THE PROFESSIONAL DEVELOPMENT REGISTRY

Vision and Growth In Process........
The Stages of PDR

BEGINNING

PRESENT

FUTURE
Registry Developed by Stakeholders:

- In the 90s a grant was awarded to a group of Stakeholders by the Department of Human Services.
- The Stakeholders consisted of the local NAEYC affiliate, University of Georgia, Training Organizations and a Regulatory Agency.
- The purpose of the Registry was to house the credentials for Early Childcare Educators through a paper based system where data was collected by hand. Participation was voluntary and individually based.
Continued Growth:

Bright From the Start: The Department of Early Care and Learning emerged in 2004:

• Receiving the Child Care Development 4% Quality Enhancement Funding
• Continuing the management of Georgia’s Pre K
• Assuming licensing and regulatory responsibility for child care programs

During the growth of Georgia’s Pre-K Program, PDR was an important tool to house credentials
2010 – BFTS Had a New Vision for Georgia’s Youngest Citizens:

1. Create the highest quality of childcare in Georgia
2. Collaborated with the Professional Standards Commission
3. Build the third and newest version of the Professional Development Registry

1 Million Pre-K Students
Innovative Web-Based PDR:

- July 15, 2010 – PDR launched a modernized process for registrants to create personal profiles easily accessible.
- This registry brings a higher level of professionalism to the early childcare profession.
- PDR began electronically verifying credentials for early childcare professionals.
Services Available Through PDR:

- Track Required Training
- Obtain Career Level
- Verified Credentials
- Completed Coursework List
- Monitor Individual Career Ladder
- Produce Resume with PSC Verified Credentials
Tracking Professional Development:

- PDR tracks career development and issues career levels. PDR is linked with the GaPSC's database so GaPSC certificates impact career levels.
- Registrants are assigned career levels based on training, education and experience. Career levels range from 0 to 12.
- **Career levels 1-3** – based on High School diplomas, experience and ECE related trainings or ECE college credits.
- **Career levels 4-6** – based on ECE related credentials: CDAs, TCCs or TCDs.
- **Career levels 7-12** – based on ECE related degrees ranging from an Associate’s to a Doctoral degree.
Benefits of PDR to Registrants:

• Ensures accurate recording and GaPSC verification of all educational advancement, training and credentials
• Provides an outline of requirements needed to move up the career ladder
• All professional development records are housed in one convenient secure online location
• Employers or Registrants can use PDR to quickly generate resumes and training history reports for professional documentation
• Registry participation is mandatory for Pre-K lead and a Pre-K assistant teachers
• Requirement for participation in the following quality improvement opportunities: **Quality Rated** and **Scholarships and Incentives**
Levels of Growth for the PDR Department:

- PDR Supervisor
- PDR Team Lead Evaluator
- PDR Evaluator
- PDR Evaluator
- PDR Evaluator
- Customer Service Rep
- Customer Service Rep
- Customer Service Rep
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Going Forward With Outreach:

- **2013**
  - Conferences to Public – 13
  - Meetings with Centers and Directors – 7

- **2013**
  - Attended the National Registry Alliance Conference with other states

- **2013**
  - Held Webinars to assist other states with their registries

Current Active Registrants: 28,580
Future Plans for PDR:

- Applied for Race to the Top Grant to Increase Registry Participation
- Join the National Registry Alliance
- Continued Outreach to Educate Directors about the Registry
- Registration Mandatory to attend Trainings
Questions? More Information?