## **505-2-.13 WAIVER CERTIFICATE**

(1) Summary: A Waiver certificate may be issued at the request of a Georgia local unit of administration (LUA), and at the discretion of the Georgia Professional Standards Commission (GaPSC), to individuals who have not satisfied all certification requirements and/or educators with two unremediated, unsatisfactory, needs development or ineffective evaluators. The GaPSC will review the completed application and, if approved, a one (1)-year Non-Renewable Waiver certificate will be issued.

## (2) Eligibility Requirements.

- (a) To be eligible for a Waiver certificate, the individual shall:
  - Hold a bachelor's degree or higher from a GaPSC-accepted accredited institution, unless Georgia does not require a bachelor's degree for the specific field or requires a higher degree. Minimum degree requirements are defined in the applicable teaching, service or leadership rule.
  - 2. Have adequate time to complete all remaining requirements for the type of certificate requested within one (1) year.

## (3) Application Requirements.

- (a) The application for the Waiver certificate must be submitted by the employing Georgia LUA.
- (b) The LUA must submit a written waiver request to the director of certification verifying that the individual is the most qualified candidate for employment.
- (4) Validity. The Waiver certificate is issued for a maximum validity period of one (1)-year and may not be renewed.
- **(5) Highly Qualified Status.** An individual holding a Waiver certificate does not satisfy Every Student Succeeds Act (ESSA) In-Field requirements as outlined in the Every Student Succeeds Act of 2015. For complete ESSA In-Field requirements, including assessment, please contact the Georgia Department of Education at <a href="https://www.gadoe.org">www.gadoe.org</a>.

Authority O.C.G.A. 20-2-200