

MINUTES

PROFESSIONAL STANDARDS COMMISSION

Two Piedmont Avenue

Atlanta, Georgia

December 14, 2017

The Georgia Professional Standards Commission (PSC) met on Thursday, December 14, 2017, at 12:30 p.m.

Members Present

Danielle Bruce	.Scott Justus	Susan Thayer
Lauren Eckman	Kamila Luigs	Beth Townsend
Chris Erwin	Dr. Jacqueline McDowell	Christy Van Meter
Rodney Green	Amanda Miliner	Dr. Martha Venn
Dr. Isiah Hill, Jr	Sheryl Stalvey	Katrina Young

Members Absent

Teri Schneider	Leon Grant, III
Diane McClearen	

I. WORK SESSION

- A. Kelly Henson announced that this was Dr. David Hill's last Commission meeting. He thanked him for his service and many staff members and Commissioners spoke briefly about the impact that David has had on education in Georgia. He reminded everyone that in January the General Assembly will be in town and thanked Kristina Stroede for periodic updates. He recognized Linda Fortson, the Fortson Law Office, and thanked her for being at almost every Commission meeting for the past 10-11 years. Linda Fortson then spoke briefly about her work with the Commission. Kelly reminded the Commission that he will miss the January Commission meeting and that Dr. Paul Shaw will take his place.
- B. Anne Marie Fenton presented the rules to preview. Penney McRoy gave a power point on 505-3.02 Preparation Program Effectiveness Measures and Kelli Young provided a hand-out on the certification rules 505-2-.04 Induction Certificate, 505-2-.18 Paraprofessional License, 505-2-.23 Certificate of Eligibility, 505-2-.43 Annual Performance Evaluation, 505-2-.87 Healthcare Science, and 505-2-.90 Career and Technical Specialization
- C. Anne Marie Fenton presented the rules for adoption, with an effective date of January 15, 2017: **505-3-.01 REQUIREMENTS AND STANDARDS FOR APPROVING EDUCATOR PREPARATION PROVIDERS AND EDUCATOR PREPARATION PROGRAMS** - It is proposed that GaPSC Rule 505-3-.01, REQUIREMENTS AND STANDARDS FOR APPROVING EDUCATOR PREPARATION PROVIDERS AND EDUCATOR PREPARATION PROGRAMS, dated October 15, 2016, be AMENDED to clarify rule language related to requirements for program admission, assessment, and field and clinical experiences and related reporting. At the request of program providers, the requirement for program completers to submit the GaPSC-administered Completer Survey prior to the verification of certification eligibility is being removed. The Completer Survey is not a component of Preparation Program Effectiveness Measures (PPEMs) and is administered by GaPSC solely for the purpose of supporting program provider efforts to gather perception data that may inform program improvement. **505-3-.05 GEORGIA TEACHER ACADEMY FOR PREPARATION AND PEDAGOGY (GaTAPP)** - It is proposed that GaPSC Rule 505-3-.05 GEORGIA TEACHER ACADEMY FOR PREPARATION AND PEDAGOGY (GaTAPP), dated October 15, 2016, be AMENDED. This amended rule allows candidates holding an Induction Pathway 2 or Induction Pathway 3 Certificate to enter an Early Childhood Education Certification-only Program through

GaTAPP. Also candidates in this ECE Certification-only program are no longer required to obtain a Professional passing score on the Georgia state approved content assessment for Early Childhood for program completion.

As a reminder, the Ethics Rule 505-6-.01 Code of Ethics for Educators, that you adopted on September 14, 2017, will become effective January 1, 2018. The changes in the rule to consolidate the standards from eleven (11) to ten (10), including eliminating abandonment of contract as a separate standard, and adding the definition for breach of contract.

- D. Dr. David Hill gave a presentation titled University Principal Preparation Initiative which was an update for the Commission on UPPI work in Georgia.
- E. Nathan Estel, Director of Educator Relations, Evaluation Systems group of Pearson (ES), shared an update on national adoption of edTPA and thanked GA for serving as a model for other states toward educative implementation. He presented edTPA performance data comparing GA to the rest of the nation for GA's first two years of consequential use of edTPA. Anne Marie Fenton then shared the aggregate mean scores of state-approved EPPs (not identified), as well as fall 2017 available data for the 15 rubric and 18 rubric handbooks. Information about the Feb. 6-7 GaPSC edTPA EPP and P-12 Summit was also shared.
- F. Chair Luigs also recognized Linda Fortson and thanked her for all the good work that she has done on behalf of Georgia educators. She wished everyone a Merry Christmas, Happy Chanukah and Happy holidays to all as it is the season of holidays.

II. CALL TO ORDER

Chair Luigs called the meeting to order at 12:41 p.m. and led the Pledge of Allegiance to the U.S. flag and a moment of silence.

III. ADOPTION OF AGENDA

Chair Luigs called for approval of the agenda.

MOTION: (Scott Justus / Lauren Eckman) To approve the agenda.

PSC ACTION: Approved

IV. APPROVAL OF MINUTES

Chair Luigs called for approval of the minutes from the November 9, 2017, Commission meeting.

PSC ACTION: Approved

V. VISITORS

Chair Luigs welcomed the visitors.

- Leonard Williams, Professional Association of Georgia
- Linda Fortson, Warren Fortson Law Office

- Educators
- Caleta Carr, Georgia Association of Educators
- Tayia Donald, Georgia Association of Educators
- Nathan Estel, Pearson

- Don Splinter, Georgia Association of Educational Leaders (GAEL)
- Bettina Davies, Cauthorn Nohr
- Kayla Washington, Office of Planning & Budget

VI. COMMITTEE REPORTS

A. Ethics and Professional Conduct --Recommendations and Actions on Cases

Chair Scott Justus of the Educator Ethics Review Committee (EERC), gave a preliminary review of the Cases.

1. Chair Justus reported that the Committee reviewed 62 **Probable Cause** cases during December 14, 2017, meeting and brought the following recommendations on behalf of the committee:

<u>CASE</u>	<u>STANDARDS VIOLATED</u>	<u>RECOMMENDATION</u>
17-7-117	1,4	Reprimand
17-7-118	1,4,5a5, 5a7	Deny
17-8-185	1	Deny
17-8-241	1	Deny
17-8-260	5a2, 5a7	Reprimand
17-8-263	1, 5a7	Deny
17-9-348	2, 4,10	Deny
17-9-368	1	Reprimand
17-9-394	1,4	NPC
17-9-429	1	Deny
17-9-438	5a7	NPC
17-9-440	5a2	Reprimand
17-10-495	1	Reprimand
17-10-542	1	Reprimand
15-3-836	2,10,5a7	Revoke
15-6-1100	4, 7, 10, & 11	Suspension 20 days
15-6-1173	1, 4, 5, 10	Revoke
15-11-621	8, 10	Suspension 90 days
16-9-490	4, 10	Suspension 20 days
16-12-793	1,2,10,5a7	Revoke
17-1-918	10	NPC
17-3-1174	1,4,9,10	NPC
17-4-1283	4, 10, 5a2, 5a5	Revoke
17-4-1286	2,10	Revoke

<u>CASE</u>	<u>STANDARDS VIOLATED</u>	<u>RECOMMENDATION</u>
17-5-1363	4,10	Suspension 30 days
17-5-1452	2, 4, 10	Suspension 90 days
17-6-1511	2, 10	Suspension 10 days
17-6-1601	1, 2, 10, 5a7	Revoke
17-6-1636	4, 7, 10	Suspension 90 days
17-6-1686	4, 5, 10	Suspension 5 days
17-7-7	4, 5, 10	Suspension 5 days
17-7-55	9, 10	Suspension 90 days
17-7-56	2, 4, 10	Suspension 90 days
17-7-57	2, 4, 10	Suspension 90 days
17-7-112	1,4,9,5a2,5a7,10	Reprimand
17-7-152	5a2, 9, 10	Reprimand
17-8-212	2, 10	Reprimand
17-8-218	1,4,9,10	Suspension 20 days
17-8-228	4,10	Suspension 1 year
17-8-267	1,4,9,10	Suspension 20 days
17-8-325	1, 2, 5, 10, 5a7	Revoke
17-9-352	4,10	Suspension 20 days
17-9-357	4,5,10	Revoke
17-9-361	4, 5, 10	Suspension 1 year
17-9-370	1,4,9,10	Suspension 20 days
17-9-375	4, 5, 10	Suspension 90 days
17-9-376	8, 10	Suspension 90 days
17-9-377	4, 10, 11	Suspension 1 year
17-9-382	4, 10	Suspension 20 days
17-9-383	4, 10	Revoke
17-9-400	4,9,10,5a2,5a5	Suspension 1 year
17-9-401	9, 10, 5a2	Reprimand
17-9-411	4, 10	Suspension 20 days
17-9-412	6, 10	NPC
17-9-416	9, 10	Suspension 5 days
17-9-418	1,4,9,10	Suspension 20 days
17-10-459	1, 10	Revoke
17-10-463	5, 10	Suspension 1 year
17-10-515	1, 9, 10, 5a7	Revoke
17-10-517	5, 10	NPC
17-10-520	2, 10	Suspension 20 days
17-10-528	5, 6, 10	Suspension 1 year

2. Chair Justus reported that the Educator Ethics Review Committee reviewed 10 *Settlement Agreements* and brought the following recommendations on behalf of the Committee:

<u>CASE</u>	<u>SANCTION</u>	<u>EERC RECOMMENDATION</u>
17-1-864	Suspension 1 year	Accept
17-5-1485	Suspension 30 days	Accept
17-6-1571	Suspension 10 days	Accept
17-6-1767	Suspension 1 year	Accept
17-7-44	Reprimand	Accept
17-7-60	Suspension 20 days	Accept
17-8-236	Reprimand	Accept
17-9-414	Suspension 1 year	Accept
17-9-425	Reprimand	Accept
17-9-442	Reprimand	Accept

3. Chair Justus reported that the Educator Ethics Review Committee reviewed 14 *Negotiated Settlement Agreements* and brought the following recommendations on behalf of the Committee:

<u>CASE</u>	<u>NEGOTIATED SANCTION</u>	<u>EERC RECOMMENDATION</u>
13-10-288	NPC	Accept
14-5-819	Reprimand	Accept
15-4-853	Suspension 30 days	Accept
15-4-855	Suspension 3 years	Accept
15-6-1215	Suspension 10 days	Accept
16-3-968	Suspension 15 days	Accept
16-6-1447	Suspension 5 days	Accept
16-6-1461	Suspension 5 days	Accept
16-6-1555	Reprimand	Accept
16-6-1563	Reprimand	Accept
16-7-32	Reprimand	Accept
16-9-368	Warning	Accept
16-9-492	Suspension 10 days	Accept
16-10-564	Reprimand	Accept
16-11-637	Suspension 1 year	Accept
16-12-829	Warning	Accept
16-12-846	Reprimand	Accept
17-1-871	Suspension 10 days	Accept
17-2-971	Suspension 90 days	Accept
17-2-1060	Reprimand	Accept
17-3-1145	Suspension 90 days	Accept
17-3-1160	Reprimand	Accept

<u>CASE</u>	<u>NEGOTIATED SANCTION</u>	<u>EERC RECOMMENDATION</u>
17-3-1226	Reprimand	Accept
17-3-1249	Suspension 100 days	Accept
17-4-1303	Suspension 30 days	Accept
17-5-1414	NPC	Accept
17-5-1491	Suspension 5 days	Accept
17-7-164	Reprimand	Accept

4. **OTHER BUSINESS**

The Educator Ethics Review Committee recommended approval of the *Other Business Report* as follows:

<u>CASE</u>	<u>PROPOSED SANCTION</u>	<u>EERC RECOMMENDATION</u>
17-8-303	Suspension in Florida	Expand Invest.
17-2-1018	No info received from applicant	Hold New App
17-6-1801	No info received from applicant	Hold New App
17-7-141	No info received from applicant	Hold New App
17-7-147	No info received from applicant	Hold New App
17-8-232	No info received from applicant	Hold New App
17-8-329	No info received from applicant	Hold New App
17-8-337	No info received from applicant	Hold New App
17-9-431	No info received from applicant	Hold New App
17-9-435	No info received from applicant	Hold New App
17-10-494	No info received from applicant	Hold New App
17-10-499	No info received from applicant	Hold New App
17-10-500	No info received from applicant	Hold New App

5. The Educator Ethics Review Committee recommended approval of the *Preliminary Investigative Determination Report* consisting of 113 new complaints received during the months of November and December 2017.

6. **EXTENSIONS – PRELIMINARY INVESTIGATIVE DETERMINATIONS**

The Educator Ethics Review Committee recommended approval of the 99 *Extensions - Preliminary Investigative Determinations* consisting of the following:

17-11-643	17-11-656	17-11-690	17-11-703	17-12-748	17-12-761	17-12-775	17-12-788
17-11-644	17-11-657	17-11-691	17-11-704	17-12-749	17-12-762	17-12-776	17-12-789
17-11-645	17-11-658	17-11-692	17-11-705	17-12-750	17-12-764	17-12-777	17-12-790
17-11-646	17-11-659	17-11-693	17-12-738	17-12-751	17-12-765	17-12-778	17-12-791
17-11-647	17-11-660	17-11-694	17-12-739	17-12-752	17-12-766	17-12-779	17-12-792
17-11-648	17-11-661	17-11-695	17-12-740	17-12-753	17-12-767	17-12-780	17-12-793
17-11-649	17-11-662	17-11-696	17-12-741	17-12-754	17-12-768	17-12-781	17-12-794
17-11-650	17-11-663	17-11-697	17-12-742	17-12-755	17-12-769	17-12-782	17-12-795
17-11-651	17-11-664	17-11-698	17-12-743	17-12-756	17-12-770	17-12-783	
17-11-652	17-11-665	17-11-699	17-12-744	17-12-757	17-12-771	17-12-784	
17-11-653	17-11-666	17-11-700	17-12-745	17-12-758	17-12-772	17-12-785	
17-11-654	17-11-667	17-11-701	17-12-746	17-12-759	17-12-773	17-12-786	
17-11-655	17-11-669	17-11-702	17-12-747	17-12-760	17-12-774	17-12-787	

7. EXTENSIONS - INVESTIGATIONS

The Educator Ethics Review Committee recommended granting an *Investigative Extension* to the following 345 cases:

WRITTEN COMPLAINT EXTENSIONS							
13-3-1236	16-6-1529	17-1-880	17-5-1395	17-6-1655	17-7-109	17-8-214	17-8-305
14-6-981	16-6-1543	17-1-885	17-5-1396	17-6-1667	17-7-110	17-8-220	17-8-307
15-3-761	16-6-1557	17-1-888	17-5-1417	17-6-1668	17-7-113	17-8-221	17-8-326
15-3-821	16-6-1566	17-1-907	17-5-1420	17-6-1671	17-7-114	17-8-227	17-8-328
15-5-957	16-6-1568	17-1-914	17-5-1451	17-6-1673	17-7-124	17-8-231	17-8-329
15-5-982	16-7-28	17-1-915	17-5-1454	17-6-1675	17-7-130	17-8-233	17-8-331
15-5-1003	16-8-152	17-1-916	17-5-1455	17-6-1676	17-7-131	17-8-234	17-8-334
15-5-1045	16-8-181	17-1-921	17-5-1458	17-6-1683	17-7-133	17-8-239	17-8-335
15-6-1093	16-8-222	17-1-928	17-5-1459	17-6-1684	17-7-136	17-8-240	17-8-337
15-6-1129	16-8-291	17-2-967	17-5-1467	17-6-1685	17-7-138	17-8-242	17-8-338
15-6-1203	16-8-318	17-2-998	17-5-1468	17-6-1700	17-7-145	17-8-244	17-8-340
15-7-18	16-9-385	17-2-1003	17-5-1472	17-6-1703	17-7-147	17-8-245	17-8-343
15-7-35	16-9-430	17-2-1078	17-5-1477	17-6-1704	17-7-148	17-8-246	17-8-344
15-7-55	16-9-461	17-3-1135	17-5-1478	17-6-1705	17-7-149	17-8-247	17-8-345
15-7-83	16-9-476	17-3-1137	17-5-1480	17-6-1706	17-7-154	17-8-248	17-9-350
15-8-208	16-9-480	17-3-1162	17-5-1482	17-6-1707	17-7-155	17-8-255	17-9-351
15-9-371	16-9-489	17-3-1163	17-5-1492	17-6-1708	17-7-156	17-8-256	17-9-366
15-9-396	16-9-491	17-3-1168	17-5-1493	17-6-1711	17-7-158	17-8-257	17-9-369
15-10-532	16-9-493	17-3-1170	17-5-1501	17-6-1713	17-7-163	17-8-259	17-9-391
15-11-599	16-10-559	17-3-1210	17-5-1502	17-6-1714	17-7-3	17-8-261	17-9-393
15-11-604	16-10-576	17-3-1215	17-5-1502	17-6-1718	17-7-25	17-8-264	17-9-407
15-12-682	16-10-614	17-3-1220	17-6-358	17-6-1720	17-7-28	17-8-265	17-9-417
16-1-730	16-10-617	17-3-1223	17-6-1508	17-6-1721	17-7-38	17-8-266	17-9-419
16-1-732	16-10-622	17-3-1238	17-6-1509	17-6-1722	17-7-47	17-8-274	17-9-420
16-1-735	16-10-632	17-3-1246	17-6-1517	17-6-1725	17-7-58	17-8-275	17-9-422

WRITTEN COMPLAINT EXTENSIONS							
16-1-836	16-10-633	17-4-1257	17-6-1523	17-6-1727	17-7-77	17-8-276	17-9-426
16-2-859	16-11-687	17-4-1261	17-6-1525	17-6-1732	17-7-81	17-8-278	17-9-427
16-2-919	16-11-728	17-4-1263	17-6-1525	17-6-1746	17-8-167	17-8-279	17-9-428
16-3-1010	16-11-740	17-4-1278	17-6-1532	17-6-1769	17-8-168	17-8-280	17-9-432
16-4-1133	16-11-745	17-4-1298	17-6-1573	17-6-1775	17-8-170	17-8-281	17-9-434
16-4-1199	16-11-747	17-4-1318	17-6-1589	17-6-1777	17-8-175	17-8-282	17-9-435
16-4-1211	16-11-748	17-4-1332	17-6-1589	17-6-1778	17-8-183	17-8-283	17-9-437
16-5-1258	16-11-751	17-4-1335	17-6-1602	17-6-1781	17-8-184	17-8-284	17-9-439
16-5-1269	16-11-755	17-4-1336	17-6-1617	17-6-1783	17-8-187	17-8-285	17-9-443
16-5-1276	16-11-756	17-4-1337	17-6-1634	17-6-1784	17-8-189	17-8-287	17-9-444
16-5-1277	16-12-796	17-4-1338	17-6-1637	17-6-1787	17-8-195	17-8-288	17-9-445
16-5-1278	16-12-810	17-4-1339	17-6-1637	17-6-1789	17-8-196	17-8-290	17-9-446
16-5-1281	16-12-812	17-4-1344	17-6-1645	17-6-1793	17-8-197	17-8-292	
16-5-1289	16-12-815	17-4-1347	17-6-1645	17-6-1795	17-8-202	17-8-295	
16-5-1329	16-12-832	17-4-1348	17-6-1646	17-7-100	17-8-203	17-8-296	
16-5-1365	17-1-848	17-5-1353	17-6-1647	17-7-102	17-8-205	17-8-298	
16-5-1367	17-1-849	17-5-1359	17-6-1650	17-7-104	17-8-206	17-8-300	
16-5-1371	17-1-869	17-5-1364	17-6-1652	17-7-105	17-8-208	17-8-301	
16-6-1517	17-1-875	17-5-1394	17-6-1654	17-7-107	17-8-211	17-8-303	

8. APPLICATIONS FOR CERTIFICATION REPORT

The Educator Ethics Review Committee recommended to approve a no probable cause determination on 20 cases reflected on the *Applications for Certification Report*.

9. FINAL DECISIONS RENDERED BY AN ADMINISTRATIVE LAW JUDGE

The Educator Ethics Review Committee recommended the following on the 3 *Final Decisions by an Administrative Law Judge*:

<u>CASE</u>	<u>ORIGINAL SANCTION</u>	<u>ALJ SANCTION</u>	<u>EERC RECOMMENDATION</u>
14-11-386	Revoke	Revoke	Accept
16-1-784	Suspension 10 days	Suspension 10 days	Accept
16-10-537	Revoke	Revoke	Accept

10. FINAL DECISIONS BY OPERATION OF LAW

The Commission reviewed the report, which advised of 7 cases now closed without an appeal for a hearing before an Administrative Law Judge. The report also advised that there were 3 cases closed without an appeal for a review hearing before the Commission.

Chair Luigs called for approval of the Educator Ethics Review Committee report as presented by Scott Justus excluding cases 17-4-1286 and 17-9-416.

PSC ACTION: Approved

Abstention: Susan Thayer-17-10-581, 17-10-583, 17-10-590, 17-11-634, 17-11-682, 16-10-564, 17-9-348, 17-9-382, 17-9-383, 16-9-490, 17-10-520, Kami Luigs-17-11-645, 17-11-646, 17-11-658, 17-11-665, 17-11-667, 17-11-672, 17-11-673, 17-11-676, 17-11-684, 17-11-685, 17-10-542, 17-10-463, 17-10-517, 17-6-151, Katrina

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Young-17-11-652, 17-11-654, 17-11-655, Beth Townsend-17-5-1452, Christy Van Meter-17-11-620, 17-11-675, 17-9-370, Scott Justus-17-7-7

Probable Cause Case # 17-4-1286

MOTION: (Scott Justus / Beth Townsend) To accept the EERC’s recommendation of a Revocation.

PSC ACTION: Approved

Opposed: Susan Thayer, Christy Van Meter, Rodney Green, Chris Erwin

Probable Cause Case # 17-9-416

MOTION: (Amanda Miliner / Susan Thayer) To accept the EERC’s recommendation of a 5 Day Suspension.

PSC ACTION: Approved

Opposed: Scott Justus, Lauren Eckman

B. Educator Preparation Standing Committee

Dr. Jacqueline McDowell presented the report of the Educator Preparation Standing Committee.

EPP	December 2017 Detailed Approval Recommendations
Georgia Southwestern State University	The Committee recommends Developmental Approval of the Autism Endorsement Program.
Kennesaw State University	The Committee recommends Developmental Approval of the Autism Endorsement Program.
Pioneer RESA	The Committee recommends Developmental Approval of the Tier I Alternative Educational Leadership Program, and the STEM Endorsement Program.
Gwinnett County Schools	The Committee recommends Developmental Approval of the STEM Endorsement Program.
LaGrange College	The Committee recommends Developmental Approval of the Tier I Educational Leadership Program.
Albany State University	The Committee recommends the Progress Report submitted September 27, 2017, is satisfactory in addressing the Areas for Improvement for the Tier II Educational Leadership Program resulting from the Spring 2017 Developmental Approval Review. The Committee recommends the Areas for Improvement be removed.
College of Coastal Georgia	<u>Recommendation 1</u> The Committee recommends that while the Progress Report submitted October 17, 2017, indicates incremental progress is evident in addressing the Areas for Improvement for Standard 2 (element a) and Standard 3 (element b) resulting from the Fall 2015 First Continuing Approval Review, the

EPP	December 2017 Detailed Approval Recommendations
	<p>Areas for Improvement remain.</p> <p><u>Recommendation 2</u> The Committee recommends the submission of a Progress Report by October 1, 2018, addressing Standard 2 (element a), providing specific evidence for how the collection of data in LiveText will be coordinated and utilized across programs.</p> <p><u>Recommendation 3</u> The Committee recommends the submission of a Progress Report by October 1, 2018, addressing Standard 3 (element b), providing evidence of a sequence of planned field experiences and clinical practices for candidates in the Secondary Mathematics and Biology programs.</p> <p><u>Recommendation 4</u> The Committee recommends the Progress Report submitted October 17, 2017, is satisfactory in addressing the Area for Improvement for Standard 7 (element g) resulting from the Fall 2015 First Continuing Approval Review. Committee recommends the Area for Improvement be removed.</p>

Chair Luigs called for approval of the Educator Preparation / Certification Report as presented by Dr. Jacqueline McDowell.

PSC ACTION: Approved

VII. RULES

Anne Marie Fenton presented the following:

MOTION: (Susan Thayer / Amanda Miliner) To amend the current rules in Chapter 505-3- Educator Preparation, effective January 15, 2018, as follows: 505-3-.01, and 505-3-.05.

PSC ACTION: Approved

VIII. ADJOURNMENT

Chair Luigs called for the meeting to be adjourned at 1:05 p.m.

PSC ACTION: Approved