

MINUTES

PROFESSIONAL STANDARDS COMMISSION

Two Piedmont Avenue

Atlanta, Georgia

February 8, 2018

The Georgia Professional Standards Commission (PSC) met on Thursday, February 8, 2018.

Members Present

Danielle Bruce

Lauren Eckman

Chris Erwin

Leon Grant, III

Rodney Green

Dr. Isiah Hill, Jr.

Kamila Luigs

Diane McClearn

Dr. Jacqueline McDowell

Teri Schneider

Sheryl Stalvey

Susan Thayer

Beth Townsend

Christy Van Meter

Dr. Martha Venn

Katrina Young

Members Absent

Amanda Miliner

Scott Justus

I. WORK SESSION

- Kelly and Chair Luigs announced that this was Susan Thayer's last meeting and they thanked for her service on the commission and presented her with her picture. Susan Thayer spoke briefly about her time served on the commission and thanked the commission for the work that they do.
- Kelly briefly spoke briefly about the legislative review that was sent to commissioners. These bills included HB 673 which calls for hands free cell phones which includes bus drivers, HB 778 which moves CTAE out of DOE to TCSG, and HB 273 relating to miscellaneous provisions under the "Quality Basic Education Act," so as to provide for a daily recess for students in kindergarten and grades one through five.
- Anne Marie Fenton spoke briefly on the EdTPA EPP & P12 Summit. The GaPSC, in collaboration with Stanford Center for Assessment, Learning and Equity (SCALE), Evaluation Systems group of Pearson (ES), Georgia Department of Education (GaDOE), and University System of Georgia (USG), hosted the 2018 Georgia EPP & P-12 Summit on February 6-7, 2018. The theme focused on "Maximizing the Potential of edTPA to Inform Preparation, Support, and Retention of Effective Teachers," and the event was held at Middle Georgia State University. The meeting content centered on strengthening EPP & P12 Partnerships, Supporting Individualized Professional Learning Plans (PLPs), and Equitable Instructional Practices. The Summit was preceded by an edTPA deep dive for those new to edTPA.
- Penney McRoy gave a brief update on the Teacher Leadership Task Force that she heads. The task force is focusing on building capacity in the state of Georgia around teacher leadership. They are charged with defining leadership, what it means in the schools and, what principals and other district leaders and teachers need to know about it. The task force met once in January and will meet on February 15th and again in March. One of the outcomes will be a tool kit on teacher leadership.
- Caren Turner, Program Director for the Professional Development System, and Annie Frazer, Montessori Partnerships for Georgia, gave a presentation on Montessori schools and their approach and philosophy and the benefits of creating a certification option for Montessori educators.
- Anne Marie Fenton spoke briefly on the Teacher Leadership EPP Conference. The GaPSC, in collaboration with the Georgia Teacher Leadership Virtual Learning Community (GTL-VLC), is offering

a 1.5 day face-to-face event for teacher leadership faculty. Scheduled for a full day on February 27th) and a half day on February 28th at Middle Georgia State University, this face-to-face event is designed for state-approved EPP faculty and supervisors who work directly with teacher leadership candidates toward the aim of sharing and dialogue to maximize candidate performance in teacher leadership, specifically around the performance assessment.

- Anne Marie Fenton, Kelli Young and Julie Beck presented the following rules to the Commission for their consideration to initiate in March 2018. If adopted, these rules will become effective June 15, 2018.

Certification

505-2-.04 Induction Certificate	Remove the edTPA requirements for conversion of the IN3 certificate
505-2-.10 Permit	Remove PAA requirement for extensions of JROTC permits. Clarify that the PLP for permit extension should be maintained locally and not submitted to the GaPSC.
505-2-.24 Special Georgia Requirement	Remove the edTPA requirement for conversion of the IN3 certificate.
5605-2-.26 Certification and Licensure Assessments	Remove the edTPA requirement for conversion of the IN3 certificate.
505-2-.45 Montessori Certificate	Create a certification option for Montessori educators.
505-2-.146 School Psychology	Add Georgia Association of School Psychologists (GASP) PLUs as acceptable credit for renewal of School Psychology certificates for unemployed educators.
505-2-.185 Autism Endorsement	Update to allow service field certificate holders to add the endorsement. Remove the option for the Supplemental Induction certificate in SLP, as the IN certificated is not issued for the field of SLP.

Educator Preparation:

505-3-.77 EDUCATIONALEADERSHIP PROGRAM	This new rule further develops and articulates standards and expectations for educational leadership preparation Tier I and Tier II programs
505-3-.76 ALTERNATIVE PREPARATION FOR EDUCATIONAL LEADERSHIP PROGRAM	This new rule further develops and articulates standards and expectations for educational leadership preparation Tier I and Tier II programs

- Chair Luigs spoke briefly about the Preparation Program Effectiveness Measure (PPEM) update that Penney McRoy, Joy Fethe and Chuck Campbell gave to the Certification/Educator Preparation Standing Committee. Penney reviewed the basics of the Preparation Program Effectiveness Measure (PPEM)

calculations for teachers and leaders. Chuck then demonstrated to them the beta version of the PPEM dashboard which EPPs will use to access their ratings and a wealth of additional informative data, such as item breakdowns of test scores, survey results, and classroom observations. Finally, Joy shared with them an infographic that lays out the implications and consequences that will result when an EPP receives a particular rating for various numbers of years.

II. CALL TO ORDER

Chair Luigs called the meeting to order at 12:37 p.m. and led the Pledge of Allegiance to the U.S. flag and a moment of silence.

III. ADOPTION OF AGENDA

Chair Luigs called for approval of the agenda.

MOTION: (Dr. Marti Venn / Rodney Green) To add Program Approval Standard Revisions, presented by Angie Gant to the agenda.

PSC ACTION: Approved

MOTION: (Lauren Eckman / Sheryl Stalvey) To adopt the agenda as amended

PSC ACTION: Approved

IV. APPROVAL OF MINUTES

Chair Luigs called for approval of the minutes from the January 11, 2018, Commission meeting.

PSC ACTION: Approved

V. VISITORS

Chair Luigs welcomed the visitors.

- Leonard Williams, Professional Association of Georgia Educators
- Annie Frazer, Montessori Partnerships for Georgia
- Paige Tompkins, UGA and Georgia Association for Career and Technical Education
- Kayla Washington, Office of Planning and Budget
- Don Splinter, Georgia Association of Educational Leaders (GAEL)

VI. EMPLOYEE SERVICE AWARD

Chair Luigs presented John Grant with his 20 Year Service Award and Barbara Corbin with her 10 year Service Award and thanked them for their service and Kelly Henson also thanked them and read the following:

Barbara Corbin – 10 Years - In 2008, Barbara started with the GaPSC as an Information Specialist, responsible for assisting current and prospective educators with their certification questions. Barbara has a reputation for providing exceptional customer service, such that she had presented to and trained staff on the topic. In 2011, she was promoted to a certification evaluator and has remained in that role to present. In this position, Barbara processes certification applications and counsel's certification customers. Barbara is always willing to take on additional responsibilities when needed. When MyPSC was introduced, Barbara was instrumental in testing the system and assisting educators with registration. She also stepped up to assist with TeachGeorgia responsibilities for several months during a transition period and someone was needed.

John Grant – 20 Years - John Grant's experience and knowledge of investigations, GCIC, and criminal proceedings are invaluable to the PSC. He is an advocate for the investigators and takes meticulous notes regarding the complaints received. His presentations are informative and humorous. He is in demand for presentations throughout the state as well as at conferences and with other state associations. His loyalty and support of the GaPSC is appreciated. Also, he does a lot of behind the scenes work in preparation for Commission meetings and in training staff members regarding safety. He is a respected employee who performs his duties in an exemplary fashion.

VII. COMMITTEE REPORTS

A. Ethics and Professional Conduct --Recommendations and Actions on Cases

Vice Chair Rodney Green of the Educator Ethics Review Committee (EERC), gave a preliminary review of the Cases.

1. Vice Chair Green reported that the Committee reviewed 60 ***Probable Cause*** cases during February 8, 2018, meeting and brought the following recommendations on behalf of the committee:

<u>CASE</u>	<u>STANDARDS VIOLATED</u>	<u>RECOMMENDATION</u>
17-8-265	1,4	Reprimand
17-10-502	1,4	Reprimand
17-10-543	1,5a7	Deny
17-10-551	1,5a7	Reprimand
17-11-606	1	Reprimand
17-12-838	1,5a7	Deny
17-12-840	1,4,5a7,10	Reprimand
15-5-1045	7 & 9	Reprimand
16-5-1258	2 & 10	Suspension 10 days
16-9-385	1,4,9,10	Revoke
16-10-633	1	Revoke
16-11-687	1, 4, 9	NPC
16-11-745	1, 4, 10	Reprimand
16-11-751	1, 4, 10	Revoke
17-4-1298	1, 10	Suspension 1 year
17-6-1589	4,5a5,9,10	Revoke
17-6-1634	2,4,10	Revoke
17-6-1784	5a7, 9,10	NPC

<u>CASE</u>	<u>STANDARDS VIOLATED</u>	<u>RECOMMENDATION</u>
17-7-28	2, 10	Suspension 10 days
17-7-47	4, 10, 5a7	Revoke
17-8-220	1,4,9	NPC
17-9-407	1, 2, 10	Suspension 1 year
17-9-448	2,4,5,10	Suspension 20 days
17-9-450	1,9,10,5a7	Revoke
17-9-451	4,5,10	NPC
17-10-464	2,10	Revoke
17-10-519	4, 10	Suspension 20 days
17-10-522	1,4	Suspension 1 year
17-10-550	1,4,9,10	Suspension 20 days
17-10-556	4, 5, 10	Suspension 2 days
17-10-578	9, 10	Suspension 90 days
17-10-579	9, 10	Suspension 20 days
17-10-589	2, 10	Suspension 20 days
17-10-591	1, 2, 10	Suspension 1 year
17-11-619	8,10	Suspension 90 days
17-11-627	2, 10	Suspension 20 days
17-11-631	8, 10	Suspension 90 days
17-11-632	1, 10	Suspension 1 year
17-11-640	4, 10	Suspension 1 year
17-11-648	2, 10	Suspension 1 year
17-11-652	2, 10	Suspension 20 days
17-11-654	1,5,10,5a7	Revoke
17-11-658	2, 4, 10	Suspension 60 days
17-11-665	5, 10	Suspension 1 year
17-11-678	2, 10	Suspension 30 days
17-11-683	2, 10, 5a7	Suspension 20 days
17-11-692	4, 10	Reprimand
17-11-694	4,10	Reprimand
17-11-698	4, 10	Reprimand
17-11-700	4,10	Reprimand
17-11-704	4, 10	Reprimand
17-12-747	5a2, 5a5, 10	Suspension 1 year
17-12-773	2, 4, 10	Suspension 20 days
17-12-778	1, 5a7, 10	Revoke
17-12-788	8, 10	Suspension 90 days
17-12-793	1, 10	Suspension 1 year
17-12-800	1, 10	Revoke
17-12-820	1, 2, 5a7, 10	Revoke
17-12-859	5a5, 9, 10	NPC
17-12-862	5, 10	Suspension 20 days

2. Vice Chair Green reported that the Educator Ethics Review Committee reviewed 6 *Settlement Agreements* and brought the following recommendations on behalf of the Committee:

<u>CASE</u>	<u>SANCTION</u>	<u>EERC RECOMMENDATION</u>
17-5-1420	Reprimand	Accept
17-5-1492	Reprimand	Accept
17-9-416	Suspension 5 days	Accept
17-10-456	Suspension 1 year	Accept
17-10-457	Suspension 90 days	Accept
17-10-583	Suspension 10 days	Accept

3. Vice Chair Green reported that the Educator Ethics Review Committee reviewed 13 *Negotiated Settlement Agreements* and brought the following recommendations on behalf of the Committee:

<u>CASE</u>	<u>NEGOTIATED SANCTION</u>	<u>EERC RECOMMENDATION</u>
15-7-139	Suspension 20 days	Accept
16-2-884	Suspension 5 days	Accept
16-4-1222	Suspension 2 years	Accept
16-5-1251	Suspension 72 days	Accept
16-5-1335	Suspension 120 days	Accept
16-10-573	Reprimand	Accept
16-11-670	Suspension 5 days	Accept
16-11-715	Revoke	Accept
17-3-1150	Reprimand	Accept
17-3-1198	Suspension 75 days	Accept
17-6-1538	Suspension 20 days	Accept
17-6-1560	Suspension 5 days	Accept
17-6-1568	Suspension 90 days	Accept

4. **OTHER BUSINESS**

The Educator Ethics Review Committee recommended approval of the *Other Business Report* as follows:

<u>CASE</u>	<u>FINDINGS</u>	<u>EERC RECOMMENDATION</u>
16-11-728	Ed charged with shoplifting again	Expand Investigation
17-12-772	Sexual relationship with the student that began when the daughter was 15 years old	Expand Investigation
17-12-750	Ed lied on employment application & during investigation	Expand Investigation
16-9-480	No info received from applicant	Hold New App
16-11-747	No info received from applicant	Hold New App
17-9-446	No info received from applicant	Hold New App
17-11-598	No info received from applicant	Hold New App
17-11-599	No info received from applicant	Hold New App
17-11-602	No info received from applicant	Hold New App
17-11-605	No info received from applicant	Hold New App
17-11-708	No info received from applicant	Hold New App
17-11-724	No info received from applicant	Hold New App

5. The Educator Ethics Review Committee recommended approval of the *Preliminary Investigative Determination Report* consisting of 60 new complaints received during the months of January and February 2018.

6. VOLUNTARY SURRENDERS

The Educator Ethics Review Committee recommended approval of the 4 *Voluntary Surrenders* listed below in which an Educator/Applicant voluntarily accepted a sanction of Revocation or Denial prior to the submission of an investigative case summary for a Probable Cause Determination.

CASE	STANDARDS VIOLATED	SANCTION	EERC RECOMMENDATION
17-1-38	2, 10	VS	Accept
17-10-577	1,4,9,10	VS	Accept
17-11-643	2, 10	VS	Accept
17-12-817	2, 10	VS	Accept

7. EXTENSIONS – PRELIMINARY INVESTIGATIVE DETERMINATIONS

The Educator Ethics Review Committee recommended approval of the 42 *Extensions - Preliminary Investigative Determinations* consisting of the following:

18-2-977	18-2-983	18-2-989	18-2-995	18-2-1001	18-2-1007	18-2-1013
18-2-978	18-2-984	18-2-990	18-2-996	18-2-1002	18-2-1008	18-2-1014
18-2-979	18-2-985	18-2-991	18-2-997	18-2-1003	18-2-1009	18-2-1015
18-2-980	18-2-986	18-2-992	18-2-998	18-2-1004	18-2-1010	18-2-1016
18-2-981	18-2-987	18-2-993	18-2-999	18-2-1005	18-2-1011	18-2-1017
18-2-982	18-2-988	18-2-994	18-2-1000	18-2-1006	18-2-1012	18-2-1018

8. EXTENSIONS - INVESTIGATIONS

The Educator Ethics Review Committee recommended granting an *Investigative Extension* to the following 329 cases:

WRITTEN COMPLAINT EXTENSIONS							
13-3-1236	16-8-152	17-3-1220	17-6-1602	17-7-25	17-8-242	17-9-366	17-11-628
14-6-981	16-8-181	17-3-1223	17-6-1637	17-7-77	17-8-245	17-9-369	17-11-630
15-3-761	16-8-222	17-3-1238	17-6-1645	17-7-81	17-8-246	17-9-393	17-11-638
15-3-821	16-8-291	17-3-1246	17-6-1647	17-7-102	17-8-247	17-9-417	17-11-649
15-5-957	16-8-318	17-4-1257	17-6-1650	17-7-104	17-8-248	17-9-419	17-11-650
15-5-982	16-9-430	17-4-1261	17-6-1652	17-7-105	17-8-255	17-9-420	17-11-655
15-5-1003	16-9-461	17-4-1263	17-6-1654	17-7-107	17-8-256	17-9-422	17-11-660
15-6-1093	16-9-476	17-4-1278	17-6-1655	17-7-109	17-8-257	17-9-426	17-11-664
15-6-1129	16-9-489	17-4-1318	17-6-1667	17-7-110	17-8-259	17-9-428	17-11-670
15-6-1203	16-9-491	17-4-1332	17-6-1668	17-7-113	17-8-261	17-9-434	17-11-680
15-7-18	16-9-493	17-4-1335	17-6-1671	17-7-114	17-8-264	17-9-437	17-11-686
15-7-35	16-10-559	17-4-1336	17-6-1673	17-7-124	17-8-266	17-9-439	17-11-706
15-7-55	16-10-576	17-4-1337	17-6-1675	17-7-130	17-8-275	17-9-443	17-11-707

WRITTEN COMPLAINT EXTENSIONS							
15-7-83	16-10-614	17-4-1338	17-6-1676	17-7-131	17-8-276	17-9-445	17-11-710
15-8-208	16-11-687	17-4-1339	17-6-1683	17-7-133	17-8-278	17-10-472	17-11-712
15-9-371	16-11-728	17-4-1344	17-6-1684	17-7-136	17-8-279	17-10-484	17-11-713
15-9-396	16-11-740	17-4-1347	17-6-1685	17-7-138	17-8-280	17-10-489	17-11-715
15-10-532	16-11-755	17-4-1348	17-6-1700	17-7-145	17-8-281	17-10-498	17-11-716
15-11-599	16-11-756	17-5-1359	17-6-1703	17-7-148	17-8-282	17-10-503	17-11-717
15-11-604	16-12-810	17-5-1364	17-6-1704	17-7-149	17-8-284	17-10-526	17-11-718
15-12-682	16-12-812	17-5-1394	17-6-1705	17-7-154	17-8-285	17-10-532	17-11-719
16-1-730	16-12-832	17-5-1395	17-6-1706	17-7-155	17-8-287	17-10-533	17-11-720
16-1-732	17-1-848	17-5-1396	17-6-1707	17-7-156	17-8-288	17-10-534	17-11-721
16-1-735	17-1-849	17-5-1417	17-6-1708	17-8-167	17-8-290	17-10-535	17-11-723
16-1-836	17-1-869	17-5-1451	17-6-1711	17-8-168	17-8-292	17-10-537	17-11-725
16-2-859	17-1-875	17-5-1454	17-6-1713	17-8-170	17-8-295	17-10-538	17-11-727
16-2-919	17-1-880	17-5-1455	17-6-1714	17-8-175	17-8-296	17-10-539	17-11-728
16-3-1010	17-1-885	17-5-1458	17-6-1718	17-8-183	17-8-298	17-10-540	17-11-729
16-4-1199	17-1-888	17-5-1467	17-6-1720	17-8-184	17-8-300	17-10-541	17-11-730
16-4-1211	17-1-907	17-5-1468	17-6-1721	17-8-187	17-8-301	17-10-545	17-11-731
16-5-1269	17-1-916	17-5-1472	17-6-1725	17-8-189	17-8-303	17-10-547	17-11-733
16-5-1278	17-1-921	17-5-1477	17-6-1727	17-8-196	17-8-305	17-10-548	17-11-734
16-5-1281	17-1-928	17-5-1478	17-6-1732	17-8-197	17-8-307	17-10-555	17-11-735
16-5-1289	17-2-967	17-5-1482	17-6-1746	17-8-202	17-8-331	17-10-577	17-11-736
16-5-1329	17-2-998	17-5-1493	17-6-1769	17-8-203	17-8-334	17-10-584	17-11-737
16-5-1365	17-2-1078	17-5-1502	17-6-1775	17-8-208	17-8-338	17-10-602	
16-5-1371	17-3-1137	17-6-358	17-6-1777	17-8-214	17-8-340	17-10-604	
16-6-1517	17-3-1162	17-6-1508	17-6-1778	17-8-221	17-8-343	17-11-596	
16-6-1543	17-3-1163	17-6-1517	17-6-1783	17-8-231	17-8-344	17-11-607	
16-6-1557	17-3-1168	17-6-1523	17-6-1787	17-8-233	17-8-345	17-11-609	
16-6-1566	17-3-1170	17-6-1525	17-6-1793	17-8-234	17-9-350	17-11-613	
16-6-1568	17-3-1215	17-6-1573	17-6-1795	17-8-239	17-9-351	17-11-623	

9. **APPLICATIONS FOR CERTIFICATION REPORT**

The Educator Ethics Review Committee recommended to approve a no probable cause determination on 20 cases reflected on the *Applications for Certification Report*.

10. **FINAL DECISIONS BY OPERATION OF LAW**

The Commission reviewed the report, which advised of 10 cases now closed without an appeal for a hearing before an Administrative Law Judge. The report also advised that there were no cases closed without an appeal for a review hearing before the Commission.

11. **FINAL DECISIONS RENDERED BY AN ADMINISTRATIVE LAW JUDGE**

The Commission reviewed the case listed below and accepted the sanction..

<u>CASE</u>	<u>ORIGINAL SANCTION</u>	<u>ALJ SANCTION</u>	<u>EERC RECOMMEND</u>
17-4-1295	Revocation	Revocation	Accept

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Chair Luigs called for approval of the Educator Ethics Review Committee report as presented by Rodney Green.

PSC ACTION: Approved

Abstention: Kami Luigs-18-1-919, 18-1-920, 18-1-921, 17-3-1198, 16-5-1258,17-12-778, 17-11-700, 17-7-28, 15-5-1045, 17-11-658, Susan Thayer-17-12-773, 17-10-519, Christy Van Meter – 18-1-947, 17-4-1298, Teri Schneider-18-1-899, 18-1-948, 18-1-949, Katrina Young-15-7-130, 17-11-652, 17-12-793, 17-11-654, Beth Townsend-18-1-891

B. Certification/Educator Preparation Standing Committee

Committee Chair, Dr. Marti Venn, announced that there was no report for the Certification/Educator Preparation Standing Committee.

VIII. PROGRAM APPROVAL STANDARDS REVISIONS

Angie Gant, Director of Program Approval, presented the Program Approval Standards Revisions.

MOTION: (Katrina Young / Leon Grant) To accept the revisions to the Georgia Standards for the Approval of Educator Preparation Providers and Educator Preparation Programs 2016.

PSC ACTION: Approved

IX. ADJOURNMENT

Chair Luigs called for the meeting to be adjourned at 1:00 p.m.

PSC ACTION: Approved