

MINUTES

PROFESSIONAL STANDARDS COMMISSION

Two Piedmont Avenue

Atlanta, Georgia

November 9, 2017

The Georgia Professional Standards Commission (PSC) met on Thursday, November 9, 2017, at 12:30 p.m.

Members Present

Danielle Bruce	Scott Justus	Sheryl Stalvey
Lauren Eckman	Kamila Luigs	Susan Thayer
Chris Erwin	Dr. Jacqueline McDowell	Beth Townsend
Leon Grant, III	Amanda Miliner	Dr. Martha Venn
Rodney Green	Teri Schneider	Katrina Young

Members Absent

Diane McClearn	Dr. Isiah Hill, Jr.
Christy Van Meter	

I. WORK SESSION

- Kelly Henson reviewed protocols for emails received regarding PSC business. He also announced that David Hill would be retiring at the end of December.
- Dr. David Hill gave an update on the Ed Leadership Preparation Task Force and their work.
- Penney McRoy gave an update on the work of the Joint Study Committee Leadership Academy
- Anne Marie Fenton presented the Performance Assessment for School Leaders passing Standard. The PSC would like to initiate standard setting for the Performance Assessment for School Leaders (PASL), which is the required assessment for Educational Leadership Tier II certification. PSC proposed the following: PASL score reports that are dated on or before August 31, 2020, must reflect a score of 42 points or higher to be considered passing, which is equal to the recommended passing score of the PASL multi-state standard setting committee and an estimated -1 SEM below the recommended passing score of the PASL Georgia standard setting committee. Score reports that are dated on or after September 1, 2020, must reflect a score of 46 points or higher to be considered passing PASL in Georgia, which is equal to the recommended passing score of the PASL Georgia standard setting committee.
- Anne Marie Fenton presented the GACE passing Standard. The PSC would like to initiate standard setting for the Georgia Assessments for the Certification of Educators (GACE) initial teaching content assessments that currently require a passing score of 220, which is -2 SEM below the recommended passing score established by the Georgia GACE standard setting committees. PSC proposed the following passing scores be set: Beginning with score reports dated September 1, 2019 or later, all initial teaching field content assessments must reflect a passing score of 235 or higher, which is equal to -1 SEM below the recommended passing score established by the Georgia GACE standard setting committees.
- Chair Luigs began her report by having PSC staff introduce themselves and briefly describe their PSC role. She also discussed Kelly Henson's performance evaluation which was conducted by the Executive Committee of the Commission. She said that his performance was outstanding and his ability to listen and then be decisive was one of qualities which she thought was very important.

II. CALL TO ORDER

Chair Luigs called the meeting to order at 12:15 p.m. and led the Pledge of Allegiance to the U.S. flag and a moment of silence.

III. ADOPTION OF AGENDA

Chair Luigs called for approval of the agenda after adding Employee Service Award to the agenda.

MOTION: (Dr, Marti Venn / Dr. Jackie McDowell) To approve the agenda with the changes made by Chair Luigs.

PSC ACTION: Approved

IV. APPROVAL OF MINUTES

Chair Luigs called for approval of the minutes from the October 12, 2017, Commission meeting.

PSC ACTION: Approved

V. VISITORS

Chair Luigs welcomed the visitors.

- Kayla Washington, Office of Planning & Budget
- Paige Tompkins, Georgia Association of Colleges of Teacher Education & UGA
- Linda Fortson, Warren Fortson Law Office
- Don Splinter, Georgia Association of Educational Leaders (GAEL)
- Leonard Williams, Professional Association of Georgia Educators

VI. COMMITTEE REPORTS

A. Ethics and Professional Conduct --Recommendations and Actions on Cases

Chair Scott Justus of the Educator Ethics Review Committee (EERC), gave a preliminary review of the Cases.

1. Chair Justus reported that the Committee reviewed 61 ***Probable Cause*** cases during November 9, 2017, meeting and brought the following recommendations on behalf of the committee:

<u>CASE</u>	<u>STANDARDS VIOLATED</u>	<u>RECOMMENDATION</u>
17-3-1214	1,4	Reprimand
17-8-236	1	Reprimand
17-8-254	1	Deny
17-8-336	1	Reprimand
17-9-423	1	NPC
17-9-425	1	Reprimand

<u>CASE</u>	<u>STANDARDS VIOLATED</u>	<u>RECOMMENDATION</u>
17-9-442	1,4	Reprimand
14-10-321	2, 10	NPC
17-4-1334	2,10,5a7	NPC
17-6-1559	4, 10	Suspension 1 year
17-6-1597	1,3,4,10	Revoke
17-6-1619	2,10,5a7	Revoke
17-6-1638	4,5,10	Revoke
17-6-1642	4,5,10	Revoke
17-6-1688	2, 10	Suspension 20 days
17-6-1750	4,10	Reprimand
17-6-1767	3,4,10,11	Suspension 1 year
17-6-1779	1,9,10	NPC
17-6-1794	4, 5a2, 5a7, 9,10	Revoke
17-6-1797	1,4,9,10	NPC
17-7-5	3,4,10	Suspension 1 year
17-7-6	3, 10	Suspension 1 year
17-7-20	9,10	NPC
17-7-60	7,9,10	Suspension 20 days
17-7-63	2,3,10	Suspension 1 year
17-7-66	5a2, 5a5, 4, 9	NPC
17-7-67	1, 10	Revoke
17-7-68	2, 10	NPC
17-7-76	4, 10	Suspension 1 year
17-7-78	4,5,8,10	Revoke
17-7-82	4, 5, 10	Suspension 1 year
17-7-83	4, 5, 10	Suspension 2 years
17-7-89	2,4,10	Suspension 2 years
17-7-93	4, 9, 10, 5a7	Suspension 20 days
17-7-97	8,10	Suspension 90 days
17-7-98	1,4, 10,5a7	Revoke
17-7-99	1, 10	Revoke
17-7-153	1,4,9,10	NPC
17-8-169	1, 10	Suspension 1 year
17-8-173	4,9,10,5a2,5a5	Revoke
17-8-180	1, 4, 9, 10	Revoke
17-8-181	1,2,4,10	Suspension 3 years
17-8-192	1,4,9,10	Revoke
17-8-217	4, 10	Suspension 20 days
17-8-223	3, 10	Suspension 1 year
17-8-224	3, 10	Suspension 1 year
17-8-225	3, 10	NPC
17-8-229	2,10	Suspension 1 year
17-8-316	2, 4, 10, 5a7	Revoke
17-8-322	2,10	Revoke
17-8-330	1,4,9,10	Suspension 20 days

<u>CASE</u>	<u>STANDARDS VIOLATED</u>	<u>RECOMMENDATION</u>
17-8-332	1,4,9,10	Suspension 20 days
17-9-359	2,10,5a7	Suspension 2 years
17-9-371	4,5a2,9,10	Revoke
17-9-372	1, 2, 10	Revoke
17-9-390	2, 4, 10	Suspension 1 year
17-9-396	8,10	NPC
17-9-408	8, 10	Suspension 90 days
17-9-414	1, 10	Suspension 1 year
17-9-415	1, 2, 10, 5a7	Revoke
17-9-441	1,4,9,10	Suspension 20 days

2. Chair Justus reported that the Educator Ethics Review Committee reviewed 1 *Petitions Issues* and brought the following recommendations on behalf of the Committee:

<u>CASE</u>	<u>PREVIOUS SANCTION</u>	<u>EERC RECOMMENDATION</u>
17-8-176	Voluntary Surrender	Deny

3. Chair Justus reported that the Educator Ethics Review Committee reviewed 11 *Settlement Agreements* and brought the following recommendations on behalf of the Committee:

<u>CASE</u>	<u>SANCTION</u>	<u>EERC RECOMMENDATION</u>
15-4-947	Suspension 20 days	Accept
16-9-420	Suspension 1 year	Accept
17-5-1390	Reprimand	Accept
17-5-1391	Suspension 5 days	Accept
17-6-1512	Suspension 5 days	Accept
17-6-1555	Suspension 90 days	Accept
17-6-1796	Reprimand	Accept
17-7-165	Suspension 1 year	Accept
17-8-199	Reprimand	Accept
17-8-204	Reprimand	Accept
17-8-249	Reprimand	Accept

4. Chair Justus reported that the Educator Ethics Review Committee reviewed 18 *Negotiated Settlement Agreements* and brought the following recommendations on behalf of the Committee:

<u>CASE</u>	<u>NEGOTIATED SANCTION</u>	<u>EERC RECOMMEND</u>
15-4-941	Revocation	Accept

<u>CASE</u>	<u>NEGOTIATED SANCTION</u>	<u>EERC RECOMMEND</u>
15-5-989	Suspension 10 days	Accept
16-1-788	Reprimand	Accept
16-3-972	Suspension 20 days	Reject
16-3-1025	Suspension 90 days	Accept
16-4-1174	Reprimand	Accept
16-6-1414	Suspension 1 year	Accept
16-6-1442	Reprimand	Accept
16-6-1576	Suspension 30 days	Accept
16-7-41	Suspension 1 year	Accept
16-9-335	Suspension 20 days	Accept
17-1-953	Suspension 120 days	Accept
17-2-973	Suspension 90 days	Accept
17-2-1038	Suspension 90 days	Accept
17-2-1054	Suspension 90 days	Accept
17-2-1091	Suspension 90 days	Accept
17-4-1268	Suspension 3 days	Accept
17-5-1408	Suspension 15 days	Accept

5. OTHER BUSINESS

The Educator Ethics Review Committee recommended approval of the *Other Business Report* as follows:

<u>CASE</u>	<u>STANDARDS VIOLATED</u>	<u>RECOMMENDATION</u>	<u>EERC RECOMMENDATION</u>
NCO 17-4-1259	1, 2, 10	Vol Surrender	Accept
PCA 17-9-416	Expand Investigation		Expand
17-7-115	No info received from applicant		Hold New App
17-7-119	No info received from applicant		Hold New App
17-7-121	No info received from applicant		Hold New App
17-7-122	No info received from applicant		Hold New App
17-7-123	No info received from applicant		Hold New App
17-7-125	No info received from applicant		Hold New App
17-7-128	No info received from applicant		Hold New App
17-7-129	No info received from applicant		Hold New App
17-7-134	No info received from applicant		Hold New App
17-7-141	No info received from applicant		Hold New App

6. The Educator Ethics Review Committee recommended approval of the *Preliminary Investigative Determination Report* consisting of 56 new complaints received during the months of October and December 2017.

7. VOLUNTARY SURRENDERS

The Educator Ethics Review Committee recommended approval of 6 *Voluntary Surrenders* listed below in

which an Educator/Applicant voluntarily accepted a sanction of Revocation or Denial prior to the submission of an investigative case summary for a Probable Cause Determination.

<u>CASE</u>	<u>STANDARDS VIOLATED</u>	<u>SANCTION</u>
17-1-889	2, 10	VS
17-6-1548	1, 3, 10	VS
17-9-399	1, 2, 5, 10	VS
17-9-410	1, 10	VS
17-9-413	1, 2, 10	VS
17-9-433	2, 9, 10	VS

8. EXTENSIONS – PRELIMINARY INVESTIGATIVE DETERMINATIONS

The Educator Ethics Review Committee recommended approval of the 32 *Extensions - Preliminary Investigative Determinations* consisting of the following:

15-11-592	17-3-1116	17-5-1402	17-6-1507	17-6-1550	17-6-1603	17-6-1611	17-6-1751
15-12-658	17-4-1304	17-5-1429	17-6-1541	17-6-1553	17-6-1604	17-6-1633	17-6-1752
16-2-849	17-5-1379	17-5-1453	17-6-1543	17-6-1588	17-6-1609	17-6-1697	17-6-1755
16-9-450	17-5-1384	17-5-1497	17-6-1549	17-6-1592	17-6-1610	17-6-1742	17-6-1776

9. EXTENSIONS - INVESTIGATIONS

The Educator Ethics Review Committee recommended granting an *Investigative Extension* to the following 293 cases:

<u>WRITTEN COMPLAINT EXTENSIONS</u>							
14-6-981	16-5-1269	16-10-617	17-2-1018	17-5-1364	17-6-1637	17-6-1775	17-7-124
15-3-761	16-5-1276	16-10-622	17-2-1078	17-5-1394	17-6-1645	17-6-1777	17-7-130
15-3-821	16-5-1277	16-10-632	17-3-1135	17-5-1395	17-6-1646	17-6-1778	17-7-131
15-3-836	16-5-1278	16-10-633	17-3-1137	17-5-1396	17-6-1647	17-6-1781	17-7-133
15-5-957	16-5-1281	16-11-687	17-3-1162	17-5-1417	17-6-1650	17-6-1783	17-7-136
15-5-982	16-5-1289	16-11-728	17-3-1163	17-5-1420	17-6-1652	17-6-1784	17-7-138
15-5-1003	16-5-1329	16-11-740	17-3-1168	17-5-1451	17-6-1654	17-6-1787	17-7-141
15-5-1045	16-5-1365	16-11-745	17-3-1170	17-5-1452	17-6-1655	17-6-1789	17-7-145
15-6-1093	16-5-1367	16-11-747	17-3-1174	17-5-1454	17-6-1667	17-6-1793	17-7-147
15-6-1100	16-5-1371	16-11-748	17-3-1210	17-5-1455	17-6-1668	17-6-1795	17-7-148
15-6-1129	16-6-1517	16-11-751	17-3-1215	17-5-1458	17-6-1671	17-6-1801	17-7-149
15-6-1173	16-6-1529	16-11-755	17-3-1220	17-5-1459	17-6-1673	17-7-3	17-7-150
15-6-1173	16-6-1543	16-11-756	17-3-1223	17-5-1467	17-6-1675	17-7-7	17-7-151
15-6-1203	16-6-1557	16-12-793	17-3-1236	17-5-1468	17-6-1676	17-7-25	17-7-152
15-7-18	16-6-1566	16-12-796	17-3-1238	17-5-1472	17-6-1683	17-7-28	17-7-154
15-7-35	16-6-1568	16-12-810	17-3-1246	17-5-1477	17-6-1684	17-7-38	17-7-155
15-7-55	16-7-28	16-12-812	17-4-1257	17-5-1478	17-6-1685	17-7-47	17-7-156
15-7-83	16-7-94	16-12-815	17-4-1261	17-5-1480	17-6-1686	17-7-55	17-7-158
15-8-208	16-7-113	16-12-832	17-4-1263	17-5-1482	17-6-1700	17-7-56	17-7-163
15-9-371	16-8-152	17-1-848	17-4-1278	17-5-1492	17-6-1703	17-7-57	17-7-166

WRITTEN COMPLAINT EXTENSIONS							
15-9-396	16-8-181	17-1-849	17-4-1283	17-5-1493	17-6-1704	17-7-58	17-8-167
15-10-532	16-8-222	17-1-869	17-4-1286	17-5-1501	17-6-1705	17-7-77	17-8-168
15-11-599	16-8-291	17-1-875	17-4-1298	17-5-1502	17-6-1706	17-7-81	17-8-175
15-11-604	16-8-318	17-1-880	17-4-1318	17-6-1508	17-6-1707	17-7-96	17-8-208
15-11-621	16-9-385	17-1-885	17-4-1327	17-6-1509	17-6-1708	17-7-100	17-8-211
15-12-682	16-9-430	17-1-888	17-4-1332	17-6-1511	17-6-1711	17-7-102	17-8-212
16-1-730	16-9-461	17-1-907	17-4-1335	17-6-1517	17-6-1713	17-7-104	17-8-214
16-1-732	16-9-466	17-1-914	17-4-1336	17-6-1523	17-6-1714	17-7-105	17-8-220
16-1-735	16-9-476	17-1-915	17-4-1337	17-6-1525	17-6-1718	17-7-106	17-8-221
16-1-836	16-9-480	17-1-916	17-4-1338	17-6-1532	17-6-1720	17-7-107	17-8-227
16-2-859	16-9-489	17-1-918	17-4-1339	17-6-1573	17-6-1721	17-7-109	17-8-228
16-2-919	16-9-490	17-1-921	17-4-1344	17-6-1589	17-6-1722	17-7-110	17-8-307
16-3-1010	16-9-491	17-1-928	17-4-1347	17-6-1601	17-6-1725	17-7-112	17-8-325
16-4-1133	16-9-493	17-1-947	17-4-1348	17-6-1602	17-6-1727	17-7-113	17-8-326
16-4-1199	16-10-559	17-2-967	17-5-1353	17-6-1617	17-6-1732	17-7-114	
16-4-1211	16-10-576	17-2-998	17-5-1359	17-6-1634	17-6-1746	17-7-117	
16-5-1258	16-10-614	17-2-1003	17-5-1363	17-6-1636	17-6-1769	17-7-118	

10. APPLICATIONS FOR CERTIFICATION REPORT

The Educator Ethics Review Committee recommended to approve a no probable cause determination on 19 cases reflected on the *Applications for Certification Report*.

11. FINAL DECISIONS BY OPERATION OF LAW

The Commission reviewed the report, which advised of 13 cases now closed without an appeal for a hearing before an Administrative Law Judge. The report also advised that there were 2 cases closed without an appeal for a review hearing before the Commission.

Chair Luigs called for approval of the Educator Ethics Review Committee report as presented by Scott Justus.

PSC ACTION: Approved

Abstention: Teri Schneider-17-7-83, Kami Luigs-17-10-463, 17-10-468, 17-10-470, 17-10-471, 17-10-517, 17-5-1408, Susan Thayer-17-10-518, 17-10-519, 17-10-520, 17-10-521, 14-10-321, 17-8-217, 17-8-316, 17-9-390, 17-1-953, Rodney Green-17-7-63

B. Educator Preparation Standing Committee

Committee Chair, Dr. Marti Venn, presented the report of the Educator Preparation Standing Committee.

	November 2017 Detailed Approval Recommendations	Additional Action Required
Clark Atlanta University	The Committee recommends the August 23, 2017, Progress Report is satisfactory in addressing the Area for Improvement for the Tier II Educational Leadership program (P-12; Initial; Doctoral) cited	

		November 2017 Detailed Approval Recommendations	Additional Action Required
		during the Spring 2017 Developmental Approval Review. The Area for Improvement is removed.	

Chair Luigs called for approval of the Educator Preparation / Certification Report as presented by Dr. Marti Venn.

PSC ACTION: Approved

VII. PERFORMANCE ASSESSMENT FOR SCHOOL LEADERS PASSING STANDARD

Anne Marie Fenton presented the Performance Assessment for School Leaders Passing Standard in the work session. She asked the commission if they had any further questions and hearing none she present the motion below:

MOTION: (Dr. Marti Venn / Lauren Eckman) The standard setting for the Performance Assessment for School Leaders (PASL) score reports that are dated on or before August 31, 2020 reflect a score of 42 points or higher and score reports that are dated on or after September 2020 reflect a score of 46 points or higher.

PSC ACTION: Approved

VIII. GACE PASSING STANDARD

Anne Marie Fenton presented the GACE Passing Standard in the work session. She asked the commission if they had any further questions and hearing none she present the motion below:

MOTION: (Sheryl Stalvey / Susan Thayer) To initiate a standard setting for the Georgia Assessments for the Certification of Educators (GACE) initial teaching content assessments score reports dated September 1, 2019 or later, all initial teaching field content assessments must reflect a passing score of 235 or higher, which is equal to -1 SEM below the recommended passing score established by the Georgia GACE standard setting committees.

PSC ACTION: Approved

IX. ADJOURNMENT

Chair Luigs called for the meeting to be adjourned at 12:34 p.m.

PSC ACTION: Approved