

MINUTES

PROFESSIONAL STANDARDS COMMISSION

Two Piedmont Avenue

Atlanta, Georgia

January 12, 2017

The Georgia Professional Standards Commission (PSC) met on Thursday, January 12, 2017, at 12:30 p.m.

Members Present

Dr. Jim Barrett	Henry Kelly	Teri Schneider
Lauren Eckman	Dr. Sandy Leslie	Sheryl Stalvey
Leon Grant, III	Kamila Luigs	Susan Thayer
Rodney Green	Diane McClearn	Christy Van Meter
Dr. Isiah Hill, Jr.	Christy McGill	
Scott Justus	Amanda Miliner	

Members Absent

Dr. Martha Venn	David Smith
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I. WORK SESSION

- Kelly Henson did not attend the January Commission meeting. Paul Shaw replaced him for this meeting and did not give a report.
- Angie Gant reviewed the CAEP Partnership Agreement that commissioners will be asked to vote on at our February Commission meeting. This agreement will be sent to CAEP for negotiations and we hope to have this in place by April 1st.
- Anne Marie Fenton presented the rules that the Commissioners will vote on today and Kelli Young answered questions regarding the rules.

The following rules came before the Commissioners for their consideration:

Certification

505-2-.04 INDUCTION CERTIFICATE

It is proposed that GaPSC Rule 505-2-.04 INDUCTION CERTIFICATE, dated June 15, 2016, be AMENDED to issue Induction Pathway Four (4) certificates in one-year increments unless enrolled in a GaPSC-approved or GaPSC-accepted educator preparation program.

505-2-.26 CERTIFICATION AND LICENSURE ASSESSMENTS

It is proposed that GaPSC Rule 505-2-.26 CERTIFICATION AND LICENSURE ASSESSMENTS, dated October 15, 2016, be AMENDED to add the Performance Assessment for School Leaders (PASL) requirement for Educational Leadership Performance-Based Tier II certification and to clarify information on the current content assessment and exemptions.

505-2-.31 GaPSC-ACCEPTED ACCREDITATION FOR CERTIFICATION PURPOSES

It is proposed that GaPSC Rule 505-2-.31 GaPSC-ACCEPTED ACCREDITATION FOR CERTIFICATION PURPOSES, dated October 15, 2015, be AMENDED to require that degrees and educator preparation programs must hold GaPSC-accepted accreditation at the time the individual is ADMITTED to the program.

505-2-.32 VALIDITY PERIODS AND DATING OF CERTIFICATES

It is proposed that GaPSC Rule 505-2-.32 VALIDITY PERIODS AND DATING OF CERTIFICATES, dated October 15, 2016, be AMENDED to clarify the validity periods of Non-Renewable certificates, and to outline the requirement that Induction Pathway 4 certificates require enrollment in a GaPSC-approved or GaPSC-accepted program for continued certification.

505-2-.33 CERTIFICATE UPGRADE

It is proposed that GaPSC Rule 505-2-.33 CERTIFICATE UPGRADE, dated January 15, 2016, be AMENDED to require a Georgia educator completing a higher degree to add the field of School Counseling must do so at an institution holding Council for Accreditation of Counseling and Related Educational Programs (CACREP) accreditation; to include language to reinforce upgrading applies to Georgia Educators; and to update language following the expiration of grandfathering periods.

505-2-.144 SCHOOL COUNSELING

It is proposed that GaPSC Rule 505-2-.144 SCHOOL COUNSELING, dated June 15, 2016, be AMENDED to require educators completing higher degrees to add the field of School Counseling do so at institutions holding The Council for Accreditation of Counseling and Related Educational Programs (CACREP) accreditation.

505-2-.186 STEM EDUCATION ENDORSEMENT

It is proposed that GaPSC Rule 505-2-.186 STEM EDUCATION ENDORSEMENT be INITIATED as a new rule to create an endorsement type that will allow qualified teachers to obtain instructional expertise in STEM education.

- Julie Beck and Dr. David Hill gave an update on Alternative Leadership Preparation.
- Chair Report – Bright Spot – Columbus State University College of Education and Health Professions had their ribbon cutting at the southwest corner of 12th Street and Broadway. It is CSU's downtown presence. They are hoping that this will revitalize the area and support the growth and development of education in the region.

II. CALL TO ORDER

Chair Luigs called the meeting to order at 12:35 p.m. and led the Pledge of Allegiance to the U.S. flag and a moment of silence.

III. ADOPTION OF AGENDA

Chair Luigs called for approval of the agenda.

MOTION: (Scott Justus / Lauren Eckman) To approve the agenda.

PSC ACTION: Approved

IV. APPROVAL OF MINUTES

Chair Luigs called for approval of the minutes from the January 12, 2017, Commission meeting.

PSC ACTION: Approved

V. VISITORS

Chair Luigs welcomed the visitors.

- Emily Jones, Office of Planning and Budget
- Paige Tompkins, Georgia Association for Career and Technical Education and UGA
- Linda Fortson, Warren Fortson Law Office
- Don Splinter, Georgia Association of Educational Leaders (GAEL)

VI. EMPLOYEE SERVICE AWARD

Chair Luigs presented Trey Dunn with his 5Year Service Award and thanked him for his service and Paul Shaw also thanked him for his service and read the following:

Trey Dunn came to the GaPSC in January 2012 initially hired on as a scanner and was promoted to a Certification Evaluator within a few months of his arrival. Trey is very laid back and easy going and has the ability to remain patient and calm when dealing with an irate caller and this has been an asset to our call center. He has been extremely helpful with MyPSC registration issues and has even been known in a few cases to register a technically challenged customer for their MyPSC account over the phone. Trey has also managed our Teach Georgia portal at times and has presented at many of our certification outreach sessions. Because of his ability to process the most complex of certification cases and his assisting with internal training and other special projects Trey was promoted to our Evaluator 3 position. He continues to demonstrate reliability and efficiency in his work and represents us well in the field. You might be interested to know that Trey is also a stand-up comic and is well known around the Atlanta comedy circuit. But it's no laughing matter that Trey has been with us for five years now and we seriously look forward to many, many more years of watching him grow professionally with our agency.

VII. RECOGNITION OF COMMISSIONER

Chair Luigs presented Dr. Sandy Leslie with her picture and thanked her for her service. Penney McRoy and Paul Shaw also spoke about her time on the Commission and thanked her for her service.

VIII. COMMITTEE REPORTS

A. Educator Preparation Standing Committee

Committee Vice-Chair, Dr. Sandy Leslie, presented the report of the Educator Preparation Standing Committee. The Committee recommended the following approval actions:

	EPP	January 2017 Detailed Approval Recommendations
1.	Fort Valley State University	The Committee recommends Continuing Approval of the following Educator Preparation Programs <ul style="list-style-type: none">• School Counseling (P-12; Initial; Masters)• School Counseling (P-12; Initial; Ed. S.)• School Counseling (P-12; Initial; Certification-only)• Special Education General Curriculum/Early Childhood

	EPP	January 2017 Detailed Approval Recommendations
		Education (P-5; Initial; Baccalaureate) Additionally, the Committee recommends granting the request for a one year deferral of the GaPSC/CAEP Continuing Approval Review.
2.	Liberty University University of West Georgia	The Committee recommends Developmental Approval of the Tier II Educational Leadership program.
3.	Georgia State University Kennesaw State University Savannah State University University of North Georgia	The Committee recommends granting the request for a one year deferral of the GaPSC/CAEP Continuing Approval Reviews.
4.	Point University	The Committee recommends the Progress Report submitted November 9, 2016, is satisfactory in addressing the area for improvement for Standard 2 (element b) resulting from the Fall 2013 Continuing Approval Review. The Committee recommends the area for improvement be removed.

Chair Luigs called for approval of the Educator Preparation / Certification Report as presented by Dr. Sandy Leslie.

PSC ACTION: Approved

Abstention: Jim Barrett – Full Report, Diane McClearen – University of West Georgia, Jim Barrett

B. Ethics and Professional Conduct --Recommendations and Actions on Cases

Chair Scott Justus of the Educator Ethics Review Committee (EERC), gave a preliminary review of the Cases.

1. Chair Justus reported that the Committee reviewed 71 **Probable Cause** cases during January 12, 2017, meeting and brought the following recommendations on behalf of the committee:

<u>CASE</u>	<u>STANDARDS VIOLATED</u>	<u>RECOMMENDATION</u>
16-4-1138	1,4	NPC
16-8-186	1,2,4, 10, 5a7	Deny
16-9-427	1	Reprimand
16-10-618	1,4,5a2	Reprimand
16-11-665	1,5a7	Reprimand
16-11-741	1,5a2	Reprimand
16-12-842	1	Reprimand
13-4-983	2, 10	Reprimand
15-1-514	1, 9, 10	NPC
15-5-996	2,10, 5a7	Suspension - 2 Years

<u>CASE</u>	<u>STANDARDS VIOLATED</u>	<u>RECOMMENDATION</u>
15-5-1016	10, 11	Suspension - 90 Days
15-5-1031	2, 10	Suspension - 1 Year
15-6-1149	10	Revoke
15-6-1199	2,10	Suspension - 60 Days
15-6-1214	2, 10	Suspension - 30 Days
15-7-6	2, 10	Suspension - 30 Days
15-9-326	2,3,4,10	Suspension - 1 Year
15-9-460	4, 5, 10	Suspension - 1 Year
15-10-499	4, 10	Reprimand
15-10-552	2, 10	Suspension - 10 days
15-11-580	3, 10	Suspension - 1 Year
15-11-634	8, 10	Suspension - 90 Days
15-12-688	7, 10, 11	NPC
16-1-766	2, 4, 9, 10	Suspension - 20 Days
16-1-823	9, 10	Suspension - 1 Year
16-3-1000	1,3,10	Revoke
16-3-1011	4, 10, 11	Suspension - 90 Days
16-3-1066	4, 5, 10	Suspension - 1 Year
16-5-1261	10	Suspension - 1 Year
16-7-36	1,4,9,10	Revoke
16-7-149	1,4,10	NPC
16-8-151	8, 10	NPC
16-8-161	8, 10	Suspension - 90 Days
16-8-290	1,4,10	NPC
16-9-321	4, 10, 11	Suspension - 90 Days
16-9-332	8, 10	Suspension - 90 Days
16-9-340	5,10	Reprimand
16-9-341	2, 10	Revoke
16-9-347	2, 4, 10	Suspension - 30 Days
16-9-351	8,10	Suspension - 90 Days
16-9-352	8, 10	Suspension - 90 Days
16-9-454	7, 10	NPC
16-9-473	3,10	Suspension - 1 Year
16-9-475	10, 5a7	Suspension - 20 Days
16-9-496	10, 5a2	Revoke
16-10-520	1, 2, 10	NPC
16-10-526	3, 10	Suspension - 1 Year
16-10-527	2, 10	Suspension - 2 Years
16-10-528	4, 10	Suspension - 1 Year
16-10-529	8, 10	NPC
16-10-532	5,6,10	Suspension - 1 Year
16-10-534	10	Extend
16-10-535	8, 10	NPC
16-10-537	1, 4, 5, 10	Revoke
16-10-540	2, 10	NPC
16-10-544	8,10	NPC

<u>CASE</u>	<u>STANDARDS VIOLATED</u>	<u>RECOMMENDATION</u>
16-10-546	2, 10	Suspension - 1 Year
16-10-548	5, 10	Suspension - 1 Year
16-10-557	3, 4, 10	Suspension - 1 Year
16-10-590	8,10	NPC
16-10-598	4,10	Suspension - 1 Year
16-10-605	4,10	Suspension - 1 Year
16-10-621	1,4,9,10	Reprimand
16-11-654	8,10	Suspension - 90 Days
16-11-656	8,10	NPC
16-11-657	8,10	Suspension - 90 Days
16-11-660	8, 10	NPC
16-11-700	8,10	NPC
16-11-710	8,10	Suspension - 90 Days
16-11-746	1,4,9,10	NPC
16-11-753	1,9,10	Suspension - 1 Year

2. Chair Justus reported that the Educator Ethics Review Committee reviewed 2 *Petitions Issues* and brought the following recommendations on behalf of the Committee:

<u>CASE</u>	<u>PREVIOUS SANCTION</u>	<u>EERC RECOMMENDATION</u>
16-9-386	Voluntary Surrender Sept 2013	Deny
16-9-469	Revocation March 2009	Deny

3. Chair Justus reported that the Educator Ethics Review Committee reviewed 12 *Settlement Agreements* and brought the following recommendations on behalf of the Committee:

<u>CASE</u>	<u>SANCTION</u>	<u>EERC RECOMMENDATION</u>
13-6-1176	Suspension - 1 year	Accept
16-4-1128	Denial	Accept
16-4-1134	Reprimand	Accept
16-6-1572	Suspension - 20 days	Accept
16-7-22	Reprimand	Accept
16-7-120	Reprimand	Accept
16-8-233	Suspension - 20 days	Accept
16-9-345	Suspension - 90 days	Accept
16-9-355	Reprimand	Accept
16-9-378	Suspension - 5 days	Accept
16-9-422	Suspension - 1 year	Accept
16-9-433	Reprimand	Accept

4. Chair Justus reported that the Educator Ethics Review Committee reviewed 19 *Negotiated Settlement Agreements* and brought the following recommendations on behalf of the Committee:

<u>CASE</u>	<u>NEGOTIATED SANCTION</u>	<u>EERC RECOMMENDATION</u>
11-12-681	Revocation	Accept
12-9-333 13-1-639 15-4-942	Suspension - 1 year	Accept
12-10-480	Reprimand	Accept
13-6-1199	Warning	Accept
13-6-1239	VS	Accept
13-10-239	NPC	Accept
14-5-826	Suspension - 20 days	Accept
14-7-62	Suspension - 45 days	Accept
14-12-448	Suspension - 45 days	Accept
15-2-611	Revocation	Accept
15-8-313	Suspension - 1 year	Accept
15-11-633	Suspension - 2 years	Accept
16-1-767	Suspension - 20 days	Accept
16-1-768	Suspension - 3 days	Accept
16-1-828	Reprimand	Accept
16-4-1169	Suspension - 1 year	Accept
16-4-1203	Reprimand	Accept
16-5-1308	Suspension - 15 days	Accept
16-6-1435	Reprimand	Accept

5. OTHER BUSINESS

The Educator Ethics Review Committee recommended approval of the *Other Business Report* as follows:

<u>CASE</u>		<u>EERC RECOMMENDATION</u>
NCO 14-5-839	Suspension – 10 Days	Accept
PCE 16-11-695	Same complaint was submitted at the October 2016 meeting as a PID and was voted NPC	Admin. Close
OB 16-7-38	Applicant for certification in this matter having one name on her birth certificate, Georgia driver's license and criminal history and then applying to the Commission for an educator certificate using a completely different name.	Hold New App
16-9-469	Failed to provide documents	Hold New App.
16-9-451	Failed to provide documents	Hold New App.
16-9-449	Failed to provide documents	Hold New App.
16-9-502	Failed to provide documents	Hold New App.

6. The Educator Ethics Review Committee recommended approval of the *Preliminary Investigative*

Determination Report consisting of 78 new complaints received during the months of December 2016 and January 2017.

7. VOLUNTARY SURRENDERS

The Educator Ethics Review Committee recommended approval of the 4 Voluntary Surrenders listed below in which an Educator/Applicant voluntarily accepted a sanction of Revocation or Denial prior to the submission of an investigative case summary for a Probable Cause Determination.

<u>CASE</u>	<u>STANDARDS VIOLATED</u>	<u>SANCTION</u>	<u>EERC RECOMMENDATION</u>
16-10-533	2, 10	Voluntary Surrender	Accept
16-10-550	1, 4, 10	Voluntary Surrender	Accept
16-10-604	2, 10	Voluntary Surrender	Accept
16-11-691	4, 10	Voluntary Surrender	Accept

8. EXTENSIONS – PRELIMINARY INVESTIGATIVE DETERMINATIONS

The Educator Ethics Review Committee recommended approval of the 32 Extensions - Preliminary Investigative Determinations consisting of the following:

16-12-784	16-12-788	16-12-792	17-1-854	17-1-858	17-1-862	17-1-866	17-1-873
16-12-785	16-12-789	17-1-851	17-1-855	17-1-859	17-1-863	17-1-867	17-1-874
16-12-786	16-12-790	17-1-852	17-1-856	17-1-860	17-1-864	17-1-871	17-1-875
16-12-787	16-12-791	17-1-853	17-1-857	17-1-861	17-1-865	17-1-872	17-1-876

9. EXTENSIONS - INVESTIGATIONS

The Educator Ethics Review Committee recommended granting an *Investigative Extension* to the following 258 cases:

WRITTEN COMPLAINTS							
13-3-869	15-6-1094	15-11-604	16-4-1208	16-6-1495	16-7-103	16-9-365	16-10-564
13-6-1176	15-6-1095	15-11-621	16-4-1211	16-6-1497	16-7-105	16-9-385	16-10-566
13-6-1231	15-6-1100	15-11-622	16-4-1214	16-6-1512	16-7-107	16-9-420	16-10-567
13-8-56	15-6-1107	15-12-658	16-4-1215	16-6-1513	16-7-111	16-9-430	16-10-568
14-1-444	15-6-1125	15-12-660	16-4-1222	16-6-1517	16-7-113	16-9-431	16-10-571
14-3-581	15-6-1129	15-12-668	16-4-1224	16-6-1524	16-8-152	16-9-440	16-10-572
14-3-583	15-6-1170	15-12-670	16-5-1238	16-6-1525	16-8-157	16-9-445	16-10-573
14-4-762	15-6-1173	15-12-682	16-5-1258	16-6-1526	16-8-175	16-9-450	16-10-574
14-6-950	15-6-1203	15-12-695	16-5-1269	16-6-1529	16-8-177	16-9-453	16-10-576
14-6-981	15-6-1215	15-12-726	16-5-1271	16-6-1533	16-8-181	16-9-461	16-10-578
14-7-54	15-7-7	16-1-730	16-5-1276	16-6-1534	16-8-189	16-9-462	16-10-581
14-7-66	15-7-8	16-1-732	16-5-1277	16-6-1542	16-8-195	16-9-463	16-10-584
14-7-107	15-7-18	16-1-735	16-5-1278	16-6-1543	16-8-216	16-9-466	16-10-610
14-8-149	15-7-32	16-1-738	16-5-1279	16-6-1545	16-8-222	16-9-467	16-10-611
14-10-321	15-7-35	16-1-836	16-5-1280	16-6-1547	16-8-228	16-9-468	16-10-612
14-12-427	15-7-55	16-2-849	16-5-1281	16-6-1548	16-8-268	16-9-476	16-10-614
14-12-469	15-7-83	16-2-852	16-5-1289	16-6-1554	16-8-270	16-9-477	16-10-615
14-12-492	15-8-208	16-2-859	16-5-1311	16-6-1557	16-8-278	16-9-480	16-10-616

WRITTEN COMPLAINTS							
14-12-493	15-8-234	16-2-883	16-5-1329	16-6-1563	16-8-287	16-9-486	16-10-617
15-3-733	15-8-304	16-2-919	16-5-1335	16-6-1566	16-8-291	16-9-489	16-10-619
15-3-734	15-8-305	16-3-987	16-5-1360	16-6-1568	16-8-295	16-9-490	16-10-622
15-3-761	15-9-371	16-3-994	16-5-1363	16-7-11	16-8-300	16-9-491	16-10-623
15-3-821	15-9-390	16-3-995	16-5-1364	16-7-14	16-8-303	16-9-492	16-10-624
15-3-836	15-9-396	16-3-1010	16-5-1365	16-7-24	16-8-307	16-9-493	16-10-625
15-4-855	15-9-463	16-3-1045	16-5-1367	16-7-28	16-8-308	16-9-494	16-10-632
15-4-947	15-9-464	16-3-1057	16-5-1371	16-7-31	16-8-312	16-9-499	16-10-633
15-5-957	15-9-465	16-4-1124	16-6-1401	16-7-35	16-8-317	16-10-530	16-10-635
15-5-982	15-10-510	16-4-1133	16-6-1414	16-7-40	16-8-318	16-10-531	16-10-929
15-5-1003	15-10-522	16-4-1137	16-6-1416	16-7-41	16-9-324	16-10-536	
15-5-1015	15-10-532	16-4-1183	16-6-1461	16-7-43	16-9-339	16-10-539	
15-5-1029	15-10-536	16-4-1187	16-6-1489	16-7-53	16-9-353	16-10-551	
15-5-1045	15-11-592	16-4-1199	16-6-1490	16-7-94	16-9-361	16-10-555	
15-6-1093	15-11-599	16-4-1200	16-6-1491	16-7-99	16-9-365	16-10-559	

10. APPLICATIONS FOR CERTIFICATION REPORT

The Educator Ethics Review Committee recommended to approve a no probable cause determination on 26 cases reflected on the *Applications for Certification Report*.

11. FINAL DECISIONS

The Commission reviewed the *Final Decision Report*.

<u>CASE</u>	<u>ORIGINAL SANCTION</u>	<u>ALJ SANCTION</u>	<u>EERC RECOMMENDATION</u>
13-11-364	Denial	Denial	Accept
15-2-667	Revocation	Revocation	Accept
15-10-538	Revocation	Revocation	Accept
16-4-1129	Denial	Denial	Accept

12. FINAL DECISIONS BY OPERATION OF LAW

The Commission reviewed the report, which advised of 9 cases now closed without an appeal for a hearing before an Administrative Law Judge. The report also advised that there was 1 case closed without an appeal for a review hearing before the Commission.

Chair Luigs called for approval of the Educator Ethics Review Committee report as presented by Chair Scott Justus excluding Case # 16-12-841.

PSC ACTION: Approved

Abstention: Teri Schneider – 16-12-791, 16-9-427, 16-9-340, 11-12-681, 15-11-633, Jim Barrett – 16-10-534, 16-12-785, Susan Thayer – 16-9-341, 15-11-580, 16-11-746, 15-8-313, Scott Justus – 15-9-460, Kami – 12-10-480, 14-7-62, 16-5-1308, 15-6-1199, 16-9-321, 16-5-261, 16-10-544, 16-11-729, 16-11-731, 16-12-768, 16-12-776, 16-12-823, 16-12-828, 16-12-836, 16-12-841, Rodney Green – all cases

IV. RULES

Anne Marie Fenton presented the rules for initiation.

2/10/2017

Page 10

MOTION: (Scott Justus / Lauren Eckman) To 1) amend the current rules in Chapter 505-2- Certification, effective April 15, 2017, as follows: 505-2-.04, 505-2-.26, 505-2-.31, 505-2-.32, 505-2-.33, and 505-2-.144; and 2) initiate the current rules in Chapter 505-2- Certification, effective April 15, 2017, as follows: 505-2-.186.

PSC ACTION: Approved

X. ADJOURNMENT

Chair Luigs called for the meeting to be adjourned at 1:15 p.m.

PSC ACTION: Approved