

MINUTES

PROFESSIONAL STANDARDS COMMISSION

Two Piedmont Avenue

Atlanta, Georgia

May 11, 2017

The Georgia Professional Standards Commission (PSC) met on Thursday, May 11, 2017, at 12:30 p.m.

Members Present

Lauren Eckman

Leon Grant, III

Rodney Green

Scott Justus

Henry Kelly

Kamila Luigs

Christy McGill

Amanda Miliner

Teri Schneider

David Smith

Sheryl Stalvey

Susan Thayer

Christy Van Meter

Members Absent

Dr. Isiah Hill, Jr.

Diane McClearen

Dr. Jim Barrett

I. WORK SESSION

A. Kelly Henson presented the following:

- Congratulated Teri Schneider for winning the Dancing with the Stars competition and for her good work in raising money and awareness for Alzheimer's.
- On March 29th, deans from nine of our public institutions met with us. Among issues discussed was their request that we review our certification grade band configurations – P-5, 4-8, 6-12, P-12. The deans are concerned that the current configurations may be limiting schools in terms of the ideal placement of teachers. We will review this cooperatively with K-12 and higher education over the next 12-18 months. Dr. Marti Venn also attended this meeting.
- Another topic of interest with the University System is establishing Charter Schools of Education and a) what rules can be waived; b) begin with a limited number of institutions and limited number of programs at the institution; c) base future decisions on data; d) reciprocity, 3) etc. We will review this cooperatively with K-12 and higher education over the next 12-18 months.
- We are advertising an open position for Ed Staff Specialist for Alternative Preparation. We thank the Office of Planning and Budget, The Governor's Office, and the General Assembly for supporting this.

B. Chuck McCampbell and Joy Fethe gave a presentation on PPEM Update.

C. The Chair also congratulated Teri Schneider for winning the dance competition in Dancing with the Stars.

D. Anne Marie Fenton presented the rules for consideration to adopt.

Certification

505-2-.05 PROFESSIONAL CERTIFICATE

It is proposed that GaPSC Rule 505-2-.05 PROFESSIONAL CERTIFICATE, dated October 15, 2015, be AMENDED to update the Teacher Keys Effectiveness System (TKES) performance evaluation requirements to Teacher Assessment on Performance Standards (TAPS), experience requirements from acceptable to successful, assessment language, and remove the requirement that the employing LUA must apply for the certificate.

505-2-.06 ADVANCED PROFESSIONAL CERTIFICATE

It is proposed that GaPSC Rule 505-2-.06 ADVANCED PROFESSIONAL CERTIFICATE, dated July 1, 2014, be AMENDED to change the Teacher Keys Effectiveness System (TKES) performance evaluation requirements to Teacher Assessment on Performance Standards (TAPS), modify qualifying and renewal requirements, and remove the requirement that the employing LUA must apply for the certificate.

505-2-.07 LEAD PROFESSIONAL CERTIFICATE

It is proposed that GaPSC Rule 505-2-.07 LEAD PROFESSIONAL CERTIFICATE, dated October 15, 2015, be AMENDED to clarify qualifying and renewal requirements, remove the Teacher Keys Effectiveness System (TKES) performance evaluation requirements, and remove the requirement that the employing LUA must apply for the certificate.

505-2-.09 NON-RENEWABLE PROFESSIONAL CERTIFICATE

It is proposed that GaPSC Rule 505-2-.09 NON-RENEWABLE PROFESSIONAL CERTIFICATE, dated June 15, 2016, be AMENDED to clarify educational leadership program language.

505-2-.24 SPECIAL GEORGIA REQUIREMENTS

It is proposed that GaPSC Rule 505-2-.24 SPECIAL GEORGIA REQUIREMENTS, dated June 15, 2016, be AMENDED to edit language for consistency from state-approved to GaPSC-approved or GaPSC-accepted, from pedagogy assessment to content pedagogy assessment, and from acceptable experience to successful experience. Also included is the requirement that the special education course taken through college credit must be passed with a grade of “C” or higher and the addition of the Educator Ethics – Program Exit requirement for extension of a Permit.

505-2-.25 EXPERIENCE REQUIREMENTS

It is proposed that GaPSC Rule 505-2-.25 EXPERIENCE REQUIREMENTS, dated October 15, 2015, be AMENDED to update the Teacher Keys Effectiveness System (TKES) and Leader Keys Effectiveness System (LKES) performance evaluation requirements to Teacher Assessment on Performance Standards (TAPS) and Leader Assessment on Performance Standard (LAPS).

505-2-.26 CERTIFICATION AND LICENSURE ASSESSMENTS

It is proposed that GaPSC Rule 505-2-.26 CERTIFICATION AND LICENSURE ASSESSMENTS, dated October 15, 2016, be AMENDED to update content and ethics assessment requirements.

505-2-.27 CERTIFICATION APPLICATION PROCEDURES

It is proposed that GaPSC Rule 505-2-.27 CERTIFICATION APPLICATION PROCEDURES, dated June 15, 2015, be AMENDED to clarify electronic submissions for employed educators, and requirements for applying for renewal if not employed for a professional certificate.

505-2-.34 ADD A FIELD

It is proposed that GaPSC Rule 505-2-.34 ADD A FIELD, dated October 15, 2015, be AMENDED to update assessment language and to specify that special Georgia requirements must be completed when adding a service or leadership field.

505-2-.36 RENEWAL REQUIREMENTS

It is proposed that GaPSC Rule 505-2-.36 RENEWAL REQUIREMENTS, dated July 1, 2017, be AMENDED to change the Teacher Keys Effectiveness System (TKES) performance evaluation requirements to Teacher Assessment on Performance Standards (TAPS) and to clarify the renewal requirements for educators holding more than one field or type of certificate.

Discussion (Educator Preparation)

505-3-.41 COMPUTER SCIENCE PROGRAM

It is proposed a new GaPSC Rule 505-3-.41 COMPUTER SCIENCE PROGRAM be ADOPTED. The new rule will guide the development and approval of programs designed to prepare individuals to teach computer science courses in grades P-12. Proposed program content standards are adapted from standards published by the International Society for Technology Education (ISTE) for Computer Science Educators in 2011 and from the Computer Science Teachers Association Interim Standards published in 2016.

505-3-.86 COMPUTER SCIENCE ENDORSEMENT PROGRAM

It is proposed that GaPSC Rule 505-3-.86 COMPUTER SCIENCE ENDORSEMENT PROGRAM, dated June 15, 2016, be REPEALED and that a new rule with the same title be ADOPTED. The new rule is intended to establish updated knowledge and skills necessary for teachers of Computer Science in P-12 schools. The requirements described herein are adapted from standards published by two national organizations: the International Society for Technology Education (ISTE) for Computer Science Educators in 2011 and from the Computer Science Teachers Association Interim Standards published in 2016.

505-3-.95 ONLINE TEACHING ENDORSEMENT PROGRAM

It is proposed that GaPSC Rule 505-3-.95, ONLINE TEACHING ENDORSEMENT PROGRAM, dated June 15, 2016, be REPEALED and that a new rule with the same number and the same title be ADOPTED. The new rule reflects more current content standards adapted from the standards published in 2011 by the International Association for K-12 Online Learning (iNACOL).

II. CALL TO ORDER

Chair Luigs called the meeting to order at 12:30 p.m. and led the Pledge of Allegiance to the U.S. flag and a moment of silence.

III. ADOPTION OF AGENDA

Chair Luigs called for approval of the agenda.

MOTION: (Scott Justus/ Sheryl Stalvey) To approve the agenda.

PSC ACTION: Approved

IV. APPROVAL OF MINUTES

Chair Luigs called for approval of the minutes from the April 13, 2017, Commission meeting.

PSC ACTION: Approved

V. VISITORS

Chair Luigs welcomed the visitors.

- Leonard Williams, Professional Association of Georgia Educators
- Paige Tompkins, Georgia Association of Colleges for
- Linda Fortson, Warren Fortson Law Office
- Don Splinter, Georgia Association of Educational Leaders (GAEL)

- Teacher Ed (GACTE)
- Emily Jones, Office of Planning and Budget
- Tayia Donald, Georgia Association of Educators (GAE)

VI. RULES

Anne Marie Fenton presented brought the rules for adoption to the Commission. Commissioners will not be asked to vote on Rule 505-2-.10 PERMITS at this meeting.

MOTION: (Scott Justus / Susan Thayer) To a) amend the current rules in Chapter 505-2- Certification, effective July 1, 2017, as follows: 505-2-.05, 505-2-.06, 505-2-.07, 505-2-.09, 505-2-.24, 505-2-.25, 505-2-.26, 505-2-.27, 505-2-.34, and 505-2-.36; b) repeal the current rules in Chapter 505-3- Educator Preparation, effective June 15, 2017, as follows: 505-3-.86 and 505-3-.95; and c) adopt the current rules in Chapter 505-3- Educator Preparation, effective June 15, 2017, as follows: 505-3-.41, 505-3-.86, and 505-3-.95.

PSC ACTION: Approved

VII. COMMITTEE REPORTS

A. Ethics and Professional Conduct --Recommendations and Actions on Cases

Chair Scott Justus of the Educator Ethics Review Committee (EERC), gave a preliminary review of the Cases.

1. Chair Justus reported that the Committee reviewed 49 ***Probable Cause*** cases during May 11, 2017, meeting and brought the following recommendations on behalf of the committee:

<u>CASE</u>	<u>STANDARDS VIOLATED</u>	<u>RECOMMENDATION</u>
16-6-1563	5a7	Deny
17-1-946	1,4	Reprimand
17-2-1010	1,4	Reprimand
17-3-1140	1	NPC
17-3-1154	1	Deny
17-3-1155	1	NPC
17-3-1159	1,4	Reprimand
17-3-1217	5a2	Reprimand
17-3-1219	1, 4, 5a7	Reprimand
10-12-587	1	NPC
15-7-7	2, 10	Reprimand
15-7-8	2, 10	Suspension - 30 days
15-8-304	2, 10	Suspension - 3 days
15-8-305	2, 10	Suspension - 1 year
15-9-464	1,2,10,5a7	Revoke
16-2-852	2,4,10,5a7	Revoke
16-3-987	1,2,4,5,10,5a7	Revoke
16-4-1224	1,4,9,10	Reprimand
16-10-574	4,9,10	NPC

<u>CASE</u>	<u>STANDARDS VIOLATED</u>	<u>RECOMMENDATION</u>
16-10-624	1,4,9,10	Reprimand
17-1-851	1,2, 10	Suspension - 1 year
17-1-881	1,9,10	Reprimand
17-1-953	3, 10	Suspension - 1 year
17-1-956	10	Suspension - 20 days
17-1-957	10	Suspension - 20 days
17-2-971	3,10	Suspension - 1 year
17-2-975	3, 10	Revoke
17-2-989	4, 10	Suspension - 90 days
17-2-991	2, 10	Suspension - 30 days
17-2-992	2,4,10	Revoke
17-2-993	2,4,10	NPC
17-2-1004	4, 5, 6, 10	NPC
17-2-1015	4, 10	Suspension - 5 days
17-2-1021	8, 10	Suspension - 90 days
17-2-1035	1, 2, 10	Revoke
17-2-1044	1,4,9,10	Reprimand
17-2-1048	5, 6, 10	Suspension - 20 days
17-2-1050	1, 2, 10, 5a7	Revoke
17-2-1055	4, 10	NPC
17-2-1056	4, 10	Suspension - 20 days
17-2-1066	1,4,10	Reprimand
17-2-1074	1,4,10	Reprimand
17-2-1081	1, 2, 4, 10, 5a7	Suspension - 1 year
17-3-1102	2, 10	Suspension - 1 year
17-3-1145	4, 7, 10	Suspension - 1 year
17-3-1147	1, 4, 10, 5a7	Revoke
17-3-1164	1,4,9,10	NPC
17-3-1221	1,4,9,10	Suspension - 2 years
17-3-1226	1,4,9,10	Suspension - 1 year

2. Chair Justus reported that the Educator Ethics Review Committee reviewed 2 *Petitions Issues* and brought the following recommendations on behalf of the Committee:

<u>CASE</u>	<u>PREVIOUS SANCTION</u>	<u>EERC RECOMMENDATION</u>
17-2-1069	VS	Deny
17-3-1133	VS	Deny

3. Chair Justus reported that the Educator Ethics Review Committee reviewed 12 *Settlement Agreements* and brought the following recommendations on behalf of the Committee:

<u>CASE</u>	<u>SANCTION</u>	<u>EERC RECOMMENDATION</u>
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15-6-1170	Reprimand	Accept
15-11-622	Suspension - 1 year	Accept
15-12-660	Suspension - 1 year	Accept
16-10-539	Suspension - 1 year	Accept
16-12-820	Suspension - 30 days	Accept
17-1-857	Suspension - 90 days	Accept
17-1-858	Suspension - 90 days	Accept
17-1-877	Suspension - 20 days	Accept
17-1-890	Revocation	Accept
17-2-1009	Reprimand	Accept
17-2-1027	Reprimand	Accept
17-2-1076	Suspension - 1 year	Accept

4. Chair Justus reported that the Educator Ethics Review Committee reviewed 18 *Negotiated Settlement Agreements* and brought the following recommendations on behalf of the Committee:

<u>CASE</u>	<u>NEGOTIATED SANCTION</u>	<u>EERC RECOMMENDATION</u>
13-12-424	Suspension - 3 years	Accept
15-3-828	Suspension - 1 year	Accept
15-5-1017	Suspension - 5 days	Accept
15-8-233	Suspension - 5 days	Accept
16-1-751	Denial	Accept
16-2-864	Suspension - 1 year	Accept
16-3-980	Suspension - 2 years	Accept
16-3-1019	Suspension - 15 days	Accept
16-5-1353	Suspension - 2 years	Accept
16-5-1381	Suspension - 5 days	Reject
16-6-1404	Suspension - 90 days	Accept
16-6-1417	Suspension - 90 days	Accept
16-6-1446	Suspension - 60 days	Accept
16-6-1573	Suspension - 60 days	Accept
16-7-68	Suspension - 20 days	Accept
16-8-155	Reprimand	Accept
16-8-244	Suspension - 120 days	Accept
16-9-435	Reprimand	Accept

5. **OTHER BUSINESS**

The Educator Ethics Review Committee recommended approval of the *Other Business Report* as follows:

<u>CASE</u>	<u>FINDINGS</u>	<u>EERC RECOMMENDATION</u>
16-10-615	No info received from applicant	Hold New App
16-11-680	No info received from applicant	Hold New App
16-12-801	No info received from applicant	Hold New App

<u>CASE</u>	<u>FINDINGS</u>	<u>EERC RECOMMENDATION</u>
17-1-850	No info received from applicant	Hold New App
17-1-936	No info received from applicant	Hold New App
17-1-939	No info received from applicant	Hold New App
17-2-1017	No info received from applicant	Hold New App
17-2-1043	No info received from applicant	Hold New App

6. The Educator Ethics Review Committee recommended approval of the *Preliminary Investigative Determination Report* consisting of 80 new complaints received during the months of April and May 2017.

7. VOLUNTARY SURRENDERS

The Educator Ethics Review Committee recommended approval of 4 Voluntary Surrenders listed below in which an Educator/Applicant voluntarily accepted a sanction of Revocation or Denial prior to the submission of an investigative case summary for a Probable Cause Determination.

<u>CASE</u>	<u>STANDARDS VIOLATED</u>	<u>SANCTION</u>	<u>EERC RECOMMENDATION</u>
17-2-969	1, 2, 4, 10	Voluntary Surrender	Accept
17-3-1113	2, 10	Voluntary Surrender	Accept
17-3-1118	1, 5, 10	Voluntary Surrender	Accept
17-3-1129	1,2,4,5,10	Voluntary Surrender	Accept

8. EXTENSIONS – PRELIMINARY INVESTIGATIVE DETERMINATIONS

The Educator Ethics Review Committee recommended approval of the 62 Extensions - Preliminary Investigative Determinations consisting of the following:

17-5-1350	17-5-1358	17-5-1366	17-5-1374	17-5-1382	17-5-1390	17-5-1402	17-5-1410
17-5-1351	17-5-1359	17-5-1367	17-5-1375	17-5-1383	17-5-1391	17-5-1403	17-5-1411
17-5-1352	17-5-1360	17-5-1368	17-5-1376	17-5-1384	17-5-1396	17-5-1404	17-5-1412
17-5-1353	17-5-1361	17-5-1369	17-5-1377	17-5-1385	17-5-1397	17-5-1405	17-5-1413
17-5-1354	17-5-1362	17-5-1370	17-5-1378	17-5-1386	17-5-1398	17-5-1406	17-5-1414
17-5-1355	17-5-1363	17-5-1371	17-5-1379	17-5-1387	17-5-1399	17-5-1407	17-5-1415
17-5-1356	17-5-1364	17-5-1372	17-5-1380	17-5-1388	17-5-1400	17-5-1408	
17-5-1357	17-5-1365	17-5-1373	17-5-1381	17-5-1389	17-5-1401	17-5-1409	

9. EXTENSIONS - INVESTIGATIONS

The Educator Ethics Review Committee recommended granting an *Investigative Extension* to the following 209 cases:

<u>WRITTEN COMPLAINT EXTENSIONS</u>							
14-6-981	15-9-371	16-4-1211	16-6-1566	16-9-489	16-11-728	17-1-864	17-2-965
14-10-321	15-9-390	16-4-1214	16-6-1568	16-9-490	16-11-734	17-1-869	17-2-967
14-12-492	15-9-396	16-4-1215	16-7-28	16-9-491	16-11-740	17-1-875	17-2-986
14-12-493	15-9-465	16-4-1222	16-7-41	16-9-492	16-11-745	17-1-880	17-2-990

WRITTEN COMPLAINT EXTENSIONS							
15-3-733	15-10-510	16-5-1258	16-7-43	16-9-493	16-11-747	17-1-884	17-2-994
15-3-761	15-10-522	16-5-1269	16-7-94	16-10-555	16-11-748	17-1-885	17-2-998
15-3-821	15-10-532	16-5-1276	16-7-99	16-10-559	16-11-751	17-1-888	17-2-999
15-3-836	15-11-592	16-5-1277	16-7-113	16-10-573	16-11-752	17-1-889	17-2-1002
15-4-947	15-11-599	16-5-1278	16-8-152	16-10-576	16-11-754	17-1-895	17-2-1003
15-5-957	15-11-604	16-5-1281	16-8-157	16-10-584	16-11-755	17-1-897	17-2-1007
15-5-982	15-11-621	16-5-1289	16-8-181	16-10-614	16-11-756	17-1-898	17-2-1014
15-5-1003	15-12-658	16-5-1329	16-8-222	16-10-615	16-12-793	17-1-906	17-2-1018
15-5-1045	15-12-682	16-5-1335	16-8-228	16-10-617	16-12-796	17-1-907	17-2-1019
15-6-1093	16-1-730	16-5-1363	16-8-291	16-10-619	16-12-805	17-1-912	17-2-1041
15-6-1094	16-1-732	16-5-1365	16-8-318	16-10-622	16-12-809	17-1-914	17-2-1053
15-6-1095	16-1-735	16-5-1367	16-9-324	16-10-629	16-12-810	17-1-915	17-2-1067
15-6-1100	16-1-738	16-5-1371	16-9-385	16-10-632	16-12-811	17-1-916	17-2-1072
15-6-1107	16-1-836	16-6-1416	16-9-420	16-10-633	16-12-812	17-1-918	17-2-1078
15-6-1129	16-2-849	16-6-1491	16-9-430	16-10-635	16-12-815	17-1-921	17-2-1079
15-6-1173	16-2-859	16-6-1512	16-9-445	16-11-646	16-12-817	17-1-928	17-2-1086
15-6-1203	16-2-883	16-6-1513	16-9-450	16-11-663	16-12-829	17-1-937	
15-7-18	16-2-919	16-6-1517	16-9-453	16-11-680	16-12-832	17-1-940	
15-7-35	16-3-994	16-6-1526	16-9-461	16-11-683	16-12-844	17-1-947	
15-7-55	16-3-995	16-6-1529	16-9-466	16-11-686	16-12-845	17-1-948	
15-7-83	16-3-1010	16-6-1533	16-9-468	16-11-687	16-12-846	17-1-950	
15-8-208	16-4-1133	16-6-1543	16-9-476	16-11-692	17-1-848	17-1-951	
15-8-234	16-4-1199	16-6-1557	16-9-480	16-11-715	17-1-849	17-1-959	

10. **APPLICATIONS FOR CERTIFICATION REPORT**

The Educator Ethics Review Committee recommended to approve a no probable cause determination on 11 cases reflected on the *Applications for Certification Report*.

11. **FINAL DECISIONS**

The Commission reviewed the *Final Decision Report*, and brought the final recommendations on behalf of the committee:

<u>CASE</u>	<u>ORIGINAL SANCTION</u>	<u>ALJ SANCTION</u>	<u>EERC RECOMMEND</u>
15-4-892	Deny	Grant w/ Reprimand	Accept
15-6-1252	Reprimand	Reprimand	Accept
16-4-1181	Deny	Deny	Accept

12. **FINAL DECISIONS BY OPERATION OF LAW**

The Commission reviewed the report, which advised of 11 cases now closed without an appeal for a hearing before an Administrative Law Judge. The report also advised that there were 4 cases closed without an appeal for a review hearing before the Commission.

Chair Luigs called for approval of the Educator Ethics Review Committee report as presented by Chair Scott Justus excluding Case # 17-2-991.

PSC ACTION: Approved

Abstention: Christy McGill – 17-3-1195, 17-4-1269, Teri Schneider - 17-3-1195, 17-4-1269, Christy Van Meter – 17-4-1298, Susan Thayer, 17-1-953, 17-3-1248, Kami Luigs – 16-7-68, 17-3-1196 thru 17-3-1203, 17-4-1287thru 17-4-1289, 17-4-1312

Probable Cause Case # 17-2-991

MOTION: (Scott Justus / Amanda Miliner) To reject the EERC recommendation of a 30 Day Suspension and issue a 1 Year Suspension.

PSC ACTION: Approved

Opposed: Leon Grant, Henry Kelly

B. Educator Preparation Standing Committee

Committee Chair, Dr. Marti Venn, presented the report of the Educator Preparation Standing Committee. The Committee recommends the following approval actions.

		May 2017 Detailed Approval Recommendations	Additional Action Required
1.	Tier II Educational Leadership	The Committee recommends Developmental Approval of the following Tier II Educational Leadership Programs: Augusta University (P-12; Initial; Certification-only & Specialist) Berry College (P-12; Initial; Certification-only & Specialist) Columbus State University (P-12; Initial; Certification-only & Specialist) Georgia College and State University (P-12; Initial; Specialist) Georgia Southern University (P-12; Initial; Certification-only & Specialist) Georgia State University (P-12; Initial; Certification-only & Specialist) Mercer University (P-12; Initial; Certification-only & Specialist) University of Georgia (P-12; Initial; Certification-only, Specialist & Doctoral) University of North Georgia (P-12; Initial; Certification-only & Specialist)	

		May 2017 Detailed Approval Recommendations	Additional Action Required
2.	Albany State University	The Committee recommends Developmental Approval of the Tier II Educational Leadership program (P-12; Initial; Certification-only & Specialist). Additionally, the Committee recommends the submission of a Progress Report due August 1, 2017. A second Progress Report is due October 2, 2017. The Committee also recommends a bi-monthly GaPSC staff update beginning at the September 14, 2017, meeting, informing the Committee of progress of milestones regarding the Wallace Foundation Grant.	
3.	Clark Atlanta University	The Committee recommends Developmental Approval of the Tier II Educational Leadership program (P-12; Initial; Doctoral). Additionally, the Committee recommends the submission of a Progress Report due July 31, 2017, addressing the Area for Improvement cited during the Spring 2017 Approval Review.	
4.	Paine College	The Committee recommends granting the request for a two year deferral of the GaPSC/CAEP Continuing Approval Reviews.	

Chair Luigs called for approval of the Educator Preparation / Certification Report as presented by Chair Venn.

PSC ACTION: Approved

VIII. ADJOURNMENT

Chair Luigs called for the meeting to be adjourned at 12:34 p.m.

PSC ACTION: Approved