

# MINUTES

## PROFESSIONAL STANDARDS COMMISSION

Two Piedmont Avenue

Atlanta, Georgia

April 12, 2018

The Georgia Professional Standards Commission (PSC) met on Thursday, April 12, 2018.

### Members Present

Danielle Bruce

Lauren Eckman

Chris Erwin

Rodney Green

Dr. Isiah Hill, Jr.

Scott Justus

Kamila Luigs

Diane McClearn

Dr. Jacqueline McDowell

Amanda Miliner

Teri Schneider

Sheryl Stalvey

Beth Townsend

Christy Van Meter

Dr. Martha Venn

Katrina Young

### Members Absent

Leon Grant, III

## **I. WORK SESSION**

- Executive Secretary's report – a) The Commissioners were informed that an end of the legislative session review would be emailed within the next couple of days; b) John Grant, Assistant Division Director or Educator Ethics, would be retiring on April 30<sup>th</sup> and this was his last Commission meeting. He thanked him for his many years of dedicated service to the PSC.
- Penney McRoy presented the proposed Standards for Service and Leader Preparation Programs. Although EPPs have been using the standards that the Commission adopted for initial *teaching* fields (e.g., Early Childhood Education, Secondary Math, Music), those standards have been challenging to apply to the fields of educational leadership and service (e.g., School Counseling, Media Specialist, Teacher Leadership). A task force of stakeholders was brought together to examine standards that would be more appropriate for these particular programs. The task force has made a recommendation to you that these standards be adopted for examining service and leader preparation programs.
- Kelli Young and Windy Fortenberry gave a presentation titled Certification 101. This presentation provided a glimpse of all the services that certification provides and a behind the scene look at how they are able to provide these services.
- Anne Marie Fenton and members of the Educational Testing Services (ETS), gave a presentation on Teacher Leadership Update-Assessment. Ann Marie Fenton thanked ETS for their continued collaboration with us.
- Chair Report – Kami a) thanked Kelly for sending out the agenda that lists the work session agenda items for the year as they help Commissioners to learn about the various PSC projects, etc. b) reminded Commissioners that you are always welcome and encouraged to ask questions. That is the role that Commissioners play and that they should feel free to not vote if that is their desire.

## **II. CALL TO ORDER**

Chair Luigs called the meeting to order at 12:47 p.m. and led the Pledge of Allegiance to the U.S. flag and a moment of silence.

## **III. ADOPTION OF AGENDA**

Chair Luigs called for approval of the agenda.

**MOTION:** (Lauren Eckman / Teri Schneider) To approve the agenda.

**PSC ACTION:** Approved

**IV. APPROVAL OF MINUTES**

Chair Luigs called for approval of the minutes from the March 8, 2018, Commission meeting.

**PSC ACTION:** **Approved**

**V. VISITORS**

Chair Luigs welcomed the visitors.

- Leonard Williams, Professional Association of Georgia Educators
- Janet Cook, Educational Testing Service
- Avis J. Ruthven, Educational Testing Service
- Paige Tompkins, Georgia Association of Colleges for Teacher Ed (GACTE) & UGA
- Don Splinter, Georgia Association of Educational Leaders (GAEL)
- Tayia Donald, Georgia Association of Educators (GAE)
- Terry Harness

**VI. COMMITTEE REPORTS**

**A. Ethics and Professional Conduct --Recommendations and Actions on Cases**

Chair Scott Justus of the Educator Ethics Review Committee (EERC), gave a preliminary review of the Cases.

1. Chair Justus reported that the Committee reviewed 64 ***Probable Cause*** cases during April 12, 2017, meeting and brought the following recommendations on behalf of the committee:

<u>CASE</u>	<u>STANDARDS VIOLATED</u>	<u>RECOMMENDATION</u>
17-7-149	1	Reprimand
17-8-305	1,4	Deny
17-10-532	1, 5a7	Deny
17-10-533	1 (2017 Code)	NPC
17-11-607	1, 4, 5a7	Deny
18-1-954	1,4,5a2,9	Deny
18-2-1099	1	Reprimand
18-2-1102	1,4,9, 5a2, 5a7 (2018 Code)	Deny

<u>CASE</u>	<u>STANDARDS VIOLATED</u>	<u>RECOMMENDATION</u>
18-2-1104	5a2, 5a7 (2018 Code)	Reprimand
18-2-1107	1,4	Reprimand
15-9-371	4, 10 (2017 Code)	NPC
16-6-1517	4, 10	NPC
16-11-728	1,4,5a7,9,10	Revoke
16-12-812	1,4,9,10	NPC
17-1-869	1,4,5a7,9,10 (2017 Code)	Suspension 20 days
17-1-885	1,4,9,10 (2017 Code)	Suspension 20 days
17-1-907	1,4,5a7,9,10	Revoke
17-5-1364	1,2,10	Revoke
17-6-1525	1,4,9,10	Revoke
17-6-1602	1,2,10,5a7	Revoke
17-6-1654	5a7, 10 (2017 Code)	NPC
17-7-25	2, 10	Suspension 90 days
17-7-124	4, 9, 10, 5a2, 5a7,	Revoke
17-8-261	4, 9,10, 5a5 (2017 Code)	Suspension 20 days
17-9-443	1,4,9,10	Revoke
17-10-541	1, 5a7 (2017 Code)	Reprimand
17-11-649	2,4,10,5a7 (2017 Code)	Revoke
17-11-697	4, 10 (2017 Code)	Reprimand
17-11-723	1,4,9,10	NPC
17-12-745	10,5a5 (2017 Code)	Suspension 1 year
17-12-746	10, 5a2	Reprimand
17-12-748	4,9,10,5a2,5a 5 (2017 Code)	Suspension 1 year
17-12-752	4,9,10,5a2 (2017 Code)	Suspension 20 days
17-12-769	4, 5, 10 (2017 Code)	Suspension 5 days
17-12-785	2, 9,10 (2017 Code)	Suspension 1 year

<u>CASE</u>	<u>STANDARDS VIOLATED</u>	<u>RECOMMENDATION</u>
17-12-811	1,2,8,10,5a7 (2017 Code)	Revoke
17-12-831	2,10	Suspension 10 days
17-12-832	1,4,9,10	Suspension 20 days
17-12-848	4, 5a2, 5a7, 9	NPC
18-1-890	4, 10	Suspension 45 days
18-1-893	4,9,10	Suspension 20 days
18-1-894	10	Suspension 1 year
18-1-897	8, 10	Suspension 90 days
18-1-902	1, 10	Suspension 1 year
18-1-904	1,4,9,10 (2017 Code)	Suspension 20 days
18-1-906	4, 10, 11 (2017 Code)	Suspension 90 days
18-1-911	4, 10	Reprimand
18-1-913	3, 10	Suspension 1 year
18-1-917	1,2,10,5a7	Revoke
18-1-918	5,10 (2017 Code)	NPC
18-1-938	2, 10	Suspension 20 days
18-1-943	2, 10	Suspension 20 days
18-1-945	2, 10, 5a7	Revoke
18-1-947	8, 10 (2017 Code)	Suspension 90 days
18-2-983	2, 9 (2018 Code), 2, 10 (2017 Code)	Suspension 1 year
18-2-989	1, 4, 8, 9	Suspension 20 days
18-2-992	2, 5a7, 9 (2018 Code)	Suspension 90 days
18-2-1000	4,5,9 (2018 Code)	Suspension 45 days
18-2-1016	2, 9 (2018 Code) and 2, 10 (2017 Code)	Suspension 1 year
18-2-1018	10	Suspension 1 year
18-2-1034	2, 9 (2018 Code)	NPC
18-2-1070	4, 5a5, 5a7, 9 (2017 Code)	Suspension 20 days
18-2-1072	1,4,9,10	Suspension 20 days

<u>CASE</u>	<u>STANDARDS VIOLATED</u>	<u>RECOMMENDATION</u>
18-2-1084	4,5a2,8,9	NPC

2. Chair Justus reported that the Educator Ethics Review Committee reviewed 1 *Petition Issue* and brought the following recommendation on behalf of the Committee:

<u>CASE</u>	<u>PREVIOUS SANCTION</u>	<u>EERC RECOMMENDATION</u>
17-12-763	Denial	<b>Grant</b>

3. Chair Justus reported that the Educator Ethics Review Committee reviewed 29 *Settlement Agreements* and brought the following recommendations on behalf of the Committee:

<u>CASE</u>	<u>SANCTION</u>	<u>EERC RECOMMENDATION</u>
16-5-1258	Suspension 10 days	Accept
16-8-222	Reprimand	Accept
16-8-318	Revoke	Accept
16-9-489	Suspension 1 year	Accept
16-12-795	Suspension 1 year	Accept
17-6-1650	Suspension 1 year	Accept
17-9-407	Suspension 1 year	Accept
17-9-445	Suspension 20 days	Accept
17-10-502	Reprimand	Accept
17-10-540	Reprimand	Accept
17-10-584	Suspension 20 days	Accept
17-11-627	Suspension 20 days	Accept
17-11-628	Suspension 20 days	Accept
17-11-691	Reprimand	Accept
17-11-695	Reprimand	Accept
17-11-696	Reprimand	Accept
17-11-699	Reprimand	Accept
17-11-700	Reprimand	Accept
17-11-703	Reprimand	Accept
17-11-705	Reprimand	Accept
17-11-734	Reprimand	Accept
17-12-784	Suspension 1 year	Accept
17-12-823	Suspension 10 days	Accept
17-12-865	Reprimand	Accept
18-1-908	Reprimand	Accept

<u>CASE</u>	<u>SANCTION</u>	<u>EERC RECOMMENDATION</u>
18-1-910	Reprimand	Accept
18-1-971	Reprimand	Accept
18-1-972	Reprimand	Accept
18-1-975	Reprimand	Accept

4. Chair Justus reported that the Educator Ethics Review Committee reviewed 34 *Negotiated Settlement Agreements* and brought the following recommendations on behalf of the Committee:

<u>CASE</u>	<u>NEGOTIATED SANCTION</u>	<u>EERC RECOMMENDATION</u>
15-3-836	Revoke	Accept
15-6-1094	Suspension 5 days	Accept
16-3-969	Suspension 45 days	Accept
16-8-248	NPC	Accept
16-8-249	NPC	Accept
16-9-372	Reprimand	Accept
17-2-1059	Suspension 1 year	Accept
17-3-1144	Reprimand	Accept
17-3-1189	Suspension 30 days	Accept
17-3-1210	NPC	Accept
17-4-1329	NPC	Accept
17-5-1369	Suspension 1 year	Accept
17-5-1480	Reprimand	Accept
17-6-1511	Suspension 3 days	Accept
17-6-1558	Suspension 5 days	Accept
17-6-1562	NPC	Accept
17-6-1599	NPC	Accept
17-6-1768	Suspension 10 days	Accept
17-7-6	Suspension 140 days	Accept
17-7-7	Reprimand	Accept
17-7-93	Warning	Accept
17-8-169	Suspension 15 days	Accept
17-8-223	Suspension 15 days	Accept
17-8-224	Suspension 10 days	Accept
17-8-228	Suspension 75 days	Accept
17-8-267	NPC	Accept
17-8-330	NPC	Accept
17-8-336	Reprimand	Accept
17-9-357	Suspension 162 days	Reject
17-9-418	Suspension 20 days	Accept
17-10-456	Suspension 15 days	Accept
17-10-516	NPC	Accept
17-10-550	Reprimand	Accept
17-10-590	Suspension 60 days	Accept

**5. OTHER BUSINESS**

The Educator Ethics Review Committee recommended approval of the *Other Business Report* as follows:

<u>CASE</u>	<u>PROPOSED SANCTION</u>	<u>EERC RECOMMENDATION</u>
PCE 18-2-1009	Change matters asserted and add COE standard on Required Reports	Change & Add Standard
17-11-628	Correct typo error on March 2018 meeting's Regular Settlement Agreements	Un-approve
15-7-55	No info received from applicant	Hold New App
17-7-138	No info received from applicant	Hold New App
17-9-417	No info received from applicant	Hold New App
17-10-534	No info received from applicant	Hold New App
18-3-1124	Expand investigation	Expand Investigation

6. The Educator Ethics Review Committee recommended approval of the *Preliminary Investigative Determination Report* consisting of 111 new complaints received during the months of March 2018 and April 2018.

**7. VOLUNTARY SURRENDERS**

The Educator Ethics Review Committee recommended approval of 2 *Voluntary Surrenders* listed below in which an Educator/Applicant voluntarily accepted a sanction of Revocation prior to the submission of an investigative case summary for a Probable Cause Determination.

<u>CASE</u>	<u>STANDARDS VIOLATED</u>	<u>SANCTION</u>	<u>EERC RECOMMENDATION</u>
18-1-895	1, 2, 10	VS	Accept
18-1-905	1, 4, 10	VS	Accept

**8. EXTENSIONS – PRELIMINARY INVESTIGATIVE DETERMINATIONS**

The Educator Ethics Review Committee recommended approval of the 100 *Extensions - Preliminary Investigative Determinations* consisting of the following:

18-3-1157	18-3-1170	18-3-1183	18-4-1277	18-4-1290	18-4-1303	18-4-1316	18-4-1329
18-3-1158	18-3-1171	18-3-1184	18-4-1278	18-4-1291	18-4-1304	18-4-1317	18-4-1330
18-3-1159	18-3-1172	18-3-1185	18-4-1279	18-4-1292	18-4-1305	18-4-1318	18-4-1331
18-3-1160	18-3-1173	18-3-1186	18-4-1280	18-4-1293	18-4-1306	18-4-1319	18-4-1332
18-3-1161	18-3-1174	18-3-1187	18-4-1281	18-4-1294	18-4-1307	18-4-1320	18-4-1333
18-3-1162	18-3-1175	18-3-1188	18-4-1282	18-4-1295	18-4-1308	18-4-1321	18-4-1334
18-3-1163	18-3-1176	18-3-1248	18-4-1283	18-4-1296	18-4-1309	18-4-1322	18-4-1335
18-3-1164	18-3-1177	18-3-1249	18-4-1284	18-4-1297	18-4-1310	18-4-1323	18-4-1336
18-3-1165	18-3-1178	18-3-1250	18-4-1285	18-4-1298	18-4-1311	18-4-1324	18-4-1337
18-3-1166	18-3-1179	18-3-1251	18-4-1286	18-4-1299	18-4-1312	18-4-1325	
18-3-1167	18-3-1180	18-3-1252	18-4-1287	18-4-1300	18-4-1313	18-4-1326	

18-3-1168	18-3-1181	18-4-1275	18-4-1288	18-4-1301	18-4-1314	18-4-1327	
18-3-1169	18-3-1182	18-4-1276	18-4-1289	18-4-1302	18-4-1315	18-4-1328	

## 9. **EXTENSIONS - INVESTIGATIONS**

The Educator Ethics Review Committee recommended granting an *Investigative Extension* to the following 289 cases:

<b><u>WRITTEN COMPLAINT EXTENSIONS</u></b>							
14-6-981	16-10-576	17-5-1458	17-6-1727	17-8-214	17-9-369	17-11-737	17-12-876
15-3-761	16-10-614	17-5-1472	17-6-1732	17-8-221	17-9-393	17-12-743	17-12-878
15-3-821	16-11-755	17-5-1477	17-6-1746	17-8-231	17-9-422	17-12-749	17-12-880
15-5-957	16-12-832	17-5-1478	17-6-1769	17-8-234	17-9-426	17-12-757	17-12-884
15-5-982	17-1-109	17-5-1482	17-6-1775	17-8-239	17-9-428	17-12-758	17-12-885
15-5-1003	17-1-875	17-5-1502	17-6-1777	17-8-242	17-9-437	17-12-759	17-12-886
15-6-1093	17-1-880	17-6-1508	17-6-1778	17-8-245	17-10-472	17-12-760	18-1-891
15-6-1129	17-1-888	17-6-1517	17-6-1783	17-8-248	17-10-489	17-12-772	18-1-892
15-6-1203	17-1-916	17-6-1523	17-6-1787	17-8-255	17-10-503	17-12-775	18-1-909
15-7-18	17-1-921	17-6-1637	17-6-1793	17-8-257	17-10-526	17-12-780	18-1-927
15-7-83	17-1-928	17-6-1645	17-6-1795	17-8-264	17-10-537	17-12-783	18-1-934
15-8-208	17-2-967	17-6-1647	17-7-77	17-8-275	17-10-539	17-12-786	18-1-937
15-9-396	17-2-998	17-6-1652	17-7-81	17-8-278	17-10-545	17-12-822	18-1-939
15-10-532	17-2-1078	17-6-1655	17-7-104	17-8-279	17-10-548	17-12-833	18-1-940
15-11-599	17-3-1137	17-6-1667	17-7-107	17-8-280	17-10-555	17-12-834	18-1-941
15-11-604	17-3-1162	17-6-1668	17-7-110	17-8-281	17-10-604	17-12-837	18-1-952
15-12-682	17-3-1163	17-6-1671	17-7-113	17-8-282	17-11-596	17-12-839	18-1-953
16-1-730	17-3-1168	17-6-1673	17-7-114	17-8-284	17-11-609	17-12-842	18-1-957
16-1-732	17-3-1170	17-6-1675	17-7-130	17-8-285	17-11-613	17-12-843	18-1-958
16-1-735	17-3-1220	17-6-1676	17-7-133	17-8-287	17-11-623	17-12-844	18-1-959
16-1-836	17-4-1257	17-6-1683	17-7-136	17-8-288	17-11-630	17-12-846	18-1-961
16-2-859	17-4-1261	17-6-1684	17-7-148	17-8-290	17-11-638	17-12-847	18-1-962
16-2-919	17-4-1263	17-6-1685	17-7-154	17-8-292	17-11-650	17-12-850	18-1-963
16-3-1010	17-4-1278	17-6-1700	17-7-155	17-8-295	17-11-686	17-12-851	18-1-964
16-4-1199	17-4-1318	17-6-1703	17-7-156	17-8-296	17-11-706	17-12-852	18-1-967
16-4-1211	17-4-1332	17-6-1704	17-8-167	17-8-298	17-11-707	17-12-857	18-1-969
16-5-1269	17-4-1335	17-6-1705	17-8-168	17-8-300	17-11-712	17-12-858	18-1-970
16-5-1281	17-4-1339	17-6-1706	17-8-170	17-8-301	17-11-716	17-12-860	18-1-974
16-5-1289	17-4-1344	17-6-1707	17-8-175	17-8-303	17-11-717	17-12-861	18-1-976
16-5-1329	17-4-1347	17-6-1708	17-8-183	17-8-307	17-11-720	17-12-864	18-7-942
16-5-1371	17-4-1348	17-6-1711	17-8-184	17-8-340	17-11-721	17-12-867	
16-6-1543	17-5-1394	17-6-1713	17-8-187	17-8-343	17-11-725	17-12-868	
16-8-152	17-5-1395	17-6-1714	17-8-196	17-8-344	17-11-727	17-12-870	
16-9-476	17-5-1396	17-6-1718	17-8-197	17-8-345	17-11-729	17-12-871	
16-9-491	17-5-1417	17-6-1720	17-8-202	17-9-351	17-11-730	17-12-872	
16-9-493	17-5-1451	17-6-1721	17-8-203	17-9-358	17-11-731	17-12-874	
16-10-559	17-5-1454	17-6-1725	17-8-208	17-9-366	17-11-736	17-12-875	

## 10. **APPLICATIONS FOR CERTIFICATION REPORT**



The Educator Ethics Review Committee recommended to approve a no probable cause determination on 21 cases reflected on the *Applications for Certification Report*.

**11. FINAL DECISIONS BY OPERATION OF LAW**

The Commission reviewed the report, which advised of 14 cases now closed without an appeal for a hearing before an Administrative Law Judge. The report also advised that there were 2 cases closed without an appeal for a review hearing before the Commission.

Chair Luigs called for approval of the Educator Ethics Review Committee report as presented by Chair Justus.

**PSC ACTION:** Approved

Abstention: Beth Townsend-18-3-1154, 17-6-1599, Christy Van Meter-17-12-769, 18-3-1186, 18-1-947, Amanda Miliner-18-3-1161, 18-3-1199, Kami Luigs- 18-2-1091, 18-3-1118, 18-3-1143, 18-3-1144, 18-3-1145, 18-3-1146, 18-3-1163, 18-3-1164, 18-3-1165, 18-3-1166, 18-3-1167, 18-3-1168, 18-3-1169, 18-3-1195, 18-3-1200, 18-3-1201, 18-3-1229, 18-3-1234, 18-3-1236, 18-3-1237, 18-3-1239, 16-9-372, 17-5-1369, 17-6-1511, 17-11-723, 17-1-885, 17-12-811, 17-7-25, 17-12-752, Teri Schneider-16-8-249, 17-6-1602, 18-2-1083, 18-2-1090, 18-3-1129, 18-3-1176, 18-3-1196

**B. Educator Preparation Standing Committee**

Committee Chair, Dr. Marti Venn, presented the report of the Educator Preparation Standing Committee.

	EPP	April 2018 Detailed Approval Recommendation
1.	College of Coastal Georgia	The Committee recommends the Progress Report submitted January 17, 2018, is satisfactory in addressing the Area for Improvement for Standard 8, resulting from the Fall 2015 First Continuing Approval Review. The Committee recommends the Area for Improvement be removed.

Chair Luigs called for approval of the Educator Preparation / Certification Report as presented by Dr. Marti Venn.

**PSC ACTION:** Approved

**VII. STANDARDS FOR SERVICE LEADER PREPARATION PROGRAMS**

Penney McRoy presented the proposed Standards for Service and Leader Preparation Programs during the work session and was available to answer questions before the vote.

**MOTION:** (Scott Justus / Dr. Marti Venn) To adopt the Georgia Standards for the Approval of Service and Leader Educator Preparation Programs

**PSC ACTION:** Approved

Opposed: Dr. Jacqueline McDowell (Dr. McDowell asserted that the proposed standards should have been shared with EPP stakeholders. There was no opportunity to review them or make comments. More transparency of recommendations coming from taskforces is needed.)

**VIII. ADJOURNMENT**

Chair Luigs called for the meeting to be adjourned at 12:58 pm.

**PSC ACTION:** Approved