

**MINUTES**  
**In Person Meeting**  
**PROFESSIONAL STANDARDS COMMISSION**  
**200 Piedmont Avenue, Suite 1716, Atlanta, GA 30334**  
November 14, 2024

The Georgia Professional Standards Commission (PSC) met on Thursday, November 14, 2024.

**Members Present**

Jeanine Bunn	Nathan Lewis	Dr. Brandon Seigler
Abigail Coggin	Dr. Holley Roberts	Brian Sirmans
Mark Kauffman	Jane Rookard	Carol Williams
		Vonda Woodall

**Members Absent**

Jimmy Atkins	Dr. Judi Wilson
Dr. Franklin Perry	Kedrione Harris
Dr. Jennifer Wade	Derek Easterling

**I. CALL TO ORDER/PLEDGE OF ALLEGIANCE**

Chair Sirmans called the meeting to order at 10:02 a.m. and everyone recited the Pledge of Allegiance.

**II. VISITORS**

Chair Sirmans welcomed the visitors (Scott Hooper-Educator, Lindsay McVicar-Senate Budget and Evaluation Analyst, Don Splinter-GAEL, Stephen Walters, Attorney General's Office, Leonard Williams-PAGE Attorney, Josh Stephens-PAGE Legislative Services Specialist

**III. ADOPTION OF AGENDA**

Chair Sirmans called for approval of the agenda.

**MOTION:** (Dr. Brandon Seigler / Jane Rookard) To approve the agenda.

**PSC ACTION:** Approved

**IV. APPROVAL OF MINUTES**

Chair Sirmans called for approval of the October 10, 2024 minutes.

**PSC ACTION:** Approved

**V. EXECUTIVE SECRETARY'S REPORT**

Matt Arthur announced that he would be retiring on December 31, 2024.

**VI. EDUCATOR WORKFORCE REPORT**

Dr. Penney McRoy presented the Educator Workforce Report.

## VII. LATEST ON GACE

Anne Marie Fenton gave a presentation on the Latest on GACE.

## VIII. CODE OF ETHICS VIDEO SERIES

Anne Marie Fenton presented Standard 6: Remunerative Conduct video which is one of series the Code of Ethics

## IX. COMMITTEE REPORTS

### A. Ethics and Professional Conduct --Recommendations and Actions on Cases

Vice Chair, Abigail Coggin, of the Educator Ethics Review Committee (EERC), gave a preliminary review of the cases.

1. Vice Chair Coggin reported that the Committee reviewed 71 ***Probable Cause*** cases during the November, 2024, meeting and brought the following recommendations on behalf of the committee:

<u>CASE</u>	<u>STANDARDS VIOLATED</u>	<u>RECOMMENDATION</u>	<u>EERC RECOMMENDATION</u>
24-7-50	1, 4, 8	Reprimand	Accept
24-7-156	1, 5a6	Reprimand	Accept
24-8-218	1,5a6	NPC	Accept
24-8-227	1,5a5	Deny	Accept
24-8-234	1,4,8,9	Reprimand	Accept
24-8-259	1,5a6	Reprimand	Accept
24-8-340	1,4,5a6	NPC	Accept
24-8-342	1,4,5a6	Reprimand	Accept
24-9-417	1,4,5a2,5a6	Deny	Accept
24-9-419	1,4,8, 5a5	Reprimand	Accept
24-9-470	1,5a6	NPC	Accept
24-9-471	5a2,5a6	NPC	Accept
22-9-317	1, 4, 9	Suspension 1 year	Accept
24-1-1362	2, 9	Suspension 2 years	Accept
24-2-1435	5, 9	20 Days	Accept
24-2-1519	1, 2, 9	Reprimand	Accept
24-3-1623	4, 9	Suspension 10 days	Accept
24-3-1713	3, 9	Suspension 1 year	Accept
24-4-1780	1, 9	Reprimand	Accept
24-4-1852	7, 9	NPC	Accept
24-4-1864	3, 9	Suspension 1 year	Accept
24-4-1932	4, 9	NPC	Accept

<u>CASE</u>	<u>STANDARDS VIOLATED</u>	<u>RECOMMENDATION</u>	<u>EERC RECOMMENDATION</u>
24-5-2025	1,4,8, 9	Reprimand	Accept
24-5-2069	8, 9	NPC	Accept
24-5-2102	2, 9	Suspension 20 days	Accept
24-5-2228	1,4,9	Suspension 30 days	Accept
24-6-2316	1, 2, 9	CCE	Accept
24-6-2323	9, 10	Reprimand	Accept
24-6-2324	9,10	Reprimand	Accept
24-6-2330	9,10	5 Days	Accept
24-6-2337	1,2,9	CCE	Accept
24-6-2357	2,9	Suspension 2 years	Accept
24-6-2391	1,9	CCE	Accept
24-7-37	5a2, 9	NPC	Accept
24-7-48	4,9, 5a2	Reprimand	Accept
24-7-53	1,4,5a6, 5a7 (2022),8,9	NPC	Accept
24-7-79	2,9	Suspension 1 year	Accept
24-7-91	1, 2, 9, 5a6	CCE	Accept
24-7-99	9	Suspension 30 days	Accept
24-7-105	4, 9	NPC	Accept
24-7-108	3, 9	Suspension 1 year	Accept
24-7-111	3, 9	Suspension + 1 time monitoring + proof of completion of drug program	Accept
24-7-112	2,9	Suspension 2 years	Accept
24-7-158	1,2,9,5a6	CCE	Accept
24-8-173	1, 9	CCE	Accept
24-8-178	2,9	Suspension 20 days	Accept
24-8-179	2, 9	Suspension 90 days	Accept
24-8-180	1, 9	Reprimand	Accept
24-8-181	9	Suspension 90 days	Accept
24-8-199	1,4,8,9	NPC	Accept
24-8-235	9	NPC	Accept
24-8-237	1,8,9, 5a6	CCE	Accept
24-8-245	4, 9	Suspension 20 days	Accept
24-8-247	2,9	1 year + 1 year monitoring + class for boundaries	Accept
24-8-255	2,9	2 Years	Accept
24-8-264	9	Suspension 90 days	Accept
24-8-271	2, 9	Suspension 1 year	Accept
24-8-289	1, 4, 8,9	NPC	Accept
24-8-318	1,4,8,9	20 Days	Accept

<u>CASE</u>	<u>STANDARDS VIOLATED</u>	<u>RECOMMENDATION</u>	<u>EERC RECOMMENDATION</u>
24-8-334	1,4,8,9	Reprimand	Accept
24-8-343	1, 2, 9	CCE	Accept
24-9-368	3, 9	Reprimand	Accept
24-9-386	9	Suspension 90 days	Accept
24-9-395	3, 9	Suspension 1 year	Accept
24-9-407	9	Suspension 90 days	Accept
24-9-410	9	CCE	Accept
24-9-424	9	Suspension 90 days	Accept
24-9-427	1,4,5a6,5a7 (2022) 8,9	Revoke	Accept
24-9-436	1,4,5a6,5a7 (2016-2022), 8,9	NPC	Accept
24-9-455	1, 4, 8	Reprimand	Accept
24-9-497	3, 9	Suspension 1 year	Accept

2. Vice Chair Coggin reported that the Educator Ethics Review Committee reviewed 1 *Petitions Issue* and brought the following recommendation on behalf of the Committee:

<u>CASE</u>	<u>EERC RECOMMENDATION</u>
24-10-579	Grant

3. Vice Chair Coggin reported that the Educator Ethics Review Committee reviewed 16 *Settlement Agreements* and brought the following recommendations on behalf of the Committee:

<u>CASE</u>	<u>SANCTION</u>	<u>EERC RECOMMENDATION</u>
24-1-1238	Suspend 10 days	Accept
24-2-1533	Suspend 10 days	Accept
24-4-1943	Suspend + Class + Monitoring	Accept
24-5-2170	Suspend 10 days	Accept
24-6-2320	Suspend 10 days	Accept
24-6-2395	Suspend 10 days	Accept
24-6-2436	Suspend 5 days	Accept
24-7-25	Reprimand	Accept
24-7-49	Reprimand	Accept
24-7-61	Suspend 10 days	Accept
24-7-64	Suspend 20 days	Accept
24-7-124	Reprimand	Accept
24-7-147	Reprimand	Accept
24-7-152	Reprimand	Accept
24-8-186	Suspend 20 days	Accept
24-8-221	Reprimand	Accept

4. Vice Chair Coggin reported that the Educator Ethics Review Committee reviewed 10 *Negotiated Settlement*

**Agreements** and brought the following recommendations on behalf of the Committee:

<u>CASE</u>	<u>NEGOTIATED SANCTION</u>	<u>EERC RECOMMENDATION</u>
21-2-708	NFA	Accept
21-11-571	Suspension 5 days	Accept
23-4-1431	Suspension 5 days	Accept
23-8-223	NFA	Accept
23-9-488	Suspension 1 day	Accept
24-1-1234	Reprimand	Accept
24-2-1578	Warning	Accept
24-2-1601	NPC	Accept
24-3-1764	Warning	Accept
24-6-2322	Suspension 5 days	Accept

## 5. OTHER BUSINESS

The Educator Ethics Review Committee recommended approval of the ***Other Business Report*** as follows:

<u>CASE</u>	<u>FINDINGS OF FACTS</u>	<u>EERC RECOMMENDATION</u>
OB 24-5-2052	Supplemental complaint	Investigate
OB 24-9-405	Complaint opened on incorrect educator	Admin Closure/ Open new case on correct educator
24-7-127	Unable to effect service	HNA
24-8-311	Unable to effect service	HNA

6. The Educator Ethics Review Committee recommended approval of the ***Preliminary Investigative Determination Report*** consisting of 97 new complaints received during the months of October and November 2024

## 7. VOLUNTARY SURRENDER/VOLUNTARY DENIAL

The Educator Ethics Review Committee recommended approval of 1 ***Voluntary Surrender*** listed below in which an Educator/Applicant voluntarily accepted a sanction of Revocation prior to the submission of an investigative case summary for a Probable Cause Determination.

<u>CASE</u>	<u>STANDARDS VIOLATED</u>	<u>SANCTION</u>	<u>EERC RECOMMENDATION</u>
24-10-663	4, 8, 9	VS	Accept

## 8. EXTENSIONS – PRELIMINARY INVESTIGATIVE DETERMINATIONS

The Educator Ethics Review Committee recommended approval of the 90 ***Extensions - Preliminary Investigative Determinations*** consisting of the following:

24-10-652	24-11-700	24-11-712	24-11-724	24-11-736	24-11-748	24-11-760	24-11-772
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24-10-654	24-11-701	24-11-713	24-11-725	24-11-737	24-11-749	24-11-761	24-11-773
24-11-686	24-11-702	24-11-714	24-11-726	24-11-738	24-11-750	24-11-762	24-11-774
24-11-687	24-11-703	24-11-715	24-11-727	24-11-739	24-11-751	24-11-763	24-11-775
24-11-688	24-11-704	24-11-716	24-11-728	24-11-740	24-11-752	24-11-764	24-11-776
24-11-689	24-11-705	24-11-717	24-11-729	24-11-741	24-11-753	24-11-765	24-11-777
24-11-690	24-11-706	24-11-718	24-11-730	24-11-742	24-11-754	24-11-766	24-11-778
24-11-691	24-11-707	24-11-719	24-11-731	24-11-743	24-11-755	24-11-767	
24-11-692	24-11-708	24-11-720	24-11-732	24-11-744	24-11-756	24-11-768	
24-11-698	24-11-709	24-11-721	24-11-733	24-11-745	24-11-757	24-11-769	
24-11-699	24-11-710	24-11-722	24-11-734	24-11-746	24-11-758	24-11-770	
24-11-700	24-11-711	24-11-723	24-11-735	24-11-747	24-11-759	24-11-771	

## 9. **EXTENSIONS - INVESTIGATIONS**

The Educator Ethics Review Committee recommended granting an *Investigative Extension* to the following 248 cases:

<b><u>WRITTEN COMPLAINT EXTENSIONS</u></b>							
22-5-1513	24-2-1481	24-4-1814	24-5-2018	24-5-2199	24-6-2377	24-7-106	24-8-297
23-2-1039	24-2-1477	24-4-1822	24-5-2022	24-5-2214	24-6-2398	24-7-97	24-8-301
23-2-1090	24-2-1476	24-4-1816	24-5-2017	24-5-2201	24-6-2405	24-7-98	24-8-304
23-3-1191	24-2-1535	24-4-1809	24-5-2029	24-5-2218	24-6-2429	24-7-107	24-8-315
23-4-1308	24-2-1577	24-4-1803	24-5-2052	24-5-2220	24-6-2437	24-7-118	24-8-291
23-4-1320	24-2-1571	24-4-1844	24-5-2045	24-5-2236	24-6-2419	24-7-120	24-8-287
23-5-1593	24-3-1621	24-4-1853	24-5-2057	24-6-2246	24-6-2417	24-7-138	24-8-296
23-8-388	24-3-1615	24-4-1867	24-5-2065	24-6-2263	24-6-2439	24-7-151	24-8-306
23-8-416	24-3-1625	24-4-1891	24-5-2062	24-6-2262	24-6-2421	24-7-142	24-8-288
23-9-551	24-3-1637	24-4-1898	24-5-2067	24-6-2290	24-6-2440	24-7-128	24-8-294
23-10-730	24-3-1648	24-4-1882	24-5-2064	24-6-2318	24-6-2427	24-7-134	24-8-341
23-10-824	24-3-1664	24-4-1916	24-5-2063	24-6-2273	24-6-2415	24-7-155	24-8-316
23-11-1002	24-3-1663	24-4-1909	24-5-2100	24-6-2313	24-6-2416	24-8-162	24-8-322
23-12-1080	24-3-1671	24-4-1903	24-5-2080	24-6-2284	24-6-2430	24-8-166	24-8-317
23-12-1089	24-3-1688	24-4-1901	24-5-2096	24-6-2305	24-7-9	24-8-161	24-8-326
24-1-1217	24-3-1687	24-4-1937	24-5-2092	24-6-2299	24-7-8	24-8-172	24-8-319
24-1-1254	24-3-1711	24-4-1935	24-5-2129	24-6-2281	24-7-31	24-8-210	24-8-354
24-1-1276	24-3-1695	24-4-1941	24-5-2113	24-6-2280	24-7-36	24-8-213	24-9-357
24-1-1316	24-3-1724	24-4-1953	24-5-2125	24-6-2319	24-7-57	24-8-219	24-9-362
24-1-1377	24-3-1728	24-4-1948	24-5-2144	24-6-2332	24-7-56	24-8-208	24-9-356
24-1-1380	24-3-1712	24-4-1969	24-5-2140	24-6-2333	24-7-52	24-8-223	24-9-361
24-1-1395	24-3-1723	24-4-1962	24-5-2142	24-6-2348	24-7-51	24-8-243	24-9-366
24-1-1382	24-3-1734	24-5-2003	24-5-2147	24-6-2340	24-7-58	24-8-239	24-9-367
24-1-1396	24-3-1696	24-5-2002	24-5-2155	24-6-2355	24-7-66	24-8-236	24-9-371
24-1-1402	24-3-1773	24-5-1998	24-5-2168	24-6-2339	24-7-71	24-8-241	24-9-370
24-2-1420	24-3-1763	24-5-1983	24-5-2169	24-6-2350	24-7-69	24-8-246	24-9-372
24-2-1450	24-3-1758	24-5-2037	24-5-2183	24-6-2349	24-7-80	24-8-253	24-9-411
24-2-1446	24-3-1774	24-5-2016	24-5-2180	24-6-2351	24-7-82	24-8-249	24-9-416
24-2-1466	24-3-1772	24-5-2028	24-5-2190	24-6-2371	24-7-83	24-8-252	24-9-413

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<b><u>WRITTEN COMPLAINT EXTENSIONS</u></b>							
24-2-1462	24-4-1779	24-5-2027	24-5-2223	24-6-2368	24-7-115	24-8-261	24-9-414
24-2-1498	24-4-1795	24-5-2040	24-5-2213	24-6-2374	24-7-114	24-8-293	24-9-412

**10. APPLICATIONS FOR CERTIFICATION REPORT**

The Educator Ethics Review Committee recommended to approve a no probable cause determination on 30 cases reflected on the *Applications for Certification Report*.

**11. FINAL DECISIONS BY OPERATION OF LAW**

The Commission reviewed the report, which advised of 27 cases now closed without an appeal for a hearing before an Administrative Law Judge.

Chair Sirmans called for approval of the Educator Ethics Review Committee report as present by Vice Chair Abigail Coggin.

**PSC ACTION:** Approved

Abstentions: Vonda Woodall – PID 24-10-649, Abigail Coggin – PID 24-10-541, Jane Rookard – PCE 24-6-2316, Brian Sirmans – PCE 22-9-317

**B. Educator Preparation Standing Committee**

The committee did not meet during November 2024.

**X. ADJOURNMENT**

Our next Commission meeting will be held on Thursday, December 12, 2024, at 10 am. We will meet remotely via ZOOM and the information will be posted on our website under Commission Information. The Educator Ethics Review Committee will meet at 4:30 pm and the Educator Preparation and Certification Committee will meet at 4:00 pm on Wednesday, December 11, 2024. Chair Sirmans called for the meeting to be adjourned at 11:17 a.m.

**PSC ACTION:** Approved