MINUTES

PROFESSIONAL STANDARDS COMMISSION

Two Piedmont Avenue Atlanta, Georgia

September 14, 2017

The Georgia Professional Standards Commission (PSC) met on Thursday, September 14, 2017, at 12:30 p.m.

Members Present

Danielle BruceKamila LuigsSheryl StalveyLauren EckmanDiane McClearenBeth TownsendChris ErwinDr. Jacqueline McDowellChristy Van MeterLeon Grant, IIIAmanda MilinerDr. Martha VennDr. Isiah Hill, Jr.Teri SchneiderKatrina Young

Scott Justus

Members Absent

Susan Thayer Rodney Green

I. WORK SESSION

• Executive Secretary Report - Kelly Henson and Chair Luigs welcomed Christ Erwin and Katrina Young to the Commission and they both briefly with the Commission. They also presented Henry Kelly with his picture and thanked him for his service. He also spoke briefly to the Commission about his service.

Chris Erwin - Chris retired as the superintendent of the Banks County School System. He was previously a teacher, assistant principal, and middle and high school principal. Chris is a former president of the Georgia School Superintendents Association and executive board member of the School Superintendents Association. He is the president of his local rotary and chamber clubs and was recognized as the 2013 Georgia Superintendent of the Year. Chris is an active member of Homer United Methodist Church and recently served as lay-leader. He is a graduate of the University of Georgia and earned graduate degrees from Georgia State University and the University of West Georgia. Chris and his wife, Laurie, have two children and reside in Homer.

Katrina Young - Katrina is serving her third elected term on the Rockdale County Public Schools Board of Education and is the president-elect of the Georgia School Boards Association (GSBA). She is a member of the Community Foundation for Greater Atlanta - Spark Newton Advisory Committee, Conyers Rockdale Council for the Arts, Conyers Rockdale Economic Development Council and the Rotary Club of Conyers. Katrina earned a bachelor's degree in Business Administration and Marketing from Georgia State University. She and her husband, Simeon, have two children and one grandson. They reside in Conyers.

- Julie Beck gave a review of the GA TAPP program.
- Angie Gant presented the CAEP Partnership Agreement that the Commissioner's will be asked to vote on at the Commission meeting today.

- Dr. David Hill presented the Education Leadership Standards
- Anne Marie Fenton presented rules for preview and adoption. Julie Beck and Angie Gant also spoke briefly about them.

The rules that will come before you for your consideration to adopt are:

505-2-.02 CLASSIFICATION

It is proposed that GaPSC Rule 505-2-.02 CLASSIFICATION, dated January 15, 2016, be AMENDED to update the fields for which a Permit may be issued.

505-2-.10 PERMIT

It is proposed that GaPSC Rule 505-2-.10 PERMIT, dated October 15, 2016, be AMENDED to edit language for consistency from renewal to extension, add the requirement to complete the appropriate GACE Ethics Exit assessment as a requirement to extend the initial Permit, change the title of the permit from Educational Leadership to Superintendent, add an exemption option for the GACE Program Admission Assessment (PAA) and content assessment for the Superintendent permit, and remove the Retired Educator permit option.

505-2-.34 ADD A FIELD

It is proposed that GaPSC Rule 505-2-.34 ADD A FIELD, dated July 1, 2017, be AMENDED to update the GACE passing level required for adding a teaching field and outline the requirement for adding the Superintendent Certificate field to an established certificate in Educational Leadership.

505-2-.153 EDUCATIONAL LEADERSHIP CERTIFICATE

It is proposed that GaPSC Rule 505-2-.153 EDUCATIONAL LEADERSHIP CERTIFICATE, dated October 15, 2016, be AMENDED to update the title of the Superintendent permit and to add the Superintendent certificate requirement for individuals in that position.

505-2-.154 SUPERINTENDENT CERTIFICATE

It is proposed that GaPSC Rule 505-2-.154 SUPERINTENDENT CERTIFICATE be INITIATED with a new name and new number to create a certificate that will identify leaders currently serving as a superintendent.

505-6-.01 THE CODE OF ETHICS FOR EDUCATORS

It is proposed that GaPSC Rule 505-6.01 THE CODE OF ETHICS FOR EDUCATORS, dated June 15, 2015, be AMENDED to consolidate the standards from eleven (11) to ten (10), including eliminating abandonment of contract as a separate standard, and adding the definition for breach of contract.

As an accompanying document to Rule 505-6-.01, we also present to you for your information the "Guidelines for No Probably Cause (NPC)," which provides specific information not in rule. While much of this NPC document is already in existing guidance and practice, some portions of the content address the proposed revisions to the rule.

Two Educator Preparation Rules will come before you for initiation in October. They are as follows:

505-3-.01 REQUIREMENTS AND STANDARDS FOR APPROVING EDUCATOR PREPARATION PROVIDERS AND EDUCATOR PREPARATION PROGRAMS (Amended)

505-3-.05 GEORGIA TEACHER ACADEMY FOR PREPARATION AND PEDAGOGY (GaTAPP) (Amended)

• Kami Luigs again welcomed the new Commissioners to the Commission.

II. CALL TO ORDER

Chair Luigs called the meeting to order at 12:30 p.m. and led the Pledge of Allegiance to the U.S. flag and a moment of silence.

III. ADOPTION OF AGENDA

Chair Luigs called for approval of the agenda.

MOTION: (Scott Justus / Amanda Miliner) To approve the agenda.

PSC ACTION: Approved

IV. APPROVAL OF MINUTES

Chair Luigs called for approval of the minutes from the July 13, 2017, Commission meeting.

PSC ACTION: Approved

V. VISITORS

Chair Luigs welcomed the visitors.

- Leonard Williams, Professional Association of Georgia Educators
- Kayla Washington, Office of Planning and Budget
- Dr. David Dude, Superintendent, City Schools of Decatur •
- Courtney Burnett, City Schools of Decatur
- Paige Tompkins, UGA and Georgia Association for
 Colleges of Teacher Educations
- Linda Fortson, Warren Fortson Law Office
- Don Splinter, Georgia Association of Educational Leaders (GAEL)
- Melvin Farrington
- Teresa Lucas
 - Tayia Donald, Georgia Association of Educators (GAE)

VI. <u>EMPLOYEE SERVICE AWARDS</u>

Chair Luigs and Kelly Henson presented the following with service awards and thanked them for their service:

Jennifer Cobb 5 Year Service Award- Jennifer has worked for the Commission's Ethics Division since August of 2012. She serves as the Division's Administrative Assistant. She provides administrative support to the Division's management team and investigators. In addition, she acts as an assistant to the Division's applications investigator opening new ethics cases on applicants that have personal affirmation issues pertaining to their certification applications. She is also the Division's "open records" person fulfilling all of the Division's open records requests. Prior to coming to work for the Commission, Jennifer worked at the Office of State of Administrative Hearings. She was a Case Management Assistant providing administrative support to three (3) administrative law judges. Jennifer's fellow Ethics Division employees consider her a joy to work with. She is a hardworking and works well in a team. She also has a great sense of humor.

Caren Turner 10 Year Service Award-Caren began her career with the GaPSC on July 1, 2004, as an Evaluation and Information Specialist. It was not long before her outstanding performance and leadership abilities were recognized and have resulted in various promotions during her career with this agency. In 2015, Caren became the Program Director for the Professional Development System, a collaboration between the Department of Early Care and Learning and the GaPSC. This collaboration between two state agencies has been a remarkable success, much of which can be attributed to Caren and her unyielding dedication to the work. Caren has proven herself to be an outstanding leader and representative of this agency and we are fortunate that, after a brief departure to become a flight attendant, she realized what we knew along, that her true passion was serving Georgia educators. Congratulations, Caren, on 10 years of faithful service!

Enjolia Farrington 10 Year Service Award - Enjolia began her PSC career in Educator Workforce Development, where she facilitated teacher career fairs across the state. In August of 2014, she joined the Educator Preparation Team, and she now serves as a program approval specialist. In that role, Enjolia strives to help all of her assigned institutions better understand our rules and expectations. She is a thoughtful colleague at the PSC, she is married to Melvin, and she is the mother of three children (ages 11, 9, and 7). We are grateful for Enjolia!

VII. RECOGNITION OF COMMISSIONER

Chair Luigs and Kelly Henson presented Henry Kelly with his picture and thanked him for his service.

VIII. COMMITTEE REPORTS

A. Ethics and Professional Conduct -- Recommendations and Actions on Cases

Chair Scott Justus of the Educator Ethics Review Committee (EERC), gave a preliminary review of the Cases.

1. Chair Justus reported that the Committee reviewed 131 *Probable Cause* cases during September 14, 2017, meeting and brought the following recommendations on behalf of the committee:

| <u>CASE</u> | STANDARDS VIOLATED | RECOMMENDATION |
|-------------|--------------------|----------------|
| 16-12-809 | 1,4 | Reprimand |
| 17-3-1160 | 1,4 | Reprimand |

| CASE | STANDARDS VIOLATED | RECOMMENDATION | | |
|------------------------|-------------------------|------------------|--|--|
| | | | | |
| 17-4-1323 | 5a2,9 | Reprimand | | |
| 17-5-1463 | 1 | Reprimand | | |
| 17-5-1464 | 5a2, 5a7 | NPC | | |
| 17-5-1475 | 5a5; 5a2 | Reprimand | | |
| 17-5-1497 17-5-1498 | 5a7 | Reprimand NPC | | |
| 17-5-1496 | 1,4, 5a2 5a5 | Reprimand | | |
| 17-6-1660 | 5a2, 5a7 | Reprimand | | |
| 17-6-1666 | 1, 5a7 | Deny | | |
| 17-6-1776 | 1,4 | Reprimand | | |
| 17-6-1780 | 1,4 | Reprimand | | |
| 17-6-1792 | 5a2, 5a7 | Reprimand | | |
| 17-6-1799 | 1 | Reprimand | | |
| 17-7-140 | 1 | Reprimand | | |
| 17-7-164 | 1,5a2 | Deny | | |
| 14-12-492 | 4, 5 &10 | Reprimand | | |
| 14-12-493 | 4, 5 &10 | Reprimand | | |
| 15-6-1095 | 4,10 | Suspend 1 year | | |
| 15-10-510 | 1,2, 10 | Revoke | | |
| 15-11-592 | 4,9,10 | Revoke | | |
| 15-12-658 | 2, 10 | Suspend 20 days | | |
| 16-2-849 | 2, 7, 9 & 10 | Suspend 20 days | | |
| 16-2-883 | 2, 1, 9 & 10 | NPC | | |
| 16-3-994 | · | | | |
| 16-3-995 | 2, 4, 10 2, 4, 9, 10 | Reprimand | | |
| 16-6-1416 | 4, 10, 11 | NPC | | |
| 16-8-157 | ' ' | Suspend 90 days | | |
| 16-9-450 | 1, 10, 5a7 | Revoke Revoke | | |
| 16-9-453 | 1,4,9,10 | | | |
| | 9,10 | Suspend 20 days | | |
| 16-10-573 | 1,4,9,10 | Suspend 20 days | | |
| 17-2-986 | 2, 10 | Suspend 90 days | | |
| 17-3-1114 | 1,10,5a7 | Revoke | | |
| 17-3-1116 | 2, 10 | Suspend 1 year | | |
| 17-3-1123 | 2,4,10, 5a7 | Revoke | | |
| 17-3-1124 | 1,4,9,10 | Revoke | | |
| 17-3-1142 | 1,4,9,10 | Revoke | | |
| 17-3-1144 | 2, 10 | Suspend 5 days | | |
| 17-3-1167 | 4,5a2,9,10 | Suspend 20 days | | |
| 17-3-1177 | 6, 10 | NPC | | |
| 17-3-1224 | 1,4,9,10 | Reprimand | | |
| 17-3-1225 | 1,4,9,10 | Suspend 20 days | | |
| 17-4-1267 | 4,10 | Suspend 90 days | | |
| 17-4-1299 | 1, 2, 3, 10 | Revoke | | |

| CASE | STANDARDS VIOLATED | RECOMMENDATION | |
|------------------------|---------------------|---------------------------------|--|
| 47.4.4202 | 0.40 | Command 4 comm | |
| 17-4-1303 | 2, 10 | Suspend 1 year | |
| 17-4-1304 | 3,10 | Suspend 1 year | |
| 17-4-1312 | 4, 10 | Revoke | |
| 17-4-1331 | 1,4,9,10 | Suspend 1 year | |
| 17-5-1358 | 10, 11 | Suspend 90 days | |
| 17-5-1361 | 2,4,10 | Suspend 30 days | |
| 17-5-1362 | 10,11 | Suspend 20 days | |
| 17-5-1374 | 2, 10 | NPC | |
| 17-5-1379 | 10 | Suspend 5 days | |
| 17-5-1383 | 3,10 | Suspend 1 year | |
| 17-5-1384 | 2,10,5a7 | Revoke | |
| 17-5-1385 | 2, 4, 10 | Suspend 30 days | |
| 17-5-1387 | 4, 10 | Suspend 10 days | |
| 17-5-1390 | 7, 10 | Reprimand | |
| 17-5-1393 | 4,5a2,9, 10 | Revoke | |
| 17-5-1398 | 4, 10 | Revoke | |
| 17-5-1402 | 2, 10 | Reprimand | |
| 17-5-1412 | 10 | Suspend 1 year | |
| 17-5-1414 | 10,11 | Suspend 20 days | |
| 17-5-1422 | 10 | Suspend 1 year | |
| 17-5-1429 | 2,10 | Suspend 20 days | |
| 17-5-1431 | 10,11 | Suspend 90 days | |
| 17-5-1450 | 4,10 | Suspend 5 days | |
| 17-5-1453 | 4, 10, 11 | Suspend 90 days | |
| 17-5-1465 | 1,4,9,10 | NPC | |
| 17-5-1469 | 1,4,5a2,9, 10 | Suspend 20 days | |
| 17-6-1507 | 1,4,5,10 | Revoke | |
| 17-6-1512 | 2, 10 | Suspend 5 days | |
| 17-6-1518 | 3, 10 | Suspend 1 year | |
| 17-6-1526 | 1, 4, 9, 10 | Suspend 20 days | |
| 17-6-1530 | 5,10 | Suspend 1 year | |
| 17-6-1533 | 1, 10 | NPC | |
| 17-6-1534 | 9, 10 3, 10 | Suspend 1 year | |
| 17-6-1538 | , | Suspend 1 year | |
| 17-6-1541 17-6-1542 | 2,10 2, 4, 5, 10 | Suspend 1 year Suspend 2 years | |
| 17-6-1542 | 2, 4, 5, 10 | Suspend 2 years Suspend 10 days | |
| 17-6-1544 | 2, 10 2, 10, 5a7 | Revoke | |
| 17-6-1547 | 8,10 | NPC | |
| 17-6-1549 | 8, 10 | Suspend 90 days | |
| 17-6-1550 | 8, 10 | Suspend 30 days | |
| 17-6-1552 | 8, 10 | Suspend 90 days | |
| 17-6-1553 | 8, 10 | Suspend 90 days | |

| CASE | STANDARDS VIOLATED | RECOMMENDATION | | |
|-----------|--------------------|-----------------|--|--|
| 17-6-1554 | 8, 10 | NPC | | |
| 17-6-1556 | 10, 11 | Reprimand | | |
| 17-6-1558 | 10, 11 | Suspend 20 days | | |
| 17-6-1560 | 4, 10 | Suspend 20 days | | |
| 17-6-1565 | 2,10 | Suspend 10 days | | |
| 17-6-1568 | 2,4,10 | Suspend 1 year | | |
| 17-6-1572 | 5, 6, 10 | Suspend 1 year | | |
| 17-6-1588 | 2, 10 | Suspend 30 days | | |
| 17-6-1590 | 5a2 | NPC | | |
| 17-6-1592 | 1,10, 5a7 | Revoke | | |
| 17-6-1595 | 2, 10 | Suspend 2 years | | |
| 17-6-1599 | 10, 11 | Suspend 90 days | | |
| 17-6-1600 | 10, 11 | Suspend 90 days | | |
| 17-6-1603 | 1, 2, 10, 5a7 | Revoke | | |
| 17-6-1604 | 1, 2, 10, 5a7 | Revoke | | |
| 17-6-1608 | 2, 10 | NPC | | |
| 17-6-1609 | 1, 2, 10, 5a7 | Revoke | | |
| 17-6-1610 | 4,5,10 | Reprimand | | |
| 17-6-1611 | 4,10 | Reprimand | | |
| 17-6-1612 | 1,2,10 | Revoke | | |
| 17-6-1614 | 3, 10 | Suspend 1 year | | |
| 17-6-1616 | 2, 10 | Suspend 30 days | | |
| 17-6-1630 | 4,10 | NPC | | |
| 17-6-1631 | 4,10 | NPC | | |
| 17-6-1632 | 4,10 | NPC | | |
| 17-6-1633 | 1,2,10,5a7 | Revoke | | |
| 17-6-1674 | 1,4,9,10 | NPC | | |
| 17-6-1697 | 2,4,9,10 | Revoke | | |
| 17-6-1699 | 2,9,10, 5a7 | NPC | | |
| 17-6-1733 | 4, 10 | Suspend 90 days | | |
| 17-6-1738 | 4, 10 | Suspend 90 days | | |
| 17-6-1739 | 2, 10 | NPC | | |
| 17-6-1742 | 1, 2, 10, 5a7 | Revoke | | |
| 17-6-1745 | 10, 11 | Suspend 20 days | | |
| 17-6-1747 | 4, 10 | Reprimand | | |
| 17-6-1748 | 4, 10 | Reprimand | | |
| 17-6-1749 | 4, 10 | Reprimand | | |
| 17-6-1751 | 4, 10 | Reprimand | | |
| 17-6-1752 | 4,10 | Reprimand | | |
| 17-6-1753 | 4,10 | Reprimand | | |
| 17-6-1754 | 4, 10 | Reprimand | | |
| 17-6-1755 | 4,10 | Reprimand | | |
| 17-6-1786 | 1,4,9,10 | Suspend 1 year | | |

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2. Chair Justus reported that the Educator Ethics Review Committee reviewed 5 *Petitions Issues* and brought the following recommendations on behalf of the Committee:

| <u>CASE</u> | PREVIOUS SANCTION | EERC RECOMMENDATION | |
|-------------|----------------------|------------------------|--|
| 17-4-1313 | Revocation | Deny | |
| 17-5-1423 | Revocation | Deny | |
| 17-6-1591 | Denial | Grant | |
| 17-6-1687 | Revocation | Grant | |
| 17-6-1764 | VS | Deny | |

3. Chair Justus reported that the Educator Ethics Review Committee reviewed 11 *Settlement Agreements* and brought the following recommendations on behalf of the Committee:

| CASE | SANCTION | EERC RECOMMENDATION |
|-----------|----------------------|------------------------|
| 16-11-646 | Suspension - 90 days | Accept |
| 17-3-1107 | Suspension - 90 days | Accept |
| 17-3-1203 | Suspension - 30 days | Accept |
| 17-4-1273 | Revocation | Accept |
| 17-4-1275 | Suspension - 1 year | Accept |
| 17-5-1389 | Suspension - 20 days | Accept |
| 17-5-1392 | Reprimand | Accept |
| 17-5-1436 | Reprimand Accept | |
| 17-5-1438 | Reprimand | Accept |
| 17-5-1461 | Reprimand Accept | |
| 17-6-1643 | Reprimand Accept | |

4. Chair Justus reported that the Educator Ethics Review Committee reviewed 55 *Negotiated Settlement Agreements* and brought the following recommendations on behalf of the Committee:

| <u>CASE</u> | NEGOTIATED SANCTION | EERC RECOMMENDATION | |
|-------------|---------------------------|------------------------|--|
| 14-8-149 | Reprimand | Accept | |
| 14-10-359 | Suspension 20 days | Accept | |
| 14-11-423 | Suspension 20 days | Accept | |
| 15-1-518 | Suspension 2 years | Accept | |
| 15-3-719 | Reprimand | Accept | |
| 15-3-720 | Reprimand | Accept | |
| 15-3-757 | Suspension 60 days | Accept | |
| 15-3-820 | Suspension 3 days Accept | | |
| 15-3-844 | Suspension 45 days Accept | | |
| 15-5-1029 | Suspension 2 years Accept | | |
| 15-6-1120 | Warning Accept | | |

| | NEGOTIATED | <u>EERC</u> | | |
|-------------|------------------------------|----------------|--|--|
| <u>CASE</u> | SANCTION | RECOMMENDATION | | |
| 15-6-1172 | Suspension 60 days | Accept | | |
| 15-7-19 | Suspension 5 days | Accept | | |
| 15-8-302 | Revocation | Accept | | |
| 15-9-460 | Suspension 20 days | Accept | | |
| 15-10-536 | Suspension 90 days | Accept | | |
| 15-10-552 | Suspension 2 days | Accept | | |
| 16-1-814 | Reprimand | Accept | | |
| 16-1-823 | Suspension 45 days | Accept | | |
| 16-2-846 | Suspension 1 year & 180 days | Accept | | |
| 16-3-984 | Reprimand | Accept | | |
| 16-4-1173 | Revocation | Accept | | |
| 16-5-1236 | Suspension 20 days | Accept | | |
| 16-6-1519 | Suspension 20 days | Accept | | |
| 16-8-162 | Suspension 1 year | Accept | | |
| 16-8-220 | Reprimand | Accept | | |
| 16-9-321 | Suspension 10 days | Accept | | |
| 16-9-327 | NPC | Accept | | |
| 16-9-332 | NPC | Accept | | |
| 16-9-365 | Suspension 90 days | Accept | | |
| 16-9-487 | Reprimand | Accept | | |
| 16-10-536 | Suspension 1 year | Accept | | |
| 16-10-600 | NPC | Accept | | |
| 16-11-638 | NPC | Accept | | |
| 16-11-639 | NPC | Accept | | |
| 16-11-640 | NPC | Accept | | |
| 16-11-641 | NPC | Accept | | |
| 16-11-642 | NPC | Accept | | |
| 16-11-643 | NPC | Accept | | |
| 16-11-658 | NPC | Accept | | |
| 16-11-659 | NPC | Accept | | |
| 16-11-693 | Suspension 1 year | Accept | | |
| 16-11-699 | Suspension 10 days | Accept | | |
| 16-11-702 | NPC | Accept | | |
| 16-11-712 | Suspension 20 days | Accept | | |
| 16-11-720 | Suspension 1 year | Accept | | |
| 16-11-733 | Suspension 1 year | Accept | | |
| 16-12-773 | Suspension 3 years | Accept | | |
| 16-12-779 | Suspension 90 days | Accept | | |
| 16-12-826 | Suspension 1 year | Accept | | |
| 17-1-865 | Suspension 90 days | Accept | | |
| 17-1-878 | NPC | Accept | | |
| 17-2-999 | Warning | Accept | | |

| <u>CASE</u> | NEGOTIATED SANCTION | EERC RECOMMENDATION | | |
|-------------|------------------------|------------------------|--|--|
| 17-2-1073 | Reprimand | Accept | | |
| 17-2-1074 | NPC | Accept | | |

5. OTHER BUSINESS

The Educator Ethics Review Committee recommended approval of the *Other Business Report* as follows:

| CASE | FINDINGS OF FACTS | EERC RECOMMENDATION | |
|---------------|--|------------------------|--|
| PCE 17-6-1531 | School system reported the wrong educator | Admin Closure | |
| 15-11-604 | No info received from applicant | Hold New App | |
| 16-9-468 | No info received from applicant | Hold New App | |
| 17-1-884 | No info received from applicant | Hold New App | |
| 17-1-898 | No info received from applicant | Hold New App | |
| 17-5-1419 | No info received from applicant | Hold New App | |
| 17-5-1460 | No info received from applicant | Hold New App | |
| 171470 | No info received from applicant | Hold New App | |
| 17-5-1471 | No info received from applicant | Hold New App | |
| 17-5-1479 | No info received from applicant | Hold New App | |
| 17-5-1481 | No info received from applicant | Hold New App | |
| 17-5-1484 | No info received from applicant | Hold New App | |
| 17-6-1644 | No info received from applicant Hold New App | | |
| 17-6-1665 | No info received from applicant | Hold New App | |

6. The Educator Ethics Review Committee recommended approval of the *Preliminary Investigative Determination Report* consisting of 164 new complaints received during the months of July and September 2017.

7. **VOLUNTARY SURRENDERS**

The Educator Ethics Review Committee recommended approval of the 3 *Voluntary Surrenders* listed below in which an Educator/Applicant voluntarily accepted a sanction of Revocation or Denial prior to the submission of

an investigative case summary for a Probable Cause Determination.

| CASE | STANDARDS VIOLATED | SANCTION | EERC RECOMMENDATION |
|-----------|-----------------------|----------|------------------------|
| 17-6-1545 | 1, 2, 10 | VS | Accept |
| 17-6-1546 | 1, 2, 10 | VS | Accept |
| 17-6-1587 | 4, 10 | VS | Accept |

8. EXTENSIONS – PRELIMINARY INVESTIGATIVE DETERMINATIONS

The Educator Ethics Review Committee recommended approval of 95 *Extensions - Preliminary Investigative Determinations* consisting of the following:

| 17-7-62 | 17-7-74 | 17-7-87 | 17-7-99 | 17-8-179 | 17-8-216 | 17-9-348 | 17-9-360 |
|---------|---------|---------|----------|----------|----------|----------|----------|
| 17-7-63 | 17-7-75 | 17-7-88 | 17-8-167 | 17-8-180 | 17-8-217 | 17-9-349 | 17-9-361 |
| 17-7-64 | 17-7-76 | 17-7-89 | 17-8-168 | 17-8-181 | 17-8-218 | 17-9-350 | 17-9-362 |
| 17-7-65 | 17-7-77 | 17-7-90 | 17-8-169 | 17-8-182 | 17-8-219 | 17-9-351 | 17-9-363 |
| 17-7-66 | 17-7-78 | 17-7-91 | 17-8-170 | 17-8-208 | 17-8-220 | 17-9-352 | 17-9-372 |
| 17-7-67 | 17-7-79 | 17-7-92 | 17-8-171 | 17-8-209 | 17-8-221 | 17-9-353 | 17-9-373 |
| 17-7-68 | 17-7-80 | 17-7-93 | 17-8-172 | 17-8-210 | 17-8-222 | 17-9-354 | 17-9-374 |
| 17-7-69 | 17-7-81 | 17-7-94 | 17-8-173 | 17-8-211 | 17-8-223 | 17-9-355 | 17-9-375 |
| 17-7-70 | 17-7-82 | 17-7-95 | 17-8-174 | 17-8-212 | 17-8-224 | 17-9-356 | 17-9-376 |
| 17-7-71 | 17-7-83 | 17-7-96 | 17-8-175 | 17-8-213 | 17-8-225 | 17-9-357 | 17-9-377 |
| 17-7-72 | 17-7-85 | 17-7-97 | 17-8-177 | 17-8-214 | 17-9-346 | 17-9-358 | 17-9-378 |
| 17-7-73 | 17-7-86 | 17-7-98 | 17-8-178 | 17-8-215 | 17-9-347 | 17-9-359 | |

9. EXTENSIONS - INVESTIGATIONS

The Educator Ethics Review Committee recommended granting an *Investigative Extension* to the following 309 cases:

| WRITTEN COMPLAINT EXTENSIONS | | | | | | | |
|------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 14-6-981 | 16-4-1199 | 16-9-480 | 17-1-907 | 17-4-1332 | 17-5-1479 | 17-6-1619 | 17-6-1706 |
| 14-10-321 | 16-4-1211 | 16-9-489 | 17-1-914 | 17-4-1334 | 17-5-1480 | 17-6-1630 | 17-6-1707 |
| 15-3-733 | 16-4-1214 | 16-9-490 | 17-1-915 | 17-4-1335 | 17-5-1480 | 17-6-1631 | 17-6-1708 |
| 15-3-761 | 16-4-1215 | 16-9-491 | 17-1-916 | 17-4-1336 | 17-5-1481 | 17-6-1632 | 17-6-1711 |
| 15-3-821 | 16-4-1222 | 16-9-493 | 17-1-918 | 17-4-1337 | 17-5-1482 | 17-6-1633 | 17-6-1713 |
| 15-3-836 | 16-5-1258 | 16-10-555 | 17-1-921 | 17-4-1338 | 17-5-1482 | 17-6-1634 | 17-6-1714 |
| 15-4-947 | 16-5-1269 | 16-10-559 | 17-1-928 | 17-4-1339 | 17-5-1485 | 17-6-1636 | 17-6-1718 |
| 15-5-957 | 16-5-1276 | 16-10-576 | 17-1-947 | 17-4-1344 | 17-5-1492 | 17-6-1638 | 17-6-1720 |
| 15-5-982 | 16-5-1277 | 16-10-614 | 17-2-967 | 17-4-1347 | 17-5-1493 | 17-6-1642 | 17-6-1721 |
| 15-5-1003 | 16-5-1278 | 16-10-617 | 17-2-998 | 17-4-1348 | 17-5-1494 | 17-6-1645 | 17-6-1722 |
| 15-5-1045 | 16-5-1281 | 16-10-622 | 17-2-1003 | 17-5-1353 | 17-5-1498 | 17-6-1646 | 17-6-1725 |
| 15-6-1093 | 16-5-1289 | 16-10-632 | 17-2-1018 | 17-5-1359 | 17-5-1501 | 17-6-1647 | 17-6-1727 |
| 15-6-1100 | 16-5-1329 | 16-10-633 | 17-2-1078 | 17-5-1363 | 17-5-1501 | 17-6-1648 | 17-6-1732 |
| 15-6-1129 | 16-5-1365 | 16-11-683 | 17-3-1135 | 17-5-1364 | 17-5-1502 | 17-6-1650 | 17-6-1746 |
| 15-6-1173 | 16-5-1367 | 16-11-687 | 17-3-1137 | 17-5-1380 | 17-6-1508 | 17-6-1651 | 17-6-1750 |
| 15-6-1203 | 16-5-1371 | 16-11-692 | 17-3-1162 | 17-5-1391 | 17-6-1509 | 17-6-1652 | 17-6-1769 |

| WRITTEN COMPLAINT EXTENSIONS | | | | | | | |
|------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 15-7-18 | 16-6-1416 | 16-11-728 | 17-3-1163 | 17-5-1394 | 17-6-1511 | 17-6-1654 | 17-6-1772 |
| 15-7-35 | 16-6-1491 | 16-11-740 | 17-3-1167 | 17-5-1395 | 17-6-1516 | 17-6-1655 | 17-6-1774 |
| 15-7-55 | 16-6-1517 | 16-11-745 | 17-3-1168 | 17-5-1396 | 17-6-1517 | 17-6-1657 | 17-6-1775 |
| 15-7-83 | 16-6-1529 | 16-11-747 | 17-3-1170 | 17-5-1396 | 17-6-1523 | 17-6-1659 | 17-6-1777 |
| 15-8-208 | 16-6-1543 | 16-11-748 | 17-3-1174 | 17-5-1417 | 17-6-1527 | 17-6-1661 | 17-6-1778 |
| 15-9-371 | 16-6-1557 | 16-11-751 | 17-3-1210 | 17-5-1419 | 17-6-1532 | 17-6-1664 | 17-6-1779 |
| 15-9-396 | 16-6-1566 | 16-11-755 | 17-3-1214 | 17-5-1420 | 17-6-1539 | 17-6-1665 | 17-6-1781 |
| 15-10-532 | 16-6-1568 | 16-11-756 | 17-3-1215 | 17-5-1451 | 17-6-1541 | 17-6-1667 | 17-6-1782 |
| 15-11-599 | 16-7-28 | 16-12-793 | 17-3-1220 | 17-5-1452 | 17-6-1548 | 17-6-1668 | 17-6-1783 |
| 15-11-604 | 16-7-94 | 16-12-796 | 17-3-1223 | 17-5-1454 | 17-6-1551 | 17-6-1671 | 17-6-1784 |
| 15-11-621 | 16-7-113 | 16-12-810 | 17-3-1236 | 17-5-1455 | 17-6-1555 | 17-6-1673 | 17-6-1787 |
| 15-12-682 | 16-8-152 | 16-12-812 | 17-3-1238 | 17-5-1458 | 17-6-1559 | 17-6-1675 | 17-6-1788 |
| 16-1-730 | 16-8-181 | 16-12-815 | 17-3-1246 | 17-5-1459 | 17-6-1562 | 17-6-1676 | 17-6-1789 |
| 16-1-732 | 16-8-222 | 16-12-832 | 17-4-1257 | 17-5-1460 | 17-6-1568 | 17-6-1683 | 17-6-1790 |
| 16-1-735 | 16-8-291 | 17-1-848 | 17-4-1261 | 17-5-1464 | 17-6-1571 | 17-6-1684 | 17-6-1793 |
| 16-1-836 | 16-8-318 | 17-1-849 | 17-4-1263 | 17-5-1467 | 17-6-1573 | 17-6-1685 | 17-6-1794 |
| 16-2-849 | 16-9-385 | 17-1-864 | 17-4-1278 | 17-5-1468 | 17-6-1596 | 17-6-1686 | 17-6-1795 |
| 16-2-859 | 16-9-420 | 17-1-869 | 17-4-1283 | 17-5-1469 | 17-6-1597 | 17-6-1688 | 17-6-1796 |
| 16-2-919 | 16-9-430 | 17-1-875 | 17-4-1286 | 17-5-1470 | 17-6-1601 | 17-6-1697 | 17-6-1797 |
| 16-3-994 | 16-9-461 | 17-1-880 | 17-4-1298 | 17-5-1471 | 17-6-1602 | 17-6-1700 | 17-6-1801 |
| 16-3-995 | 16-9-466 | 17-1-885 | 17-4-1318 | 17-5-1472 | 17-6-1605 | 17-6-1703 | |
| 16-3-1010 | 16-9-468 | 17-1-888 | 17-4-1327 | 17-5-1477 | 17-6-1613 | 17-6-1704 | |
| 16-4-1133 | 16-9-476 | 17-1-889 | 17-4-1331 | 17-5-1478 | 17-6-1617 | 17-6-1705 | |

10. APPLICATIONS FOR CERTIFICATION REPORT

The Educator Ethics Review Committee recommended to approve a no probable cause determination on 31 cases reflected on the *Applications for Certification Report*.

11. FINAL DECISIONS BY OPERATION OF LAW

The Commission reviewed the report, which advised of 2 cases now closed without an appeal for a hearing before an Administrative Law Judge. The report also advised that there were 4 cases closed without an appeal for a review hearing before the Commission.

12. FINAL DECISIONS RENDERED BY AN ADMINISTRATIVE LAW JUDGE

The Commission reviewed the report, which advised the Commission to approval the report below:

| CASE | ORIGINAL SANCTION | ALJ SANCTION |
|----------|-------------------|---------------------|
| 16-2-914 | Denial | Grant w/o Reprimand |

Chair Luigs called for approval of the Educator Ethics Review Committee report as presented by Chair Justus.

PSC ACTION: Approved

Abstention: Chris Erwin and Katrin Young – Entire Report, Sheryl Stalvey – 17-2-986, Amanda Miliner – 17-6-1518, 17-8-324, Terri Schneider – 17-8-325, 17-8-167, 17-8-168, 17-7-8183, 17-6-1603, 17-6-1604, Beth Townsend – 17-5-1453, 17-6-1599, 17-6-1600, 17-6-1614, 17-6-1632, 17-6-1630, 17-6-1631, 17-8-178, Kami

Luigs – 16-10-537, 16-9-321, 16-11-699, 16-11-720, 15-12-658, 17-3-1225, 17-5-1402, 17-6-1512, 17-5-1422, 17-5-1412, 16-3-994, 16-3-995, 15-12-658, 17-3-1225, 17-5-1402, 17-6-1512, 17-5-1422, 17-5-1412, 16-3-994, 16-3-995, 17-7-22, 17-7-46, 17-7-66, 17-7-86 thru 88, 17-8-318 thru 320

B. Educator Preparation Standing Committee

Committee Chair, Dr. Marti Venn, presented the report of the Educator Preparation Standing Committee.

The Committee recommends the following approval actions.

| | e Committee recommends the | September 2017 Detailed Approval Recommendations | Additional Action Required |
|----|----------------------------|---|----------------------------------|
| 1. | Brewton-Parker College | The Committee recommends Continuing Approval with Conditions for the Educator Preparation Provider and the following Educator Preparation Programs: • Early Childhood Education (P-5; Initial; Certification-only) • Middle Grades Education Language Arts (4-8; Initial; Certification-only) • Middle Grades Education Math (4-8; Initial; Certification-only) • Middle Grades Education Science (4-8; Initial; Certification-only) • Middle Grades Education Social Science (4-8; Initial; Certification-only) itionally, the Committee recommends the submission of a Progress Report due by March 30, 2018, addressing all Stipulations and Areas for Improvement cited during the Spring 2017 Continuing Approval Review. | |
| 2. | First District RESA | The Committee recommends Continuing Approval with Conditions for the Educator Preparation Provider and the following Educator Preparation Programs: Georgia Teacher Academy for Preparation and Pedagogy – GaTAPP (Initial; Certification-only) ESOL Endorsement Gifted In-Field Endorsement Special Education Preschool Endorsement (Ages 3-5) Additionally, the Committee recommends the submission of a Progress Report due by March 30, 2018, addressing all Stipulations and Areas for Improvement cited during the Spring 2017 Continuing Approval Review. | |

| | | September 2017 Detailed Approval Recommendations | Additional Action Required |
|----|----------------------------|--|----------------------------------|
| 3. | College of Coastal Georgia | The Committee recommends while the Progress Report submitted May 26, 2017, indicates incremental progress is evident in addressing the Area for Improvement for Standard 8 resulting from the Fall 2015 First Continuing Approval Review, the Area for Improvement remains. | |
| | | Additionally, the Committee recommends the submission of a Progress Report by December 20, 2017, addressing Standard 8, providing specific evidence for how meeting the Specialized Professional Association (SPA) standards will be monitored. | |
| 4. | Gordon College | The Committee recommends the Progress Report submitted May 5, 2017, is satisfactory in addressing the Area for Improvement for Standard 3 (element c), resulting from the Fall 2015 First Continuing Approval Review. The Panel recommends the Area for Improvement be removed. The Committee recommends while incremental progress is evident in the Progress Report submitted May 5, 2017, addressing the Area for Improvement for Standard 3 (element a), resulting from the Fall 2015 First Continuing Approval Review, the Area for Improvement remains. The Committee recommends the submission of a Progress Report by March 30, 2018, addressing Standard 3 (element a), providing evidence of P-12 partners and other members of the professional community assisting in the planning and the design of field and clinical experiences. | |
| 5. | Mercer University | The Committee recommends the Progress Report submitted June 1, 2017, is satisfactory in addressing the Area for Improvement for Standard 4, resulting from the Fall 2016 Continuing Approval Review. The Committee recommends the Area for Improvement be removed. | |
| 6. | Piedmont College | The Committee recommends that while the Progress Report submitted June 13, 2017, indicates incremental progress is evident in addressing the Area for Improvement for Standard 2 (element a) for the Special Education Adapted Curriculum (P-5; Initial; M.A.T.) program resulting from the Spring 2016 Developmental Approval Review, the Area for Improvement remains. | |

| | | September 2017 Detailed Approval Recommendations | Additional Action Required |
|----|--|---|----------------------------------|
| | | The Committee recommends the submission of a Progress Report by May 16, 2018, addressing Standard 2 (element a), including redesigned rubrics providing evidence of clear level descriptors to assure candidate understanding and inter-rater reliability. The Progress Report should also include a listing of the names and roles of individuals involved in the analysis of data from key assessments. | |
| | | The Committee recommends extending the January 15, 2018, due date for the Progress Report to February 28, 2019. | |
| 7. | Young Harris College | The Committee recommends while incremental progress is evident in the Progress Report submitted May 18, 2017, addressing the Areas for Improvement for Standard 4 (element a & d), resulting from the Spring 2015 Initial Performance Approval Review, the Areas for Improvement remain. Additionally, the Committee recommends the submission of a | |
| | | Progress Report by March 30, 2018, addressing the Standard 4 (element a & d) Areas for Improvement. | |
| 8. | LaGrange College Wesleyan College | The Committee recommends granting the requests for deferral for LaGrange College and Wesleyan College for one semester of the GaPSC Continuing Approval Review. | |
| 9. | Professional Standards for Educational Leaders (PSEL) | The Committee recommends adopting the Professional Standards for Educational Leaders (PSEL) as the program content standards for GaPSC approved Educational Leadership programs. The Committee is only adopting the standards at this time. The elements which accompany the standards are not being recommended for approval at this time. | |

Chair Luigs called for approval of the Educator Preparation / Certification Report as presented by Chair Venn. **PSC ACTION**: Approved

Abstentions: Chris Erwin and Katrina Young – entire report, Danielle Bruce - Piedmont College

IX. RULES

Anne Marie Fenton presented the rules for adoption. There were four public comments received regarding rule 505-6. 01 CODE OF ETHICS FOR EDUCATORS that were given to the Commissioners.

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MOTION: (Sheryl Stalvey / Dr. Marti Venn) To (1) adopt the current rules in Chapter 505-2- Certification, effective October 15, 2017, as follows: 505-2-.154; (2) amend the current rules in Chapter 505-2- Certification, effective October 15, 2017, as follows: 505-2-.02, 505-2-.10, 505-2-.34, and 505-2-.153; and (3) amend the current rules in Chapter 505-6- Educator Ethics, effective January 1, 2018, as follows: 505-6-.01.

PSC ACTION: Approved

Abstention: Chris Erwin, Katrina Young

X. <u>CAEP PATNERSHIP AGREEMENT</u>

Angie Gant presented the CAEP Partnership Agreement.

MOTION: (Dr. Marti Venn / Diane McClearen) To submit the proposed partnership agreement to the Council for the Accreditation of Educator Preparation.

PSC ACTION: Approved

Abstention: Chris Erwin, Katrina Young

XI. ADJOURNMENT

Chair Luigs called for the meeting to be adjourned at 1:36 p.m.

PSC ACTION: Approved