

Teacher Attrition Attributable to Retirement

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Attrition is a substantial contributor to the demand for new teachers. As shown below in Table 1, teacher attrition increased from 8.1% in FY98 to 9.1% in FY05. Retirement accounts for about 20% of attrition, and represents slightly less than 2% of the total FY05 teacher workforce in any year. Although there has been some variability in retirement percentages from year to year, there has been no consistent trend since FY98.

Table 1. Summary of Teacher Attrition Attributable to Retirement

Attrition Year	Teacher Total	Total Attrition	Total Attrition as % of Teacher Total	Attrition Due to Retirement*	Attrition Due to Retirement as % of Total Attrition	Attrition Due to Retirement as % of Teacher Workforce
FY98	86,262	7,012	8.1	1,324	18.9	1.5
FY99	88,757	7,466	8.4	1,596	21.4	1.8
FY00	91,467	8,595	9.4	1,871	21.8	2.0
FY01	94,689	8,303	8.8	1,629	19.6	1.7
FY02	99,470	8,627	8.7	1,759	20.4	1.8
FY03	103,350	9,434	9.1	1,840	19.5	1.8
FY04	104,845	9,608	9.2	1,817	18.9	1.7
FY05	106,934	9,748	9.1	1,982	20.3	1.9
FY06	110,135					

* Retiring teachers counted as part of an earlier year's attrition returned part-time to teaching, but are not counted in any subsequent attrition figures. Some teachers are recorded by the Teacher Retirement System (TRS) as having retired years after having left the classroom, and are not counted in as retiring in their attrition year.