

Certification Hot
Topics
10.24.19



ARE YOU

READY

for
2020

for a different direction

MORE

open
reciprocity

upgrade
options

opportunities
for recent
grads

for obstacles
to decrease



confusing
rules /
requirements

lots of
paperwork

not following
directions

incomplete
applications

Source	FY2014	FY2015	FY2016	FY2017	FY2018	FY2019
Paper applications	28,387	15,653	3,699	3,810	2,653	2,111
ExpressLane Public Schools	35,969	43,995	41,460	48,260	59,678	56,925
ExpressLane Private Schools	354	418	537	842	1,769	1,749
ExpressLane GA EPPs		8,724	7,243	6,506	5,928	5,824
ExpressLane OOS EPPs		226	1,218	772	763	863
MyPSC Online Application	996	11,407	20,357	22,739	21,865	21,807
	65,706	80,423	74,512	82,928	92,655	89,278

ExpressLane = Application submission system for schools and EPPs

MyPSC = Portal for educators and aspiring educators

EPP = Educator Preparation Provider

OOS = Out of state

	FY2014	FY2019
Emails from applicants/educators	32,512	99,654
Emails from employers and EPPs	8,823	26,174
Calls from applicants/educators	95,762	75,660
Calls from employers and EPPs	982	6,760

EPP = Educator Preparation Provider

In FY2019 – about 340 emails a day (including Saturdays and Sundays)

tiny tweaks *can lead to* big changes

big changes:
rule revisions and
new rules



Summmary of Proposed Changes to GaPSC Certification Rules

October 10, 2019 Initiation



Bye, bye, bye

❖ **Certificate of Eligibility** is being eliminated.

- The Certificate of Eligibility reduced the # of individuals applying to Georgia for a certificate in order to teach in another state while never intending to teach in Georgia.
- It was also issued so that the clock would not begin on Induction teachers if they were not yet employed.
- The rule has served its purpose for reducing applicants from out-of-state using Georgia to teach out-of-state.



Bye, bye, bye

❖ The GaPSC will no longer outline requirements for adding the field of **School Nutrition Director**.

This option is no longer needed, as there is an EPP consistently offering a program for this field.

something old is
new again

❖ **Induction Pathway 4** title is being removed and we are reinstating the **Provisional** title.

This change is being initiated to more clearly differentiate the certificate from the other Induction pathways and minimize confusion. More importantly, this is what everyone still calls the certificate even after it was retitled twenty years ago.

REVISE

Induction Certificate

- ❖ Change validity date from three years to five years for full Induction certification based on approved-program completion
- ❖ Consolidate pathways 1, 2, and 3
- ❖ Remove the Induction Pathway 4 option
- ❖ Remove Supplemental Induction language and replaces with 3-Year Induction certificate for educators teaching out-of-field

revise

Induction Certificate

- ❖ Remove employment requirement for issuance.
- ❖ Allow for greater mobility of Georgia program completers moving out of state to teach as many states would not accept the Certificate of Eligibility.

Pre-Service Certificate Holders

opportunities

- ❖ Allow issuance of a **1-Year Induction** for Georgia program completers who have attempted, but not yet passed the content or edTPA assessments.
 - Candidate will be recommended once assessments are attempted and we will issue a Requirements letter.
 - 1-Year Induction will be issued upon the request of an LUA.
- ❖ Allow issuance of a **3-Year Induction** certificate for teachers teaching out-of-field just as we currently allow it as a Non-Renewable certificate for professional certificate holders.

The Three New – Not New Fields

simplify

- ❖ Candidates may enroll in approved programs in the fields of **Curriculum and Instruction** and **Instructional Technology** with a 5-Year Induction certificate and add the fields upon completion of program and passing exam prior to converting to professional.
- ❖ Candidates may enroll in an approved program in the field of **Teacher Leadership** with a 5-Year Induction certificate, one year of experience, and add the field upon completion prior to converting to professional.
 - A 1-Year Induction certificate will be issued in Teacher Leadership to allow time to pass the assessment.

revise and clarify

Rule #	Rule Name	Summary of Rules Action
505-2-.13	Waiver Certificate	This rule is being rescinded and a new rule with the same number and title will be initiated to clarify requirements to qualify for a Waiver certificate.
505-2-.32	Validity Periods and Dating of Certificates	This rule is being amended to simplify language, provide greater clarity, and to coincide with revisions in connected certification rules.
505-2-.36	Renewal Requirements	This rule is being rescinded and a new rule with the same number and title will be initiated to simplify language, provide greater clarity, and to coincide with revisions in connected certification rules. A separate guidance document will be created to advise on the local administration of PLPs and PLGs.
505-2-.45	Montessori Certificate	This rule is being rescinded and a new rule with the same number and title will be initiated to reorganize and clarify requirements to qualify for the Montessori certificate.
505-2-.46	Military Support Certificate	This rule is being rescinded and a new rule with the same number will be initiated to reorganize and clarify requirements to qualify for the Military Support Certificate and to include the process for military members called to active duty during their certificate validity.
505-2-.87	Healthcare Science	This rule is being rescinded and a new rule with the same number and title will be initiated to reorganize and clarify requirements to qualify for certification in Healthcare Science.
505-2-.90	Career and Technical Specializations	This rule is being rescinded and a new rule with the same number and title will be initiated to reorganize and clarify requirements to qualify for certification in Career and Technical Specializations.
505-2-.144	School Counseling	This rule is being rescinded and a new rule with the same number and title will be initiated to simplify language, provide greater clarity, and to coincide with revisions in connected certification rules. If someone already holds a Georgia certificate, in order to add the field of School Counseling they must complete a GaPSC or CaCREP approved program in addition to meeting all special Georgia requirements for the field.

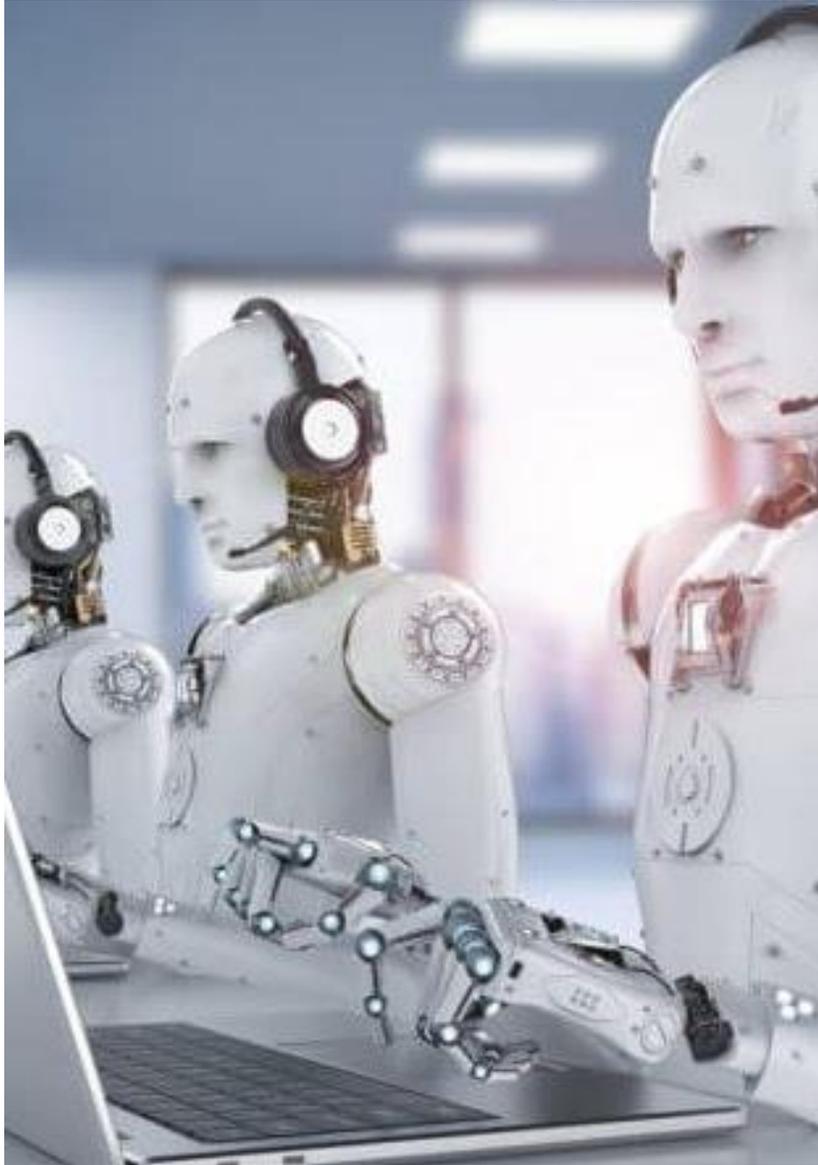
revise and clarify

Rule #	Rule Name	Summary of Rules Action
505-2-.14	Endorsements	This rule is being rescinded and a new rule with the same number and title will be initiated to remove references to the different Induction pathways and update the validity of the Non-Renewable endorsement certificate from 2 to 3 years.
505-2-.21	Certification by Interstate Reciprocity	This rule is being rescinded and a new rule with the same number and title will be initiated to reorganize and clarify requirements to qualify for certification by interstate reciprocity. Out of state educators with less than 3 years of acceptable experience will now need to pass the Ethics Exit assessment prior to obtaining their Georgia certification.
505-2-.22	Certification by State-Approved Program	This rule is being rescinded and a new rule with the same number and title will be initiated to update the requirements for individuals completing out-of-state programs with clinical practice completed in a Georgia school, out-of-country program completers, and to replace references to No Child Left Behind with ESSA verbiage. As of 7/1/20 individuals completing their student teaching in Georgia must be placed for a minimum of one full semester.

Consistency Across Rules

Imagine

Certificate Title / Type	VALIDITY		
	5-Year	3-Year	1- year
Pre-Service	Requirements Met <input checked="" type="checkbox"/>	Out-of-Field / Must complete program <input type="checkbox"/>	Need Test or Renewal Requirements <input type="checkbox"/>
Induction	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Professional	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Provisional	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Paraprofessional	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>



cert staff

No

so help us help you

reminders

- You must first enter candidates in TPMS before they can claim the program
- Be mindful of allowing individuals into programs as Cert-Only when the educator did not pass the test for Teacher Leadership as we will rescind the level and will be unable to issue the certificate field if it requires the a particular level. Ex: Educational Leadership



and we are always here for you

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#GAPSCDRIVE-IN19

