

MINUTES

PROFESSIONAL STANDARDS COMMISSION

Two Piedmont Avenue

Atlanta, Georgia

May 9, 2013

The Georgia Professional Standards Commission (PSC) met on Thursday, May 9, 2013, at 12:30 p.m.

Members Present

Julia Bernath
Dr. Penny Elkins
Dr. Adrian Epps
Phil Jacobs

Scott Justus
Kamila Luigs
Christy McGill
Sheryl Stalvey

Bettina Polite Tate
Dr. Lawrence Walters
Pam Walker
Pam Williams
Valerie Williams

Members Absent

Alice Clements
Bill Haskin
Heath Garrett

Stephanie Leggett
David Johnson

I. WORK SESSION

- A. Dr. David Hill and Penney McRoy spoke briefly about the unification of NCATE and TEAC to create CAEP, the proposed standards, and the proposed annual reporting requirements. Penney recognized Angela Coleman from the Board of Regents, who attended the meeting to respond to questions regarding the feedback on the proposed standards sent to CAEP on behalf of USG institutions. CAEP requested feedback on the proposed standards by posting an on-line form on their web-site as well as giving presentations, sending emails, etc. We anticipate receiving a final version late this summer, and in fall 2013 will ask the Commission to adopt the new standards or an adapted version of the standards to include any necessary Georgia additions.
- B. Anne Marie Fenton gave a powerpoint to the Commission on GACE Standard Setting Overview of Process and Procedures. The Commission received the following hand-outs:
- GACE Standard Setting Schedule
 - GACE Sample Standard Setting Study Agenda
 - Assessments for the Certification of Educators, Summary of Standard-Setting Studies Results
 - Impact of Raising MC Cut Score at Various SEM Increments Interpretive Notes
- She introduced Clyde Reese, Rick Cullors and Wanda Swiggett from ETS. They spoke to the Commission and took questions.
- C. Kelly Henson update the Commission on the following:
- Tiered Certification is moving forward and we will keep you updated.
 - PSC will give four presentation at the Summer GAEL conference
 - A legislator dropped a bill related to the Performance Based Leadership Rule. He decided not to move forward on the bill during this session. The PSC decided that the rule should be reviewed. We will organize a group to examine the Performance Based Leadership Rule and invite some legislators to serve on the committee.
 - He congratulated Bettina Tate on her new grand-nephew, Scott Justus expecting a 2nd child in October, Valerie Williams nephew who was in a serious car accident is leaving the hospital today.
- D. Chair Report – Dr. Penny Elkins spoke briefly about Science, Technology, Engineering, and

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Mathematics (STEM) Education. Georgia might have an opportunity around STEM education coming to Georgia. The foundation is coming to Georgia and they are considering partnering with various institutions including the PSC.

II. CALL TO ORDER

Chair Elkins called the meeting to order at 12:28 p.m. and led the Pledge of Allegiance to the U.S. flag and a moment of silence.

III. ADOPTION OF AGENDA

Chair Dr. Elkins called for approval of the agenda.

MOTION: (Phil Jacobs / Valerie Williams) To approve the agenda.

PSC ACTION: Approved

IV. APPROVAL OF MINUTES

Chair Elkins called for approval of the minutes from the April 11, 2013, Commission meeting.

PSC ACTION: Approved

V. VISITORS

Chair Dr. Elkins welcomed the visitors.

- John Hooper, Georgia School Superintendents Association
- Linda Fortson, Warren Fortson Law Office
- Clyde Reese, ETS
- Tayia Donald, Georgia Association of Educators (GAE)
- Rick Cullors, ETS
- Margaret Elliott, Professional Association of Georgia Educators
- Wanda Swiggett, ETS

VI. EMPLOYEE SERVICE AWARDS

Chair Elkins and Kelly Henson congratulated Penney McRoy for her 10 Year Service Award and Dr. David Hill for his 5 Year Service Award.

Penney McRoy – 10 Years - Penney joined the GaPSC staff in February 2003 as an Education Staff Specialist responsible for leading program reviews of selected Georgia preparation program providers. Within a year, Penney was asked to begin the development work to create a Program Approval Annual Reporting system (we know this as PAAR). In addition she took on the responsibility of facilitating the work of the Education Review Panel (ERP) and the Educator Preparation Standing Committee (EPSC).

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Penney was appointed Director of Program Approval in 2008 where she took on the responsibility for coordinating the approval process for the more than 70 educator preparation providers in Georgia. Because program review is built around a peer review system, GaPSC must maintain a large pool of trained Board of Examiners. Penney led the staff in creating Board of Examiner (BOE) training that parallels the BOE training provided by NCATE.

In spring 2011 Penney became Assistant Division Director for the Educator Preparation and Certification Division. Her responsibilities shifted to supervising five program directors whose work includes Program Approval, Non-traditional Program Approval, Educator Assessment, Title IIA, and Educator Recruitment.

Penney is a NCATE BOE member and in that role engages in program provider reviews around the country. Recently, NCATE appointed her to its Annual Report and Pre-conditions Audit Panel.

Penney's undergraduate degree was earned at UT- Knoxville; her graduate degrees are from UNC- Charlotte and North Carolina A & T State University. She brought to GaPSC her experiences as a classroom teacher, school to work coordinator, and experience in the private sector.

Penney has led many projects at GaPSC including streamlining program approval; leading much of the certificate upgrade rule work; development of the NCATE state partnership agreement; and serving as liaison with the University System of Georgia and the Georgia Association of Independent Colleges of Teacher Education.

We can give Penney a lot of credit for the close working relationship we have with the state's colleges and universities. She provides great leadership for our staff, and we look forward to many more years of her leadership work within the agency and across the state.

Dr. David Hill – 5 Year Service Award - David became the Director of the Educator Preparation Division in February 2008, bringing to the agency a wealth of education experience. Most of his nearly 42-year career was spent at the P-12 level as a teacher and school and district leader. David also consulted with P-12 peers across the country as a member of the Southern Regional Education Board's Leadership Initiative, and immediately before joining us he was an assistant professor in Educational Leadership at the University of West Georgia. David's impact at PSC was immediate. He quickly established a positive culture, fostered the professional growth and development of those he supervises, and improved the agency's relationships with external stakeholders. David led the agency's work to implement Georgia's Performance Based Educational Leadership programs and he remains actively engaged with program providers and with staff in monitoring program quality. Now in his third year as director of the combined Educator Preparation and Certification Division, David is doing an exemplary job of leading our work on some of the most significant educational reforms this state has experienced in many years. He led our preliminary work on Preparation Program Effectiveness Measures and he is currently leading our Tiered Certification work. We are very grateful for your service, David, and we look forward to our continued work together.

VII. COMMITTEE REPORTS

A. Ethics and Professional Conduct --Recommendations and Actions on Cases

Chair Pam Walker of the Educator Ethics Review Committee (EERC), gave a preliminary review of the Cases.

1. Ms. Walker reported that the Committee reviewed 37 **Probable Cause** cases during its May 9, 2013, meeting and brought the following recommendations on behalf of the Committee:

<u>CASE</u>	<u>STANDARDS VIOLATED</u>	<u>RECOMMENDATION</u>
11-11-603	9,10	Suspension - 1 year
12-1-749	4, 10	Revoke
12-3-972	5,10	Suspension - 5 days
12-5-1203	1,4,9,10	Revoke
12-5-1210	2, 3, 10	Revoke
12-5-1216	4, 10	Suspension - 90 days
12-5-1232	4,10,11	Suspension - 2 years
12-5-1244	4, 10	Suspension - 2 years
12-6-1288	9, 10, 11	Suspension - 2 years
12-7-80	1, 10	NPC
12-7-216	10	NPC
12-8-240	2,4,10	Revoke
12-9-343	9, 10	Suspension - 90 days
12-9-359	4, 9, 10	Suspension - 90 days
12-9-374	1, 4, 9, 10	Suspension - 20 days
12-10-425	4, 10	Suspension - 10 days
12-10-432	1,4,9,10	NPC
12-10-465	1,4,9	Reprimand
12-10-478	1,3, 10	Revoke
12-11-503	2,4,9,10	Suspension -1 year
12-11-519	1, 4, 9	Reprimand
12-11-524	1,2,4,10	Suspension -1 year
12-11-536	4,9,10	Suspension - 90 days
12-11-537	1,4, 9, 10	Reprimand
12-11-556	1, 4, 9	Reprimand
12-11-557	5, 10	NPC
12-12-608	1,2,10	Revoke
12-12-612	1,3,10	Suspension - 2 years
13-1-647	1, 10	Suspension - 1 year
13-1-649	8, 10	Suspension - 90 days
13-2-722	6, 10	Suspension - 20 days
13-2-742	5, 10	NPC
13-2-758	8,10	Suspension - 90 days
13-2-765	1, 10	Reprimand
13-3-846	7,10	Suspension - 20 days
13-3-892	10, 11	Suspension - 2 years
12-12-628	10	NPC

2. Ms. Walker reported that the Educator Ethics Review Committee reviewed 1 *Petitions Issue* and brought the following recommendation on behalf of the Committee:

<u>CASE</u>	<u>PREVIOUS SANCTION</u>	<u>EERC RECOMMENDATION</u>
13-3-914	Voluntary Surrender Feb. 2010	Deny

3. Ms. Walker reported that the Educator Ethics Review Committee reviewed 8 *Settlement Agreements* and brought the following recommendations on behalf of the Committee:

<u>CASE</u>	<u>SANCTION</u>	<u>EERC RECOMMENDATION</u>
12-6-1287	Suspension - 2 years	Accept
12-7-66	Suspension - 5 days	Accept
12-9-380	Suspension - 5 days	Accept
12-9-383	Suspension - 5 days	Accept
12-10-403	Reprimand	Accept
12-11-512	Reprimand	Accept
12-12-566	Suspension - 1 year	Accept
12-12-627	Reprimand	Accept

4. Ms. Walker reported that the Educator Ethics Review Committee reviewed 27 *Negotiated Settlement Agreements* and brought the following recommendations on behalf of the Committee:

<u>CASE</u>	<u>NEGOTIATED SANCTION</u>	<u>EERC RECOMMENDATION</u>
10-6-1418	Suspension - 15 days	<i>Reject</i>
10-6-1419	Suspension - 1 year	Accept
11-1-694	Revocation	Accept
11-1-707	NPC	<i>Reject</i>
11-1-716	Warning	<i>Reject</i>
11-1-717	Warning	<i>Reject</i>
11-1-718	NPC	<i>Reject</i>
11-1-719	NPC	<i>Reject</i>
11-6-1223	Suspension - 2 years	Accept
11-6-1224	Suspension - 10 days	Accept
11-6-1225	Suspension - 60 days	Accept
11-12-690	Reprimand	Accept
11-12-716	Suspension - 25 days	Accept
11-12-717	Suspension - 15 days	Accept
12-1-742	Suspension - 30 days	Accept
12-1-823	NPC	Accept

<u>CASE</u>	<u>NEGOTIATED SANCTION</u>	<u>EERC RECOMMENDATION</u>
12-3-1022	Revocation	Accept
12-4-1148	Suspension - 90 days	Accept
12-5-1165	Warning	Accept
12-5-1170	NPC	Accept
12-6-1304	Suspension - 1 year	Accept
12-7-133	Suspension - 12 days	Accept
12-9-361	Reprimand	Accept
12-9-373	Suspension - 10 days	Accept
12-10-397	Denial	Accept
12-10-448	Reprimand	Accept
12-10-458	NPC	Accept

5. The Educator Ethics Review Committee recommended approval of the *Preliminary Investigative Determination Report* consisting of 75 new complaints received during the months of April and May 2013.

6. VOLUNTARY SURRENDER

The Educator Ethics Review Committee recommended approval of 1 Voluntary Surrender listed below in which an Educator/Applicant voluntarily accepted a sanction of Revocation or Denial prior to the submission of an investigative case summary for a Probable Cause Determination.

<u>CASE</u>	<u>STANDARDS VIOLATED</u>	<u>SANCTION</u>	<u>EERC RECOMMENDATION</u>
13-2-769	1, 2, 10	Voluntary Surrender	Accept

7. EXTENSIONS – PRELIMINARY INVESTIGATIVE DETERMINATIONS

The Educator Ethics Review Committee recommended approval of the 49 Extensions - Preliminary Investigative Determinations consisting of the following:

13-4-1004	13-4-1012	13-4-1019	13-4-1026	13-5-1034	13-5-1041	13-5-1049
13-4-1005	13-4-1013	13-4-1020	13-4-1027	13-5-1035	13-5-1043	13-5-1051
13-4-1006	13-4-1014	13-4-1021	13-4-1028	13-5-1036	13-5-1044	13-5-1054
13-4-1007	13-4-1015	13-4-1022	13-4-1029	13-5-1037	13-5-1045	13-5-1068
13-4-1008	13-4-1016	13-4-1023	13-5-1031	13-5-1038	13-5-1046	13-5-1069
13-4-1009	13-4-1017	13-4-1024	13-5-1032	13-5-1039	13-5-1047	13-5-1070
13-4-1010	13-4-1018	13-4-1025	13-5-1033	13-5-1040	13-5-1048	13-5-1071

8. EXTENSIONS - INVESTIGATIONS

The Educator Ethics Review Committee recommended granting and *Investigative Extension* to the following 248 cases:

<u>WRITTEN COMPLAINT EXTENSIONS</u>							
10-9-331	11-9-456	12-4-1141	12-7-96	12-9-336	12-11-539	12-12-610	13-1-704

WRITTEN COMPLAINT EXTENSIONS							
10-12-553	11-9-457	12-4-1150	12-7-98	12-9-346	12-11-540	12-12-613	13-1-716
10-12-562	11-9-458	12-4-1159	12-7-111	12-9-357	12-11-541	12-12-614	13-1-719
11-6-1192	11-9-459	12-5-1241	12-7-112	12-9-358	12-11-542	12-12-617	13-2-721
11-6-1227	11-11-561	12-5-1246	12-7-121	12-9-363	12-11-545	12-12-621	13-2-723
11-8-119	11-11-589	12-5-1251	12-7-129	12-10-413	12-11-547	12-12-622	13-2-725
11-8-130	11-11-598	12-5-1259	12-7-131	12-10-419	12-11-548	12-12-623	13-2-737
11-8-142	11-11-600	12-5-1261	12-7-153	12-10-430	12-11-552	12-12-626	13-2-739
11-8-200	11-12-702	12-5-1266	12-7-155	12-10-434	12-11-554	13-1-633	13-2-746
11-9-284	11-12-710	12-5-1270	12-7-167	12-10-441	12-11-555	13-1-634	13-2-747
11-9-298	12-1-733	12-5-1280	12-7-207	12-10-444	12-12-561	13-1-635	13-2-752
11-9-304	12-1-764	12-6-1290	12-7-211	12-10-446	12-12-565	13-1-637	13-2-753
11-9-337	12-2-837	12-6-1301	12-7-218	12-10-467	12-12-567	13-1-639	13-2-755
11-9-343	12-2-838	12-6-1305	12-8-227	12-10-477	12-12-570	13-1-640	13-2-756
11-9-355	12-2-843	12-6-1328	12-8-228	12-10-480	12-12-573	13-1-642	13-2-757
11-9-358	12-2-854	12-6-1329	12-8-238	12-10-482	12-12-582	13-1-643	13-2-759
11-9-359	12-2-885	12-6-1330	12-8-239	12-11-487	12-12-583	13-1-646	13-2-761
11-9-392	12-2-891	12-7-7	12-8-243	12-11-493	12-12-584	13-1-648	13-2-769
11-9-394	12-2-894	12-7-12	12-8-259	12-11-505	12-12-586	13-1-650	13-2-771
11-9-396	12-2-896	12-7-38	12-8-260	12-11-507	12-12-590	13-1-653	13-2-772
11-9-397	12-2-901	12-7-48	12-8-261	12-11-510	12-12-591	13-1-655	13-2-773
11-9-398	12-3-942	12-7-71	12-8-263	12-11-514	12-12-592	13-1-658	13-2-774
11-9-399	12-3-974	12-7-72	12-8-264	12-11-515	12-12-593	13-1-663	13-2-776
11-9-401	12-3-978	12-7-74	12-8-267	12-11-516	12-12-594	13-1-665	13-2-778
11-9-402	12-3-1026	12-7-75	12-8-269	12-11-518	12-12-595	13-1-668	13-2-780
11-9-418	12-3-1031	12-7-76	12-8-278	12-11-523	12-12-597	13-1-670	13-2-784
11-9-419	12-3-1032	12-7-77	12-8-294	12-11-525	12-12-599	13-1-679	13-2-786
11-9-420	12-4-1120	12-7-79	12-8-296	12-11-529	12-12-600	13-1-689	13-2-787
11-9-421	12-4-1133	12-7-81	12-8-299	12-11-530	12-12-603	13-1-691	13-2-788
11-9-424	12-4-1137	12-7-86	12-8-302	12-11-531	12-12-606	13-1-695	13-2-789
11-9-455	12-4-1140	12-7-89	12-8-304	12-11-538	12-12-607	13-1-696	13-3-825

9. APPLICATIONS FOR CERTIFICATION REPORT

The Educator Ethics Review Committee recommended to approve a no probable cause determination on 7 cases reflected on the *Applications for Certification Report*.

10. FINAL DECISIONS BY OPERATION OF LAW

The Commission reviewed the report, which advised of 7 cases now closed without an appeal for a hearing before an Administrative Law Judge.

Chair Walker called for approval of the Educator Ethics Review Committee report as presented by Pam Walker excluding case # 12-11-503, 12-11-524, 11-11-603.

PSC ACTION: Approved

Abstention: Bettina Tate – 12-1-742, Dr. Larry Walkers – 12-1-742, Pam Williams – 12-8-240, Scott Justus – 10-6-1418, 10-6-1419

Probable Cause Case # 12-11-503**MOTION:** (Phil Jacobs / Kami Luigs) To Accept the EERC's recommendation of a 1 Year Suspension.**PSC ACTION:** Approved**Probable Cause Case # 12-11-524****MOTION:** (Phil Jacobs / Kami Luigs) To Accept the EERC's recommendation of a 1 Year Suspension.**PSC ACTION:** Approved**Probable Cause Case # 11-11-603****MOTION:** (Dr. Adrian Epps / Julia Bernath) To Accept the EERC's recommendation of a 1 Year Suspension.**PSC ACTION:** Approved**B. Educator Preparation Standing Committee**

Committee Chair, Dr. Adrian Epps, presented the report of the Educator Preparation Standing Committee.

	Unit Number	May 2013 Detailed Approval Recommendations	Additional Action Required
1.	6751	The Committee recommends Developmental Approval for the Education Program Provider (Initial).	No additional action requested.
		The Committee recommends Developmental Approval for the Gifted In-Field Endorsement Program.	No additional action requested.
2.	10062	The Committee recommends Developmental Approval for the Education Program Provider and Developmental Approval for the Computer Science Endorsement, Mathematics Education, Science Education – Biology, Science Education – Chemistry, Science Education – Physics Programs.	The Committee recommends the submission of a Progress Report in three months addressing areas for improvement.
3.	3130	The Committee recommends Continuing Approval for the Art Education and Music Education Programs	No additional action requested.
4.	8544	The Committee recommends Continuing Approval for the Georgia Teacher Academy for Preparation and Pedagogy (GaTAPP) and the Coaching Endorsement Program.	The Committee recommends the submission of a Progress Report in 30 days addressing the areas for improvement.
5.	5270	The Committee recommends Developmental Approval for Educational Leadership	No additional action requested.
		The Committee recommends Continuing Approval for the following preparation programs: Biology (6 - 12; Initial; B.S.) Biology (6 - 12; Initial; M.A.T.) Chemistry (6 - 12; Initial: B.S.) Chemistry (6 - 12; Initial; M.A.T.)	The Committee recommends Continuing Approval with Conditions for Health and Physical Education (P - 12; Initial; B.S. and M.A.T.) and a Focus Visit within two years addressing Standard 8. For Biology (6 - 12; Initial;

	Unit Number	May 2013 Detailed Approval Recommendations	Additional Action Required
		<p>Early Childhood Education (P - 5; Initial; B.S.) Early Childhood Education (P - 5; Initial; M.A.T.) Educational Leadership (P - 12; Initial; Specialist; PL6) English Education (6 - 12; Initial; B.A.) English Education (6 - 12; Initial; M.A.T.) Foreign Language Education (P - 12; Initial; B.A.) Foreign Language Education (P - 12; Initial; M.A.T.) Gifted In-Field Endorsement Health & Physical Education (P - 12; Initial; B.S.) Health & Physical Education (P - 12; Initial; M.A.T.) History Education (6 - 12; Initial; B.A.) History Education (6 - 12; Initial; M.A.T.) K-5 Mathematics Endorsement Mathematics Education (6 - 12; Initial; B.S.) Mathematics Education (6 - 12; Initial; M.A.T.) Middle Grades Education (4 - 8; Initial; B.S.) Middle Grades Education (4 - 8; Initial; M.A.T.) Music Education (P - 12; Initial; B.A.) Music Education (P - 12; Initial; M.A.T.) Physics Education (6 - 12; Initial; B.S.) Physics Education (6 - 12; Initial; M.A.T.) Political Science (6 - 12; Initial; B.A.) Political Science (6 - 12; Initial; M.A.T.) Reading Endorsement School Counseling (P - 12; Initial; M.A.) Special Education General Curriculum (P - 12; Initial; B.S.) Special Education General Curriculum (P - 12; Initial; M.A.T.) Teacher Support Specialist Endorsement</p>	<p>M.A.T.) and Middle Grades Middle Grades Education (4 -8; Initial; B.S.), the Committee recommends the submission of a Progress Report in one month describing the plan to improve GACE content assessment pass rates and a second Progress Report in one year providing GACE content assessment data.</p>
6.	8884	<p>The Committee recommends Continuing Approval for the Georgia Teacher Academy for Preparation and Pedagogy (GaTAPP).</p> <hr/> <p>The Committee recommends Continuing Approval with Probation for the Gifted In-Field Endorsement.</p>	<p>The Committee recommends rescinding the approval decisions made at the April 2013 meeting. The Committee recommends Continuing Approval for the GaTAPP program with a Progress Report due in 3 months addressing the area for improvement. For the Gifted Endorsement program, the Committee recommends Continuing Approval with Probation and the submission of a Progress Report in one-month addressing plans for correcting all areas for improvement. Until the Progress Report has been reviewed and approved, no new candidates are to be admitted to the program. In</p>

	Unit Number	May 2013 Detailed Approval Recommendations	Additional Action Required
			addition, a Probationary Review will be conducted for the Gifted Endorsement program in one year.
7.	10148	<p>The Committee recommends the Progress Report submitted is Satisfactory for areas for improvement cited for Standards 2a, 2b, 2c; Standard 3a; Standard 4c and Standard 7g for the education program provider and preparation programs.</p> <p>The Committee recommends the Progress Report submitted is Satisfactory and Standard 4b area for improvement remain for the education program provider and preparation programs.</p>	<p>The Committee recommends the Progress Report submitted March 7, 2013, indicates progress is satisfactory in addressing the areas for improvement cited in the January 2012 BOE Report.</p> <p>The Committee recommends the areas for improvement cited for Standards 2a, 2b, 2c; Standard 3a; Standard 4c and Standard 7g be removed for the Education Program Provider and preparation programs.</p> <p>The Committee recommends the area for improvement cited for Standard 4b remain for the Education Program Provider and preparation programs. The Committee recommends the submission of a Progress Report in 6 months containing a written faculty recruitment plan that includes the recruitment of racially/ethnically diverse professional education faculty members.</p>

Chair Walker called for approval of the Educator Preparation Committee report as presented by Chair Epps.

PSC ACTION: Approved
Abstention: Pam Walker

VIII. RULES

Anne Marie Fenton presented rules for adoption to the Commission along with public comments received.

MOTION: (Dr. Adrian Epps / Kami Luigs) It is recommended that the Georgia Professional Standards Commission (GaPSC), in accordance with the Georgia Administrative Procedures Act, (1) amend the current rules in Chapter 505-2 Certification, effective June 15, 2013, follows: 505-2-.25, and 505-2-.02; (2) initiate the current rule in Chapter 505-2 Certification, effective June 15, 2013, follows: 505-2-.43, and 505-2-.44; (3) rescind the current rule in Chapter 505-3 Educator Preparation, effective June 15, 2013, as follows: 505-3-.26; and (4) initiate the current rules in Chapter 505-3 Educator Preparation, effective June 15, 2013, as follows: 505-3-.26,

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and 505-3-.60.

PSC ACTION: Approved

Abstention: Pam Walker

IX. ADJOURNMENT

Chair Dr. Elkins called for the meeting to be adjourned at 1:20 p.m.

PSC ACTION: Approved