## **Certification Flexibility due to COVID-19**

| <b>Background of Applicant</b>  |  |
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| Pre-Service Certificate<br>Holder/Candidates seeking<br>admission to GaPSC-approved<br>Programs                                   | Candidates holding a Pre-Service certificate or enrolled in initial service field programs encountering interrupted completion of clinical practice, edTPA, or GACE content assessment requirements during Spring or Summer semester 2020 may receive a One-Year Induction certificate upon verification of program completion from the EPP.   |
|   | Candidates seeking admission to an initial GaPSC-approved educator preparation teaching or service field program during Summer or Fall 2020 semesters who are unable to satisfy the GACE Program Admission Assessment or provide exemption scores may be conditionally admitted at the discretion of the EPP. If conditionally admitted to a teaching field program, the Pre-Service certificate may be requested by the program provider if all other requirements have been met.   |
|   | Candidates seeking admission to a GaPSC-approved educator preparation program in Educational<br>Leadership - Tier II during Summer or Fall 2020 semesters who are unable to satisfy the GACE<br>content assessment to qualify for the Educational Leadership - Tier I certification prerequisite may be<br>conditionally admitted at the discretion of the EPP.  |
| Induction Certificate Holder  | Educators holding Induction Pathway 1, 2, or 3 certificates or 5-Year Induction certificate expiring June 30, 2020, who have three years of successful experience will qualify for conversion to the professional certificate. Those with fewer than three years of successful experience will receive an extension of the Induction certificate. For Induction Pathway 3 certificate holders, the Educator Ethics Assessment/Educator Ethics – Program Exit (test code 360) and special education course must be met or an extension of the Induction certificate will be granted rather than conversion to a professional certificate. |
| Professional Out-of-State<br>Certificate Holder   | Educators applying for Georgia certification based on reciprocity will have flexibility measures in place to assist with submission of documentation that may be difficult to secure. Certification will be available to allow time for these educators to submit acceptable documentation or complete outstanding certification requirements.   |
| Induction Pathway 4 Certificate<br>Holder   | Educators who have not been admitted to a state-approved educator preparation program by June 30, 2020, will receive an extension to June 30, 2021.<br>Educators with certificates expiring June 30, 2020, encountering interrupted completion of clinical practice, edTPA or GACE content assessment requirements during Spring or Summer semester 2020 will receive an extension to June 30, 2021.   |
| Waiver Certificate Holder   | Educators with certificates expiring June 30, 2020, may receive an extension to June 30, 2021, upon verification of support from the Georgia employing LUA.  |
| International Exchange<br>Certificate Holder  | Educators with certificates expiring June 30, 2020, will receive a certificate extension to June 30, 2021.   |
| Permit Holder   | Educators with certificates expiring June 30, 2020, who have not completed requirements with the exception of the Georgia Educator Ethics Assessment/Educator Ethics – Program Exit (test code 360) will receive an extension to June 30, 2021.  |
| License Holder<br>(Adjunct, Educational<br>Interpreter,<br>Non-Instructional Aide,<br>Paraprofessional, and Support<br>Personnel) | Educators holding a renewable license expiring June 30, 2020, who have been unable to satisfy background check requirements and/or professional learning will be eligible for renewal by the Georgia employing LUA through Expresslane.  |
| Clearance Certificate Holder  | Educators holding only the Clearance certificate expiring June 30, 2020, will be eligible for renewal upon successful completion of a GCIC background check and at the request of an employing Georgia LUA.  |
| Professional Certificate Holder   | Educators employed with a Georgia LUA with certificates expiring June 30, 2020, who have received<br>two (2) or more unremediated unsatisfactory performance evaluations in the preceding five (5)-year<br>certificate validity period will qualify for a one-year certificate at the request of a Georgia LUA.<br>Educators holding a renewable certificate expiring June 30, 2020, who have been unable to satisfy<br>background check requirements and/or professional learning will be eligible for renewal by the<br>Georgia employing LUA through Expresslane.   |

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| <b>Background of Applicant</b>                   | Flexibility Provided  |  |
| by a LUA on a Provisional                        | Individuals employed for the 20-21 school year and encountering difficulty registering for required assessments with the exception of the Georgia Educator Ethics Assessment/Educator Ethics – Program Exit (test code 360) will be eligible for the one-year Provisional certificate upon the request of a Georgia employing LUA, provided all other eligibility requirements for the certificate are met. |  |
| Non-Renewable Professional<br>Certificate Holder | Educators with certificates expiring June 30, 2020, will receive an extension to June 30, 2021.   |  |