

MINUTES

PROFESSIONAL STANDARDS COMMISSION

Two Piedmont Avenue

Atlanta, Georgia

March 13, 2014

The Georgia Professional Standards Commission (PSC) met on Thursday, March 13, 2014, at 12:30 p.m.

Members Present

Lauren Eckman	Christy McGill	Bettina Polite Tate
Dr. Penny Elkins	Terrie Ponder	Dr. Lawrence Walters
David Johnson	Carol Rivera	Pam Walker
Scott Justus	Sheryl Stalvey	Pam Williams
Kamila Luigs		

Members Absent

Julia Bernath	Phil Jacobs
Valerie Mateen	Dr. Adrian Epps

I. WORK SESSION

- Chuck McCampbell gave a powerpoint presentation on Information Security Policy. The Commissioners were given a hand-out as well. Chuck answered questions from the Commissioners
- Paul Shaw and Chuck McCampbell gave a powerpoint presentation on Ethics Data. This presentation was provided to the Commissioners. They also answered questions pertaining to the data.
- Kelly Henson announced that Heath Garrett resigned from the Commission as his firm is very busy. Heath said that he enjoyed the work of the Commission and valued the work that the PSC does.
- Kelly gave a brief legislative update. He told the Commissioners that if they were interested in a particular bill to email us and will research the bill and get back to them.
- Chair Elkins spoke briefly about the Woodrow Wilson Fellowship. On March 3rd there was a press conference. The five institutions chosen were Georgia State University, Mercer University, Kennesaw State University, Piedmont College and Columbus State University. The Teaching Fellowship includes admission to a master's degree program at a well-established partner university, teacher certification in science, mathematics or technology education, extensive preparation for teaching in a high-need urban or rural secondary school for one full year prior to becoming the teacher-of-record in a science or math classroom and a \$30,000 stipend to use during the program.

II. CALL TO ORDER

Chair Elkins called the meeting to order at 12:30 p.m. and led the Pledge of Allegiance to the U.S. flag and a moment of silence.

III. ADOPTION OF AGENDA

Chair Dr. Elkins called for approval of the agenda.

MOTION: (Pam Walker / Bettina Tate) To approve the agenda.

PSC ACTION: Approved

IV. APPROVAL OF MINUTES

Chair Elkins called for approval of the minutes from the February 20, 2014, Commission meeting.

PSC ACTION: Approved

V. VISITORS

Chair Dr. Elkins welcomed the visitors.

- Leonard Williams, Professional Association of Georgia Educators
- Jessica Johnson, Office of Planning and Budget
- Linda Fortson, Warren Fortson Law Office
- Tayia Donald, Georgia Association of Educators (GAE)

VI. EMPLOYEE SERVICE AWARD

Chair Elkins and Kelly Henson presented Thomas Higgins with a 5 Year Service Award.

Jackson Alley joined the GaPSC in 2006 as an intern, and became a member of the Title IIA staff in 2008. He has made valuable contributions to the Title IIA work of the Commission by simplifying and enhancing many aspects of our “HiQ” NCLB compliance system. He has been the primary designer of tools and reports regarding the equitable distribution of teachers, and he has been involved in training school system staff in the use of Title IIA tools. The recent development of the Traditional Program Management System (TPMS) has been managed by Jackson: while this system was initially used to control eligibility to take a GACE assessment, TPMS will provide data for Preparation Program Effectiveness Measures, Title II reports, and CAEP reporting in the near future. Jackson also conducts reporting and research for the Commission, works closely with the GaDOE Data Collection division, and participates in the development of the GAAWARDS longitudinal data warehouse. Jackson will transition to a State-funded position this summer.

VII. COMMITTEE REPORTS

A. **Ethics and Professional Conduct --Recommendations and Actions on Cases**

Chair Pam Walker of the Educator Ethics Review Committee (EERC), gave a preliminary review of the Cases.

1. Ms. Walker reported that the Committee reviewed 38 ***Probable Cause*** cases during its March 13, 2014, meeting and brought the following recommendations on behalf of the Committee:

<u>CASE</u>	<u>STANDARDS VIOLATED</u>	<u>RECOMMENDATION</u>
13-11-364	1	Deny
11-8-119	4,9,10, DOE	Suspension - 2 yrs

<u>CASE</u>	<u>STANDARDS VIOLATED</u>	<u>RECOMMENDATION</u>
11-9-418	4,9,10, DOE	NPC
11-9-419	4,9,10, DOE	NPC
12-2-891	4,5	Suspension - 1 yr
12-9-336	2, 3, 4, 10	Revocation
12-10-480	2,10	Suspension - 2 yrs
12-11-531	1, 2, 10	Revocation
12-12-567	4, 10	Suspension - 10 days
12-12-590	2, 10	Suspension - 90 days
13-1-634	2,10	Suspension - 1 yr
13-1-643	7,10	Suspension - 90 days
13-1-691	2,10	Reprimand
13-2-756	1,2,10	Reprimand
13-2-757	4, 10	Suspension - 2 yrs
13-2-780	4,10	Suspension - 90 days
13-2-786	4,10	Suspension - 1 yr
13-2-787	4,10	Reprimand
13-4-1028	10.11	Suspension - 90 days
13-7-15	4,5,10	Suspension - 1 yr
13-10-244	2,4,10	Suspension - 90 days
13-10-258	4,9,10	Revocation
13-10-259	3,10	Suspension - 2 yrs
13-10-278	10, 11	Suspension - 2 yrs
13-10-288	1,10	Revocation
13-11-302	4,10	Suspension - 20 days
13-11-317	9,10	Suspension - 1 yr
13-11-325	1,10	Suspension - 1 yr
13-11-329	1,10	Suspension - 2 yrs
13-11-330	8, 10	Suspension - 90 days
13-11-335	4,7,10,11	Suspension - 2 yrs
13-11-354	1,10	Revocation
13-11-363	1,4,9	Reprimand
13-11-371	1,9,10	Reprimand
13-12-390	5,10	Suspension - 90 days
13-12-418	3,10	Suspension - 1 yr
13-12-435	1,4,9	Reprimand
14-1-459	4,9,10	Reprimand

2. Ms. Walker reported that the Educator Ethics Review Committee reviewed 3 *Petitions Issues* and brought the following recommendations on behalf of the Committee:

<u>CASE</u>	<u>PREVIOUS SANCTION</u>	<u>EERC RECOMMENDATION</u>
13-11-296	Revocation Sept. 2008	Grant

<u>CASE</u>	<u>PREVIOUS SANCTION</u>	<u>EERC RECOMMENDATION</u>
13-11-339	Revocation Sept. 2007	Deny
13-12-419	VS - Oct. 2000	Deny

3. Ms. Walker reported that the Educator Ethics Review Committee reviewed 22 *Negotiated Settlement Agreements* and brought the following recommendations on behalf of the Committee:

<u>CASE</u>	<u>NEGOTIATED SANCTION</u>	<u>EERC RECOMMENDATION</u>
10-6-1259	Suspension - 20 days	Accept
10-8-180 11-1-713	Suspension - 15 days	Accept
11-8-114	NPC	Accept
11-8-134	Suspension - 60 days	Accept
11-8-140	NPC	Accept
11-8-141	NPC	Accept
11-8-142	NPC	Accept
11-8-151	NPC	Accept
11-8-211	Suspension - 1 year	Accept
11-11-603	Suspension - 90 days	Accept
12-6-1333	Suspension - 90 days	Accept
12-7-76	Revocation	Accept
12-7-168	Suspension - 40 days	Accept
12-7-182	Reprimand	Accept
12-9-343	Suspension - 3 days	Accept
12-10-484	Revocation	Accept
12-11-525	NPC	Accept
12-11-548	NPC	Accept
13-4-994	NPC	Accept
13-5-1114	Suspension - 15 days	Accept
13-5-1130	Reprimand	Accept
13-9-212	NPC	Accept

4. OTHER BUSINESS

The Educator Ethics Review Committee recommended approval of the *Other Business Report* as follows:

<u>CASE</u>	<u>PROPOSED SANCTION</u>	<u>EERC RECOMMENDATION</u>
NCO 13-7-1	Susp 90 days	Accept
PCE 12-11-540	Susp 90 days (Retro credit)	Reject

<u>CASE</u>	<u>PROPOSED SANCTION</u>	<u>EERC RECOMMENDATION</u>
PCE 11-9-424	Attempts to contact the educator at all known addresses have been unsuccessful.	Close - Hold New App
PID 14-2-546	Expand investigation	Expand

5. The Educator Ethics Review Committee recommended approval of the *Preliminary Investigative Determination Report* consisting of 48 new complaints received during the months of February and March 2014.

6. VOLUNTARY SURRENDER

The Educator Ethics Review Committee recommended approval of the *Voluntary Surrender* listed below in which an Educator/Applicant voluntarily accepted a sanction of Revocation or Denial prior to the submission of an investigative case summary for a Probable Cause Determination.

<u>CASE</u>	<u>STANDARDS VIOLATED</u>	<u>SANCTION</u>	<u>EERC RECOMMENDATION</u>
13-12-378	1, 4, 9, 10	Voluntary Surrender	Accept
13-12-414	1, 5, 10	Voluntary Surrender	Accept

7. EXTENSIONS – PRELIMINARY INVESTIGATIVE DETERMINATIONS

The Educator Ethics Review Committee recommended approval of the 36 Extensions - Preliminary Investigative Determinations consisting of the following:

14-1-490	14-2-509	14-2-514	14-2-519	14-2-524	14-2-529	14-2-534	14-2-546
14-1-491	14-2-510	14-2-515	14-2-520	14-2-525	14-2-530	14-2-542	
14-1-492	14-2-511	14-2-516	14-2-521	14-2-526	14-2-531	14-2-543	
14-1-493	14-2-512	14-2-517	14-2-522	14-2-527	14-2-532	14-2-544	
14-2-508	14-2-513	14-2-518	14-2-523	14-2-528	14-2-533	14-2-545	

8. EXTENSIONS - INVESTIGATIONS

The Educator Ethics Review Committee recommended granting and *Investigative Extension* to the following 168 cases:

<u>WRITTEN COMPLAINT EXTENSIONS</u>							
10-8-159	11-12-710	12-12-565	13-3-838	13-5-1032	13-6-1231	13-9-143	13-11-360
10-9-331	12-2-896	12-12-594	13-3-841	13-5-1043	13-6-1234	13-9-180	13-11-361
10-12-553	12-2-901	12-12-595	13-3-854	13-5-1049	13-6-1239	13-9-192	13-11-369
10-12-562	12-3-1026	12-12-600	13-3-859	13-5-1076	13-6-1240	13-9-193	13-11-370
11-8-130	12-4-1120	13-1-633	13-3-861	13-5-1080	13-6-1241	13-9-194	13-12-373
11-8-200	12-4-1133	13-1-639	13-3-865	13-5-1087	13-6-1243	13-9-217	13-12-375
11-9-284	12-4-1137	13-1-646	13-3-869	13-5-1112	13-6-1244	13-9-229	13-12-376
11-9-337	12-4-1140	13-1-655	13-3-878	13-6-1162	13-6-1247	13-10-239	13-12-377

WRITTEN COMPLAINT EXTENSIONS							
11-9-343	12-7-72	13-1-663	13-3-891	13-6-1168	13-6-1249	13-10-255	13-12-379
11-9-355	12-7-81	13-1-679	13-3-894	13-6-1176	13-7-11	13-10-279	13-12-388
11-9-392	12-7-111	13-1-696	13-3-904	13-6-1178	13-7-20	13-10-284	13-12-389
11-9-398	12-7-112	13-1-719	13-3-905	13-6-1184	13-7-21	13-10-287	13-12-395
11-9-399	12-7-112	13-2-721	13-3-907	13-6-1195	13-7-23	13-10-294	13-12-406
11-9-402	12-8-263	13-2-725	13-3-917	13-6-1199	13-7-36	13-11-305	13-12-408
11-9-455	12-8-264	13-2-759	13-4-937	13-6-1202	13-7-39	13-11-307	13-12-414
11-9-456	12-11-505	13-2-778	13-4-953	13-6-1207	13-7-40	13-11-309	13-12-417
11-9-457	12-11-516	13-2-787	13-4-982	13-6-1209	13-7-54	13-11-312	13-12-423
11-9-458	12-11-530	13-2-788	13-4-983	13-6-1210	13-8-56	13-11-327	13-12-424
11-9-459	12-11-552	13-2-789	13-4-987	13-6-1226	13-8-123	13-11-340	13-12-425
11-11-300	12-11-555	13-2-801	13-4-1007	13-6-1229	13-8-133	13-11-341	13-12-426
11-12-702	12-12-561	13-3-832	13-4-1016	13-6-1230	13-9-142	13-11-356	13-12-428

9. APPLICATIONS FOR CERTIFICATION REPORT

The Educator Ethics Review Committee recommended to approve a no probable cause determination on 21 cases reflected on the *Applications for Certification Report*.

10. FINAL DECISIONS BY OPERATION OF LAW

The Commission reviewed the report, which advised of 10 cases now closed without an appeal for a hearing before an Administrative Law Judge. The report also advised that there were no cases closed without an appeal for a review hearing before the Commission.

Chair Elkins called for approval of the Educator Ethics Review Committee report as presented by Pam Walker.

PSC ACTION: Approved

Abstention: Bettina Polite-Tate: 14-1-490, 14-2-510, 14-2-511, 14-2-566, 10-6-1259, 13-11-329, David Johnson: 13-4-1028, Pam Walker: 14-2-566, Pam Williams: 14-2-508, Kami Luigs: 11-8-134, 11-8-140, 11-8-141, 11-8-142, 11-8-151, 11-8-114, 11-8-211, 11-8-119, 11-9-419, 11-9-418, 13-11-325, 12-10-480

B. Educator Preparation Standing Committee

Dr. Penny Elkins presented the report of the Educator Preparation Standing Committee.

EPP Number	March 2014 Detailed Approval Recommendations
1. University of Georgia	<p>For EPP 5080, the Committee recommends Continuing Approval of forty-four Educator Preparation Programs, and Developmental Approval of four Educator Preparation Programs including,</p> <p>Developmental Approval</p> <ul style="list-style-type: none"> English to Speakers of Other Languages (ESOL) Education Program (P-12; Initial; M.A.T.) Online Teaching Endorsement Program Birth Through Five Endorsement

	EPP Number	March 2014 Detailed Approval Recommendations
		<ul style="list-style-type: none"> • Coaching Endorsement • Teacher Leader Endorsement Program Continuing approval • Agriculture Education Program (6-12; Initial; Baccalaureate) • Agriculture Education Program (6-12; Initial; Certification-only) • Agriculture Education Program (6-12; Initial; Master’s) • Art Education Program (P-12; Initial; Baccalaureate) • Art Education Program (P-12; Initial; Certification-only) • Art Education Program (P-12; Initial; Master’s) • Biology Education Program (6-12; Initial; Baccalaureate) • Biology Education Program (6-12; Initial; Certification-only) • Biology Education Program (6-12; Initial; M.A.T.) • Birth Through Kindergarten Education Program (B-5 Years; Initial; Baccalaureate) • Business Education Program (6-12; Initial; Certification-only) • Business Education Program (6-12; Initial; M.A.T.) • Chemistry Education Program (6-12; Initial; Baccalaureate) • Chemistry Education Program (6-12; Initial; Certification-only) • Chemistry Education Program (6-12; Initial; M.A.T.) • Dance Education Program (P-12; Initial; Baccalaureate) • Dance Education Program (P-12; Initial; Certification-only) • Early Childhood Education Program (P-5; Initial; Baccalaureate) • Early Childhood Education Program (P-5; Initial; M.A.T.) • Earth and Space Science Education Program (6-12; Initial; Baccalaureate) • Earth and Space Science Education Program (6-12; Initial; Certification-only) • Earth and Space Science Education Program (6-12; Initial; M.A.T.) • Economics Education Program (6-12; Initial; Baccalaureate) • Economics Education Program (6-12; Initial; M.A.T.) • Educational Leadership Program (Building and System Levels; PL6; Certification-only) • Educational Leadership Program (Building and System

	EPP Number	March 2014 Detailed Approval Recommendations
		<p>Levels; PL6; Specialist)</p> <ul style="list-style-type: none"> • Educational Leadership Program (Building and System Levels; PL7; Certification-only) • Educational Leadership Program (Building and System Levels; PL7; Doctoral) • English Education Program (6-12; Initial; Baccalaureate) • English Education Program (6-12; Initial; M.A.T.) • English to Speakers of Other Languages (ESOL) Endorsement Program • Family and Consumer Sciences Education Program (6-12; Initial; Baccalaureate) • Family and Consumer Sciences Education Program (6-12; Initial; Certification-only) • Family and Consumer Sciences Education Program (6-12; Initial; M.A.T.) • Foreign Language Education Program (P-12; Initial; Baccalaureate) • Foreign Language Education Program (P-12; Initial; M.A.T.) • Geography Education Program (6-12; Initial; Baccalaureate) • Geography Education Program (6-12; Initial; M.A.T.) • Gifted In-Field Education Endorsement Program • Health and Physical Education Program (P-12; Initial; Baccalaureate) • Health and Physical Education Program (P-12; Initial; Certification-only) • Health and Physical Education Program (P-12; Initial; M.S.) • Healthcare Science and Technology Education Program (6-12; Initial; M.A.T.) • Healthcare Science and Technology Education Program (6-12; Initial; Certification-only) • History Education Program (6-12; Initial; Baccalaureate) • History Education Program (6-12; Initial; M.A.T.) • K-5 Mathematics Endorsement Program • Marketing Education Program (6-12; Initial; Certification-only) • Marketing Education Program (6-12; Initial; M.A.T.) • Mathematics Education Program (6-12; Initial; Baccalaureate)

	EPP Number	March 2014 Detailed Approval Recommendations
		<ul style="list-style-type: none"> • Mathematics Education Program (6-12; Initial; Certification-only) • Mathematics Education Program (6-12; Initial; M.A.T.) • Media Specialist Program (P-12; Initial; Certification-only) • Media Specialist Program (P-12; Initial; M.Ed.) • Media Specialist Program (P-12; Initial; Specialist) • Middle Grades Education Program (4-8; Initial; Baccalaureate) • Middle Grades Education Program (4-8; Initial; Certification-only) • Middle Grades Education Program (4-8; Initial; M.A.T.) • Music Education Program (P-12; Initial; Baccalaureate) • Music Education Program (P-12; Initial; M.Ed.) • Physics Education Program (6-12; Initial; Baccalaureate) • Physics Education Program (6-12; Initial; Certification-only) • Physics Education Program (6-12; Initial; M.A.T.) • Political Science Education Program (6-12; Initial; Baccalaureate) • Political Science Education Program (6-12; Initial; M.A.T.) • Reading Endorsement Program: Classroom Teacher of Reading • School Counselor Program (P-12; Initial; Master's) • School Nutrition Director Program (Certification-only) • School Psychologist Program (P-12; Initial; Doctorate) • Special Education Adapted Curriculum Program (P-12; Initial; Baccalaureate) • Special Education Adapted Curriculum Program (P-12; Initial; M.A.T.) • Special Education General Curriculum Program (P-12; Initial; Baccalaureate) • Special Education General Curriculum Program (P-12; Initial; M.A.T.) • Special Education Preschool (Ages 3-5) Endorsement Program • Special Education Preschool (Ages 3-5) Program (Initial; Baccalaureate) • Speech and Language Pathology Program (P-12; Initial; M.Ed.)

	EPP Number	March 2014 Detailed Approval Recommendations
		<ul style="list-style-type: none"> • Technology Education Program (P-12; Initial; Certification-only) • Technology Education Program (P-12; Initial; M.A.T.) • Trade and Industrial Education Program (6-12; Initial; Certification-only) • Trade and Industrial Education Program (6-12; Initial; M.A.T.) <p>In addition, The Committee disagrees with the Evaluation Review Panel recommendation to require a Progress Report for the four Educator Preparation Programs specified below. The Committee is in receipt of official correspondence dated January 16, 2014, indicating EPP 5080 is discontinuing these programs.</p> <ul style="list-style-type: none"> • Career Exploration (PECE) Endorsement Program • Career Technical Instruction (CTI) Endorsement Program • Coordinator Career Academic Education Endorsement Program (CCAEE) • Work-Based Learning Endorsement Program <p>The Committee agrees with the Evaluation Review Panel recommendation requiring a Progress Report by September 15, 2014, addressing the following areas for improvement for the programs specified below:</p> <p>Standard 2 (element a)</p> <ul style="list-style-type: none"> • ESOL Endorsement • Special Education Preschool Endorsement <p>Standard 2 (element c)</p> <ul style="list-style-type: none"> • Healthcare Science and Technology Education Program (6-12; Initial; M.A.T.) • Healthcare Science and Technology Education Program (6-12; Initial; Certification-only) • Trade and Industrial Education Program (6-12; Initial; Certification-only) • Trade and Industrial Education Program (6-12; Initial; M.A.T.)
2.	Brenau University	<p>For EPP 3030, the Progress Report submitted December 11, 2013, is satisfactory in addressing areas for improvement for Standard 1 (element a & c), Standard 2 (element a), Standard 6 (element c) resulting from the Fall 2011 Continuing Approval Review.</p> <p>The Committee recommends all areas for improvement may be removed.</p>

	EPP Number	March 2014 Detailed Approval Recommendations
3.	Emmanuel College	For EPP 2930, the Committee recommends that while the Progress Report submitted November 20, 2013, indicates incremental progress in addressing the areas for improvement, the area for improvement remains. The Committee disagrees with the Evaluation Review Panel, and recommends the submission of a Progress Report by August 15, 2014, showing GACE pass rate trend data for the Early Childhood Education (P-5; Initial; Baccalaureate and Certification only) Programs.

Chair Elkins called for approval of the Educator Preparation/Certification Committee report that she presented.

PSC ACTION: Approved

VII. ADJOURNMENT

Chair Dr. Elkins called for the meeting to be adjourned at 12:46 p.m.

PSC ACTION: Approved