#### **MINUTES**

# PROFESSIONAL STANDARDS COMMISSION 200 Piedmont Avenue, SE Atlanta, Georgia

September 13, 2018

The Georgia Professional Standards Commission (PSC) met on Thursday, September 13, 2018.

### **Members Present**

Danielle BruceScott HollowellAmanda MilinerLauren EckmanScott JustusTeri SchneiderChris ErwinKamila LuigsBeth TownsendLeon Grant, IIIDiane McClearenDr. Martha VennRodney GreenDr. Jacqueline McDowellKatrina Young

Dr. Isiah Hill, Jr

#### **Members Absent**

Christy Van Meter

### I. WORK SESSION

- Executive Secretary's Report Commissioners were give an updated copy of the Work Session Agenda thru February 2019. Rodney Green was recognized for being featured in the One Lowndes magazine. Kelly read his presentation from the Summer GAEL conference.
- **Troops to Teachers** Windy Fortenberry, Assistant Division Director for Certification and Program Administrator for Georgia Troops to Teachers Grant Program gave a presentation on the Georgia Troops to Teachers Grant Program. This program was established in 1993 and provides counseling and referral services for our military. The PSC was awarded the grant in June 2018 and will have it for 1 year.
- **Rules Preview and Adoption** These rules will come before the Commission, for your consideration to initiate at the October 2018 meeting.

# Certification (Kelli Young)

- Certification Appeal Rule Make it clear that if an appeal is approved, and the date of the effective appeal is the date the committee met (no back-dating).
- Validity Rule Needs updating as a companion regarding dates to Appeal Rule.

# Educator Preparation (Bobbi Ford and Tara Ranzy)

- PBIS Endorsement Program
- Personalized Learning Endorsement Program
- Urban Education Endorsement Program

# **ADOPT RULES**

At today's Commission meeting, we will ask you to adopt the rules that were previewed to you during the June work session and that you initiated in July. These rules, if adopted, will be scheduled to become effective October 15, 2018. We received 1 public comment, which is regarding GaPSC Certification Rule 505-2-.24 SPECIAL GEORGIA REQUIREMENTS, specifically about the Special Education professional learning units

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(PLU). During the Commission meeting today, you will hear from Julie Beck regarding the rigor in Special GA Requirements' Special Education PLU course referenced in the public comment.

# *OLD INFO if needed:*

One rule that was initiated in March 2018, 505-2-.24 SPECIAL GEORGIA REQUIREMENTS, did not come before you for adoption in our previous rules cycle. During that rules cycle, we only received one public comment (also attached) expressing concern with the effective date of July 1, 2018, to require a grade of B or higher for the Special Education requirement. However, we plan to ask you to re-initiate that rule in our next rules cycle to specify that the effective date will be 7-1-19. This one year delay will provide additional notice of the new requirement to make a B or higher in that course.

#### Amend

#### 505-2-.10 PERMIT

It is proposed that GaPSC Rule 505-2-.10 PERMIT, dated July 1, 2018, be AMENDED to update the endorsements that may be added to Permit certificates.

#### 505-2-.15 ADJUNCT LICENSE

It is proposed that GaPSC Rule 505-2-.15 ADJUNCT LICENSE, dated June 15, 2016, be AMENDED to clarify the requirements for adding a micro-endorsement to the adjunct license.

#### 505-2-.16 EDUCATIONAL INTERPRETER LICENSE

It is proposed that GaPSC Rule 505-2-.43 EDUCATIONAL INTERPRETER LICENSE, dated July 1, 2014, be AMENDED to modify a section numbering reference.

#### 505-2-.19 SUPPORT PERSONNEL LICENSE

It is proposed that GaPSC Rule 505-2-.19 SUPPORT PERSONNEL LICENSE, dated April 15, 2015, be AMENDED to clarify the language for consistency.

#### 505-2-.24 SPECIAL GEORGIA REQUIREMENTS

It is proposed that GaPSC Rule 505-2-.24 SPECIAL GEORGIA REQUIREMENTS dated July 1, 2017, be AMENDED to remove the edTPA requirement for conversion of the IN3 certificate and change the required grade for the Special Education requirement to B or higher.

#### 505-2-.26 CERTIFICATION AND LICENSURE ASSESSMENTS

It is proposed that GaPSC Rule 505-2-.26 CERTIICATION AND LICENSURE ASSESSMENTS dated July 1, 2018, be AMENDED to outline assessment requirements for educators holding a Military Support certificate.

#### NEW

#### 505-2-.46 MILITARY SUPPORT CERTIFICATE

It is proposed that Rule 505-2-.45 MILITARY SUPPORT CERTIFICATE be ADOPTED to establish a certification structure that will support the Troops to Teachers program and military families relocating to Georgia. This certificate will provide a modified timeline for meeting certification requirements in an effort to ease the transition process.

#### 505-2-.187 DRAMATIC WRITING MICRO-ENDORSEMENT

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It is proposed that GaPSC Rule 505-2-.187 DRAMATIC WRITING MICRO-ENDORSEMENT be ADOPTED to create a micro-endorsement type that will allow qualified teachers to teach dramatic writing.

Amend

# 505-3-.01 REQUIREMENTS AND STANDARDS FOR APPROVING EDUCATOR PREPARATION PROVIDERS AND EDUCATOR PREPARATION PROGRAMS

It is proposed that GaPSC Rule 505-3-.01 REQUIREMENTS AND STANDARDS FOR APPROVING EDUCATOR PREPARATION PROVIDERS AND EDUCATOR PREPARATION PROGRAMS, dated January 15, 2018, be AMENDED to reflect changes in program admission and testing requirements for transitioning Military personnel and spouses of active-duty Military personnel. Minor clarifications and formatting changes are proposed for readability.

### 505-3-.05 GEORGIA TEACHER ACADEMY FOR PREPARATION AND PEDAGOGY (GaTAPP)

It is proposed that GaPSC Rule 505-3-.05 GEORGIA TEACHER ACADEMY FOR PREPARATION AND PEDAGOGY, dated January 15, 2018, be AMENDED to reflect changes in program admission and testing requirements for transitioning Military personnel and spouses of active-duty Military personnel.

#### 505-3-.88 CULINARY ARTS ENDORSEMENT PROGRAM

It is proposed that GaPSC Rule 505-3-.88 CULINARY ARTS ENDORSEMENT PROGRAM, dated June 15, 2016, be AMENDED to reflect a change in a pre-requisite.

### Repeal and Adopt

### 505-3-.23 ECONOMICS EDUCATION PROGRAM

It is proposed that GaPSC Rule 505-3-.23 ECONOMICS EDUCATION PROGRAM, dated May 15, 2014, be REPEALED and that a new rule with the same number and the same title be ADOPTED. The new rule is intended to reflect new standards for the preparation of social studies teachers by the National Council for the Social Studies.

#### 505-3-.25 GEOGRAPHY EDUCATION PROGRAM

It is proposed that GaPSC Rule 505-3-.25 GEOGRAPHY EDUCATION PROGRAM, dated May 15, 2014, be REPEALED and that a new rule with the same number and the same title be ADOPTED. The new rule is intended to reflect new standards for the preparation of social studies teachers by the National Council for the Social Studies.

### 505-3-.26 HISTORY EDUCATION PROGRAM

It is proposed that GaPSC Rule 505-3-.26 HISTORY EDUCATION PROGRAM, dated May 15, 2014, be REPEALED and that a new rule with the same number and the same title be ADOPTED. The new rule is intended to reflect new standards for the preparation of social studies teachers by the National Council for the Social Studies.

#### 505-3-.28 POLITICAL SCIENCE EDUCATION PROGRAM

It is proposed that GaPSC Rule 505-3-.28 POLITICAL SCIENCE EDUCATION PROGRAM, dated May 15, 2014, be REPEALED and that a new rule with the same number and the same title be ADOPTED. The new rule is intended to reflect new standards for the preparation of social studies teachers by the National Council for the Social Studies.

• Chair Report – Kami announced the following: a) Kelly Henson's performance review and a letter was sent to Governor Deal summarizing the findings which were exemplary; b) a retirement/birthday party will be held at Kami's home for Kelly Henson on October 10<sup>th</sup>; c) she spoke briefly about the report that

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Kelli Young and Windy Fortenberry gave during the Educator Preparation/Certification Standing Committee and commended them on handling a 22,000 case increase from last year and their quick turnaround time; d) she commended the Educator Ethics staff for the many cases that they had to process for this meeting and a job well done; and e) the Preparation Program Effectiveness Measures (PPEM) was successfully launched and has be well received.

#### II. **CALL TO ORDER**

Chair Luigs called the meeting to order at 12:15 p.m. and led the Pledge of Allegiance to the U.S. flag and a moment of silence.

#### III. ADOPTION OF AGENDA

Chair Luigs called for approval of the agenda.

**MOTION:** (Scott Justus / Rodney Green) To change the order of the agenda so that Rules Adoption preceded the Educator Preparation/Certification Report.

**PSC ACTION:** Approved

#### IV. **APPROVAL OF MINUTES**

Chair Luigs called for approval of the minutes from the July 12, 2018, Commission meeting.

**PSC ACTION**: Approved

#### V. **VISITORS**

Chair Luigs welcomed the visitors.

- Leonard Williams, Professional Association of Georgia Don Splinter, Georgia Association of Educators
- Linda Ford, Educator
- Sandra Ford

- Educational Leaders (GAEL)
- D. Velasquez, Office of Planning and **Budget**

#### VI. **EMPLOYEE SERVICE AWARD**

Chair Luigs presented the following employees with their Service Awards and thanked them for their service and Kelly Henson also thanked them for their service and read the following: Christy Van Meter

Rachelle Brevil – 15 Years - Rachelle began her career with PSC in 2002 as a temporary employee and over the 16 years that followed she became a permanent member of the Certification Division working in roles as a Clerk, Information Specialist, Evaluator, Certification Training Specialist, and Supervisor, before settling into her current role earlier this year as Program Director for Outreach and Training. Rachelle has developed and

honed her talent for training others on certification rules, policies and procedures throughout her career. The Certification Division continues to be among the most efficient in the nation due, in part, to Rachelle's training and coaching of certification staff members. While advancing through the ranks with the PSC, Rachelle also earned her bachelor's degree in Biology and a master's degree in Human Resource Management, got married, and had three beautiful children. We are so fortunate to have Rachelle on our team and wish her many more years of continued success with the GaPSC.

John Jacobs – 5 years – John joined the Certification Division in 2014 as a Certification Evaluator and in just over four years he has moved up through the Evaluator 1, 2, and 3 positions, before becoming the Certification Training Specialist and shortly thereafter moving into his current role as Certification Supervisor. Prior to his career with the PSC, John held a supervisory position with a local branch of the Department of Driver's Services. John has been instrumental in developing guidance and resources to aid stakeholders and internal staff with understanding Certification rule and policy changes; he has been a valuable partner to his Program Approval colleagues since the launch of the Cross-Divisional Collaboration between the Certification and Program Approval divisions; and he has traveled the state to present on various certification topics, just to name of few of his many contributions. Thank you to John for five years of outstanding service to the State of Georgia and four years to the GaPSC. We wish many, many more!

Melina Ljuljanovic – 5 years- Melina started her career with the GaPSC as a member of the Professional Development System team and soon after moved into a Certification Evaluator position where she continues to prove herself to be a hard-working, highly efficient, collaborative, and dependable member of the Certification Division. Melina brought to this position prior experience processing GCIC background checks, which has been invaluable to the agency since the implementation of Pre-Service certification. Melina has a passion for learning new tasks and as a result she has become an expert on many certification processes and systems. She also loves to share her knowledge; she has presented on certification at various outreach sessions and conferences across the state, routinely trains new members of the certification division, and was recently assigned to mentor a new staff member. Melina is a native of France and is fluent in French, Spanish, and Bosnian, in addition to English. Outside of work, Melina has a spirited 7 year old daughter who keeps her busy and on her toes. Congratulations and thank you to Melina, for five years of dedicated service!

# VII. EDUCATOR ETHICS REVIEW COMMITTEE REPORT

Chair Scott Justus of the Educator Ethics Review Committee (EERC), gave a preliminary review of the Cases.

1. Chair Justus reported that the Committee reviewed 155 *Probable Cause* cases during September 13, 2018, meeting and brought the following recommendations on behalf of the committee:

CASE	STANDARDS VIOLATED	RECOMMENDATION
17-8-264	1,5a7	NPC
18-1-952	1	NPC

CASE	STANDARDS VIOLATED	RECOMMENDATION
18-1-959	1	Reprimand
18-3-1244	5a7	Deny
18-4-1348	1	Reprimand
18-5-1520	1, 5a7	Deny
18-5-1559	1	NPC
18-5-1564	1	Reprimand
18-6-1693	1,4,5a7	Deny
18-6-1696	1	NPC
18-6-1702	5a2, 5a7	Reprimand
18-6-1754	1, 4, 5a2,5a5, 5a7,	Deny
18-7-25	1,4	Reprimand
18-7-82	1	Reprimand
18-7-110	1,4	Reprimand
18-8-161	1,5a7	Reprimand
18-8-186	1, 4, 5a7	Reprimand
18-8-194	1,4,8	NPC
18-8-205	4,5a2,5a7 (2017)	Deny
18-8-213	1,4,5a7	NPC
17-5-1394	4,5a2,5a5, 5a7,9,10 (2107 code)	Suspension 20 days
17-5-1458	1, 4, 9, 10, 5a7 (2017 Code)	Revoke
17-6-1517	10 & 11 (2017)	Suspension 20 days
17-6-1671	5a2, 5a5, 5a7	Revoke
17-6-1683	1, 10, 5a7 (2017 Code)	Revoke
17-6-1684	1, 5a7 (2017)	Revoke
17-6-1700	1,4,5a7,9,10 (2017)	Revoke
17-6-1704	5a7 (2017)	Revoke
17-6-1708	1, 5a7 (2017)	Revoke
17-6-1713	5a2 (2017 Code)	NPC
17-6-1721	1,5a7, (2017)	Revoke
17-7-113	2,10 (2017 Code)	NPC
17-7-114	1, 5a7	Revoke
17-7-136	1,4,9,10 (2017)	NPC
17-7-156	1 (2017 Code)	NPC
17-8-196	1,9, 10, 5a7 (2017 code)	Suspension 1 year
17-8-279	1,4,5a7,9,10 (2017 code)	Revoke
17-8-281	1, 10, 5a7 (2017)	Revoke
17-8-284	1, 5a7 (2017)	Revoke
17-8-296	5a7 (2017)	Revoke
17-8-345	1,4, 9, 10, 5a7 (2017)	Revoke
17-9-428	1, 5a7 (2017)	Revoke
17-9-437	4, 9, 10, 5a7 (2017)	Revoke
17-10-472	2 & 10 (2017)	Reprimand
17-10-489	4, 9, 10, 5a7 (2017)	Revoke
17-10-545	1,4,5a7,9,10 (2017 Code)	Reprimand

CASE	STANDARDS VIOLATED	RECOMMENDATION
OAGE	OTANDARDO VIOLATED	REGOMMENDATION
17-12-759	1, 2, 10, 5a7 2017 COE	Revoke
17-12-844	1,4,5a7,9,10 (2017)	Suspension 1 year
17-12-858	1,4,5a2,5a7,9,10 (2017)	Suspension 20 days
18-1-892	2,10	Suspension 1 year
18-1-939	2 & 10	Revoke
18-1-942	4,5,10 (2017)	NPC
18-2-985	1, 3, 9	Suspension 1 year
18-2-1023	5a2, 5a7	Revoke
18-2-1051	1,4,5a7,8,9	Revoke
18-2-1077	1,4,5a7,8,9 (2018)	Revoke
18-2-1105	1,4,9,10 (2017)	Revoke
18-3-1136	1, 9, 10 (2017)	Suspension 1 year
18-3-1153	2, 9	Suspension 10 days
18-3-1166	10 (2017)	NPC
18-3-1171	1,2,4,5,9 (2018)	Revoke
18-3-1185	2,9	Revoke
18-4-1284	2, 4, 10 (2017)	Suspension 1 year
18-4-1289	1, 10, 5a7 (2017)	Revoke
18-4-1305	5, 9, 5a7 (2018)	Suspension 2 years
18-4-1307	2, 9 (2018)	Suspension 20 days
18-4-1314	3, 8,9 (2018)	Suspension 5 days
18-4-1322	2,10 (2017)	NPC
18-4-1332	1,5a7,2,9 (2018)	Revoke
18-4-1363	1, 5, 10, 5a7 (2017)	Revoke
18-4-1366	2 & 9 (2018)	NPC
18-4-1388	1,4,8,9 (2018) & 1, 4, 9, 10 (2017)	Suspension 20 days
18-4-1403	1,4,5a7,8,9, (2018)	Suspension 20 days
18-5-1437	2, 8, 9 (2018)	Reprimand
18-5-1439	2,9,5a7	Revoke
18-5-1445	1, 9, 5a7	Revoke
18-5-1446	5,10 (2017)	Revoke
18-5-1448	4, 5, 10 (2017)	NPC
18-5-1453	2,9 (2018)	Suspension 90 days
18-5-1464	1,8,9 (2018)	Suspension 1 year
18-5-1467	9 (2018)	Suspension 1 year
18-5-1482	4, 8, 9	Suspension 90 days
18-5-1494	9, 10 (2018)	NPC
18-5-1495	9, 10 (2018)	Suspension 1 year
18-5-1496	1,2,9,5a7 (2018)	Revoke
18-5-1504	1,4,5,10 (2017)	Revoke
18-5-1505	5,10 (2017)	Revoke
18-5-1517	3, 9 (2018)	Suspension 1 year
18-5-1523	2, 9, 10, 5a2, 5a5, 5a7	Revoke
	(2017)	

CASE	STANDARDS VIOLATED	RECOMMENDATION
18-5-1526	9, 10, 5a2, 5a5, 5a7 (2017)	Suspension 1 year
18-5-1527	5a5, 5a7, 8,9	Suspension 90 days
18-5-1531	1, 2, 4, 9	Suspension 1 year
18-5-1532	2,9 (2018)	Suspension 10 days
18-5-1537	2, 8, 9, (2018)	Revoke
18-5-1539	4,5,9 (2018)	Suspension 3 days
18-5-1541	2, 9 (2018)	Suspension 20 days
18-5-1543	3, 9, 5a7 (2018)	Suspension 2 years
18-5-1545	9, 10	NPC
18-5-1546	9 (2018)	Suspension 1 year
18-5-1547	6,9 (2018)	NPC
18-5-1553	9, 10	NPC
18-5-1563	4, 5a2, 9 10 (2107)	Suspension 20 days
18-5-1572	1,9 (2018)	NPC
18-5-1576	1,4,5a7,8,9 (2018)	Suspension 20 days
18-5-1587	1,4,5a7,9,10 (2017)	Suspension 20 days
18-6-1597	2, 9 (2018)	Suspension 20 days
18-6-1600	1, 2, 9, 5a7	Suspension 1 year
18-6-1602	5a7, 2, 4, 9	Suspension 1 year
18-6-1603	1, 2, 9 (2018)	Suspension 1 year
18-6-1609	3, 9 (2018)	Suspension 1 year
18-6-1615	1, 5a7, 9 (2018)	Revoke
18-6-1616	1, 2, 3, 4, 5, 9, 5a7	Revoke
18-6-1624	8, 9	Reprimand
18-6-1625	8,9	Reprimand
18-6-1633	2,4,9	Suspension 1 year
18-6-1634	2, 9 (2018)	Suspension 20 days
18-6-1635	2, 9 (2018)	Suspension 20 days
18-6-1636	2, 9 (2018)	Suspension 20 days
18-6-1638	9,10 (2018)	Suspension 90 days
18-6-1642	9, 10 (2018)	Suspension 20 days
18-6-1644	8,9 (2018)	Suspension 90 days
18-6-1645	8, 9 (2018)	Suspension 90 days
18-6-1646	4, 9	NPC
18-6-1650	4, 5a5, 9 (2018)	NPC
18-6-1651	5a2, 5a5, 5a7, 1,8,9 (2018)	Revoke
18-6-1652	9 (2018)	Suspension 1 year
18-6-1656	5, 9 (2018)	Suspension 45 days
18-6-1659	4, 9	Suspension 90 days
18-6-1663	1,10 (2017 code)	Suspension 1 year
18-6-1665	4, 9 (2018)	Suspension 10 days
18-6-1667	2, 9 (2018)	Suspension 1 year
18-6-1668	2, 9 (2018)	Suspension 1 year
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CASE	STANDARDS VIOLATED	RECOMMENDATION
18-6-1669	7, 10, 11 (2017)	NPC
18-6-1673	9 (2018)	Suspension 5 days
18-6-1695	1,4,8,9 (2018) & 1, 4, 9, 10 (2017)	Suspension 20 days
18-6-1710	3,9 (2018)	Suspension 1 year
18-6-1711	3,9 (2018)	Suspension 1 year
18-6-1712	3,9 (2018)	Suspension 1 year
18-6-1713	3,9 (2018)	Suspension 1 year
18-6-1715	2, 9	Suspension 2 years
18-6-1716	2, 9	Suspension 1 year
18-6-1717	2, 9 (2018)	Suspension 1 year
18-6-1718	1, 2, 5a7, 9 (2018)	Revoke
18-6-1722	3, 9 (2018)	Suspension 1 year
18-6-1723	2, 5, 9, 5a7	NPC
18-6-1726	1, 2, 9, 5a7 (2018)	Revoke
18-6-1727	2, 9 (2018)	Suspension 10 days
18-6-1730	9, 5a7	Suspension 90 days
18-7-31	1,4,9,10 (2017)	NPC
18-7-104	1,4,8,9 (2018)	Suspension 20 days
18-7-109	1,4,8,9 (2018)	NPC
18-7-111	1,4,5a7,8,9 (2018)	NPC
18-8-165	1,5a7,8,9 (2018)	Reprimand
18-8-208	1,4,9,10 (2017)	Suspension 20 days
18-8-211	1, 5a7,8.9 (2018)	Revoke

2. Chair Justus reported that the Educator Ethics Review Committee reviewed 4 *Petitions Issues* and brought the following recommendations on behalf of the Committee:

CASE	PREVIOUS SANCTION EERC RECOMMENDATIO		
18-2-1045	Revocation Deny		
18-5-1424	Denial	Deny	
18-6-1592	Revocation	cation Deny	
18-8-135	Suspension 1 year Deny		

3. Chair Justus reported that the Educator Ethics Review Committee reviewed 22 *Settlement Agreements* and brought the following recommendations on behalf of the Committee:

CASE	SANCTION	EERC RECOMMENDATION
15-12-682	Reprimand	Accept
16-1-735	Suspension 10 days	Accept
17-5-1478	Reprimand	Accept
17-6-1783	Suspension 20 days	Accept

CASE	SANCTION	EERC RECOMMENDATION
17-8-187	Suspension 20 days	Accept
18-3-1114	Suspension 2 years	Accept
18-3-1120	Suspension 1 year	Accept
18-3-1232	Suspension 20 days	Accept
18-4-1282	Suspension 1 year	Accept
18-4-1300	Suspension 3 days	Accept
18-4-1326	Suspension 90 days	Accept
18-4-1327	Revoke	Accept
18-4-1349	Reprimand	Accept
18-4-1384	Revoke	Accept
18-4-1397	Reprimand	Accept
18-5-1434	Suspension 10 days	Accept
18-5-1447	Suspension 5 days	Accept
18-5-1454	Suspension 20 days	Accept
18-5-1484	Suspension 60 days	Accept
18-5-1500	Suspension 90 days	Accept
18-5-1524	Suspension 1 year	Accept
18-5-1552	Reprimand	Accept

4. Chair Justus reported that the Educator Ethics Review Committee reviewed 49 *Negotiated Settlement Agreements* and brought the following recommendations on behalf of the Committee:

CASE	NEGOTIATED SANCTION	EERC RECOMMENDATION
11-9-460	Suspension 60 days	Accept
15-8-208	NPC	Accept
16-5-1281	NPC	Accept
16-9-491	NPC	Accept
16-10-632	NPC	Accept
16-10-633	NPC	Accept
16-11-755	NPC	Accept
17-1-880	NPC	Accept
17-1-921	NPC	Accept
17-2-998	Suspension 60 days	Accept
17-3-1137	Reprimand	Accept
17-4-1283	Revoke	Accept
17-4-1286	Suspension 90 days	Accept
17-4-1332	NPC	Accept
17-4-1339	NPC	Accept
17-4-1344	NPC	Accept
17-5-1417	NPC	Accept
17-5-1472	NPC	Accept
17-6-1525	Suspension 10 days	Accept
17-6-1601	Voluntary Surrender	Accept
17-6-1617	Suspension 1 year	Accept

CASE	NEGOTIATED SANCTION	EERC RECOMMENDATION
17-6-1642	Suspension 20 days	Accept
17-6-1675	NPC	Accept
17-6-1685	NPC	Accept
17-7-63	Suspension 45 days	Accept
17-7-89	Suspension 10 days	Accept
17-7-124	*PULLED*	*PULLED*
17-8-179	Reprimand	Accept
17-8-241	Reprimand	Accept
17-8-255	Reprimand	Accept
17-9-377	Suspension 45 days	Accept
17-10-548	Reprimand	Accept
17-11-640	Suspension 90 days	Accept
17-11-664	Suspension 2 years	Accept
17-11-665	Suspension 30 days	Accept
17-11-698	Reprimand	Accept
17-11-718	Reprimand	Accept
17-12-748	Suspension 1 year	Accept
17-12-820	Suspension 1 year	Accept
18-1-893	Reprimand	Accept
18-1-896	Suspension 20 days	Accept
18-1-904	Reprimand	Accept
18-1-948	Suspension 1 year	Accept
18-2-1014	Reprimand	Accept
18-2-1020	Reprimand	Accept
18-2-1029	Suspension 20 days	Accept
18-2-1072	Reprimand	Accept
18-3-1139	Suspension 1 year	Accept
18-3-1230	Suspension 90 days	Accept

5. <u>OTHER BUSINESS</u>
The Educator Ethics Review Committee recommended approval of the *Other Business Report* as follows:

CASE	FINDINGS OF FACTS	EERC RECOMMENDATION
PCE 18-2-1026	Expand current investigation	Expand Investigation
PCE 18-4-1380	Expand current investigation	Expand Investigation
PCE 18-5-1525	Expand current investigation	Expand Investigation
17-8-183	Failed to respond	Hold New App
17-8-197	Failed to respond	Hold New App
17-11-604	Failed to respond	Hold New App
17-12-847	Failed to respond	Hold New App
18-1-953	Failed to respond	Hold New App
18-1-957	Failed to respond	Hold New App
18-3-1207	Incomplete fingerprint Hold New App	

CASE	FINDINGS OF FACTS		EERC RECOMMENDATION
18-3-1209	Failed to provide	de documents	Hold New App
18-3-1210	Failed to provide	de documents	Hold New App
18-3-1243	Documentation f	or the new case	Hold New App
18-4-1343	Failed to provide	de documents	Hold New App
18-4-1345	Failed to provide	de documents	Hold New App
18-4-1350	Failed to provide	de documents	Hold New App
18-4-1358	Failed to	respond	Hold New App
18-5-1556	Failed to	respond	Hold New App
18-5-1557	Failed to respond		Hold New App
18-5-1560	Failed to respond		Hold New App
18-5-1561	Failed to respond		Hold New App
18-5-1570	Failed to respond		Hold New App
18-5-1579	Failed to respond		Hold New App
18-6-1694	Failed to respond		Hold New App
18-6-1698	Failed to respond		Hold New App
18-6-1701	Failed to respond		Hold New App
NCO 17-10-519	Suspension 20 days	Suspension 5 days	Accept

6. The Educator Ethics Review Committee recommended approval of the *Preliminary Investigative Determination Report* consisting of 131 new complaints received during the months of August and September 2018.

# 7. **VOLUNTARY SURRENDERS**

The Educator Ethics Review Committee recommended approval of the Voluntary Surrender/Voluntary Denial listed below in which an Educator/Applicant voluntarily accepted a sanction of Revocation or Denial prior to the submission of an investigative case summary for a Probable Cause Determination.

CASE	STANDARDS VIOLATED	SANCTION	EERC RECOMMENDATION
18-6-1720	1, 2, 9	VS	Accept

# 8. EXTENSIONS – PRELIMINARY INVESTIGATIVE DETERMINATIONS

The Educator Ethics Review Committee recommended approval of 111 *Extensions - Preliminary Investigative Determinations* consisting of the following:

18-7-56	18-7-116	18-8-131	18-8-181	18-8-225	18-9-295	18-9-310	18-9-325
18-7-57	18-7-117	18-8-132	18-8-182	18-8-226	18-9-296	18-9-311	18-9-326
18-7-58	18-7-118	18-8-133	18-8-183	18-8-227	18-9-297	18-9-312	18-9-327
18-7-59	18-7-119	18-8-134	18-8-184	18-8-228	18-9-298	18-9-313	18-9-328
18-7-60	18-8-120	18-8-170	18-8-185	18-8-229	18-9-299	18-9-314	18-9-329
18-7-61	18-8-121	18-8-171	18-8-215	18-8-230	18-9-300	18-9-315	18-9-330
18-7-62	18-8-122	18-8-172	18-8-216	18-8-231	18-9-301	18-9-316	18-9-331

18-7-63	18-8-123	18-8-173	18-8-217	18-8-232	18-9-302	18-9-317	18-9-332
18-7-64	18-8-124	18-8-174	18-8-218	18-8-233	18-9-303	18-9-318	18-9-333
18-7-65	18-8-125	18-8-175	18-8-219	18-8-234	18-9-304	18-9-319	18-9-334
18-7-66	18-8-126	18-8-176	18-8-220	18-8-235	18-9-305	18-9-320	18-9-335
18-7-70	18-8-127	18-8-177	18-8-221	18-8-236	18-9-306	18-9-321	18-9-336
18-7-113	18-8-128	18-8-178	18-8-222	18-8-237	18-9-307	18-9-322	18-9-337
18-7-114	18-8-129	18-8-179	18-8-223	18-8-238	18-9-308	18-9-323	18-9-338
18-7-115	18-8-130	18-8-180	18-8-224	18-9-294	18-9-309	18-9-324	

# 9. EXTENSIONS - INVESTIGATIONS

The Educator Ethics Review Committee recommended granting an *Investigative Extension* to the following 207 cases:

WRITTEN COMPLAINT EXTENSIONS							
15-5-982	17-8-307	17-12-871	18-3-1116	18-4-1331	18-4-1410	18-5-1562	18-6-1701
15-5-1003	17-8-343	17-12-874	18-3-1122	18-4-1333	18-4-1412	18-5-1567	18-6-1703
15-6-1129	17-11-604	17-12-885	18-3-1124	18-4-1339	18-4-1413	18-5-1573	18-6-1705
15-6-1203	17-11-613	17-12-886	18-3-1129	18-4-1340	18-4-1416	18-5-1574	18-6-1707
15-7-18	17-11-623	18-1-927	18-3-1132	18-4-1341	18-4-1417	18-5-1575	18-6-1719
15-11-599	17-11-630	18-1-953	18-3-1140	18-4-1342	18-4-1420	18-5-1581	18-6-1725
16-2-919	17-11-707	18-1-957	18-3-1180	18-4-1343	18-4-1422	18-5-1582	18-6-1736
16-4-1211	17-11-712	18-1-958	18-3-1203	18-4-1345	18-5-1442	18-5-1583	18-6-1737
16-8-152	17-11-721	18-1-961	18-3-1204	18-4-1350	18-5-1452	18-5-1584	18-6-1738
17-4-1261	17-11-725	18-1-962	18-3-1209	18-4-1351	18-5-1465	18-5-1588	18-6-1739
17-4-1263	17-11-730	18-1-967	18-3-1210	18-4-1355	18-5-1466	18-5-1589	18-6-1740
17-5-1451	17-11-731	18-1-969	18-3-1211	18-4-1358	18-5-1469	18-5-1591	18-6-1741
17-6-1523	17-12-749	18-1-970	18-3-1215	18-4-1368	18-5-1470	18-6-1598	18-6-1742
17-6-1727	17-12-757	18-2-977	18-3-1217	18-4-1380	18-5-1471	18-6-1643	18-6-1744
17-7-110	17-12-772	18-2-978	18-3-1220	18-4-1381	18-5-1473	18-6-1678	18-6-1745
17-7-130	17-12-775	18-2-979	18-3-1252	18-4-1382	18-5-1483	18-6-1679	18-6-1746
17-8-167	17-12-833	18-2-988	18-3-1253	18-4-1392	18-5-1501	18-6-1683	18-6-1748
17-8-168	17-12-842	18-2-1007	18-3-1254	18-4-1393	18-5-1512	18-6-1685	18-6-1749
17-8-175	17-12-843	18-2-1026	18-3-1256	18-4-1394	18-5-1518	18-6-1686	18-6-1750
17-8-184	17-12-846	18-2-1028	18-3-1257	18-4-1398	18-5-1525	18-6-1687	18-6-1751
17-8-208	17-12-847	18-2-1047	18-3-1260	18-4-1400	18-5-1534	18-6-1688	18-6-1752
17-8-214	17-12-850	18-2-1054	18-3-1266	18-4-1401	18-5-1538	18-6-1692	18-6-1753
17-8-221	17-12-851	18-2-1079	18-3-1270	18-4-1405	18-5-1554	18-6-1694	18-6-1755
17-8-280	17-12-857	18-2-1089	18-4-1285	18-4-1406	18-5-1556	18-6-1698	18-6-1757
17-8-285	17-12-861	18-2-1100	18-4-1298	18-4-1408	18-5-1560	18-6-1699	18-6-1758
17-8-303	17-12-868	18-2-1109	18-4-1313	18-4-1409	18-5-1561	18-6-1700	

# 10. APPLICATIONS FOR CERTIFICATION REPORT

The Educator Ethics Review Committee recommended to approve a no probable cause determination on 26 cases reflected on the *Applications for Certification Report*.

# 11. FINAL DECISIONS RENDERED BY AN ADMINISTRATIVE LAW JUDGE

The Educator Ethics Review Committee recommended to accept the ALJ sanctions in the *Final Decision* report.

CASE	ORIGINAL SANCTION	ALJ SANCTION	EERC RECOMMENDATION	
16-2-941	Deny	Deny	Accept	
17-8-173	Revoke	Revoke	Accept	
17-8-180	Revoke	Revoke	Accept	

#### 12. FINAL DECISIONS BY OPERATION OF LAW

The Commission reviewed the report, which advised of 23 cases now closed without an appeal for a hearing before an Administrative Law Judge. The report also advised that there were 6 cases closed without an appeal for a review hearing before the Commission.

Chair Luigs called for approval of the Educator Ethics Review Committee report as presented by Chair Scott Justus excluding case 18-8-186 and 18-6-1592.

# **PSC ACTION**: Approved

Abstentions: Rodney Green-18-7-114, 17-7-63, Scott Hollowell-18-7-118, 18-6-1642, 18-6-1718, Kami Luigs-18-7-9, 18-7-10, 18-8-181, 18-8-182, 18-8-184, 18-8-185, 18-8-215, 18-8-216, 18-8-217, 18-8-218, 18-8-219, 18-8-2120, 18-8-236, 18-8-263, 18-8-268, 18-8-269, 18-8-279, 18-8-287, 18-6-1652, 18-5-1437, 17-12-844, 18-6-1597, 18-6-1656, 17-8-196, 18-4-1388, 18-7-111, 18-3-1166, 18-6-1652, 16-10-633, 17-4-1344, Teri Schneider-18-7-64, 18-8-226, 18-8-227, 18-8-237, 17-10-548, 18-1-948, 17-11-718, 18-4-1305, 17-12-858, Christy Van Meter-18-6-1717, Amanda Miliner-18-7-12, 18-7-18, 18-7-24, 18-8-173, 18-6-1633, 17-6-1517, Scott Justus-17-12-759, 18-8-280, 18-1-948, Danielle Bruce-18-7-117, 18-4-1413, Katrina Young-18-6-1702, Leon Grant-18-8-229, Beth Townsend-18-8-278

### Probable Cause Case # 18-8-186

**MOTION:** (Isiah Hill / Chris Erwin) To reject the EERC's recommendation of a Reprimand and issue a

Denial of Issuance.

**PSC ACTION**: Approved

Opposed: Katrina Young, Rodney Green, Scott Justus, Diane McClearen

### **Petitions Case # 18-6-1592**

**MOTION**: (Amanda Miliner / Teri Schneider) To grant the petition for the Right to Reapply.

**PSC ACTION**: Approved

Opposed: Chris Erwin, Scott Justus,

#### VIII. RULES

Anne Marie Fenton presented the motion for rules for adoption and was available to answer any questions/concerns.

**MOTION:** (Lauren Eckman / Dr. Marti Venn) To a) amend the current rules in Chapter 505-2- Certification, effective October 15, 2018, as follows: 505-2-.10, 505-2-.15, 505-2-.16, 505-2-.19, 505-2-.24, and 505-2-.26; b) adopt the current rules in Chapter 505-2- Certification, effective October 15, 2018, as follows: 505-2-.46, and 505-2-.187; c) amend the current rules in Chapter 505-3- Educator Preparation, effective October 15, 2018, as follows: 505-3-.01, 505-3-.05, and 505-3-.88; d) repeal the current rules in Chapter 505-3- Educator

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Preparation, effective October 15, 2018, as follows: 505-3-.23, 505-3-.25, 505-3-.26, and 505-3-.28; and e) adopt the current rules in Chapter 505-3- Educator Preparation, effective October 15, 2018, as follows: 505-3-.23, 505-3-.25, 505-3-.26, and 505-3-.28.

**PSC ACTION**: Approved

# IX. EDUCATOR PREPARATION/CERTIFICATION STANDING COMMITTEE REPORT

Committee Chair, Dr. Marti Venn, presented the report of the Educator Preparation Standing Committee.

	EPP	September 2018 Detailed Approval Recommendations
1.	Georgia State University	The Committee recommends Developmental Approval of the Computer Science Endorsement.
2.	Dalton State College	The Committee recommends Continuing Approval of the Educator Preparation Provider reviewed during the Spring 2010 Initial Performance Approval Review.
3.	First District RESA	The Committee recommends the Progress Report submitted March 20, 2018, is satisfactory in addressing the Areas for Improvement for Standard 2 (component 2), Standard 3 (component 1), and Standard 5 (component 5), resulting from the Spring 2017 Continuing Approval Review. The Committee recommends the Areas for Improvement be removed.  Additionally, the Committee recommends that while the Progress Report submitted March 20, 2018, indicates incremental progress is evident in addressing the remaining Stipulations and Areas for Improvement resulting from the Spring 2017 Continuing Approval Review, the Areas for Improvement remain. The Committee recommends the submission of a Progress Report May 1, 2019, addressing all remaining Stipulations and Areas for Improvement cited during the Spring 2017 Continuing Approval Review.
4.	Tier II Certification Appeal	The Committee recommends granting the Tier II Appeal to provide Alexander Minsinger a renewable Professional Level 6 certification.

Chair Luigs called for approval of the Educator Preparation / Certification Report as presented by Chair Dr. Marti Venn.

**PSC ACTION**: Approved

### X. GEORGIA SPECIAL REQUIREMENTS COURSE

Julie Beck was asked to address the public comment we received from Ga State University about the proposed rule change to 505-2-.24. This rule change concerns the Special Georgia Requirement that every educator shall complete course work approved by the GaPSC with a grade of **B** or higher or 5 Georgia professional learning units satisfied through a Georgia public school system or RESA in the identification and education of children who have special educational needs. If the rule amendment is adopted, the grade requirement of B or higher will be effective July 1, 2019 for courses completed on or after that date.

GSU indicated they do not have an issue of raising the standard to ensure that <u>future</u> educators can demonstrate knowledge, skills and dispositions in this area. Their concern relates to the lack of attention given to ensuring that individuals who meet this requirement through a PLU course have obtained a similar level of knowledge.

Julie Beck presented evidence that the Special Ed courses offered by RESAs and school systems are quite rigorous and that even though they don't issue letter grades, they require and have always required educators to meet expectations that are equivalent to a grade of B.

Multiple syllabi from both RESA and school system Special Ed courses were reviewed. All had an 80% or higher requirement for all assignments. These courses are job embedded and based on mastery of skills. If an assignment is submitted that is below 80%, the assignment is resubmitted until 80% mastery is demonstrated.

Ms. Beck reminded the Commission that PLU credits are only accepted from RESAs and school systems with an approved EPP, meaning we have reviewed and approved endorsement programs or GaTAPP programs offered by the RESA or school system.

We are comfortable that these providers are delivering PLU courses that require <u>practicing</u> educators to demonstrate mastery of the knowledge and skills required in the Special Ed course that is equivalent to a grade of B.

**MOTION:** (Rodney Green / Dr. Marti Venn) To accept the rule change to GaPSC Rule 505-2-.24 SPECIAL GEORGIA REQUIREMENTS dated July 1, 2017, be AMENDED to remove the edTPA requirement for conversion of the IN3 certificate and change the required grade for the Special Education requirement to B or higher.

**PSC ACTION**: Approved

### XI. ADJOURNMENT

Chair Luigs called for the meeting to be adjourned at 12:42 p.m.

**PSC ACTION:** Approved