

MINUTES

PROFESSIONAL STANDARDS COMMISSION 200 Piedmont Avenue, SE Atlanta, Georgia April 11, 2019

The Georgia Professional Standards Commission (PSC) met on Thursday, April 11, 2019.

Members Present

Danielle Bruce	Dr. Isiah Hill, Jr	Teri Schneider
Lauren Eckman	Scott Hollowell	Beth Townsend
Barbara Ellingson	Kamila Luigs	Dr. Martha Venn
Leon Grant, III	Dr. Jacqueline McDowell	Katrina Young
Rodney Green	Amanda Miliner	

Members Absent

Diane McClearen	Scott Justus
Christy Van Meter	

I. WORK SESSION

- Paul Shaw spoke briefly about the status of the Administrative Law Judge and how we are billed.
- Anne Marie Fenton presented a PowerPoint on the Teacher Leadership Performance Based Assessment Standard Setting the standard setting committee recommended the minimum passing score to be 46 (out of 72) points.
- Kristina Stroede gave a brief legislative update. She promised to send Commissioners a 2019 Session Legislative Update based on Sine Die. For bills that passed, a summary of the as-passed version of the bill will be provided along with a hyperlink to the bill itself. Please note that Governor Kemp can still veto bills, so the list is not final. She told Commissioners to feel free to contact her with any questions.
- Mélina Ljuljanovic gave a presentation on Google Reviews. She told about how we learned that we had a rating and how we are handling questions and comments that are posted. At present, PSC has a 4.3 star rating. Google review ratings are from one to five stars with 5 being the highest rating.
- Chair Report: a) Chair Luigs announced that she has not heard any news regarding the Executive Secretary position; b) Chris Erwin, former Commissioner won House Seat 28 for the third time. It had been challenged twice before; c) Windy Fortenberry, Assistant Director of Certification and Georgia Troops to Teachers Program Administrator, spoke briefly about the Military Support Certificates that allow for accommodations to military personnel and their spouses for a smooth transition to teaching.

II. CALL TO ORDER

Chair Luigs called the meeting to order at 12:06 p.m. and led the Pledge of Allegiance to the U.S. flag and a moment of silence.

III. ADOPTION OF AGENDA

Chair Luigs called for approval of the agenda.

MOTION: (Lauren Eckman / Katrina Young) To approve the agenda.

PSC ACTION: Approved

IV. APPROVAL OF MINUTES

Chair Luigs called for approval of the minutes from the March 14, 2019, Commission meeting.

PSC ACTION: Approved

V. VISITORS

Chair Luigs welcomed the visitors.

- Leonard Williams, Professional Association of Georgia Educators
- Bettina Davies, Educational Law Attorney
- Deja Velasquez, Office of Planning and Budget
- Don Splinter, Georgia Association of Educational Leaders (GAEL)
- Kendrick Collier

VI. COMMITTEE REPORTS

A. Ethics and Professional Conduct --Recommendations and Actions on Cases

Vice-Chair Scott Rodney Green of the Educator Ethics Review Committee (EERC), gave a preliminary review of the Cases.

1. Vice Chair Green reported that the Committee reviewed 62 ***Probable Cause*** cases during April 11, 2019, meeting and brought the following recommendations on behalf of the committee:

Case	Standards Violated	Recommendation
18-9-394	1,4,5a7	NPC
18-9-438	1,5a2,5a7	Deny
18-10-489	1, 5a7	Deny
18-11-719	1,4,5a7	Deny
18-12-741	5a7	NPC
19-1-853	1, 5a7	Reprimand
19-1-910	1, 5a7	Reprimand
19-2-967	1,4,5a7	Reprimand
19-2-976	1,4,5a7	Reprimand
19-2-1035	4, 5a2, 5a7	Reprimand
19-2-1036	1, 5a2, 5a7	Reprimand
19-2-1038	1,4,5a2	Reprimand
19-2-1080	1, 4	Reprimand
15-7-18	2, 10, 5a7	NPC
17-8-307	2,4,10,5a7	Revoke
17-12-757	1,2,10,5a7	Revoke

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Case	Standards Violated	Recommendation
17-12-775	2, 10 (2017)	Suspend 1 Year
18-2-979	2, 9, 5a7	Revoke
18-2-988	2, 9	Reprimand
18-4-1285	3, 9, 5a7	Revoke
18-4-1368	4, 5, 9	Suspend 1 Year
18-5-1501	2, 9	Suspend 1 Year
18-5-1512	2, 4, 9	Suspend 2 Years
18-5-1534	4, 9, 10	Suspend 20 Days
18-9-336	5a7,2,4,9	Suspend 20 Days
18-9-380	1,4,5a7,8,9	Suspend 20 Days
18-9-434	4,5a2, 5a7, 8,9	Reprimand
18-10-516	1, 5a7, 9	NPC
18-10-593	4, 5a2, 5a5, 5a7, 8, 9	Suspend 90 Days
18-11-633	2, 9, 5a7	Revoke
18-11-660	2,9	Reprimand
18-11-693	2,9	Suspend 20 Days
18-12-767	4,9	Reprimand
18-12-786	2, 9	Suspend 2 Years
19-1-808	2, 4, 9	Suspend 20 Days
19-1-809	4, 8, 9	NPC
19-1-812	5a7, 2, 9	Revoke
19-1-813	5, 9, 5a7	Suspend 1 Year
19-1-814	5,9, 5a7	Suspend 1 Year
19-1-816	2, 9	Suspend 10 Days
19-1-817	1, 2, 10	Suspend 1 Year
19-1-838	5, 9, 5a7	NPC
19-1-859	9	Suspend 90 Days
19-1-889	4, 9	Suspend 1 Year
19-1-890	4, 9	Suspend 90 Days
19-1-894	2, 4,5, 9, 5a7	NPC
19-1-900	9	Suspend 90 Days
19-1-907	3, 9	Suspend 1 Year
19-1-925	9	Suspend 90 Days
19-1-933	4,5,9, 5a7	Suspend 1 Year
19-1-936	4, 9	NPC
19-1-937	2, 9	Reprimand
19-1-938	2,9,5a7	Suspend 90 Days
19-2-988	4, 9	Suspend 20 Days
19-2-991	2,9, 5a7	NPC
19-2-995	9	Suspend 90 Days
19-2-1001	2, 9	Suspend 1 Year
19-2-1002	2,4,9 5a7	Suspend 1 Year
19-2-1006	2, 9	Suspend 1 Year
19-2-1009	2, 9	Suspend 10 Days

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Case	Standards Violated	Recommendation
19-2-1020	9	NPC
19-3-1114	1,4,5a7,8,9	Suspend 20 Days

2. Vice-Chair Green reported that the Educator Ethics Review Committee reviewed 1 *Petitions Issue* and brought the following recommendation on behalf of the Committee:

CASE	PREVIOUS SANCTION	EERC RECOMMENDATION
18-7-112	Revocation	Grant

3. Vice-Chair Green reported that the Educator Ethics Review Committee reviewed 7 *Settlement Agreements* and brought the following recommendations on behalf of the Committee:

CASE	SANCTION	EERC RECOMMEND
18-4-1333	Reprimand	Accept
18-10-466	Suspension 20 days	Accept
18-11-646	Suspension 90 days	Accept
18-11-647	Suspension 45 days	Accept
18-12-776	Suspension 5 days	Accept
19-1-898	Reprimand	Accept
19-1-873	Reprimand	Accept

4. Vice-Chair Green reported that the Educator Ethics Review Committee reviewed 16 *Negotiated Settlement Agreements* and brought the following recommendations on behalf of the Committee:

CASE	NEGOTIATED SANCTION	EERC RECOMMENDATION
17-5-1358	Suspension 10 days	Accept
17-5-1394	Warning	Accept
17-6-1733	Suspension 15 days	Accept
18-1-890	Suspension 10 days	Accept
18-1-938	Suspension 8 days	Accept
18-5-1518	Suspension 2 days	Accept
18-5-1589	NPC	Accept
18-6-1634	Suspension 3 days	Accept
18-6-1740	Suspension 2 days	Accept
18-8-165	NPC	Accept
18-9-301	Reprimand	Accept
18-9-344	Suspension 10 days	Accept
18-9-384	Reprimand	Accept
18-9-400	Suspension 5 days	Accept
18-10-517	Reprimand	Accept
18-10-578	Suspension 90 days	Accept

5. **OTHER BUSINESS**

The Educator Ethics Review Committee recommended approval of the *Other Business Report* as follows:

<u>CASE</u>	<u>PROPOSED SANCTION</u>	<u>EERC RECOMMENDATION</u>
17-6-1708	Re-open to all hearing	Re-open
18-11-722	Request to Expand Investigation	Expand
19-2-1025	Request to Expand Investigation	Expand
18-8-257	Failure to respond	Hold New App
19-1-880	Failure to respond	Hold New App
19-1-913	Failure to respond	Hold New App
19-1-921	Failed to provide documents	Hold New App
19-1-949	Failed to provide documents	Hold New App
19-1-952	Failed to provide documents	Hold New App
19-1-962	Failed to provide documents	Hold New App
19-2-966	Failure to respond	Hold New App

6. The Educator Ethics Review Committee recommended approval of the *Preliminary Investigative Determination Report* consisting of 142 new complaints received during the months of March and April 2019.

7. **VOLUNTARY SURRENDER**

The Educator Ethics Review Committee recommended approval of 1 *Voluntary Surrender* listed below in which an Educator/Applicant voluntarily accepted a sanction of Revocation or Denial prior to the submission of an investigative case summary for a Probable Cause Determination.

<u>CASE</u>	<u>STANDARDS VIOLATED</u>	<u>SANCTION</u>	<u>EERC RECOMMENDATION</u>
19-2-999	2, 9	VS	Accept

8. **EXTENSIONS – PRELIMINARY INVESTIGATIVE DETERMINATIONS**

The Educator Ethics Review Committee recommended approval of the 71 *Extensions - Preliminary Investigative Determinations* consisting of the following:

19-3-1320	19-3-1329	19-3-1338	19-4-1347	19-4-1356	19-4-1370	19-4-1385	19-4-1406
19-3-1321	19-3-1330	19-3-1339	19-4-1348	19-4-1359	19-4-1371	19-4-1386	19-4-1407
19-3-1322	19-3-1331	19-3-1340	19-4-1349	19-4-1360	19-4-1372	19-4-1387	19-4-1408
19-3-1323	19-3-1332	19-3-1341	19-4-1350	19-4-1361	19-4-1373	19-4-1388	19-4-1409
19-3-1324	19-3-1333	19-3-1342	19-4-1351	19-4-1362	19-4-1375	19-4-1389	19-4-1410
19-3-1325	19-3-1334	19-3-1343	19-4-1352	19-4-1363	19-4-1380	19-4-1390	19-4-1411
19-3-1326	19-3-1335	19-4-1344	19-4-1353	19-4-1364	19-4-1382	19-4-1391	19-4-1412
19-3-1327	19-3-1336	19-4-1345	19-4-1354	19-4-1365	19-4-1383	19-4-1404	19-4-1413
19-3-1328	19-3-1337	19-4-1346	19-4-1355	19-4-1366	19-4-1384	19-4-1405	

9. **EXTENSIONS - INVESTIGATIONS**

The Educator Ethics Review Committee recommended granting an *Investigative Extension* to the following 260 cases:

WRITTEN COMPLAINT EXTENSIONS							
15-5-1003	18-6-1672	18-8-136	18-9-369	18-10-512	18-10-600	18-12-766	19-1-917
17-8-280	18-6-1675	18-8-137	18-9-376	18-10-514	18-10-603	18-12-770	19-1-918
17-12-772	18-6-1678	18-8-138	18-9-377	18-10-515	18-10-605	18-12-772	19-1-920
18-2-977	18-6-1688	18-8-140	18-9-382	18-10-518	18-11-624	18-12-773	19-1-921
18-3-1116	18-6-1699	18-8-141	18-9-387	18-10-519	18-11-632	18-12-789	19-1-923
18-3-1140	18-6-1721	18-8-144	18-9-398	18-10-520	18-11-634	18-12-793	19-1-928
18-3-1215	18-6-1739	18-8-148	18-9-415	18-10-521	18-11-638	19-1-804	19-1-940
18-3-1257	18-6-1752	18-8-153	18-9-416	18-10-524	18-11-653	19-1-826	19-1-941
18-3-1266	18-6-1753	18-8-154	18-9-418	18-10-525	18-11-662	19-1-828	19-1-943
18-3-1270	18-6-1758	18-8-160	18-9-420	18-10-528	18-11-665	19-1-833	19-1-946
18-4-1382	18-7-11	18-8-162	18-9-422	18-10-529	18-11-666	19-1-841	19-1-947
18-4-1393	18-7-34	18-8-164	18-9-424	18-10-530	18-11-669	19-1-844	19-1-950
18-4-1398	18-7-37	18-8-166	18-9-425	18-10-531	18-11-672	19-1-849	19-1-953
18-4-1400	18-7-41	18-8-171	18-9-427	18-10-532	18-11-675	19-1-850	19-1-954
18-4-1405	18-7-42	18-8-172	18-9-428	18-10-534	18-11-685	19-1-852	19-1-956
18-4-1406	18-7-43	18-8-179	18-9-432	18-10-536	18-11-686	19-1-854	19-1-957
18-4-1408	18-7-44	18-8-188	18-9-437	18-10-537	18-11-692	19-1-855	19-1-960
18-4-1409	18-7-46	18-8-190	18-9-439	18-10-543	18-11-694	19-1-861	19-1-961
18-4-1410	18-7-50	18-8-191	18-9-442	18-10-544	18-11-696	19-1-864	19-1-963
18-4-1412	18-7-66	18-8-198	18-9-443	18-10-546	18-11-698	19-1-866	19-2-965
18-4-1413	18-7-71	18-8-199	18-9-445	18-10-548	18-11-703	19-1-867	19-2-966
18-4-1416	18-7-73	18-8-200	18-9-449	18-10-564	18-11-720	19-1-868	19-2-968
18-4-1417	18-7-78	18-8-203	18-9-450	18-10-567	18-11-722	19-1-869	19-2-972
18-4-1422	18-7-79	18-8-204	18-10-461	18-10-570	18-11-728	19-1-870	19-2-977
18-5-1470	18-7-94	18-8-207	18-10-485	18-10-575	18-12-735	19-1-871	19-2-979
18-5-1538	18-7-96	18-8-226	18-10-488	18-10-579	18-12-736	19-1-875	19-2-980
18-5-1573	18-7-98	18-8-245	18-10-491	18-10-580	18-12-737	19-1-879	19-2-981
18-5-1575	18-7-99	18-8-271	18-10-500	18-10-583	18-12-738	19-1-895	19-2-982
18-5-1582	18-7-100	18-8-284	18-10-503	18-10-584	18-12-739	19-1-897	19-2-983
18-5-1584	18-7-101	18-8-285	18-10-504	18-10-592	18-12-740	19-1-903	
18-5-1591	18-7-103	18-9-297	18-10-505	18-10-595	18-12-757	19-1-906	
18-6-1608	18-7-105	18-9-342	18-10-510	18-10-597	18-12-761	19-1-911	
18-6-1639	18-7-115	18-9-345	18-10-511	18-10-599	18-12-763	19-1-915	

10. **APPLICATIONS FOR CERTIFICATION REPORT**

The Educator Ethics Review Committee recommended to approve a no probable cause determination on 18 cases reflected on the *Applications for Certification Report*.

11. **FINAL DECISIONS BY OPERATION OF LAW**

The Commission reviewed the report, which advised of 11 cases now closed without an appeal for a hearing before an Administrative Law Judge. The report also advised that there were no cases closed without an appeal for a review hearing before the Commission.

12. **FINAL DECISIONS RENDERED BY OPERATION OF LAW**

The Commission reviewed the *Final Decision* report.

CASE	ORIGINAL SANCTION	ALJ SANCTION	EERC RECOMMENDATION
17-4-1312	Revocation	Revocation	Accept

Chair Luigs called for approval of the Educator Ethics Review Committee Report as presented by Vice Chair Rodney Green excluding case 18-12-786.

PSC ACTION: Approved

Abstentions: Kami Luigs-18-9-400, 18-10-578, 19-1-937, 18-11-633, 19-1-933, 19-1-936, 19-1-938, 19-3-1136, 19-3-1140 thru 19-3-1157, 19-3-1193, 19-3-1207, 19-3-1208, Teri Schneider-18-9-301, 19-1-816, 19-1-817, 19-3-1158 thru 19-3-1167, 19-3-1218 thru 19-3-220, 19-3-1223, 19-3-1224, 19-3-1228 thru 19-3-1235, 1903-1236 thru 19-3-1239, 19-3-1255, 19-2-1256, Danielle Bruce - 19-3-1216, Bethany Townsend-19-3-1122, 19-3-1123, 19-3-1124, Leon Grant – 19-3-1119, Katrina Young – 18-9-434, 19-2-1009

Probable Cause Case # 18-12-786

MOTION: (Lauren Eckman / Beth Townsend) To accept the EERC’s recommendation for a 2 Year Suspension.

PSC ACTION: Approved

B. Educator Preparation Standing Committee

Committee Chair, Dr. Marti Venn, presented the report of the Educator Preparation Standing Committee.

	EPP	April 2019 Detailed Approval Recommendations
1.	Muscogee County Schools	<p>The Committee recommends the Progress Report submitted January 28, 2019, is satisfactory in addressing the following Areas for Improvement resulting from the Spring 2018 Continuing Approval Review.</p> <ul style="list-style-type: none"> • <u>Standard 2 (component 1)</u> • Standard 2 (component 2) <p>The Committee recommends the Areas for Improvement be removed.</p> <p>The Committee recommends that while the Progress Report submitted January 29, 2019, indicates incremental progress has been made in addressing the Areas for Improvement resulting from the Spring 2018 Continuing Approval Review, the following Areas for Improvement remain.</p> <ul style="list-style-type: none"> • <u>Standard 1 (component 1)</u> • Standard 1 (component 3) • Standard 1 (component 4) • Standard 1 (component 5) <p>Additionally, the Committee recommends reclassifying Standard 3 from Not Met to Met, with the submission of a Progress Report February 3, 2020, addressing the following remaining Areas for</p>

	EPP	April 2019 Detailed Approval Recommendations
		<p>Improvement resulting from the Spring 2018 Continuing Approval Review.</p> <ul style="list-style-type: none"> • Standard 3 (component 1) • Standard 3 (component 3) • Standard 3 (component 4) • Standard 3 (component 5) <p>The Committee recommends the submission of a Progress Report February 3, 2020, providing data which substantiates the plan for addressing all Areas for Improvement for Standard 4 and Standard 5 cited during the Spring 2018 Continuing Approval Review.</p>
2.	Piedmont College	The Committee recommends Developmental Approval Review of the Tier II Educational Leadership (P-12; Doctoral) and Tier II Educational Leadership (P-12; Certification-only) educator preparation program.

Chair Luigs called for approval of the Educator Preparation / Certification Report as presented by Chair, Dr. Marti Venn.

PSC ACTION: Approved

VII. Teacher Leadership Performance Based Assessment

Anne Marie Fenton presented the motion for the Teacher Leadership Performance Based Assessment and asked the Commissioners if they had has questions or comments that they wanted to share. There were no questions or comments.

MOTION: (Dr. Marti Venn / Lauren Eckman) Teacher Leadership Performance-based Assessment, Test Code 313, score reports that are dated June 7, 2019, through August 31, 2021, must reflect a score of 42 points or higher to be considered passing. Score reports that are dated on or after September 1, 2021, must reflect a score of 46 points or higher to be considered passing.

PSC ACTION: Approved

VIII. ADJOURNMENT

Chair Luigs announced that our next meeting will be held on Thursday, May 9th, at 200 Piedmont Avenue, 4th Floor Boardroom, Atlanta, Georgia. The Educator Ethics Review Committee will meet at 9:30 am and the Educator Preparation/Certification Standing Committee meeting time will be announced on our website, by email and in the Daily Report at a later date.

Chair Luigs called for the meeting to be adjourned at 12:37 p.m.

PSC ACTION: Approved