

# Professional Learning Changes for Georgia Educators

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Georgia Professional Standards Commission

**Moving to Implementation**  
Certification Officials' Conference  
October 24, 2017

# Significant Dates

May 8, 2015 – HB 164 signed by Governor

- Further extends the suspension of PLUs through June 30, 2017

July 1, 2017 – effective date of new rule for certificate renewal

- Educators whose certificates expire on June 30, 2018 & beyond will be under the new PL model

# Job-Embedded Learning

- Working on the work
- Working smarter
- Working collaboratively
- Using workshops and other resources to support the work of teaching and learning
- Learning to use protocols to guide professional learning

# PL GOALS

Professional tier educators rated proficient or higher on their annual evaluation will design their PL Goals (PLGs):

- Based on data
- Simplified – no need to include listing of resources, timeline, etc.
- Will be accountable for successful implementation of their goals

# PL PLANS

## Educators with required PLPs:

- Induction level educators
- Educators working on non-renewable certificates
- Educators in new positions
- Those returning after an absence from the profession
- Educators new to the state
- Those with annual performance ratings below proficient or below satisfactory

How will you share your skills and knowledge?

## Your Professional Learning Community....

### ❖ Professional Learning Goals



### ❖ Professional Learning Plans



[www.gapsc.com](http://www.gapsc.com)

# What Does a PLC look like?



# What does it look like?

- Job-embedded learning
  - Workshops will be supportive
    - No longer primary, workshops will support job-embedded learning
- What do dimensions of PLC look like in my school?
  - Districts & schools should begin examining PLC dimensions to determine what changes may need to be made
  - A simple protocol can be used for this purpose

# Website



**Georgia Professional Standards Commission**  
*Protecting Georgia's Higher Standard of Learning*

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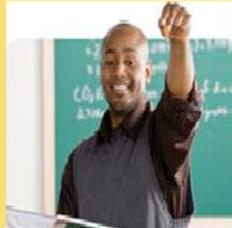
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## Professional Learning

In 2013 the General Assembly authorized the Georgia Professional Standards Commission (GaPSC) to restructure professional learning for our state. With the input among many educators throughout the state a new model of professional learning has been created. Changes to how we address professional learning in Georgia will take effect on July 1, 2017, with a major change in the certification renewal rule. Since the taping in 2014 of this video the 2015 General Assembly passed House Bill 164, which further suspends collection of Professional Learning Units (PLUs) for certificate renewal in 2016 and 2017. Please click this link [Kelly Henson: Professional Learning Changes in Georgia](#) to access the video by Kelly Henson, Executive Director of GaPSC.



The education of our children is in the hands of every educator. To meet this challenge we all know how important it is to keep current on our practices and continually learn and develop instruction to meet the needs of our students. In the past our professional learning was measured by seat time or PLUs, mostly in workshops or conferences. It is time to change from counting hours in workshops to a more relevant and engaging job-embedded learning. As professionals we need to engage in meaningful learning with our colleagues in our school learning communities. Changes to how we address professional learning in Georgia will take effect on July 1, 2017, with a major change in the certificate renewal rule.

To help schools and school systems prepare for this change, the Georgia Professional Standards Commission has created twelve videos to provide you with models of strategies and information on implementing Georgia's new Professional Learning Model. Watch an exemplary professional learning community delve into student test data. See how members of a learning community work together to meet the needs of



**Share your conference experience!**

**#GaPSCDriveIn17**

**@Ga\_PSC**

What questions do you have for our panel  
at the end of the day?

To add a question –  
Go to [www.menti.com](http://www.menti.com)  
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