

MINUTES

PROFESSIONAL STANDARDS COMMISSION

Two Piedmont Avenue

Atlanta, Georgia

April 13, 2017

The Georgia Professional Standards Commission (PSC) met on Thursday, April 13, 2017, at 12:30 p.m.

Members Present

Dr. Jim Barrett	Scott Justus	Teri Schneider
Lauren Eckman	Henry Kelly	Sheryl Stalvey
Leon Grant, III	Diane McClearn	Susan Thayer
Rodney Green	Christy McGill	Christy Van Meter
Dr. Isiah Hill, Jr.	Amanda Miliner	Dr. Martha Venn

Members Absent

David Smith	Kamila Luigs
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I. WORK SESSION

- Kelly Henson announced that he hopes to fill the vacant Commission seat and the Commission seats that will expire this summer in July 2017. He also gave the Commissioners a work session agenda for the upcoming year to all Commissioners.
- Kelly also gave a brief legislative update and thanked Kristina Stroede for her work regarding this.
- Kelli Young and Penney McRoy gave a report on Ed Leadership Reform, Certification and Preparation.
- Paquita Morgan spoke briefly about P-20 Collaboratives and then introduced Paige Tompkins, UGA, and A. Williams, Assistant Superintendent of Blakely County. They described how is impacted their school and county.
- Vice Chair Eckman announced that Teri Schneider was able to raise \$30,000 for Alzheimer's Association through her participation with Dancing with the Stars.

II. CALL TO ORDER

Vice Chair Eckman called the meeting to order at 12:30 p.m. and led the Pledge of Allegiance to the U.S. flag and a moment of silence.

III. ADOPTION OF AGENDA

Vice Chair Eckman called for approval of the agenda.

MOTION: (Scott Justus / Susan Thayer) To approve the agenda.

PSC ACTION: Approved

IV. APPROVAL OF MINUTES

Vice Chair Eckman called for approval of the minutes from the March 9, 2017, Commission meeting.

PSC ACTION: Approved

V. VISITORS

Vice Chair Eckman welcomed the visitors.

- Leonard Williams, Professional Association of Georgia Educators
- A. Williams, Assistant Superintendent of Blakely County
- Paige Tompkins, UGA
- Patrick Crabtree
- Linda Fortson, Warren Fortson Law Office
- Don Splinter, Georgia Association of Educational Leaders (GAEL)
- Emily Jones, Office of Planning & Budget

VI. COMMITTEE REPORTS

A. Ethics and Professional Conduct --Recommendations and Actions on Cases

Chair Scott Justus of the Educator Ethics Review Committee (EERC), gave a preliminary review of the Cases.

1. Chair Justus reported that the Committee reviewed 59 **Probable Cause** cases during April 13, 2017, meeting and brought the following recommendations on behalf of the committee:

<u>CASE</u>	<u>STANDARDS VIOLATED</u>	<u>RECOMMENDATION</u>
16-8-300	2, 4, 5a2,5a7	Deny
17-2-1000	1	Reprimand
17-2-1009	1,4	Reprimand
17-2-1071	1	Deny
15-4-855	1, 10	Revoke
15-5-1015	2, 10	Suspension 90 days
15-5-1029	1, 2, 10, 5a7	Suspension 1 year
15-6-1125	1, 2, 4, 10, 5a7	Revoke
15-6-1170	1, 2, 10	Reprimand
15-6-1215	2, 10	Suspension 10 days
15-7-32	1, 10	NPC
15-11-622	1,10	Suspension 1 year
15-12-660	2, 10	Suspension 1 year
15-12-695	4, 8, 10, 5a7	Revoke
16-3-1045	4,5a2,9,10	Revoke
16-4-1200	1,4,10	NPC
16-6-1525	1,4,9,10	NPC
16-7-53	1,2,10,5a7	Revoke
16-7-111	1,4,9,10	Suspension 20 days
16-8-268	4, 7, 10	Suspension 1 year
16-9-339	1,2,4,5,10	Revoke
16-10-536	2, 10	Revoke
16-11-705	8, 10	NPC

<u>CASE</u>	<u>STANDARDS VIOLATED</u>	<u>RECOMMENDATION</u>
16-12-779	2, 10	Suspension 1 year
16-12-794	3, 10	Suspension 1 year
16-12-795	1, 2, 10	Suspension 10 days
16-12-799	3, 4, 10	Suspension 1 year
16-12-820	2, 10	Suspension 20 days
16-12-826	3, 10	Suspension 1 year
16-12-830	2, 4, 10	Suspension 1 year
16-12-836	4, 5, 10	Suspension 90 days
16-12-839	2, 4, 10, 5a7	Suspension 2 years
17-1-856	9, 10	NPC
17-1-857	4, 10	Suspension 90 days
17-1-858	4, 10	Suspension 90 days
17-1-865	2,10	Suspension 90 days
17-1-867	4, 9, 10	NPC
17-1-871	2, 10	Suspension 20 days
17-1-877	4, 10	Suspension 20 days
17-1-878	2,4,10	Suspension 1 year
17-1-879	8, 10	Suspension 90 days
17-1-886	4, 10	Suspension 90 days
17-1-890	4, 10, 5a7	Revoke
17-1-902	1,4,9,10	Suspension 20 days
17-1-952	1,10	NPC
17-2-970	1, 10	Revoke
17-2-973	10, 11	Suspension 1 year
17-2-985	2, 10	Revoke
17-2-988	2, 4, 7, 10	Suspension 10 days
17-2-1013	3, 4, 10	Revoke
17-2-1022	8,10	NPC
17-2-1023	8, 10	NPC
17-2-1027	1,4,9,10	Reprimand
17-2-1038	3, 10	Suspension 1 year
17-2-1042	2,4,9,10	Revoke
17-2-1054	9, 10	Suspension 90 days
17-2-1057	4, 10	NPC
17-2-1073	1,4,10	Reprimand
17-2-1076	1,4,9,10	Suspension 1 year

2. Chair Justus reported that the Educator Ethics Review Committee reviewed 12 *Settlement Agreements* and brought the following recommendations on behalf of the Committee:

<u>CASE</u>	<u>SANCTION</u>	<u>EERC RECOMMENDATION</u>
14-7-66	Suspension 20 days	Accept

<u>CASE</u>	<u>SANCTION</u>	<u>EERC RECOMMENDATION</u>
16-5-1271	Reprimand	Accept
16-9-353	Revocation	Accept
16-10-530	Suspension 10 days	Accept
16-10-572	Reprimand	Accept
16-11-671	Suspension 30 days	Accept
16-11-714	Suspension 10 days	Accept
16-11-741	Reprimand	Accept
16-12-834	Reprimand	Accept
16-12-792	Suspension 1 year	Accept
16-12-825	Suspension 30 days	Accept
17-2-964	Reprimand	Accept

3. Chair Justus reported that the Educator Ethics Review Committee reviewed 21 *Negotiated Settlement Agreements* and brought the following recommendations on behalf of the Committee:

<u>CASE</u>	<u>NEGOTIATED SANCTION</u>	<u>EERC RECOMMENDATION</u>
13-2-759	60 days	Accept
13-9-216	Warning	Accept
14-4-774	3 years	Accept
14-5-905	Reprimand	Accept
15-3-840	Reprimand	Accept
15-7-15	5 days	Accept
15-8-193	2 days	Accept
15-8-235	20 days	Accept
15-8-244	10 days	Accept
15-9-336	180 days	Accept
15-9-360	Warning	Accept
15-10-494	90 days	Accept
16-1-736	1 year 94 days	Accept
16-2-869	30 days	Accept
16-3-970	20 days	Accept
16-3-1058	5 days	Reject
16-4-1158	Reprimand	Accept
16-5-1249	Revocation	Accept
16-5-1379	20 days	Accept
16-6-1411	10 days	Accept
16-6-1462	2 years	Accept

4. OTHER BUSINESS

The Educator Ethics Review Committee recommended approval of the *Other Business Report* as follows:

<u>CASE</u>	<u>FINDINGS OF FACTS</u>	<u>EERC RECOMMENDATION</u>
15-3-734	Service has not been perfected.	Hold new application
16-7-14	No documents received from educator.	Hold new application

5. The Educator Ethics Review Committee recommended approval of the *Preliminary Investigative Determination Report* consisting of 89 new complaints received during the months of February and March 2017.

6. VOLUNTARY SURRENDER

The Educator Ethics Review Committee recommended approval of *IVoluntary Surrender* listed below in which an Educator/Applicant voluntarily accepted a sanction of Revocation or Denial prior to the submission of an investigative case summary for a Probable Cause Determination.

<u>CASE</u>	<u>STANDARDS VIOLATED</u>	<u>SANCTION</u>	<u>EERC RECOMMENDATION</u>
17-1-954	2,4,10	VS	Accept

7. EXTENSIONS – PRELIMINARY INVESTIGATIVE DETERMINATIONS

The Educator Ethics Review Committee recommended approval of the 66 Extensions - Preliminary Investigative Determinations consisting of the following:

17-3-1119	17-3-1128	17-3-1199	17-3-1208	17-3-1253	17-4-1263	17-4-1273	17-4-1282
17-3-1120	17-3-1129	17-3-1200	17-3-1230	17-3-1254	17-4-1264	17-4-1274	17-4-1283
17-3-1121	17-3-1130	17-3-1201	17-3-1233	17-3-1255	17-4-1265	17-4-1275	17-4-1284
17-3-1122	17-3-1131	17-3-1202	17-3-1234	17-3-1256	17-4-1266	17-4-1276	
17-3-1123	17-3-1132	17-3-1203	17-3-1245	17-3-1257	17-4-1267	17-4-1277	
17-3-1124	17-3-1195	17-3-1204	17-3-1248	17-4-1259	17-4-1268	17-4-1278	
17-3-1125	17-3-1196	17-3-1205	17-3-1249	17-4-1260	17-4-1269	17-4-1279	
17-3-1126	17-3-1197	17-3-1206	17-3-1250	17-4-1261	17-4-1270	17-4-1280	
17-3-1127	17-3-1198	17-3-1207	17-3-1251	17-4-1262	17-4-1272	17-4-1281	

8. EXTENSIONS - INVESTIGATIONS

The Educator Ethics Review Committee recommended granting an *Investigative Extension* to the following 238 cases:

<u>WRITTEN COMPLAINT EXTENSIONS</u>									
14-6-981	15-7-18	16-1-735	16-5-1278	16-7-24	16-9-468	16-10-635	16-12-809	17-1-895	17-1-965
14-10-321	15-7-35	16-1-738	16-5-1281	16-7-28	16-9-476	16-11-646	16-12-810	17-1-897	17-1-967
14-12-492	15-7-55	16-1-836	16-5-1289	16-7-41	16-9-480	16-11-663	16-12-811	17-1-898	17-1-998
14-12-493	15-7-83	16-2-849	16-5-1329	16-7-43	16-9-489	16-11-680	16-12-812	17-1-906	17-1-999
15-3-733	15-8-208	16-2-852	16-5-1335	16-7-94	16-9-490	16-11-683	16-12-815	17-1-907	17-2-1002
15-3-734	15-8-234	16-2-859	16-5-1363	16-7-99	16-9-491	16-11-686	16-12-817	17-1-912	17-2-1003
15-3-761	15-8-304	16-2-883	16-5-1365	16-7-113	16-9-492	16-11-687	16-12-829	17-1-913	17-2-1007
15-3-821	15-8-305	16-2-919	16-5-1367	16-8-152	16-9-493	16-11-692	16-12-832	17-1-914	17-2-1010

WRITTEN COMPLAINT EXTENSIONS									
15-3-836	15-9-371	16-3-987	16-5-1371	16-8-157	16-10-555	16-11-715	16-12-844	17-1-915	17-2-1011
15-4-947	15-9-390	16-3-994	16-6-1416	16-8-177	16-10-559	16-11-728	16-12-845	17-1-916	17-2-1017
15-5-957	15-9-396	16-3-995	16-6-1491	16-8-181	16-10-573	16-11-734	16-12-846	17-1-918	17-2-1018
15-5-982	15-9-464	16-3-1010	16-6-1512	16-8-222	16-10-574	16-11-740	17-1-848	17-1-919	17-2-1040
15-5-1003	15-9-465	16-4-1124	16-6-1513	16-8-228	16-10-576	16-11-745	17-1-849	17-1-921	17-2-1041
15-5-1045	15-10-510	16-4-1133	16-6-1517	16-8-291	16-10-584	16-11-747	17-1-850	17-1-922	17-2-1043
15-6-1093	15-10-522	16-4-1199	16-6-1526	16-8-318	16-10-610	16-11-748	17-1-851	17-1-924	17-2-1044
15-6-1094	15-10-532	16-4-1211	16-6-1529	16-9-324	16-10-614	16-11-751	17-1-864	17-1-928	17-2-1065
15-6-1095	15-11-592	16-4-1214	16-6-1533	16-9-385	16-10-615	16-11-752	17-1-869	17-1-936	17-2-1066
15-6-1100	15-11-599	16-4-1215	16-6-1543	16-9-420	16-10-617	16-11-754	17-1-875	17-1-937	17-2-1067
15-6-1107	15-11-604	16-4-1222	16-6-1547	16-9-430	16-10-619	16-11-755	17-1-880	17-1-939	17-2-1072
15-6-1129	15-11-621	16-4-1224	16-6-1557	16-9-445	16-10-622	16-11-756	17-1-881	17-1-940	17-2-1074
15-6-1173	15-12-658	16-5-1258	16-6-1563	16-9-450	16-10-624	16-12-793	17-1-884	17-1-945	17-2-1078
15-6-1203	15-12-682	16-5-1269	16-6-1566	16-9-453	16-10-629	16-12-796	17-1-885	17-1-946	17-2-1079
15-7-7	16-1-730	16-5-1276	16-6-1568	16-9-461	16-10-632	16-12-801	17-1-888	17-1-947	
15-7-8	16-1-732	16-5-1277	16-7-14	16-9-466	16-10-633	16-12-805	17-1-889	17-1-948	

9. APPLICATIONS FOR CERTIFICATION REPORT

The Educator Ethics Review Committee recommended to approve a no probable cause determination on 17 cases reflected on the *Applications for Certification Report*.

10. FINAL DECISIONS

The Commission reviewed the report, which advised of 4 Final Decisions:

<u>CASE</u>	<u>ORIGINAL SANCTION</u>	<u>ALJ SANCTION</u>	<u>EERC RECOMMENDATION</u>
11-4-1066 & 12-11-549	Reprimand / 1 year	Suspension 1 year	Accept
15-5-1026	90 days	90 days	Accept
15-6-1160	Revocation	Suspension 60 days	Accept
16-4-1176	Revocation	Reprimand	Accept

11. FINAL DECISIONS BY OPERATION OF LAW

The Commission reviewed the report, which advised of 9 cases now closed without an appeal for a hearing before an Administrative Law Judge.

Vice Chair Eckman called for approval of the Educator Ethics Review Committee report as presented by Chair Scott Justus excluding Case # 16-12-795 and 17-1-865.

PSC ACTION: Approved

Abstention: Christy McGill – 17-2-1057, 17-2-1094, Teri Schneider - 17-2-1057, 17-2-1094, Christy Van Meter – 15-12-660, 17-2-973, 17-2-1095, 17-2-1096, Susan Thayer, 15-5-1029, 17-2-1068, 17-3-1101, 17-3-1104, 17-3-1223.

Probable Cause Case # 16-12-795

MOTION: (Scott Justus / Henry Kelly) To reject the EERC recommendation of a 10 Day Suspension and issue an

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extension pending the criminal outcome.

PSC ACTION: Approved

Probable Cause Case # 17-1-865

MOTION: (Scott Justus /Teri Schneider) To reject the EERC recommendation of a 90 Day Suspension and issue a 1 Year Suspension.

PSC ACTION: Approved

Opposed: Susan Thayer, Amanda Miliner, Leon Grant III, Rodney Green

B. Educator Preparation Standing Committee

Committee Chair, Dr. Marti Venn, presented the report of the Educator Preparation Standing Committee.

EPP	April 2017 Detailed Approval Recommendations	Additional Action Required
Henry County Schools	The Committee recommends the Progress Report submitted January 30, 2017, is satisfactory in addressing the areas for improvement for Standard 2 (elements a&b) resulting from the Spring 2016 First Continuing Approval review of the EPP and Gifted Endorsement, and Developmental Approval review of the ESOL Endorsement Program. The Committee recommends the areas for improvement be removed.	N/A

Vice Chair Eckman called for approval of the Educator Preparation / Certification Report as presented by Chair Venn.

PSC ACTION: Approved

VII. ADJOURNMENT

Vice Chair Eckman called for the meeting to be adjourned at 12:41 p.m.

PSC ACTION: Approved