

Dear Colleague,

Please take a few moments to answer the following questions. We value your opinions as a paraprofessional, school partner and participant in the school improvement process. Responses will be kept confidential and you will never be identified. We do need to ask you to identify your school; this will help us understand how to better apply federal funds for professional learning opportunities for you and your colleagues.

The estimated time to complete the survey is between 5 to 10 minutes. Thank you for taking the time to help us.

1. I am a paraprofessional and work mostly with _____

- Elementary school students
- Middle or junior high school students
- High school students
- Elementary students with special needs
- Middle or junior high students with special needs
- High school students with special needs

2. What is the name of your school? _____

3. What is the name of your school system? _____

4. If any, which group(s) of students in the classroom is (are) not performing to your expectation? (Please select all that apply.)

- Economically disadvantaged
- English for Speakers of Other Languages (ESOL) program
- Gifted and talented
- Migrant
- Minority
- Regular classroom
- Special education
- Other (Please specify) _____
- None of the above. All students are performing to expectations

5. Professional learning in which of the following content areas would most improve your ability as a paraprofessional? (Please select only one.)

- English/Language arts
- Mathematics
- Reading
- Science
- Social Science
- Other (Please specify) _____
- Academic enhancement not needed

6. Would professional learning in any of the following areas enhance your skills as a paraprofessional? (Please select as many as apply.)

- Reading to and with children
- Survival Spanish for the paraprofessional
- Assisting students with writing
- Working cooperatively with the teacher
- Working cooperatively with parents and volunteers
- Effective communication at school
- Effective use of technology in the classroom
- Managing student behavior
- Working with students with special needs
- Collecting data on students
- Other (Please specify) _____
- Pedagogical enhancement not needed

7. For which groups would you want professional learning in differentiated instructional strategies? (Please select all that apply.)

- ESOL Students
- Minority Students
- Migrant students
- Economically disadvantaged students
- Special education students
- Gifted & talented students
- Other (Please specify) _____
- Enhancement in differentiated instructional strategies not needed

8. On a scale of 1 to 5, with 1 being unimportant and 5 being very important, please rate the importance of each of the following factors for retaining highly qualified, effective paraprofessionals in your school.

Factors	1	2	3	4	5
Increased teacher salary	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Increased benefits	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Professional learning related to job assignment	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
More classroom resources and supplies	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Increased support from teachers	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Increased support from administrators	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Other (Please specify) _____	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Thank you very much for your time. Your help is deeply appreciated.