for moving to effective - update with progress ■ GaPSC staff monitoring ■ GaPSC staff action plan support ● Peer technical assistance 	<ul style="list-style-type: none"> Continued GaPSC staff monitoring
Level 1	<ul style="list-style-type: none"> ● Action plan for moving to effective ■ GaPSC staff monitoring ■ GaPSC staff action plan support 	<ul style="list-style-type: none"> ● Action plan for moving to effective - update with progress ■ GaPSC staff monitoring ■ GaPSC staff action plan support ● Peer technical assistance 	<ul style="list-style-type: none"> ● Action plan for moving to effective - update with progress ■ GaPSC staff monitoring ■ GaPSC staff action plan support ● Peer technical assistance 	<ul style="list-style-type: none"> GaPSC review of standards 1 and 4

- Action plan for continuous improvement** - Optional at Level 3; provider reviews internal and external data and practices to identify areas to improve. Providers may use template created for Level 1 and 2 if desired.
- Action plan for moving to effective** - Provider reviews internal and external data and practices to identify areas to improve and completes GaPSC-created template.
- GaPSC monitoring** - GaPSC staff reviews submitted action plans, provides formative feedback, and tracks progress with regular virtual updates
- GaPSC review** - Determines whether performance data indicate a program is meeting standards, and that candidates are meeting performance expectations delineated in state standards. **Probation** is a possible consequence. [more information](#)
- GaPSC action plan support** - GaPSC staff reviews submitted action plans; staff provides formative feedback and discusses with EPP the implementation of action plans, results, and next steps.
- Peer technical assistance** - Provider consults with a Level 4 or Level 3 EPP, particularly those that have improved from a Level 2 or lower, on improvement strategies. Contact may cover a range of options including phone calls, webinars, document sharing, and on-site visits.
- Probation** - The Commission may require the educator preparation provider to cease enrollment in applicable programs, and the GaPSC will schedule an approval review within two years. [more information](#)
- Publication of exemplary status** - Names of EPPs that have earned a Level 4 rating are published via the PPEM public dashboard, GaPSC website, and other avenues.
- Service as peer/expert mentors** - EPPs that have earned a Level 4 rating may choose to serve as consultants for Level 1 and 2 EPPs seeking peer technical assistance. Contact may cover a range of options including phone calls, webinars, document sharing, and on-site visits.
- Share exemplary practices at conferences or statewide meetings** - EPPs earning Level 4 are given opportunities to present exemplary practices to other EPPs.
- Streamlining of approval process** - An EPP will have a streamlined approval process by earning Level 4 during three consecutive years within the six prior to review, with a Level 4 earned in at least one of the two years prior to data submission for review. See diagram below.

PPEM ratings earning streamlined review process, by year in the review cycle

	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7
Qualifying Rating Patterns	4	4	4	2+	2+	4	Streamlined Review
	4	4	4	2+	4	2+	
	2+	4	4	4	2+	4	
	2+	4	4	4	4	2+	
	2+	2+	4	4	4	4	
	2+	2+	4	4	4	2+	
	2+	2+	2+	4	4	4	