

MINUTES

PROFESSIONAL STANDARDS COMMISSION

Two Piedmont Avenue

Atlanta, Georgia

October 9, 2014

The Georgia Professional Standards Commission (PSC) met on Thursday, October 9, 2014, at 12:30 p.m.

Members Present

Dr. Jim Barrett	Scott Justus	David Smith
Lauren Eckman	Kamila Luigs	Sheryl Stalvey
Dr. Penny Elkins	Christy McGill	Bettina Polite Tate
Dr. Adrian Epps	Terrie Ponder	Dr. Lawrence Walters
David Johnson	Carol Rivera	Pam Walker

Members Absent

Henry Kelly	Valerie Mateen
Phil Jacobs	

I. WORK SESSION

- Rebecca Mick and Alan Lightcap, Office of the Attorney General, presented a power point presentation on the legal process of a PSC case.
- Anne Marie Fenton presented the rules for initiation that were previewed to you during the September work session. These rules will be scheduled to become effective January 15, 2015.

Amend:

505-2-.04 INDUCTION CERTIFICATE

It is proposed that Rule 505-2-.04 INDUCTION CERTIFICATE, dated July 3, 2014, be AMENDED to reflect rule and field name changes adopted in corresponding Educator Preparation rules and to allow issuance of a Supplemental Induction certificate in the field of Early Childhood Education and the joint field of Special Education General Curriculum/Early Childhood Education.

505-2-.05 PROFESSIONAL CERTIFICATE

It is proposed that GaPSC Rule 505-2-.05 PROFESSIONAL CERTIFICATE, dated July 3, 2014, be AMENDED to clarify the date that the content pedagogy assessment requirement goes into effect for Induction Pathway 4 certificate holders. Amendments have also been made to update “Trade and Industrial Education” to its new name, “Career and Technical Specializations” and to clarify the TKES evaluation requirement for renewal of a Performance-Based Professional certificate.

505-2-.08 CAREER, TECHNICAL AND AGRICULTURAL EDUCATION

It is proposed that GaPSC Rule 505-2-.08 CAREER, TECHNICAL AND AGRICULTURAL EDUCATION, dated July 1, 2014, be AMENDED to match several field name changes adopted in the corresponding Educator Preparation rules.

505-2-.09 NON-RENEWABLE PROFESSIONAL CERTIFICATE

It is proposed that Rule 505-2-.09 NON-RENEWABLE PROFESSIONAL CERTIFICATE, dated July 1,

2014, be AMENDED to allow educators professionally certified in Service or Leadership fields to qualify for a Non-Renewable Professional certificate in a teaching field at the request of a Georgia Local Unit of Administration (LUA).

505-2-.22 CERTIFICATION BY STATE APPROVED PROGRAM

It is proposed that GaPSC Rule 505-2-.22 CERTIFICATION BY STATE-APPROVED PROGRAM, dated July 1, 2014, be AMENDED to clarify that student teaching completed as part of an approved certification program must be supervised by an educator professional certified in the same field in which the student teacher is completing his/her program.

505-2-.24 SPECIAL GEORGIA REQUIREMENTS

It is proposed that GaPSC Rule 505-2-.24 SPECIAL GEORGIA REQUIREMENTS, dated July 3, 2014, be AMENDED to clarify the date on which the content pedagogy assessment requirement goes into effect for Induction Pathway 4 certificate holders.

505-2-.34 ADD A FIELD

It is proposed that GaPSC Rule 505-2-.25 ADD A FIELD, dated July 3, 2014, be AMENDED to reflect certain field name changes, as well as to clarify the requirements for adding certain CTAE fields to an existing certificate.

505-2-.56 SPECIAL EDUCATION GENERAL CURRICULUM/EARLY CHILDHOOD EDUCATION

It is proposed that Rule 505-2-.56 SPECIAL EDUCATION GENERAL CURRICULUM/EARLY CHILDHOOD EDUCATION, dated July 1, 2014, be AMENDED to correct an error in a rule number that is referenced.

505-2-.89 ENGINEERING AND TECHNOLOGY

It is proposed that GaPSC Rule 505-2-.89 TECHNOLOGY, dated July 1, 2014, be AMENDED to match an in-field change adopted in the corresponding Educator Preparation rule.

505-2-.90 CAREER AND TECHNICAL SPECIALIZATIONS

It is proposed that GaPSC Rule 505-2-.90 CAREER AND TECHNICAL SPECIALIZATIONS, dated October 15, 2014, be AMENDED to add the specialization entitled "Government and Public Administration." This area of specialization has been created to align with the new Career Cluster of the same name approved by the State Board of Education in April 2014.

505-2-.141 CURRICULUM AND INSTRUCTION

It is proposed that GaPSC Rule 505-2-.141 CURRICULUM AND INSTRUCTION, dated July 1, 2014, be AMENDED to clarify that the field of Curriculum and Instruction may be earned by completion of a state-approved preparation program located outside of Georgia, and to update the language by removing the requirement to be "recommended for certification."

505-2-.142 INSTRUCTIONAL TECHNOLOGY

It is proposed that GaPSC Rule 505-2-.142 INSTRUCTIONAL TECHNOLOGY, dated July 1, 2014, be AMENDED to clarify that the field of Instructional Technology may be earned by completion of a state-

approved preparation program located outside of Georgia, and to update the language by removing the requirement to be “recommended for certification.”

505-2-.146 SCHOOL PSYCHOLOGY

It is proposed that Rule 505-2-.146 SCHOOL PSYCHOLOGY, dated July 1, 2014, be AMENDED. The new rule reflects revisions to the educational requirements for this field.

505-2-.149 TEACHER LEADERSHIP

It is proposed that GaPSC Rule 505-2-.149 TEACHER LEADERSHIP, dated July 1, 2014, be AMENDED to clarify that the field of Teacher Leadership may be earned by completion of a state-approved preparation program located outside of Georgia, and to update the language by removing the requirement to be “recommended for certification.”

505-2-.169 K-5 MATHEMATICS ENDORSEMENT

It is proposed that GaPSC Rule 505-2-.169 K-5 MATHEMATICS ENDORSEMENT, dated July 1, 2014, be AMENDED to clarify the name of Special Education fields referenced.

505-2-.170 K-5 SCIENCE ENDORSEMENT

It is proposed that GaPSC Rule 505-2-.170 K-5 SCIENCE ENDORSEMENT, dated July 1, 2014, be AMENDED to clarify the name of Special Education fields referenced.

Amend:

505-3-.40 CAREER AND TECHNICAL SPECIALIZATIONS PROGRAM

It is proposed that Rule 505-3-.40 Career and technical specializations, dated October 15, 2014, be AMENDED to add the specialization entitled “Government and Public Administration.” This area of specialization has been created to align with the new Career Cluster of the same name approved by the State Board of Education in April 2014.

Repealed and Initiate New Rule:

505-3-.19 MIDDLE GRADES EDUCATION PROGRAM

It is proposed that Rule 505-3-.19 MIDDLE GRADES EDUCATION PROGRAM, dated May 15, 2014, be REPEALED and that a new rule with the same name and number and be INITIATED. The new rule reflects new standards.

505-3-.69 SCHOOL PSYCHOLOGIST PROGRAM

It is proposed that Rule 505-3-.69 SCHOOL PSYCHOLOGIST PROGRAM, dated May 15, 2014, be REPEALED and that a new rule with the same name and number be INITIATED. The new rule reflects revisions to the educational requirements for this field.

Repealed Only:

505-3-.94 MIDDLE GRADES ENDORSEMENT PROGRAM

It is proposed that Rule 505-3-.94 MIDDLE GRADES ENDORSEMENT PROGRAM, dated May 15, 2014, be REPEALED as the rule is no longer needed.

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- Dr. David Hill presented the updated Ed Leadership rule. He also gave a hand-out titled “2014 ISLLC Standards for School Leaders.

II. CALL TO ORDER

Chair Elkins called the meeting to order at 12:30 p.m. and led the Pledge of Allegiance to the U.S. flag and a moment of silence.

III. ADOPTION OF AGENDA

Chair Dr. Elkins called for approval of the agenda.

MOTION: (Dr. Adrian Epps / Kami Luigs) To approve the agenda.

PSC ACTION: Approved

IV. APPROVAL OF MINUTES

Chair Elkins called for approval of the minutes from the September 11, 2014, Commission meeting.

PSC ACTION: Approved

V. VISITORS

Chair Dr. Elkins welcomed the visitors.

- Tayia Donald, Georgia Association of Educators (GAE)
- Maggie Lee, Macon Telegraph
- Linda Fortson, Warren Fortson Law Office
- Matthew Pence, Professional Association of Georgia Educators

VI. EMPLOYEE SERVICE AWARD

Chair Elkins presented Valerie Jenkins with a certificate and pin and thanked her for her service. Kelly Henson also thanked her and read the following:

Valerie’s 20 years of service started when she was hired as an Administrative Assistant in 1994. Then in 1999, she joined the Certification Division and has made it her home away from home for the last 15 years. She has served in several capacities to include assisting with Automated Renewal System when it was first launched, counseling Georgia educators as an Information Specialist and for the last 13 years, she has been a Certification Evaluator. Valerie is always warm and friendly and simply put one of the kindest people you will meet. Now imagine those traits coupled with her vast amount of historical certification knowledge, and you will quickly understand why Valerie is the first person most staff go to when they have a question about an old rule or policy. In addition to being a historical certification guru, Valerie also individually processes the highest amount of cases within the division year after year. The Certification Division loves Valerie for her personality, her knowledge and her hard work.

VII. COMMITTEE REPORTS

A. Ethics and Professional Conduct --Recommendations and Actions on Cases

Chair Pam Walker of the Educator Ethics Review Committee (EERC), gave a preliminary review of the Cases.

1. Ms. Walker reported that the Committee reviewed 32 *Probable Cause* cases during its October 9, 2014, meeting and brought the following recommendations on behalf of the Committee:

<u>CASE</u>	<u>STANDARDS VIOLATED</u>	<u>RECOMMENDATION</u>
14-4-812	1	Reprimand
14-6-974	1	NPC
14-6-988	1	Deny
14-7-12	1, 4, Other State	Reprimand
14-7-127	1	Reprimand
13-4-1007	10, 11	Suspension - 90 days
13-7-23	1, 2, 10	Revoke
13-7-54	4, 10	Suspension - 90 days
13-9-229	4, 10	Suspension - 120 days
13-11-307	4, 10	Suspension - 10 days
13-12-388	4,10	Suspension - 1 yr
14-1-469	4, 6, 10	Suspension - 1 yr
14-3-642	1,2,10	Revoke
14-4-729	4,5, 10	Revoke
14-4-756	4,5,10	Revoke
14-4-815	2,4,10	Suspension - 1 yr
14-5-878	10, 11	NPC
14-5-922	3,10	Suspension - 1 yr
14-6-930	4,10	Suspension - 3 days
14-6-946	1,2,10,5a7	Revoke
14-6-947	2,10	Revoke
14-6-1011	2,10	Suspension - 1 yr
14-6-1027	9,10	NPC
14-6-1038	4,10	NPC
14-6-1062	1,9	Reprimand
14-7-1	1,3,9,10	Suspension - 1 yr
14-7-10	4,9,10	Suspension - 2 yrs
14-7-33	4,10	Suspension - 1 yr
14-7-78	1,10	Reprimand
14-7-112	1,4,9	Suspension - 20 days
14-7-133	2,10	Revoke
14-8-158	2,10	Suspension - 90 days

2. Ms. Walker reported that the Educator Ethics Review Committee reviewed 13 *Settlement Agreements* and

brought the following recommendations on behalf of the Committee:

<u>CASE</u>	<u>SANCTION</u>	<u>EERC RECOMMENDATION</u>
14-3-679	Suspension - 1 year	Accept
14-3-687	Reprimand	Accept
14-4-770	Suspension - 2 years	Accept
14-5-837	Reprimand	Accept
14-5-881	Suspension - 1 year	Accept
14-5-918	Suspension - 5 days	Accept
14-6-928	Suspension - 5 days	Accept
14-6-937	Suspension - 90 days	Accept
14-6-955	Reprimand	Accept
14-6-975	Reprimand	Accept
14-6-983	Reprimand	Accept
14-6-987	Reprimand	Accept
14-6-996	Reprimand	Accept

3. Ms. Walker reported that the Educator Ethics Review Committee reviewed 12 *Negotiated Settlement Agreements* and brought the following recommendations on behalf of the Committee:

<u>CASE</u>	<u>NEGOTIATED SANCTION</u>	<u>EERC RECOMMENDATION</u>
09-9-316	Reprimand	Accept
11-8-176	NPC	Accept
12-2-837	Reprimand	Accept
12-2-838	Reprimand	Accept
12-12-601	Revocation	Accept
13-2-789	Suspension - 1 year	Accept
13-6-1202	Reprimand	Accept
13-6-1205	Suspension - 20 days	Accept
13-11-297	NPC	Accept
13-11-316	Suspension - 10 days	Accept
13-11-334	Suspension - 10 days	Accept
14-3-588	Vol Surrender	Accept

4. The Educator Ethics Review Committee recommended approval of the *Preliminary Investigative Determination Report* consisting of 39 new complaints received during the months of September and October 2014.

5. VOLUNTARY SURRENDER

The Educator Ethics Review Committee recommended approval of the 3 *Voluntary Surrenders* listed below in which an Educator/Applicant voluntarily accepted a sanction of Revocation or Denial prior to the submission of an investigative case summary for a Probable Cause Determination.

<u>CASE</u>	<u>STANDARDS VIOLATED</u>	<u>SANCTION</u>	<u>EERC RECOMMENDATION</u>
13-4-982	2, 4, 10	Voluntary Surrender	Accept
14-2-552	2, 10	Voluntary Surrender	Accept
14-8-137	1, 2, 10	Voluntary Surrender	Accept

6. EXTENSIONS – PRELIMINARY INVESTIGATIVE DETERMINATIONS

The Educator Ethics Review Committee recommended approval of the 31 *Extensions - Preliminary Investigative Determinations* consisting of the following:

14-9-255	14-9-259	14-9-268	14-9-272	14-9-276	14-9-284	14-10-289	14-10-293
14-9-256	14-9-260	14-9-269	14-9-273	14-9-278	14-10-286	14-10-290	14-10-294
14-9-257	14-9-262	14-9-270	14-9-277	14-9-282	14-10-287	14-10-291	14-10-295
14-9-258	14-9-267	14-9-271	14-9-275	14-9-283	14-10-288	14-10-292	

7. EXTENSIONS - INVESTIGATIONS

The Educator Ethics Review Committee recommended granting and *Investigative Extension* to the following 148 cases:

<u>WRITTEN COMPLAINT EXTENSIONS</u>							
11-8-130	12-4-1133	13-5-1076	13-11-312	14-1-490	14-3-659	14-5-819	14-6-938
11-8-200	12-7-111	13-5-1087	13-11-327	14-2-516	14-3-660	14-5-822	14-6-939
11-9-337	12-7-112	13-6-1176	13-11-356	14-2-527	14-3-662	14-5-823	14-6-940
11-9-343	12-8-263	13-6-1199	13-11-370	14-2-550	14-3-663	14-5-826	14-6-942
11-9-392	12-11-530	13-6-1207	13-12-373	14-2-558	14-3-680	14-5-829	14-6-943
11-9-398	13-2-725	13-6-1209	13-12-375	14-2-568	14-3-720	14-5-830	14-6-944
11-9-399	13-2-759	13-6-1226	13-12-376	14-2-570	14-4-723	14-5-834	14-6-950
11-9-402	13-2-778	13-6-1231	13-12-377	14-2-575	14-4-737	14-5-838	14-6-953
11-9-455	13-3-838	13-6-1239	13-12-379	14-3-581	14-4-744	14-5-863	14-6-964
11-9-456	13-3-865	13-6-1241	13-12-408	14-3-583	14-4-752	14-5-882	14-6-969
11-9-457	13-3-869	13-6-1249	13-12-423	14-3-593	14-4-757	14-5-884	14-6-971
11-9-458	13-3-878	13-7-21	13-12-424	14-3-594	14-4-762	14-5-891	14-6-1002
11-9-459	13-3-891	13-7-36	13-12-425	14-3-633	14-4-766	14-5-897	14-6-1003
11-11-600	13-3-894	13-8-56	13-12-426	14-3-634	14-4-767	14-5-898	14-6-1018
11-12-702	13-4-983	13-9-143	14-1-444	14-3-635	14-4-767	14-5-903	14-6-1036
12-2-896	13-4-1016	13-9-192	14-1-473	14-3-644	14-4-772	14-5-905	
12-2-901	13-5-1032	13-9-217	14-1-477	14-3-645	14-4-778	14-5-909	
12-3-1026	13-5-1043	13-10-239	14-1-480	14-3-654	14-4-785	14-5-914	
12-4-1120	13-5-1049	13-10-279	14-1-483	14-3-655	14-5-818	14-6-931	

8. APPLICATIONS FOR CERTIFICATION REPORT

The Educator Ethics Review Committee recommended to approve a no probable cause determination on 16 cases reflected on the *Applications for Certification Report*.

9. FINAL DECISIONS

The Educator Ethics Review Committee recommended approval of the 8 *Final Decisions* in the report below:

<u>CASE</u>	<u>ORIGINAL SANCTION</u>	<u>ALJ SANCTION</u>	<u>EERC RECOMMENDATION</u>
12-5-1282	Revoke	Revoke	Accept
13-3-867	Revoke	Revoke	Accept
13-4-1012	Suspension 2 years	Suspension 2 years	Accept
13-4-1025	Suspension 1 year	Reprimand	Accept
13-5-1095	Suspension 1 year	Suspension 45 days	Accept
13-7-27	Suspension 1 year	Suspension 1 year	Accept
13-9-162	Denial	Grant w/ Reprimand	Accept
13-9-181	Denial	Grant	Accept

Chair Elkins called for approval of the Educator Ethics Review Committee report as presented by Pam Walker excluding case #'s 14-6-1011, 14-9-250 and 14-8-158.

PSC ACTION: Approved

Abstention: Bettina Polite-Tate –14-6-1062, Kami Luigs – 09-9-316, 11-8-176, 14-9-211, 14-7-10, Scott Justus – 14-9-247, 14-7-78, Lauren Eckman – 14-4-756, 14-4-729, 14-9-251, 14-9-250

Preliminary Investigative Determination Case # 14-9-250

MOTION: (Pam Walker/ Dr. Adrian Epps) To reject the EERC's recommendation of a No Probable Cause and issue an Investigation.

PSC ACTION: Approved

Abstention: Lauren Eckman

Abstention: Dr. Adrian Epps, David Smith

Probable Cause Case # 14-6-1011

MOTION: (Kami Luigs/ Christy McGill) To reject the EERC's recommendation of a 1 Year Suspension and issue a 2 Year Suspension.

PSC ACTION: Approved

Opposed: Terrie Ponder

Probable Cause Case # 14-8-158

MOTION: (Pam Walker / David Johnson) To accept the EERC's recommendation of a 90 Day Suspension.

PSC ACTION: Approved

Opposed: Sheryl Stalvey, Christy McGill, Kami Luigs, Dr. Larry Walters

B. Educator Preparation Standing Committee

Committee Chair, Dr. Adrian Epps, presented the report of the Educator Preparation Standing Committee.

	Educator Preparation Provider	October 2014 Detailed Approval Recommendations	Additional Action Required
1.	Kennesaw State University	The Committee recommends that while the Progress report submitted June 1, 2104, indicates incremental progress in addressing the areas for improvement, the area for improvement remains. The Committee recommends the submission of a Progress report in six months showing evidence of candidates' opportunities to work with all diverse groups other than ethical/racial classified groups.	Progress Report due April 9, 2015

Chair Elkins called for approval of the Educator Preparation/Certification Committee report as presented by Chair Epps.

PSC ACTION: Approved

Abstention: Dr. Adrian Epps

VIII. RULES

Anne Marie Fenton presented the rules.

MOTION: (Dr. Adrian Epps / Dr. Larry Walters) To (1) amend the current rules (1) amending the current rules in Chapter 505-2 Certification, effective January 15, 2015, as follows: 505-2-.04, 505-2-.05, 505-2-.08, 505-2-.09, 505-2-.22, 505-2.24, 505-2-34, 505-2-.56, 505-2-.89, 505-2-.90, 505-2-.141, 505-2-.142, 505-2-.146, 505-2-.149, 505-2-.169, and 505-2-.170; (2) repealing the current rules in Chapter 505-3 Educator Preparation, effective January 15, 2015, as follows: 505-3-.19, 505-3-.69, and 505-3-.94; (3) initiating the current rules in Chapter 505-3- Educator Preparation, effective January 15, 2015, as follows: 505-3-.19 and 505-3-.69; and (4) amending the current rules in Chapter 505-3 Educator Preparation, effective January 15, 2015, as follows: 505-3.40.

PSC ACTION: Approved

IX. ADJOURNMENT

Chair Dr. Elkins called for the meeting to be adjourned at 1:15 p.m.