

**Georgia TAPP Induction Day
Oconee RESA & Middle GA RESA
July 20, 2005**

**Robert Maxson
TeachGeorgia Program Manager**



Here To Share Information

- Why Teach Georgia...
- Impact of alternative certification
- TeachGeorgia
- Teacher supply and demand
 - Oconee RESA

“Teachers believe they have a gift for giving;
it drives them with the same irrepressible
drive that drives others to create a work of
art or a market or a building.”

A. Bartlett Giamatti

“Education is Georgia’s future and our students deserve an opportunity to learn from the best and most committed teachers”

Governor Sonny Perdue



Teachers have a mission

- Belief that they can make a difference in someone else's life by helping them learn
- Some answer the call early in their life
- Others have call waiting and answer it later in their professional life

Teaching is important because

- GA's future is directly linked to the success of its students and teachers
- Competition to attract business
- Education effects individual, community and the economy
- Jobs requiring some college or a college degree are growing

Bottomline...

- Education is the greatest investment a society can make in itself
- And, alternative routes to certification, such as GATAPP, are an excellent way to bring talented professionals into the classroom

Alternative Certification

- Georgia is not alone
- More than 600 alternative certification programs nationwide currently operating

Alternative Certification

- Approx. 35,000 new teachers are earning their certificates through alternative routes each year
- NY City Fellows has trained more than 6,000 teachers!

Alternative Certification

- 38 percent men vs. 25 percent of all new teachers nationally
- 70 percent older than 30 vs. 39 percent of all new teachers are 30+
- 30 percent are nonwhite vs. 20 percent of all new teachers as a whole

Edweek.org 2/23/05

47 percent of those who are taking an alternative route said that they would not have pursued a teaching career if it weren't for such programs.

National Center for Alternative Certification

86 percent said being a “teacher of record” in a classroom was a very helpful part of the program.

National Center for Alternative Certification

Since 2001, there have been 2,691 Georgia TAPP teachers who have obtained clear renewable teacher certification 😊

GATAPP One Of The Best...

The Georgia Alternative Preparation programs... are highlighted as promising practices in education.

U.S. DOE Office of Innovation and Improvement

**GATAPP is an integral part of Georgia's
plan to have a highly qualified teacher
in every classroom**

What is TeachGeorgia?



TeachGeorgia

A partnership between the PSC and local school systems for coordination and collaboration regarding Georgia educator recruitment initiatives; web site, job fairs, outreach, etc.



Four Major Focuses: TeachGeorgia

- To attract the highest possible number of qualified educators to accept teaching positions across the State of Georgia
- To promote the hiring of qualified educators from out-of-state to work in Georgia schools

Four Major Focuses: TeachGeorgia

- To recruit teacher candidates from under-represented/high-needs demographics to meet the hiring demands for teaching profession statewide
- To increase the pool of teacher candidates to fulfill the hiring needs of hard-to-staff schools

TeachGeorgia.org

- Established in 1997
- Initially, as a teacher job board database
- No teacher shortage
- Some schools posted jobs... Many did not!

The U.S. News and World Report's 1997 Annual Career Guide listed education as one of the best jobs for the future...

1999-2000...and continuing

The GA Teacher Shortage!

“Teacher shortage near crisis”

The Associated Press (8/27/04)

Traditional GA Teacher Ed Programs

- FY98 - 60% of new hires
- FY04 - 19.8% new hires

New Teacher Supply FY04

10,929 New Teachers

- Out of State Teachers (28%)
- GA Ed Programs (19.8%)
- Returning Teachers (18.8%)
- Alternative Preparation (18.3%)

Every school system in GA hired new teachers in
FY04 (10,929)

618 were GATAPP new teachers
5.7%

In FY05, 74 Georgia school systems hired 688 teachers (5.9%) via GATAPP...

Atlanta City (108)

Middle GA RESA School Systems (95)

Clayton (92)

Richmond (88)

Bibb (87)

DeKalb (74)

Chatham (70)

Oconee RESA School Systems (17)

Competition For Jobs Oconee RESA – TeachGeorgia.org

- Baldwin 27 jobs posted, 575 applications
- Hancock 25 jobs posted, 274 applications
- Jasper 21 jobs posted, 510 applications
- Putnam 21 jobs posted, 446 applications
- Washington 23 jobs posted, 298 applications
- Wilkinson 8 jobs posted, 77 applications

The Future - Ten years from now?

In FY15, the projection is for over 30,000 new teachers in Georgia.

Thanks to individuals such as you and GATAPP, it will be possible!

QUESTIONS??

THANK YOU!

Use your head. Follow your heart.

TeachGeorgia



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