

MINUTES

PROFESSIONAL STANDARDS COMMISSION
200 Piedmont Avenue, SE
Atlanta, Georgia
October 11, 2018

The Georgia Professional Standards Commission (PSC) met on Thursday, October 11, 2018.

Members Present

Chris Erwin	Scott Hollowell	Teri Schneider
Leon Grant, III	Scott Justus	Beth Townsend
Rodney Green	Kamila Luigs	Dr. Martha Venn
Dr. Isiah Hill, Jr.	Diane McClearn	

Members Absent

Dr. Jacqueline McDowell	Danielle Bruce
Katrina Young	Lauren Eckman
Amanda Miliner	Christy Van Meter

I. WORK SESSION

- **Executive Secretary's Report – a)** Kelly thanked everyone for making a special effort to attend the meeting given Hurricane Michael; **b)** Kelly thanked the Commissioners for forwarding ethics and certification requests to him. These requests are answered promptly and the Commissioners are copied on the correspondence. He reminded Commissioners that meetings are open to the public; however, the public are not allowed to speak during a meeting. They can request in writing to address the Commission during a meeting in advance and their request will be taken into consideration; **c)** The work session is scheduled to begin at 11:15 and the Commission meeting at 12:30. Both meetings can start up to 30 minutes earlier and this is also stated on our website and in The Daily Report.
- Educational Testing Service (ETS) gave a presentation on Customer Satisfaction Survey Results, Passing Data Review, Program Admission Regeneration and Passing Score Recommendations for the American Sign Language. They also showed a short video clip of Kelly Henson being interviewed on policies and initiatives in education and leadership before an audience at their headquarters.
- Anne Marie Fenton Spoke briefly about the Georgia Ethics Symposium that was held on August 28th and 29th at Middle Georgia State University. Commissioners were given the agenda. Commissioner Scot Justus was one of the speakers at the Symposium and he spoke briefly about his experience there.
- Anne Marie presented the Rules for Initiation.
- Chair Report – Kami thanked everyone that attended Kelly's celebration at her home for coming. She also mentioned all of the victims of Hurricane Michael and hoped that everyone was safe.

Amend:

505-2-.32 VALIDITY PERIODS AND DATING OF CERTIFICATES

It is proposed that GaPSC Rule 505-2-.32 VALIDITY PERIODS AND DATING OF CERTIFICATES, dated April 15, 2017, be AMENDED to update the effective date of approved certification appeal requests.

505-2-.39 CERTIFICATION APPEAL

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It is proposed that GaPSC Rule 505-2-.32 APPEALS, dated July 1, 2014, be AMENDED to clarify that the effective date of a certificate update based on an approved appeal request will be will be the date the appeal committee met and the decision was made.

Initiated as a new rule with a new number

505-3-.108 PERSONALIZED LEARNING ENDORSEMENT PROGRAM

It is proposed that GaPSC Rule 505-3-.108 PERSONALIZED LEARNING ENDORSEMENT PROGRAM be INITIATED as a new rule with a new number to prepare educators to use the principles of personalized learning in their teaching practice.

505-3-.109 POSITIVE BEHAVIOR INTERVENTION AND SUPPORTS (PBIS) ENDORSEMENT PROGRAM

It is proposed that GaPSC Rule 505-3-.109 POSITIVE BEHAVIOR INTERVENTION AND SUPPORTS (PBIS) ENDORSEMENT PROGRAM be INITIATED as a new rule with a new number to prepare educators to use the principles of PBIS in their teaching environment.

505-3-.110 URBAN EDUCATION ENDORSEMENT PROGRAM

It is proposed that GaPSC Rule 505-3-.110 URBAN EDUCATION ENDORSEMENT PROGRAM be INITIATED as a new rule with a new number to provide candidates with the extended knowledge, skills and dispositions to successfully work in urban environments.

II. CALL TO ORDER

Chair Luigs called the meeting to order at 12:30 p.m. and led the Pledge of Allegiance to the U.S. flag and a moment of silence.

III. ADOPTION OF AGENDA

Chair Luigs called for approval of the agenda.

MOTION: (Scott Justus / Dr. Isiah Hill) To approve the agenda.

PSC ACTION: Approved

IV. APPROVAL OF MINUTES

Chair Luigs called for approval of the minutes from the September 13, 2018, Commission meeting.

PSC ACTION: Approved

V. VISITORS

Chair Luigs welcomed the visitors.

- Leonard Williams, Professional Association of Georgia Educators
- Don Splinter, Georgia Association of Educational Leaders (GAEL)
- Clyde Reese, Educational Testing Service (ETS)
- Jan Ruthven, Educational Testing Service

VI. EMPLOYEE SERVICE AWARD

Chair Luigs and Kelly presented the following with service awards and thanked them for their service:

Paquita Morgan – 10 Years - Paquita has made a profound impact on the agency and the children of our state. She has been the staff liaison for the Educator Preparation and Certification Standing Committee for the past five years. In that role, she has worked tirelessly to ensure that Commissioners and Site Visitors understand the expectations of their roles and the impact their service has on the profession. Paquita is passionate about helping individuals consider the nuances of equity in our field, and she is determined to be a voice for those who might not otherwise be heard. What you might not know about Paquita is that she is in the final stages of completing her doctorate from the University of West Georgia. Her research emphasis is in Teacher Leadership, and Paquita desires to ensure that all educators recognize the value that teacher leaders bring to our profession. Paquita’s motivation for wanting all teachers and leaders to be exceptionally prepared for their work is her 12-year-old son, Solomon.

Julie Beck - 5 Years - Julie joined GaPSC in September of 2013 as a Race To The Top Education Specialist. Having served as a teacher and teacher educator, she brought to GaPSC a deep understanding of the needs of the field, as well as extensive knowledge of effective teaching practices. By July of 2015 she had earned a promotion and at that time she transitioned into the role of Director of Non-Traditional Preparation. In this important role, Julie emerged as an exceptional leader. She was instrumental in assuring the edTPA was successfully integrated into Georgia TAPP programs and that edTPA data are regularly used by GaTAPP providers to improve their programs. Julie models effective teaching practices with her peers and with program providers and by doing so, she transformed GaTAPP providers into a high-functioning Professional Learning Community. Julie is recognized by her peers as a champion for equity and excellence in all aspects of educator preparation. She is a phenomenal collaborator and she freely gives of her time and expertise to advance the mission of the agency. As Tara will confirm, her supervisory skills are second-to-none, in part because she possesses the perfect mix of open communication, high expectations, and accountability.

VII. COMMITTEE REPORTS

A. Ethics and Professional Conduct --Recommendations and Actions on Cases

Chair Scott Justus of the Educator Ethics Review Committee (EERC), gave a preliminary review of the Cases.

1. Chair Justus reported that the Committee reviewed 45 *Probable Cause* cases during October 11, 2018, meeting and brought the following recommendations on behalf of the committee:

<u>CASE</u>	<u>STANDARDS VIOLATED</u>	<u>RECOMMENDATION</u>
18-6-1700	1,5a2,5a7	Reprimand
18-6-1755	1,4,8	Reprimand
18-7-68	1	Reprimand
18-7-80	1	Reprimand
18-8-248	1,4,5a7,8	Reprimand
18-8-249	1,5a7	Deny

<u>CASE</u>	<u>STANDARDS VIOLATED</u>	<u>RECOMMENDATION</u>
18-8-254	1,5a7	Reprimand
18-8-259	1	Reprimand
17-4-1261	2,10 (2017)	Suspension 5 days
17-4-1263	2, 4, 5, 10, 5a7 (2017)	Revoke
17-5-1451	2, 10 (2017)	Suspension 20 days
17-6-1523	2, 10, 5a7 (2017)	Suspension 1 year
17-7-110	1,4,5a7,8,9 (2018)	Revoke
17-8-167	2, 4, 9, 10, 5a7 (2017)	Revoke
17-12-857	1,4,5a7,9,10 (2017)	Revoke
18-2-978	1, 9 (2018)	Reprimand
18-2-1026	1, 2, 9, 5a7 (2018)	Revoke
18-3-1129	2, 8,9, 5a2, 5a5	Reprimand
18-3-1203	1,4,5a7,8,9 (2018)	Suspension 20 days
18-4-1331	4, 7, 10 (2017)	Revoke
18-4-1341	1,4,5a7,8,9 (2018)	Suspension 1 year
18-5-1465	4,9,10	Suspension 90 days
18-5-1466	9	Suspension 1 year
18-5-1473	1,9 (2018)	Suspension 1 year
18-5-1483	1,5,9	Revoke
18-5-1562	1,4,5a7,8,9 (2018)	Revoke
18-5-1583	1,4,5a7,8,9 (2018)	Revoke
18-6-1596	1,4,8,9 (2018)	Suspension 1 year
18-6-1598	1,2,9, 5a7 (2018)	Revoke
18-6-1601	2,4,9	Suspension 1 year
18-6-1643	4, 5, 9 (2018)	Suspension 5 days
18-6-1655	2,4,9	Suspension 1 year
18-6-1719	2,9, 5a7	Suspension 2 years
18-6-1725	1, 9, 5a7 (2018)	Revoke
18-6-1738	1,4,8,9 (2018)	Suspension 20 days
18-6-1745	1,4,5a7,8,9 (2018)	Revoke
18-7-10	4, 9 (2018)	Suspension 90 days
18-7-17	9, 10	Suspension 90 days
18-7-18	1,4,9	Suspension 20 days
18-7-108	1,4,8,9 (2018)	Suspension 20 days
18-8-150	1,4,8	Suspension 20 days
18-8-157	5a7, 10	NPC
18-8-177	5, 10 & 5a7 (2017) and 5, 5a7 & 9 (2018)	Reprimand
18-8-212	1,4,5a7,8,9 (2018)	Suspension 1 year
18-8-246	1,4,5a7,8,9 (2018)	Suspension 2 years

2. Chair Justus reported that the Educator Ethics Review Committee reviewed 11 *Settlement Agreements* and brought the following recommendations on behalf of the Committee:

<u>CASE</u>	<u>SANCTION</u>	<u>EERC RECOMMENDATION</u>
17-10-545	Reprimand	Accept
18-1-959	Reprimand	Accept
18-4-1284	Suspension 1 year	Accept
18-4-1305	Suspension 2 years	Accept
18-4-1348	Reprimand	Accept
18-5-1437	Reprimand	Accept
18-5-1563	Suspension 20 days	Accept
18-6-1600	Suspension 1 year	Accept
18-6-1702	Reprimand	Accept
18-7-82	Reprimand	Accept
18-7-110	Reprimand	Accept

3. Chair Justus reported that the Educator Ethics Review Committee reviewed 15 *Negotiated Settlement Agreements* and brought the following recommendations on behalf of the Committee:

<u>CASE</u>	<u>NEGOTIATED SANCTION</u>	<u>EERC RECOMMEND</u>
16-4-1133	Warning	Accept
16-10-607	Suspension 5 days	Accept
17-4-1318	Suspension 40 days	Accept
17-5-1422	Suspension 90 days	Accept
17-6-1544	Suspension 20 days	Accept
17-6-1596	Suspension 9 days	Reject
17-7-157	Warning	Accept
17-11-632	Suspension 60 days	Accept
17-12-756	Suspension 5 days	Accept
17-12-835	NPC	Accept
17-12-862	Warning	Accept
17-12-864	Warning	Accept
18-2-992	Suspension 60 days	Accept
18-2-1041	Suspension 20 days	Accept
18-3-1193	Suspension 1 year	Accept

4. The Educator Ethics Review Committee recommended approval of the *Other Business Report* as follows:

<u>CASE</u>	<u>FINDINGS OF FACTS</u>	<u>EERC RECOMMENDATION</u>
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17-9-366	Failed to respond	Hold New App
18-3-1122	Expand current investigation	Expand Investigation
18-4-1351	Failed to respond	Hold New App
18-4-1392	Failed to respond	Hold New App
18-6-1753	Failed to respond	Hold New App
18-6-1757	Failed to respond	Hold New App
18-7-69	Failed to respond	Hold New App
18-7-75	Failed to respond	Hold New App
18-7-147	Failed to respond	Hold New App

5. The Educator Ethics Review Committee recommended approval of the ***Preliminary Investigative Determination Report*** consisting of 82 new complaints received during the months of September and October 2018.

6. EXTENSIONS – PRELIMINARY INVESTIGATIVE DETERMINATIONS

The Educator Ethics Review Committee recommended approval of the 43 ***Extensions - Preliminary Investigative Determinations*** consisting of the following:

18-9-339	18-9-348	18-10-462	18-10-470	18-10-478	18-10-486
18-9-340	18-9-349	18-10-463	18-10-471	18-10-479	18-10-487
18-9-341	18-10-456	18-10-464	18-10-472	18-10-480	18-10-488
18-9-342	18-10-457	18-10-465	18-10-473	18-10-481	
18-9-344	18-10-458	18-10-466	18-10-474	18-10-482	
18-9-345	18-10-459	18-10-467	18-10-475	18-10-483	
18-9-346	18-10-460	18-10-468	18-10-476	18-10-484	
18-9-347	18-10-461	18-10-469	18-10-477	18-10-485	

7. EXTENSIONS - INVESTIGATIONS

The Educator Ethics Review Committee recommended granting an ***Investigative Extension*** to the following 194 cases:

WRITTEN COMPLAINT EXTENSIONS							
15-5-982	17-11-707	18-1-970	18-3-1254	18-4-1412	18-5-1589	18-6-1752	18-7-71
15-5-1003	17-11-712	18-2-977	18-3-1256	18-4-1413	18-5-1591	18-6-1758	18-7-73
15-6-1129	17-11-721	18-2-979	18-3-1257	18-4-1416	18-6-1608	18-7-2	18-7-74
15-6-1203	17-11-725	18-2-988	18-3-1260	18-4-1417	18-6-1639	18-7-27	18-7-76
15-7-18	17-11-730	18-2-1007	18-3-1266	18-4-1420	18-6-1641	18-7-28	18-7-78
15-11-599	17-11-731	18-2-1028	18-3-1270	18-4-1422	18-6-1646	18-7-30	18-7-79
16-2-919	17-12-749	18-2-1047	18-4-1285	18-5-1442	18-6-1649	18-7-31	18-7-92
16-4-1211	17-12-757	18-2-1054	18-4-1298	18-5-1452	18-6-1666	18-7-34	18-7-94
16-8-152	17-12-772	18-2-1079	18-4-1313	18-5-1469	18-6-1672	18-7-35	18-7-96
17-6-1727	17-12-775	18-2-1089	18-4-1333	18-5-1470	18-6-1675	18-7-36	18-7-98
17-7-130	17-12-833	18-2-1100	18-4-1339	18-5-1471	18-6-1678	18-7-37	18-7-99
17-8-168	17-12-842	18-2-1109	18-4-1342	18-5-1501	18-6-1683	18-7-38	18-7-100
17-8-175	17-12-843	18-3-1116	18-4-1368	18-5-1512	18-6-1688	18-7-40	18-7-101

WRITTEN COMPLAINT EXTENSIONS							
17-8-184	17-12-850	18-3-1122	18-4-1380	18-5-1518	18-6-1692	18-7-41	18-7-103
17-8-208	17-12-851	18-3-1124	18-4-1381	18-5-1525	18-6-1699	18-7-42	18-7-105
17-8-208	17-12-861	18-3-1132	18-4-1382	18-5-1534	18-6-1703	18-7-43	18-7-109
17-8-214	17-12-871	18-3-1140	18-4-1393	18-5-1538	18-6-1705	18-7-44	18-7-111
17-8-221	17-12-885	18-3-1180	18-4-1394	18-5-1554	18-6-1707	18-7-45	18-7-114
17-8-280	17-12-886	18-3-1204	18-4-1398	18-5-1567	18-6-1721	18-7-46	18-7-118
17-8-285	18-1-927	18-3-1211	18-4-1400	18-5-1573	18-6-1736	18-7-47	
17-8-303	18-1-958	18-3-1215	18-4-1405	18-5-1575	18-6-1739	18-7-49	
17-8-307	18-1-961	18-3-1217	18-4-1406	18-5-1581	18-6-1740	18-7-50	
17-11-613	18-1-962	18-3-1220	18-4-1408	18-5-1582	18-6-1742	18-7-52	
17-11-623	18-1-967	18-3-1252	18-4-1409	18-5-1584	18-6-1748	18-7-58	
17-11-630	18-1-969	18-3-1253	18-4-1410	18-5-1588	18-6-1750	18-7-67	

8. **APPLICATIONS FOR CERTIFICATION REPORT**

The Educator Ethics Review Committee recommended to approve a no probable cause determination on 23 cases reflected on the *Applications for Certification Report*.

9. **FINAL DECISIONS BY OPERATION OF LAW**

The Commission reviewed the report, which advised of 1 case closed without an appeal for a review hearing before the Commission.

10. **FINAL DECISIONS RENDERED BY AN ADMINISTRATIVE LAW JUDGE**

The Commission reviewed the *Final Decision* report which advised of 3 cases.

<u>CASE</u>	<u>ORIGINAL SANCTION</u>	<u>ALJ SANCTION</u>	<u>EERC RECOMMEND</u>
16-8-157	Revoke	Revoke	Accept
17-2-1095	Suspension 90 days	Suspension 60 days & Reprimand	Accept
17-3-1202	Suspension 20 days	NPC	Accept
17-8-254	Deny	Grant w/ Reprimand	Accept
17-12-831	Suspension 10 days	Suspension 10 days	Accept

Chair Luigs called for approval of the Educator Ethics Review Committee report as presented by Chair Scott Justus excluding case 18-8-186 and 18-6-1592.

PSC ACTION: Approved

Abstentions: Chris Erwin-18-9-332, Scott Hollowell-18-6-1719, 18-9-349, Kami Luigs-17-5-1422, 18-5-1583, 18-6-1598, 18-6-1655, 18-6-1738, 18-6-1596, 18-7-10, 18-8-157, 18-9-363, 18-9-435, Teri Schneider-17-7-157, 17-12-835, 18-8-254, 17-12-857, 17-8-167, 18-3-1129, 18-9-364, 18-9-365, 18-9-366, 18-7-80, Scott Justus-18-8-248,

B. Educator Preparation Standing Committee

Committee Chair, Dr. Marti Venn, presented the report of the Educator Preparation Standing Committee.

EPP	October 2018 Detailed Approval Recommendations
Berry College	The Committee recommends Continuing Approval of the Educator Preparation Provider reviewed during the Fall 2012 Continuing Approval Review
Middle Georgia State University	The Committee recommends Continuing Approval of the Educator Preparation Provider reviewed during the Spring 2011 Continuing Approval Review
Point University	The Committee recommends Continuing Approval of the Educator Preparation Provider reviewed during the Fall 2013 Continuing Approval Review
University of Georgia	The Committee recommends Continuing Approval of the Educator Preparation Provider reviewed during the Spring 2013 Continuing Approval Review. Additionally, the Committee recommends granting a one year deferral of the Spring 2020 Continuing Approval Review.

MOTION: (Diane McClerean / Scott Justus) To accept the recommendations given in the Educator Preparation/Certification report.

PSC ACTION: Approved

Abstention: Dr. Marti Venn - Middle Georgia State University

VIII. RULES

Anne Marie Fenton was the Commissioners if they had any questions regarding the Rules for Initiation. Hearing none, she presented the motion for Rules Initiation.

MOTION: (Dr. Marti Venn / Chris Erwin) To a) amend the current rules in Chapter 505-2- Certification, effective January 15, 2019, as follows: 505-2-.32, and 505-2-.39; and b) initiate the current rules in Chapter 505-3- Educator Preparation, effective January 15, 2019, as follows: 505-3-.108, 505-3-.109, and 505-3-.110.

PSC ACTION: Approved

IX. ADJOURNMENT

Chair Luigs announced that our next meeting will be held on Thursday, November 8th, at 200 Piedmont Avenue, 4th Floor Boardroom, Atlanta, Georgia. The Educator Ethics Review Committee will meet at 9:30 am and the Educator Preparation Committee will meet at 9:00 am. Hearing no further announcements Chair Luigs called for the meeting to be adjourned at 12:50 pm.

PSC ACTION: Approved