

**APPENDIX 4:**  
**DISTRIBUTION OF STUDENT SERVICES**  
**PERSONNEL BY CERTIFICATE TYPE, FY02**

### Elementary Grades Counselor

Certificate Type	FY02	
	#	%
Unspecified	1	0.07
Leadership (L)	4	0.29
Permit (P)		
Service (S)	1,168	85.19
Teaching (T)	70	5.11
Provisional Service (BS)	41	2.99
Provisional Teaching (BT)	5	0.36
Conditional Leadership (CL)		
Conditional Service (CS)	18	1.31
Conditional Teaching (CT)		
Life Leadership (DL)		
Life Service (DS)	20	1.46
Life Teaching (DT)	2	0.15
Emergency Service (ES)	9	0.66
Emergency Teaching (ET)	1	0.07
Intern Teaching (IT)		
Nonrenewable Service (NS)		
Probationary Learning (PAL)		
Probationary Service (PAS)	26	1.90
Probationary Teaching (PAT)		
Performance-based Service (PBS)	1	0.07
Performance-based Teaching (PBT)	5	0.36
<b>Total</b>	<b>1,371</b>	<b>100</b>

### High School Counselor

Certificate Type	FY02	
	#	%
Leadership (L)	8	0.81
Permit (P)	1	0.10
Service (S)	831	84.71
Teaching (T)	34	3.47
Provisional Service (BS)	21	2.14
Provisional Teaching (BT)		
Conditional Leadership (CL)		
Conditional Service (CS)	14	1.43
Conditional Teaching (CT)		
Life Leadership (DL)		
Life Service (DS)	43	4.38
Life Teaching (DT)	2	0.20
Emergency Service (ES)	9	0.92
Emergency Teaching (ET)		
Intern Teaching (IT)		
Nonrenewable Service (NS)	1	0.10
Probationary Learning (PAL)		
Probationary Service (PAS)	10	1.02
Probationary Teaching (PAT)	2	0.20
Performance-based Service (PAS)		
Performance-based Teaching (PBT)	5	0.51
<b>Total</b>	<b>981</b>	<b>100</b>

### Middle Grades Counselor

Certificate Type	FY02	
	#	%
Leadership (L)	6	0.62
Permit (P)		
Service (S)	834	86.25
Teaching (T)	43	4.45
Provisional Service (BS)	22	2.28
Provisional Teaching (BT)	2	0.21
Conditional Leadership (CL)		
Conditional Service (CS)	13	1.34
Conditional Teaching (CT)		
Life Leadership (DL)		
Life Service (DS)	23	2.38
Life Teaching (DT)		
Emergency Service (ES)	6	0.62
Emergency Teaching (ET)		
Intern Teaching (IT)		
Nonrenewable Service (NS)	1	0.10
Probationary Learning (PAL)		
Probationary Service (PAS)	10	1.03
Probationary Teaching (PAT)	2	0.21
Performance-based Service (PAS)		
Performance-based Teaching (PBT)	5	0.52
<b>Total</b>	<b>967</b>	<b>100</b>

### Media Specialist

Certificate Type	FY02	
	#	%
Leadership (L)	21	0.98
Permit (P)		
Service (S)	1,752	81.98
Teaching (T)	107	5.01
Provisional Service (BS)	13	0.61
Provisional Teaching (BT)	3	0.14
Conditional Leadership (CL)		
Conditional Service (CS)	6	0.28
Conditional Teaching (CT)	1	0.05
Life Leadership (DL)	1	0.05
Life Service (DS)	61	2.85
Life Teaching (DT)	55	2.57
Emergency Service (ES)	12	0.56
Emergency Teaching (ET)	1	0.05
Intern Teaching (IT)		
Nonrenewable Service (NS)	3	0.14
Probationary Learning (PAL)		
Probationary Service (PAS)	66	3.09
Probationary Teaching (PAT)	10	0.47
Performance-based Service (PAS)		
Performance-based Teaching (PBT)	25	1.17
<b>Total</b>	<b>2,137</b>	<b>100</b>

### School Psychologist

Certificate Type	FY02	
	#	%
Leadership (L)	9	1.43
Permit (P)		
Service (S)	569	90.32
Teaching (T)	8	1.27
Provisional Service (BS)		
Provisional Teaching (BT)		
Conditional Leadership (CL)		
Conditional Service (CS)	5	0.79
Conditional Teaching (CT)		
Life Leadership (DL)		
Life Service (DS)	8	1.27
Life Teaching (DT)		
Emergency Service (ES)	2	0.32
Emergency Teaching (ET)		
Intern Teaching (IT)		
Nonrenewable Service (NS)	27	4.29
Probationary Learning (PAL)		
Probationary Service (PAS)		
Probationary Teaching (PAT)		
Performance-based Service (PAS)		
Performance-based Teaching (PBT)	2	0.32
<b>Total</b>	<b>630</b>	<b>100</b>

### School Social Worker

Certificate Type	FY02	
	#	%
Leadership (L)	5	1.03
Permit (P)		
Service (S)	437	90.48
Teaching (T)	17	3.52
Provisional Service (BS)	2	0.41
Provisional Teaching (BT)		
Conditional Leadership (CL)		
Conditional Service (CS)		
Conditional Teaching (CT)		
Life Leadership (DL)		
Life Service (DS)	9	1.86
Life Teaching (DT)	1	0.21
Emergency Service (ES)	4	0.83
Emergency Teaching (ET)		
Intern Teaching (IT)		
Nonrenewable Service (NS)	4	0.83
Probationary Learning (PAL)		
Probationary Service (PAS)		
Probationary Teaching (PAT)		
Performance-based Service (PAS)		
Performance-based Teaching (PBT)	4	0.83
<b>Total</b>	<b>483</b>	<b>100</b>

### Speech & Language Pathologist

Certificate Type	FY02	
	#	%
Leadership (L)	1	0.06
Permit (P)		
Service (S)	1,319	85.48
Teaching (T)	21	1.36
Provisional Service (BS)	1	0.06
Provisional Teaching (BT)	2	0.13
Conditional Leadership (CL)		
Conditional Service (CS)	17	1.10
Conditional Teaching (CT)	1	0.06
Life Leadership (DL)		
Life Service (DS)	5	0.32
Life Teaching (DT)	7	0.45
Emergency Service (ES)	3	0.19
Emergency Teaching (ET)		
Intern Teaching (IT)		
Nonrenewable Service (NS)	45	2.92
Probationary Learning (PAL)		
Probationary Service (PAS)		
Probationary Teaching (PAT)	2	0.13
Performance-based Service (PAS)	117	7.58
Performance-based Teaching (PBT)	2	0.13
<b>Total</b>	<b>1,543</b>	<b>100</b>

**Total – Student Services Personnel**

Certificate Type	FY02	
	#	%
Unspecified	1	0.01
Leadership (L)	318	3.40
Permit (P)	2	0.02
Service (S)	7,068	75.62
Teaching (T)	888	9.50
Provisional Service (BS)	100	1.07
Provisional Teaching (BT)	33	0.35
Conditional Leadership (CL)	1	0.01
Conditional Service (CS)	74	0.79
Conditional Teaching (CT)	7	0.07
Life Leadership (DL)	7	0.07
Life Service (DS)	172	1.84
Life Teaching (DT)	84	0.90
Emergency Service (ES)	45	0.48
Emergency Teaching (ET)	8	0.09
Intern Teaching (IT)	1	0.01
Nonrenewable Service (NS)	84	0.90
Probationary Learning (PAL)	2	0.02
Probationary Service (PAS)	112	1.20
Probationary Teaching (PAT)	26	0.28
Performance-based Service (PAS)	120	1.28
Performance-based Teaching (PBT)	194	2.08
<b>Total</b>	<b>9,347</b>	<b>100</b>