

THE PROFESSIONAL DEVELOPMENT REGISTRY

Vision and Growth In Process.....

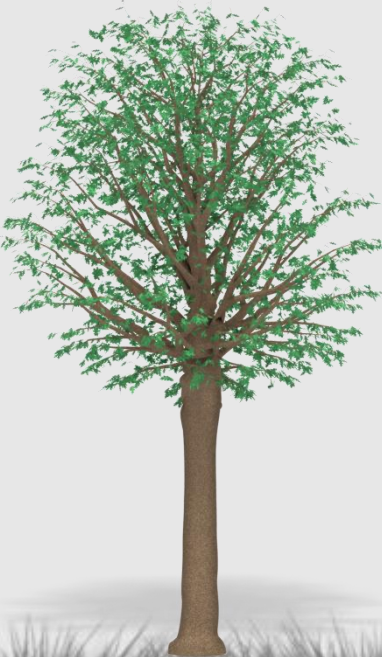


The Stages of PDR

PRESENT

FUTURE

BEGINNING



PDR In the Beginning....



Registry Developed by Stakeholders:

- In the 90s a grant was awarded to a group of Stakeholders by the Department of Human Services.
- The Stakeholders consisted of the local NAEYC affiliate, University of Georgia, Training Organizations and a Regulatory Agency.
- The purpose of the Registry was to house the credentials for Early Childcare Educators through a paper based system where data was collected by hand. Participation was voluntary and individually based.

Continued Growth:

Bright From the Start: The Department of Early Care and Learning emerged in 2004:

- Receiving the Child Care Development 4% Quality Enhancement Funding
- Continuing the management of Georgia's Pre K
- Assuming licensing and regulatory responsibility for child care programs

During the growth of Georgia's Pre-K Program, PDR was an important tool to house credentials



2010 – BFTS Had a New Vision for Georgia’s Youngest Citizens:

1 Million Pre-K Students

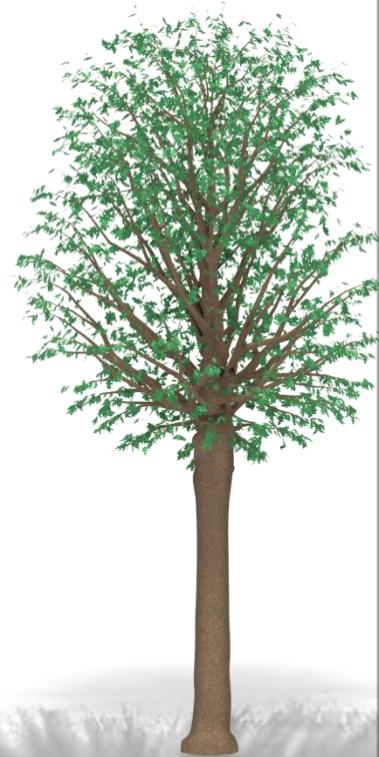


1. Create the highest quality of childcare in Georgia
2. Collaborated with the Professional Standards Commission
3. Build the third and newest version of the Professional Development Registry



Innovative Web-Based PDR:

- July 15, 2010 – PDR launched a modernized process for registrants to create personal profiles easily accessible.
- This registry brings a higher level of professionalism to the early childcare profession.
- PDR began electronically verifying credentials for early childcare professionals



Services Available Through PDR:

Track Required Training

Completed
Coursework List

Obtain Career Level

Monitor Individual
Career Ladder

Verified Credentials

Produce Resume with
PSC Verified Credentials



Tracking Professional Development:

- PDR tracks career development and issues career levels. PDR is linked with the GaPSC's database so GaPSC certificates impact career levels
- Registrants are assigned career levels based on training, education and experience. Career levels range from 0 to 12
- **Career levels 1-3** – based on High School diplomas, experience and ECE related trainings or ECE college credits
- **Career levels 4-6** – based on ECE related credentials: CDAs, TCCs or TCDs
- **Career levels 7-12** – based on ECE related degrees ranging from an Associate's to a Doctoral degree

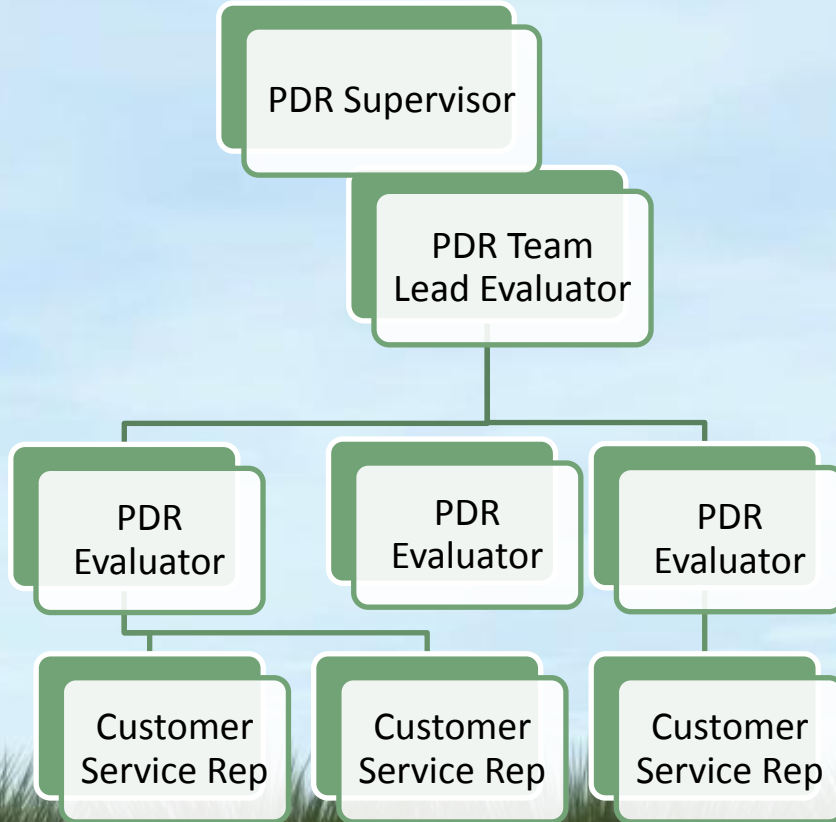


Benefits of PDR to Registrants:



- Ensures accurate recording and GaPSC verification of all educational advancement, training and credentials
- Provides an outline of requirements needed to move up the career ladder
- All professional development records are housed in one convenient secure online location
- Employers or Registrants can use PDR to quickly generate resumes and training history reports for professional documentation
- Registry participation is mandatory for Pre-K lead and a Pre-K assistant teachers
- Requirement for participation in the following quality improvement opportunities: **Quality Rated** and **Scholarships and Incentives**

Levels of Growth for the PDR Department:



Increase In Workload:

August 2010:

Calls – 361
Email – 209
Docs Scanned – 2,437
Cases Processed – 146
Docs Verified – 1,134



November 2013:

Calls – 2,010
Email – 1,747
Docs Scanned – 7,645
Cases Processed – 2,372
Docs Verified – 13,204

Going Forward With Outreach:

**Current Active
Registrants
28,580**



2013

Conferences to
Public – 13

Meetings with
Centers and
Directors - 7

2013

Attended the
National Registry
Alliance
Conference with
other states

2013

Held Webinars to
assist other states
with their
registries

Future Plans for PDR:



- **Applied for Race to the Top Grant to Increase Registry Participation**
 - **Join the National Registry Alliance**
- **Continued Outreach to Educate Directors about the Registry**
 - **Registration Mandatory to attend Trainings**

**Questions? More
Information?**

