

MINUTES

PROFESSIONAL STANDARDS COMMISSION

Two Piedmont Avenue

Atlanta, Georgia

November 10, 2016

The Georgia Professional Standards Commission (PSC) met on Thursday, November 10, 2016, at 12:30 p.m.

Members Present

Dr. Jim Barrett

Lauren Eckman

Leon Grant, III

Rodney Green

Dr. Isiah Hill, Jr.

Scott Justus

Henry Kelly

Kamila Luigs

Amanda Miliner

Teri Schneider

David Smith

Sheryl Stalvey

Susan Thayer

Christy Van Meter

Dr. Martha Venn

Members Absent

Dr. Sandy Leslie

Diane McClearn

Christy McGill

I. WORK SESSION

- Executive Secretary Report:
 - a) Kelly Henson reviewed the work session agenda items that will be addressed through October 2017.
 - b) He mentioned that the results of the election will likely mean some changes in the Federal Education Policy and we will be discussing those over the next year or two.
 - c) As there is no longer a performance option as a means to exempt having to retake the GACE content assessment, we may recommend that we adjust the Induction score to -1 SEM below the committee recommendation.
 - d) Throughout our rules, the references to TKES and LKES may change to TAPS and LAPS. We will keep you informed.
- Penney McRoy and Kelli Young gave a PowerPoint presentation on Senate Bill 364 and the work of the PSC.
- Anne Marie Fenton and David Hill gave a PowerPoint presentation on EdTPA-Connections to Induction and Professional Learning.
- Paul Shaw spoke briefly about the format and consistency of the ethics cases and how they are presented to Commissioners.
- Chair Report:
 - a) Kami spoke briefly about Kelly Henson's Performance Appraisal Process. He received a glowing report from staff and Commissioners and she thanked him for his work. A letter was sent to the Governor.
 - b) Bright Spot – Albany State University won a grant from the Wallace Foundation. It was one of seven institutions to receive this grant. Columbus State University's Early Childhood Education Program (ECED) was recently nominated and selected for the Distinguished Program in Teacher Education Award for 2016-2017 by the Georgia Association of Teacher Educators (GATE).

II. CALL TO ORDER

Chair Luigs called the meeting to order at 12:16 p.m. and led the Pledge of Allegiance to the U.S. flag and a moment

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of silence.

III. ADOPTION OF AGENDA

Chair Luigs called for approval of the agenda.

MOTION: (Scott Justus / Susan Thayer) To approve the agenda.

PSC ACTION: Approved

IV. APPROVAL OF MINUTES

Chair Luigs called for approval of the minutes from the December 10, 2016, Commission meeting.

PSC ACTION: Approved

V. VISITORS

Chair Luigs welcomed the visitors.

- Leonard Williams, Professional Association of Georgia Educators
- Don Splinter, Georgia Association of Educational Leaders (GAEL)
- Ray S. Smith III
- Laurie Burton
- Linda Fortson, Warren Fortson Law Office
- Bettina Davies, Cauthorn, Nohr & Owen Law office
- Jody Grogan, Georgia Association of Educators (GAE)

VI. EMPLOYEE SERVICE AWARD

Chair Luigs and Kelly Henson presented Krystal Teague with a 5 Year Service Award and read the following:

Krystal Teague – 5 Year Service Award - Krystal came to us on 6/6/2011, from Clayton County Schools. She started as a Certification Evaluator then transitioned to a PDS Evaluator where she excelled and was promoted twice, first to a Lead PDS Evaluator and then last year promoted to PDS Supervisor. Krystal has played an integral role in the success of the PDS team. She provides tremendous support and leadership to the Customer Service Specialist staff. Krystal is well-regarded in the Certification Division and by our partners, the Department of Early Care and Learning (DECAL). In the five years that she has been with our agency, Krystal has demonstrated her commitment to the hard work that we do within the PDS team and in the Certification Division!

VII. COMMITTEE REPORTS

A. Ethics and Professional Conduct --Recommendations and Actions on Cases

Chair Scott Justus of the Educator Ethics Review Committee (EERC), gave a preliminary review of the Cases.

1. Chair Justus reported that the Committee reviewed 43 ***Probable Cause*** cases during its November 10, 2016, meeting and brought the following recommendations on behalf of the committee:

<u>CASE</u>	<u>STANDARDS VIOLATED</u>	<u>RECOMMENDATION</u>
16-2-868	1	Deny
16-8-299	1	Reprimand
16-8-302	1	Reprimand
16-8-311	1	Reprimand
16-9-362	1, 4	Reprimand
16-9-363	1, 4	Reprimand
16-9-460	1	Reprimand
13-5-1049	2,4,5,6,10	Suspension 2 years
15-2-698	10	Revoke
15-7-15	2, 10	Suspension 20 days
15-8-193	5,6,10	Suspension 10 days
15-11-576	1,4,9,10	Suspension 20 days
16-5-1267	1,5,10	Revoke
16-5-1337	2,10	Suspension 1 year
16-6-1418	1,4,9	Reprimand
16-6-1555	5a2,10	Suspension 90 days
16-6-1570	5, 10	NPC
16-6-1572	4, 10	Suspension 20 days
16-6-1575	10	NPC
16-6-1576	4,10	Suspension 90 days
16-6-1579	1,4	Reprimand
16-7-30	1,4,9,10	Reprimand
16-7-59	1,2,10	Reprimand
16-7-63	2, 4, 10	Revoke
16-7-68	4,5,10	Suspension 1 year
16-7-71	2, 10	Suspension 30 days
16-8-154	2, 10	Suspension 10 days
16-8-155	2, 10	Suspension 20 days
16-8-158	4, 10	Suspension 90 days
16-8-162	1, 2, 10	Suspension 1 year
16-8-185	1,4,9	Suspension 20 days
16-8-224	2, 10	Suspension 1 year
16-8-225	2, 10	Suspension 20 days
16-8-231	1,2,10, 5a7	Revoke
16-8-242	1,10	Revoke
16-8-244	2,10	Suspension 1 year
16-8-247	4,10	Suspension 20 days
16-8-248	4,10	Suspension 20 days
16-8-249	4, 10	Suspension 20 days
16-8-257	4, 5, 10	Suspension 1 year
16-8-288	1,4,9,10	Reprimand

<u>CASE</u>	<u>STANDARDS VIOLATED</u>	<u>RECOMMENDATION</u>
16-9-327	8,10	Suspension 90 days
16-9-447	1,4,9	Reprimand

2. Chair Justus reported that the Educator Ethics Review Committee reviewed 4 *Petitions Issues* and brought the following recommendations on behalf of the Committee:

<u>CASE</u>	<u>PREVIOUS SANCTION</u>	<u>EERC RECOMMENDATION</u>
16-6-1432	Revocation May 2013	Deny
16-6-1451	Revocation August 2013	Deny
16-6-1466	Revocation June 2013	Deny
16-7-9	Revocation Sept 2004	Deny

3. Chair Justus reported that the Educator Ethics Review Committee reviewed 14 *Settlement Agreements* and brought the following recommendations on behalf of the Committee:

<u>CASE</u>	<u>SANCTION</u>	<u>EERC RECOMMENDATION</u>
16-4-1136	Reprimand	Accept
16-4-1197	Suspension - 30 days	Accept
16-5-1263	Suspension - 1 year	Accept
16-5-1270	Suspension - 90 days	Accept
16-5-1344	Reprimand	Accept
16-6-1463	Suspension - 2 years	Accept
16-6-1509	Reprimand	Accept
16-7-4	Reprimand	Accept
16-8-202	Suspension - 20 days	Accept
16-8-210	Reprimand	Accept
16-8-213	Reprimand	Accept
16-8-219	Warning	Accept
16-8-285	Reprimand	Accept
16-8-292	Reprimand	Accept

4. Chair Justus reported that the Educator Ethics Review Committee reviewed 11 *Negotiated Settlement Agreements* and brought the following recommendations on behalf of the Committee:

<u>CASE</u>	<u>NEGOTIATED SANCTION</u>	<u>EERC RECOMMENDATION</u>
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13-4-1017	Reprimand	Accept
14-3-680	Suspension - 10 days	Accept
15-1-535	Reprimand	Accept
15-3-835	Suspension - 10 days	Accept
15-5-997	Reprimand	Accept
15-10-480	Warning	Accept
15-10-504	Suspension - 3 years	Accept
15-11-633	Suspension - 1 year	Reject
15-12-662	NPC	Accept
16-1-818	Suspension - 2 years	Accept
16-3-1101	Reprimand	Accept

5. **OTHER BUSINESS**

The Educator Ethics Review Committee recommended approval of the *Other Business Report* as follows:

<u>CASE</u>	<u>FINDINGS OF FACT</u>	<u>EERC RECOMMENDATION</u>
16-4-1121	Failed to provide documents	Hold New App
16-4-1185	Failed to provide documents	Hold New App
16-4-1219	Failed to provide documents	Hold New App
16-4-1225	Failed to provide documents	Hold New App
16-4-1227	Failed to provide documents	Hold New App
16-5-1287	Failed to provide documents	Hold New App
16-6-1436	Failed to provide documents	Hold New App
16-6-1437	Failed to provide documents	Hold New App
16-6-1482	Failed to provide documents	Hold New App
16-6-1485	Failed to provide documents	Hold New App
16-6-1487	Failed to provide documents	Hold New App
16-6-1502	Failed to provide documents	Hold New App
16-6-1504	Failed to provide documents	Hold New App
16-6-1532	Failed to provide documents	Hold New App
16-7-46	Failed to provide documents	Hold New App
16-7-98	Failed to provide documents	Hold New App
16-7-122	Failed to provide documents	Hold New App
16-8-273	Failed to provide documents	Hold New App
16-9-488	Failed to provide documents	Hold New App
16-9-495	Failed to provide documents	Hold New App

6. The Educator Ethics Review Committee recommended approval of the *Preliminary Investigative Determination Report* consisting of 79 new complaints received during the months of October and November 2016:

7. **VOLUNTARY SURRENDER/VOLUNTARY DENIAL**

The Educator Ethics Review Committee recommended approval of the 4 Voluntary Surrenders listed below in which an Educator/Applicant voluntarily accepted a sanction of Revocation or Denial prior to the submission of

an investigative case summary for a Probable Cause Determination.

<u>CASE</u>	<u>STANDARDS VIOLATED</u>	<u>SANCTION</u>	<u>EERC RECOMMENDATION</u>
16-8-246	1, 2, 10	Voluntary Surrender	Accept
16-9-346	3, 10	Voluntary Surrender	Accept
16-9-367	2, 10	Voluntary Surrender	Accept
16-9-426	2, 10	Voluntary Surrender	Accept

8. EXTENSIONS – PRELIMINARY INVESTIGATIVE DETERMINATIONS

The Educator Ethics Review Committee recommended approval of the 57 Extensions - Preliminary Investigative Determinations consisting of the following:

<u>EXTENSIONS</u>							
16-10-586	16-10-594	16-10-602	16-11-636	16-11-644	16-11-654	16-11-662	16-11-677
16-10-587	16-10-595	16-10-603	16-11-637	16-11-645	16-11-655	16-11-663	
16-10-588	16-10-596	16-10-604	16-11-638	16-11-646	16-11-656	16-11-664	
16-10-589	16-10-597	16-10-605	16-11-639	16-11-647	16-11-657	16-11-671	
16-10-590	16-10-598	16-10-606	16-11-640	16-11-650	16-11-658	16-11-672	
16-10-591	16-10-599	16-10-607	16-11-641	16-11-651	16-11-659	16-11-674	
16-10-592	16-10-600	16-10-608	16-11-642	16-11-652	16-11-660	16-11-675	
16-10-593	16-10-601	16-10-609	16-11-643	16-11-653	16-11-661	16-11-676	

9. EXTENSIONS - INVESTIGATIONS

The Educator Ethics Review Committee recommended granting an *Investigative Extension* to the following 296 cases:

<u>WRITTEN COMPLAINT EXTENSIONS</u>							
13-3-869	15-5-1016	15-9-464	16-2-919	16-5-1258	16-6-1526	16-7-35	16-8-201
13-4-983	15-5-1029	15-9-465	16-3-987	16-5-1261	16-6-1529	16-7-36	16-8-206
13-6-1176	15-5-1031	15-9-493	16-3-994	16-5-1269	16-6-1532	16-7-40	16-8-208
13-6-1231	15-5-1045	15-10-476	16-3-995	16-5-1271	16-6-1533	16-7-41	16-8-215
13-8-56	15-6-1093	15-10-499	16-3-1000	16-5-1276	16-6-1534	16-7-43	16-8-216
14-1-444	15-6-1094	15-10-510	16-3-1007	16-5-1277	16-6-1535	16-7-46	16-8-222
14-3-581	15-6-1095	15-10-522	16-3-1010	16-5-1278	16-6-1537	16-7-49	16-8-228
14-3-583	15-6-1100	15-10-532	16-3-1011	16-5-1279	16-6-1542	16-7-53	16-8-233
14-4-762	15-6-1107	15-10-536	16-3-1034	16-5-1280	16-6-1543	16-7-67	16-8-256
14-6-950	15-6-1125	15-10-552	16-3-1045	16-5-1281	16-6-1545	16-7-94	16-8-268
14-6-981	15-6-1129	15-11-580	16-3-1054	16-5-1289	16-6-1547	16-7-95	16-8-270
14-7-54	15-6-1149	15-11-592	16-3-1057	16-5-1311	16-6-1548	16-7-99	16-8-272
14-7-66	15-6-1170	15-11-599	16-3-1063	16-5-1329	16-6-1550	16-7-103	16-8-273
14-7-107	15-6-1173	15-11-604	16-3-1066	16-5-1335	16-6-1551	16-7-105	16-8-275
14-8-149	15-6-1199	15-11-621	16-3-1097	16-5-1349	16-6-1554	16-7-107	16-8-276
14-10-321	15-6-1203	15-11-622	16-3-1100	16-5-1360	16-6-1556	16-7-111	16-8-277
14-12-427	15-6-1214	15-11-634	16-4-1124	16-5-1363	16-6-1557	16-7-112	16-8-278

WRITTEN COMPLAINT EXTENSIONS							
14-12-469	15-6-1215	15-12-658	16-4-1126	16-5-1364	16-6-1558	16-7-113	16-8-287
14-12-492	15-7-6	15-12-660	16-4-1128	16-5-1365	16-6-1561	16-7-120	16-8-290
14-12-493	15-7-7	15-12-661	16-4-1131	16-5-1367	16-6-1562	16-7-122	16-8-291
15-1-514	15-7-8	15-12-668	16-4-1132	16-5-1371	16-6-1563	16-7-149	16-8-295
15-1-515	15-7-18	15-12-670	16-4-1133	16-6-1401	16-6-1566	16-8-151	16-8-300
15-1-558	15-7-32	15-12-682	16-4-1134	16-6-1414	16-6-1568	16-8-152	16-8-301
15-2-690	15-7-35	15-12-688	16-4-1137	16-6-1416	16-6-1569	16-8-161	16-8-303
15-3-733	15-7-55	15-12-695	16-4-1138	16-6-1458	16-6-1573	16-8-175	16-8-307
15-3-734	15-7-83	15-12-726	16-4-1183	16-6-1461	16-6-1578	16-8-177	16-8-308
15-3-761	15-8-171	16-1-730	16-4-1185	16-6-1489	16-7-10	16-8-181	16-8-310
15-3-821	15-8-208	16-1-732	16-4-1187	16-6-1491	16-7-11	16-8-184	16-8-312
15-3-836	15-8-233	16-1-735	16-4-1199	16-6-1494	16-7-14	16-8-186	16-8-315
15-4-855	15-8-234	16-1-738	16-4-1200	16-6-1495	16-7-20	16-8-188	16-8-317
15-4-947	15-8-304	16-1-766	16-4-1211	16-6-1496	16-7-22	16-8-189	16-8-318
15-5-957	15-8-305	16-1-823	16-4-1214	16-6-1497	16-7-24	16-8-192	16-9-341
15-5-980	15-9-326	16-1-836	16-4-1215	16-6-1512	16-7-25	16-8-193	16-9-345
15-5-982	15-9-371	16-2-849	16-4-1221	16-6-1513	16-7-28	16-8-195	16-9-368
15-5-996	15-9-390	16-2-852	16-4-1222	16-6-1517	16-7-29	16-8-196	16-9-369
15-5-1003	15-9-396	16-2-859	16-4-1224	16-6-1524	16-7-31	16-8-199	16-9-378
15-5-1015	15-9-460	16-2-883	16-5-1238	16-6-1525	16-7-34	16-8-200	16-9-422

10. **APPLICATIONS FOR CERTIFICATION REPORT**

The Educator Ethics Review Committee recommended to approve a no probable cause determination on 19 cases reflected on the *Applications for Certification Report*.

11. **FINAL DECISIONS BY OPERATION OF LAW**

The Commission reviewed the report, which advised of 23 cases now closed without an appeal for a hearing before an Administrative Law Judge. The report also advised that there was 1 case closed without an appeal for a review hearing before the Commission.

12. **FINAL DECISIONS**

The Commission reviewed the report below .

<u>CASE</u>	<u>ORIGINAL SANCTION</u>	<u>ALJ SANCTION</u>	<u>EERC RECOMMENDATION</u>
13-12-376	Suspension 90 days	Suspension 90 days	Accept
14-1-484	Revocation	Suspension 30 days	Accept

Chair Luigs called for approval of the Educator Ethics Review Committee report as presented by Chair Scott Justus excluding Case # 16-10-525.

PSC ACTION: Approved

Abstention: Kami Luigs – 16-7-71, 16-8-257, 16-8-155, 16-8-249, 16-8-248, 16-8-247, 16-7-59, 16-7-63, 16-5-1267, 16-8-154, 16-10-541 thru 16-10-547, 16-10-552, 16-10-553, Teri Schneider – 15-1-535, 15-11-633, Susan Thayer – 13-4-1017, 16-1-818, 15-2-698, 16-9-453, 16-1-557, 16-9-490, Jim Barrett – 16-10-522, 16-10-523, 16-10-534, 16-10-538, Christy Van Meter 16-10-556, Lauren Eckman 15-5-997, Rodney Green – all cases,

Dr. Isiah Hill, Jr – 16-10-517, 16-10-518, 16-10-519, 16-10-540

PRELIMINARY INVESTIGATIVE DETERMINATION CASE # 16-10-525

MOTION: (Jim Barrett / Sheryl Stalvey): To reject the EERC recommendation of a No Probable Cause and Remand the case back to the school system.

PSC ACTION: Approved

Opposed: Leon Grant III

Abstained: Rodney Green

B. Educator Preparation Standing Committee

Committee Chair, Dr. Marti Venn, presented the report of the Educator Preparation Standing Committee.

	EPP	November 2016 Detailed Approval Recommendations
1.	Albany State University	The Committee recommends the Progress Report submitted September 1, 2016, is satisfactory in addressing the areas for improvement for Standard 2 (element a) and Standard 6 (element a) resulting from the Fall 2014 Continuing Approval Review. The Committee recommends the areas for improvement be removed.
2.	College of Coastal Georgia	<p>The Committee recommends Continuing Approval of the following programs...</p> <ul style="list-style-type: none"> • Mathematics Education Program (6-12; Initial; Baccalaureate) • Middle Grades Education Program English Language Arts (4-8; Initial; Baccalaureate) • Middle Grades Education Program Mathematics (4-8; Initial; Baccalaureate) • Middle Grades Education Program Science (4-8; Initial; Baccalaureate) • Middle Grades Education Program Social Science (4-8; Initial; Baccalaureate) • Science Education Program • Biology (6-12; Initial; Baccalaureate) • Special Education General Curriculum Early Childhood Education Program (P-5; Initial; Baccalaureate) <p>Additionally, the Committee recommends the submission of a Progress Report addressing the Area for Improvement for Standard 8, due by February 15, 2017, and a Progress Report addressing all other Areas for Improvement due by August</p>

	EPP	November 2016 Detailed Approval Recommendations
		15, 2017.
3.	Covenant College	<p>The Committee recommends Continuing Approval of the following programs...</p> <ul style="list-style-type: none"> • Middle Grades Education (4-8; Initial; M.A.T.) • French (P-12; Initial; M.A.T.) • German (P-12; Initial; M.A.T.) • Music (P-12; Initial; M.A.T.) • Spanish (P-12; Initial; M.A.T.) • Art (P-12; Initial; M.A.T.) • Biology (6-12; Initial; M.A.T.) • Chemistry (6-12; Initial; M.A.T.) • English (6-12; Initial; M.A.T.) • History (6-12; Initial; M.A.T.) • Mathematics (6-12; Initial; M.A.T.) • Physics (6-12; Initial; M.A.T.) • Economics (6-12; Initial; M.A.T.) • Drama (P-12; Initial; M.A.T.) • Political Science (P-12; Initial; M.A.T.)
4.	DeKalb County Schools	The Committee recommends the Progress Report submitted August 17, 2016, is satisfactory in addressing the area for improvement for Standard 2 (element c) of the ESOL Endorsement Program resulting from the Fall 2014 Continuing Approval Review. The Committee recommends the area for improvement be removed.
5.	Thomas University	The Committee recommends the Progress Report submitted October 2, 2015, is satisfactory in addressing the area for improvement for Standard 3 (element c) resulting from the Fall 2011 Probationary Review. The Committee recommends the area for improvement be removed.
6.	Tier II Certification Appeal Danielle S. Bocchino	The Committee recommends denying the Tier II Certification Appeal.
7.	Corresponding Degree Levels	The Committee recommends establishing a task force to review the determination of certificate levels to corresponding degree levels. There will be representation of individuals from the Office of Planning and Budget, and The Governor's Education Policy Advisor on the task force.

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Chair Luigs called for approval of the Educator Preparation / Certification Report as presented by Dr. Marti Venn.

PSC ACTION: Approved

VIII. ADJOURNMENT

Chair Luigs called for the meeting to be adjourned at 1:00 p.m.

PSC ACTION: Approved