# MINUTES PROFESSIONAL STANDARDS COMMISSION

# 5<sup>th</sup> floor PSC Conference Room

Two Peachtree Street Atlanta, Georgia October 12, 2006

The Georgia Professional Standards Commission (PSC) met on Thursday, October 12, 2006, at 9 a.m.

# **Members Present**

Sallie Bullock	Dr. Louisa Moffitt	Dr. Craig Smith
Stephen Dartt	Lee Muns	Jeannie Tucker
Jean Ebron	Dr. Mary Outlaw	Hester Vasconcelos
Pamela Greenway	Rose Powell	Dr. Wanda West
Maria Miller	Dr. Holly Robinson	Dr. Debbie Wilkes

#### **Members Absent**

Gary Bechtel Mary Gomez

Maria Bradley

#### I. CALL TO ORDER

Chair Wilkes called the meeting to order at 9 a.m. and led the Pledge of Allegiance to the U.S. flag and a moment of silence.

#### II. <u>RECOGNITION OF VISITORS</u>

Chair Wilkes recognized the visitors.

- Margaret Elliott, Professional Association of Georgia
   Educators
- Gayle Wooten, Professional Association of Georgia Educators
- Jeff Helms, Attorney
- John Hooper, Georgia School Superintendents Association •
- Howard Stiller, Attorney

- Robert Lawrence
- Dr. Carolyn Hart, Atlanta Public Schools and former Commissioner
- Amy Denty, Wayne County Schools and former Commissioner
- Terri Deloach, Principal in Pierce County and former Commissioner

# III. EMPLOYEE SERVICE AWARDS

Chair Wilkes presented Dr. Tom Hall with a 15 Years of Service Award.

# IV. ADOPTION OF AGENDA

Chair Wilkes called for approval of the agenda.

**MOTION:** (Muns / Robinson) To approve the agenda.

**PSC ACTION:** Approved

#### V. <u>APPROVAL OF MINUTES</u>

Chair Wilkes called for approval of the minutes from the September 14, 2006, Commission meeting.

**PSC ACTION**: Approved

# VI. <u>COMMITTEE REPORTS</u>

#### A. Ethics and Professional Conduct -- Recommendations and Actions on Cases

Commissioner Maria Miller of the Educator Ethics Review Committee (EERC), gave a preliminary review of the Cases.

1. Ms. Miller reported that the Committee reviewed 26 *Probable Cause* cases during its October 11, 2006, meeting and brought the following recommendations on behalf of the Committee:

#	CASE NUMBER	STANDARDS VIOLATED	RECOMMENDATION
1	06-5-1250	Criminal Acts Professional Conduct	Extend Pending the Outcome of the Criminal Case
2	06-6-1341	Criminal Acts Professional Conduct	Suspension for 1 Year
3	06-8-97	Criminal Acts Professional Conduct	Denial
4	06-4-1182	Abuse of Students Professional Conduct	Suspension for 20 Contract Days
5	06-5-1224	Abuse of Students  Criminal Acts  Professional Conduct	Revocation
6	06-6-1484	Abuse of Students Criminal Acts Professional Conduct	Extend Pending the Outcome of the Criminal Case
7	06-6-1494	Abuse of Students Professional Conduct	Revocation
8	06-5-1244	Alcohol or Drugs Professional Conduct	Revocation
9	06-6-1335	Alcohol or Drugs Professional Conduct	Suspension for One Year
10	06-6-1376	Alcohol or Drugs Professional Conduct	Suspension for One Year
11	06-6-1388	Alcohol or Drugs Professional Conduct	Revocation
12	06-2-877	Misrepresentation or Falsification Criminal Acts Professional Conduct	Suspension for 20 Contract Days
13	06-5-1241	Misrepresentation or Falsification Professional Conduct	Suspension for One Year
14	06-6-1379	Misrepresentation or Falsification Public Funds and Property Professional Conduct	Suspension for 20 Contract Days
15	06-7-25	Misrepresentation or Falsification Professional Conduct	Reprimand

#	CASE NUMBER	STANDARDS VIOLATED	RECOMMENDATION
16	06-8-56	Misrepresentation or Falsification Criminal Acts Professional Conduct Failure to Make a Required Report	Revocation
17	06-8-85	Misrepresentation or Falsification Criminal Acts Professional Conduct Failure to Make a Required Report	Reprimand
18	06-3-975	Public Funds and Property Professional Conduct	No Probable Cause
19	06-5-1247	Confidential Information	Warning
20	06-6-1393	Confidential Information Professional Conduct	No Probable Cause
21	06-5-1302	Abandonment of Contract Professional Conduct	Suspension for 20 Contract Days
22	06-5-1225	Failure to Make a Required Report Professional Conduct	No Probable Cause
23	06-5-1291	Professional Conduct Confidential Information Misrepresentation or Falsification	No Probable Cause
24	06-5-1298	Professional Conduct	Suspension for One Year
25	06-7-26	Professional Conduct	Reprimand
26	06-8-101	Action Taken In Another State Misrepresentation or Falsification Failure to Make a Required Report Professional Conduct Abuse of Students	Denial

2. Ms. Miller reported that the Educator Ethics Review Committee reviewed 4 *Initial Decisions* and brought the following recommendations on behalf of the Committee:

CASE NUMBER	STANDARDS VIOLATED	PROBABLE CAUSE SANCTION	ADMINISTRATIVE LAW JUDGE SANCTION	RECOMM.
05-3-1471	Criminal Acts Abuse of Students Public Funds and Property Professional Conduct	Revocation	Revocation	Accept
03-4-1997	Public Funds and Property Professional Conduct	Suspension for One Year	Reprimand	Review
03-4-1998	Public Funds and Property Professional Conduct	Suspension for One Year	Suspension for One Week Monitor - Performance & Conduct	Review
03-1-1528	Abuse of Students Professional Conduct	Revocation	Suspension for eighteen months	Review

3. Ms. Miller reported that the Educator Ethics Review Committee reviewed 7 *Petitions Issues* and brought the following recommendations on behalf of the Committee:

#	CASE NUMBER	REQUEST	PREVIOUS SANCTION	PREVIOUS VIOLATION	RECOMM
1	06-5-1289	Right to Reapply	Denied – 6/12/2003	Abandonment of Contract	Grant
2	06-6-1478	Right to Reapply	Denied – 10/6/1994 Right to Reapply Denied – 8/9/02 Right to Petition Early Denied – 5/8/03 Right to Reapply Denied – 4/8/04	Misrepresentation or Falsification Criminal Acts	Deny
3	06-5-1283	Right to Reapply	Denied – 10/17/03	Criminal Acts Professional Conduct	Deny
4	05-12-732	Right to Reapply	Denied – 8/9/02	Criminal Acts Misrepresentation or Falsification	Grant
5	06-4-1153	Right to file Petition Early	Revocation – 7/13/01 Denied Right to Reapply – 11/11/04 Denied Right to Reapply – 09/14/06	Criminal Acts Misrepresentation or Falsification	Grant Right to Reapply Early
6	05-11-582	Right to file Petition Early	Revocation – 09/06/01 Denied Right to Reapply – 11/11/04 Denied Right to Reapply – 02/09/06	Abuse of Students Misrepresentation or Falsification	Deny
7	05-3-1485	Early Reinstatement	Currently Suspended 7/29/05 – 7/29/08	Professional Conduct Abuse of Students	Deny

4. Ms. Miller reported that the Educator Ethics Review Committee reviewed 12 *Settlement Agreements* and brought the following recommendations on behalf of the Committee:

#	CASE NUMBER	SANCTION	RECOMMENDATION
1	06-3-1043	Reprimand	Accept
2	06-5-1238	Suspension for One Year - (10/26/06 - 10/26/07)	Accept
3	06-5-1242	Suspension for 20 Contract Days - (10/26/06 - 11/21/06)	Accept
4	06-5-1285	Suspension for One Year - (10/26/06 - 10/26/07)	Accept
5	06-5-1286	Suspension for One Year - (10/26/06 - 10/26/07)	Accept
6	06-5-1304	Suspension for 5 Contract Days - (10/26/06 - 11/01/06)	Accept
7	06-6-1332	Suspension for 45 Contract Days - (10/26/06 - 01/17/07)	Accept
8	06-6-1355	Reprimand	Accept
9	06-6-1356	Reprimand	Accept
10	06-6-1422	Reprimand	Accept
11	06-6-1482	Suspension for One Year - (10/26/06 - 10/26/07)	Accept
12	06-7-38	Reprimand	Accept

Agreements and brought the following recommendations on behalf of the Committee:

#	CASE NUMBER	STANDARDS VIOLATED	PROBABLE CAUSE SANCTION	NEGOTIATED	RECOMM.
1	05-11-628	Alcohol or Drugs Professional Conduct	Suspend -90 Contract Days	SANCTION Reprimand	Reject
2	05-7-46	Misrepresentation or Falsification Public Funds & Property Failure to Make a Required Report Professional Conduct	Revocation	Reprimand	Accept
3	05-5-1684	Alcohol or Drugs Misrepresentation or Falsification Professional Conduct	Suspend - 60 Contract Days	Suspend - 60 Contract Days	Accept
4	06-4-1180	Professional Conduct	Reprimand	Reprimand	Accept
5	03-12-921	Misrepresentation or Falsification Professional Conduct	Suspend - 1 Month	Suspend - 1 Week	Accept
6	05-7-144	Abuse of Students Misrepresentation or Falsification Professional Conduct Action Taken In Another State	Denial	Reprimand	Reject
7	04-10-439	Criminal Acts	Revocation	Warning	Accept
8	04-7-36	Misrepresentation or Falsification Professional Conduct	Revocation	No Probable Cause	Reject
9	04-12-763	Confidential Information Professional Conduct	Reprimand	Warning	Accept
10	05-9-402	Misrepresentation or Falsification Failure to Make a Required Report Professional Conduct	Suspend – 20 Contract Days	Suspend – 20 Contract Days	Accept
11	06-1-842	Misrepresentation or Falsification Professional Conduct	Suspend – 20 Contract Days	Suspend – 20 Contract Days	Accept
12	05-3-1472	Professional Conduct	Reprimand	No Probable Cause	Accept
13	04-1-1027	Abuse of Students Misrepresentation or Falsification	Suspend – 1 Year	Suspend – 1 Year	Accept

# 6. VOLUNTARY SURRENDER/VOLUNTARY DENIAL

Ms. Miller reported that the Educator Ethics Review Committee reviewed 2 *Voluntary Surrender/Voluntary Denials* and brought the following recommendation on behalf of the Committee:

#	CASE NUMBER	SANCTION	STANDARDS VIOLATED	RECOMM.
1	06-7-5	Revocation	Criminal Acts	Accept
			Abuse of Students	
			Professional Conduct	
2	06-8-177	Revocation	Criminal Acts	Accept
			Abuse of Students	
			Professional Conduct	

7. The Educator Ethics Review Committee recommended approval of the *Preliminary Investigative Determination Report* consisting of 35 new complaints received during the months of September and October

2006.

# $8. \ \ \underline{\textbf{EXTENSIONS}-\textbf{PRELIMINARY INVESTIGATIVE DETERMINATIONS}}$

The Educator Ethics Review Committee recommended approval of the 9 Extensions - Preliminary Investigative Determinations consisting of the following:

CASE #	Complaint Received	<b>Extension Granted</b>
06-9-253	Sept. 7, 2006	Sept. 29, 2006
06-9-254	Sept. 7, 2006	Sept. 29, 2006
06-9-255	Sept. 8, 2006	Sept. 29, 2006
06-9-256	Sept. 8, 2006	Sept. 29, 2006
06-9-257	Sept. 8, 2006	Sept. 29, 2006
06-9-258	Sept. 11, 2006	Sept. 29, 2006
06-9-259	Sept. 11, 2006	Sept. 29, 2006
06-9-260	Sept. 11, 2006	Sept. 29, 2006
06-9-261	Sept. 11, 2006	Sept. 29, 2006

# 9. EXTENSIONS - INVESTIGATIONS

The Educator Ethics Review Committee recommended granting and *Investigative Extension* to the following 52 Written Complaints and 16 Application cases: WRITTEN COMPLAINTS

06-6-1480	06-5-1261	06-7-28	06-5-1229	06-6-1342
06-6-1495	06-5-1300	06-7-33	06-5-1243	06-7-3
06-6-1497	06-6-1343	06-5-1249	06-5-1282	
06-7-29	06-6-1371	06-6-1387	06-5-1296	
06-7-31	06-6-1377	06-6-1408	06-5-1303	1
06-4-1201	06-6-1390	06-6-1496	06-6-1331	
06-4-1202	06-6-1485	06-7-2	06-6-1378	
06-4-1204	06-6-1493	06-7-18	06-6-1386	7
06-5-1246	06-7-10	06-7-19	06-6-1479	
06-5-1251	06-7-11	06-4-1152	06-7-32	
	06-6-1495 06-6-1497 06-7-29 06-7-31 06-4-1201 06-4-1202 06-4-1204 06-5-1246	06-6-1495     06-5-1300       06-6-1497     06-6-1343       06-7-29     06-6-1371       06-7-31     06-6-1377       06-4-1201     06-6-1390       06-4-1202     06-6-1485       06-4-1204     06-6-1493       06-5-1246     06-7-10	06-6-1495       06-5-1300       06-7-33         06-6-1497       06-6-1343       06-5-1249         06-7-29       06-6-1371       06-6-1387         06-7-31       06-6-1377       06-6-1408         06-4-1201       06-6-1390       06-6-1496         06-4-1202       06-6-1485       06-7-2         06-4-1204       06-6-1493       06-7-18         06-5-1246       06-7-10       06-7-19	06-6-1495       06-5-1300       06-7-33       06-5-1243         06-6-1497       06-6-1343       06-5-1249       06-5-1282         06-7-29       06-6-1371       06-6-1387       06-5-1296         06-7-31       06-6-1377       06-6-1408       06-5-1303         06-4-1201       06-6-1390       06-6-1496       06-6-1331         06-4-1202       06-6-1485       06-7-2       06-6-1378         06-4-1204       06-6-1493       06-7-18       06-6-1386         06-5-1246       06-7-10       06-7-19       06-6-1479

### **APPLICATION CASES**

06-6-1436	06-8-67	06-8-103	06-8-64	06-8-57	06-8-102
06-7-47	06-8-69	06-8-104	06-8-65	06-8-94	
06-7-54	06-8-75	06-8-108	06-8-96	06-9-212	

# 10. APPLICATION MEETING WARING CRITERIA

Ms. Miller reported that the Educator Ethics Review Committee reviewed 2 *Applications Meeting Warning Criteria* and brought the following recommendation on behalf of the Committee:

#	CASE NUMBER	APPLICANT OR PROPERTY RIGHTS	STANDARDS VIOLATED	RECOMMENDATION
1.	06-3-1091	Property Rights	Criminal Acts Misrepresentation or Falsification Professional Conduct	Warning
2.	06-8-0095	Property Rights	Criminal Acts Misrepresentation or Falsification Professional Conduct	Warning

#### 11. <u>APPLICATIONS FOR CERTIFICATION REPORT</u>

The Educator Ethics Review Committee recommended to approve a no probable cause determination on 19 cases reflected on the *Applications for Certification Report*.

#### 12. **REVIEW HEARING EXTENSIONS**

The Commission reviewed the *Review Hearing Extensions Report* concerning 3 hearing cases. An Administrative Law Judge rendered Initial Decisions on each case referenced in the report. The report indicates Orders were issued.

## 13. <u>STUDENT LOAN SUSPENSION / REINSTATEMENTS</u>

The Commission reviewed the report, which indicated that there were 6 certificates reinstated because restitution is now being made on those student loans.

# 14. FINAL DECISIONS BY OPERATION OF LAW

The Commission reviewed the report, which advised 3 cases closed without an appeal for a review hearing before the Commission.

**MOTION:** (Miller / Moffitt) To add Criminal Acts under the Standards Violated and adopt the Educator Ethics recommendations regarding case # 06-6-1341 and case # 06-5-1224.

**PSC ACTION:** Approved

Chair Wilkes called for approval and adoption of all recommendations on the Educator Ethics materials.

**PSC ACTION:** Approved

Abstention – Lee Muns – Preliminary Investigative Determinations Case 06-9-283 and 06-9-281

#### **B.** Educator Preparation Standing Committee

Committee Chair, Dr. Craig Smith, presented the report of the Educator Preparation Standing Committee.

#### Toccoa Falls College

Toccoa Falls College requests Developmental Approval for the Broad Field Science Education program. A Georgia Professional Standards Commission Board of Examiners (BOE) team conducted an on-site Developmental Review March 8-10, 2006. The BOE team found all standards met and cited no areas for improvement. Toccoa Falls College submitted a Rejoinder, agreeing with the findings of the BOE Team.

RECOMMENDATION: Developmental Approval

11/27/2006

Page 8

Middle Georgia RESA requests Developmental Approval of the Reading Endorsement program. A Georgia Professional Standards Commission Board of Examiners (BOE) team conducted an on-site Developmental Review March 26 - 28, 2006. The BOE team found that Standards 1, 2, 3, and 4 are not met. Middle Georgia RESA submitted a Rejoinder, agreeing with the findings of the BOE Team.

RECOMMENDATION: Denial of Approval

#### Northeast Georgia RESA

Northeast Georgia RESA requests Developmental Approval of the Early Childhood Mathematics Endorsement program and the Reading Endorsement program. A Georgia Professional Standards Commission Board of Examiners (BOE) team conducted an on-site Developmental Review December 5 – 7, 2005. The BOE team found Standard 2 unmet for both programs and cited areas for improvement on Standards 3 and 4 for the ECE Mathematics endorsement program. Northeast Georgia RESA submitted a Rejoinder, disagreeing with the findings of the BOE Team.

RECOMMENDATION: Developmental Provisional Approval Option 2 with Focused Visit within one year from the date of the PSC decision. A Progress Report addressing Standard 2 and all areas for improvement is due April 16, 2007.

#### Clayton County Schools

Clayton County Public Schools requests Developmental Approval for its One-Year Supervised Practicum program. The school district submitted a program application according to the One-Year Supervised Practicum Program Guidelines. PSC staff reviewed the application and returned the initial application for further development. A new application was received, reviewed by staff, and a summary of this review was examined by the Evaluation Review Panel.

RECOMMENDATION: Change Guidelines 3 and 6 to Not Met. Denial of Approval for the One-Year Supervised Practicum program

#### Savannah-Chatham County Public Schools

Savannah-Chatham County Public Schools (SCCPS) requests Developmental Approval of the professional education unit, the Gifted Education Endorsement program, and the Teacher Support Specialist (TSS) Endorsement program. A Georgia Professional Standards Commission Board of Examiners (BOE) team conducted an on-site Developmental Review April 25 – 28, 2006. The BOE team found all standards met for the professional education unit and both endorsement programs with one area for improvement on Standard 1 for the Gifted Education endorsement program. Savannah-Chatham County Public Schools submitted a Rejoinder, agreeing with the findings of the BOE Team.

RECOMMENDATION: Developmental Approval for the professional education unit, the Gifted Endorsement program and the TSS Endorsement program

# **Emmanuel College**

Emmanuel College requests Continuing Approval of its professional education unit and educator preparation programs. A Georgia Professional Standards Commission (PSC) Board of Examiners (BOE) team conducted a continuing on-site review of the professional education unit and the educator preparation programs listed below February 18 - 22, 2006.

- Business Education (6-12; Initial)
- Early Childhood (P-5; Initial)
- Middle Grades (4-8; Initial)
- Music (P-12; Initial)

#### 11/27/2006

# Page 9

• English (6-12; Initial)

- Social Sciences, Broad Field (6-12; Initial)
- Mathematics (6-12; Initial)

The BOE team found all standards met and cited areas for improvement on Standards 1, 2 and 8. Emmanuel College filed an Institutional Rejoinder, disagreeing with the BOE teams' findings.

#### RECOMMENDATION:

- 1. Change Standard 1 from Met to Not Met for the professional education unit.
- 2. Continuing Approval for the English Education program.
- 3. Change Standard 1 from Met to Not Met for the following programs:
  - Business Education, Initial
  - Early Childhood Education, Initial
  - Mathematics Education, Initial
  - Middle Grades Education, Initial
  - Music Education, Initial
  - Broad Field Social Sciences Education, Initial
- 4. Continuing Approval with Conditions with Option 1 for the professional education unit and the following programs:
  - Business Education, Initial
  - Early Childhood Education, Initial
  - Mathematics Education, Initial
  - Middle Grades Education, Initial
  - Music Education, Initial
  - Broad Field Social Sciences Education, Initial

A Progress Report is due April 16, 2007 addressing the following:

- Standard 1
- All areas for improvement cited in the Board of Examiners' Reports
- Program enrollments for the previous two academic years
- Plans and a timeline for converting the Social Sciences program from broad field to single fields.

#### LaGrange College

LaGrange College requests Continuing Approval of its professional education unit and the following educator preparation programs:

- Early Childhood Education (P-5; Initial)
- Middle Grades (4-8; Initial) and Secondary (6-12; Initial) Education M.A.T.

The College also requests Developmental Approval of the Early Childhood Education M.A.T. program. A Georgia Professional Standards Commission (PSC) Board of Examiners (BOE) team conducted a Continuing on-site review of the professional education unit and educator preparation programs October 8 - 12, 2005. The BOE Team found Standards 1 and 2 not met for the professional education unit and all educator preparation programs, Standard 8 not met for the professional education unit and the Middle Grades and Secondary M.A.T. program, and cited areas for improvement on Standards 3, 4, 5, 7, and 8. LaGrange College filed an Institutional Rejoinder to the BOE Reports, disagreeing with the BOE teams' findings.

# **RECOMMENDATION:**

1. Continuing Approval with Probation for the professional education unit and the following programs:

- Early Childhood Ed., Initial
- Middle Grades & Secondary M.A.T., Initial
- 2. Progress Reports are due every six months for the 2 years commencing after the PSC decision addressing the not met standards and areas for improvement cited for the professional education unit and continuing programs
- 3. Focused visit 2 years after the PSC decision.
- 4. Denial of Approval for the Early Childhood M.A.T. program.

#### Central Savannah River Area RESA

Regional Educational Service Agencies (RESAs) and Local Education Agencies (LEAs) with PSC-approved Endorsement programs re-submitted them for approval under the Georgia 2000 Standards. Central Savannah River Area (CSRA) RESA requests Continuing Approval of its Gifted In-field Endorsement program. Educator Preparation Division Staff provided two workshops and an application packet to assist the RESAs and LEAs in the conversion process. Per the agreement with the Professional Standards Commission, they submitted applications for paper review, with no on-site reviews required. The agencies were invited to submit their applications for initial review by PSC staff prior to the submission deadline of December 1, 2005. PSC staff reviewed the final applications to determine their readiness for review by Board of Examiners teams. Those applications deemed not ready for BOE review were returned with suggestions for additional documentation or clarification, and an invitation to submit the applications for approval at a later date. The CSRA RESA Gifted Education Endorsement program was deemed not ready for review by PSC staff. CSRA RESA re-submitted the proposal in April 2006. PSC staff reviewed the proposal and suggested further revisions. The final version of the revised proposal was submitted July 26, 2006 and it was reviewed by PSC staff.

RECOMMENDATION: Standard 3 is Not Met. Continuing Approval with Conditions Option 1. A Progress report is due February 1, 2007 addressing Standards 2, 3, 4, and Standard 5, element 1. The report should also specifically address the following issues:

- How the elements of Standard 3 will be met through the Gifted Camp
- How the Gifted camp will be funded
- What type of technology will be used to maintain and aggregate assessment data
- Faculty vita

#### Northeast Georgia RESA

Regional Educational Service Agencies (RESAs) and Local Education Agencies (LEAs) with PSC-approved Endorsement programs re-submitted them for approval under the Georgia 2000 Standards. Northeast Georgia RESA requests Continuing Approval of its Gifted Education Endorsement program. Educator Preparation Division Staff provided two workshops and an application packet to assist the RESAs and LEAs in the conversion process. Per the agreement with the Professional Standards Commission, they submitted applications for paper review, with no on-site reviews required. The agencies were invited to submit their applications for initial review by PSC staff prior to the submission deadline of December 1, 2005. PSC staff reviewed the final applications to determine their readiness for review by Board of Examiners teams. Those applications deemed not ready for BOE review were returned with suggestions for additional documentation or clarification, and an invitation to submit the applications for approval at a later date. The initial Northeast Georgia RESA Gifted Education Endorsement program was deemed not ready for review by PSC staff. Northeast Georgia RESA re-submitted the proposal in April 2006. PSC staff reviewed the proposal and suggested further revisions in a letter dated June 20, 2006. Additional documents were submitted in response to the June 20, 2006 letter. The July 2006 application was reviewed by PSC staff and the Evaluation Review Panel.

RECOMMENDATION: Continuing Approval

# Atlanta Christian College

Atlanta Christian College underwent a joint PSC/NCATE Board of Examiners' Continuing Review November 13-17, 2004. The BOE team found that Standard 2 was not met for the professional education unit and the educator preparation programs. At its December 8, 2005 meeting, the Commission granted Continuing Approval with Conditions for the Atlanta Christian College Early Childhood Education program and English for Speakers of Other Languages Endorsement program. The Commission requested the submission of a Progress Report addressing the not met standard and areas for improvement cited in the Board of Examiners' Report by June 1, 2006. The June 1, 2006 Progress Report was reviewed by the Evaluation Review Panel and the Panel's recommendation is listed below.

RECOMMENDATION: Progress is satisfactory. Areas for improvement remain. A Progress Report is due June 1, 2007 addressing the areas for improvement.

#### North Georgia College & State University

North Georgia College & State University (NGCSU) underwent a joint PSC/NCATE Board of Examiners' Continuing Review February 19 - 23, 2005. At its October 2005 meeting, the NCATE Unit Accreditation Board continued accreditation of the NGCSU School of Education at the initial and advanced levels. At its December 8, 2005 meeting, the Professional Standards Commission removed the area for improvement on Standard 2 and granted Continuing Approval for the North Georgia College & State University educator preparation programs listed below.

- Art (I, A)
- Biology (I, A)
- Broad Field Science (I, A)
- Broad Field Social Science (I, A)
- Chemistry (I, A)
- Early Childhood (I, A)
- Educational Leadership (I, A)
- English (I, A)
- ESOL Endorsement (I)
- Foreign Languages: French, Spanish (I)

- Health and Physical Education (I, A)
- History (I, A)
- Instructional Supervision Endorsement (I)
- Mathematics (I, A)
- Middle Grades (I, A)
- Music (I)
- Physics (I, A)
- Special Education/ECE: Interrelated (I)
- Special Education: Interrelated (I, A)
- Teacher Support Specialist (I)

The Commission granted Continuing Approval with Conditions for the Gifted Endorsement program and the Reading Endorsement program. The Commission requested the submission of a Progress Report addressing the not met standards and areas for improvement cited in the Board of Examiners' Report by June 1, 2006. The June 1, 2006 Progress Report was reviewed by the Evaluation Review Panel and the Panel's recommendation is listed below. The Standing Committee agreed with the ERP recommendation.

RECOMMENDATION: Progress is unsatisfactory. A report is due January 15, 2007 addressing the following:

- All areas for improvement cited for the Reading Endorsement program
- The following areas for improvement cited for the Gifted Endorsement program:
  - o St. 1-No evidence was found to support that the conceptual framework (Megacognitive Model) is continuously evaluated.
  - o St. 2-There is no system in place that measures graduate performance in the courses
  - o St. 2-There is no system in place that collects and analyzes data for program improvement

## Northeast Georgia RESA

Northeast Georgia RESA requests removal of areas for improvement cited for the English for Speakers of Other Languages (ESOL) Endorsement program. At its April 13, 2006 meeting, the Georgia Professional Standards Commission granted Continuing Approval for the Northeast Georgia RESA English for Speakers of Other Languages (ESOL) Endorsement program and requested an October 1, 2006 submission of a Progress Report addressing the areas for improvement cited in the Summary of Board of Examiners' Findings. The October 1, 2006 Progress Report was reviewed by the Evaluation Review Panel and the Panel's recommendation is listed below.

#### RECOMMENDATION:

- Progress is satisfactory
- Areas for improvement remain. The Progress Report is due April 16, 2007 addressing the following:
  - o Dispositions provide assessment data
  - o Field Experiences provide evidence that field experiences are occurring outside candidates' own classrooms
  - o How the assurance that field experiences occur outside candidates' classrooms will be systematized

# Pioneer RESA

Pioneer RESA requests removal of areas for improvement cited for the Gifted Education Endorsement program and the Reading Endorsement program. The RESA underwent a PSC Board of Examiners' Developmental Program Approval Review April 20 – 22, 2005. At its December 8, 2005 meeting, the Professional Standards Commission granted Developmental Approval for the Gifted Education Endorsement program and the Reading Endorsement program. The Commission requested submission of a Progress Report addressing the areas for improvement cited in the Board of Examiners' Report by June 1, 2006. The June 1, 2006 Progress Report was reviewed by the Evaluation Review Panel and the Panel's recommendation is listed below. The Standing Committee agreed with the ERP recommendation and amended it to change the submission date of the Progress Report from one year to six months.

RECOMMENDATION: Progress is satisfactory. Areas for improvement remain. A Progress report is due April 16, 2007 addressing the additional progress made on the areas for improvement

#### **Clayton County Schools**

Clayton County Schools requests removal of areas for improvement cited for the Reading Endorsement program. At its April 13, 2006 meeting, the Georgia Professional Standards Commission granted Continuing Approval for the Clayton County Schools Gifted Education Endorsement program, Reading Endorsement program, and Teacher Support Specialist Endorsement program. The Commission requested an October 1, 2006 submission of a Progress Report addressing the areas for improvement cited in the Summary of Board of Examiners' Findings for the Gifted Education Endorsement program and the Reading Endorsement program. Based on the recommendation of the Evaluation Review Panel at its February 22, 2006 meeting, Clayton County Schools submitted a revised application for the Reading Endorsement program. The revised application was reviewed by the Evaluation Review Panel and the Panel's recommendation is listed below.

<u>RECOMMENDATION</u>: Progress is satisfactory. Areas for improvement remain. A Progress report is due on April 16, 2007 addressing the additional progress made on the areas for improvement. Assessment data and specific examples are expected.

Chair Wilkes called for approval and adoption of all recommendations from the Educator Preparation

11/27/2006 Page 13

committee as presented to the commission.

**PSC ACTION:** Approved

## VII. REVIEW HEARINGS

1. Robert Lawrence - Educator (Case # 03-11-807)

Wayne Magnum - Hearing Officer
Penny Hannah - PSC Attorney
Jeff Helms - Attorney

**MOTION:** (Robinson / Greenway) To go into Executive Session and allow PSC staff (Gary Walker and Lisa

Hartzler) to remain. **ACTION:** Approved

**MOTION:** (Miller / Robinson) To come out of Executive Session and reconvene the Regular Session.

**ACTION:** Approved

<u>MOTION</u>: (Greenway / Miller) To adopt the Findings of Factand Conclusions of Law reached by the Administrative Law Judge. The Decision of the Administrative Law Judge as indicated in the Initial Decision is hereby adopted and incorporated by reference herein and made the Final Decision of the Commission with the following specification. The Commission hereby ORDERS that the Georgia educator certificate held by Robert Lawrence be Revoked effective October 12, 2006.

**PSC ACTION**: Approved Abstention: Jean Ebron

Opposed: Dr. Craig Smith, Dr. Wanda West and Lee Muns

2. Meg Whigham - Educator (Case # 05-3-1371)

Wayne Magnum - Hearing Officer Rebecca Mick - PSC Attorney Howard Stiller - Attorney

**MOTION:** (West / Miller) To go into Executive Session and allow PSC staff and attorney (Gary Walker, Lisa

Hartzler and Penny Hannah) to remain.

**ACTION:** Approved

**MOTION:** (Miller / Vasconcelos) To come out of Executive Session and reconvene the Regular Session.

**ACTION:** Approved

<u>MOTION</u>: (Bullock / Tucker) To adopt the Findings of Fact and Conclusions of Law reached by the Administrative Law Judge. The Commission hereby rejects the modified sanction recommended by the Administrative Law Judge as indicated in the Initial Decision. The Commission concludes that a greater sanction is appropriate in this particular case because the modified sanction recommended by the Administrative Law Judge does not reflect the seriousness with which the Commission views the Respondent's violation of the rules applicable to educators and is not consistent with similar violations. The Commission hereby ORDERS that the Georgia educator certificate held by Meg Whigham be Suspended for a period of two years to become effective October 27,

Page 14

2006 and conclude on October 27, 2008.

**PSC ACTION**: Approved

## VIII. EXECUTIVE SECRETARY REPORT

- **A.** Dr. Carolyn Hart and Amy Denty were recognized for their service as commissioners and presented with a picture of the capitol and Terri Deloach was presented with a gavel for service as Chair to the commission.
- **B**. Penney McRoy, Education Staff Specialist, gave a powerpoint presentation titled "Data Management and Reporting Systems for State Approval Decisions". This presentation discussed the a) background information on the PSC approval system; b) new electronic reporting processes for the types of reviews and state approval activities; and c) annual reports for Commission's use to make approval decisions.
- **C.** Dr. Toth gave a powerpoint presentation on titled "Alliance of Education Agency Heads" that discussed the agency and their strategic goals.
- **D.** Dr. Toth passed out the K-12 Vacancies by Content report that shows vacancies in 132 school systems.
- **E.** Dr. Toth passed out a Resolution that was sent to State Superintendent Kathy Cox concerning pay on the highest degree and a chart showing the number of employed educators holding Ed Leadership certification and those employed in a position which requires the Ed Leadership certificate. Kathy Cox would like to bring this up at the next Alliance of Education Agency Heads meeting.
- F. Rick Eiserman presented a Certificate Level/Accreditation Appeal (Second Tier) from James M. Learnard.

**MOTION:** (Muns / Moffitt) To deny the Second Tier appeal from James M. Learnard.

**ACTION:** Approved

#### IX. CHAIR'S REPORT

- **A.** Dr. Craig Smith gave the commissioners an article on Fort Valley State University titled "FVSU teaching program reopened" that Dr. Holly Robinson had given to the Educator Preparation committee. After some discussion, it was decided that the Educator Preparation committee will meet in November to discuss this further.
- **B.** <u>MOTION</u>: (Robinson / Moffitt) To go into Executive Session with the appropriate staff to discuss a personnel related matter regarding the salary of our Executive Secretary.

**ACTION:** Approved

**MOTION:** (Muns / Robinson) To come out of Executive Session and reconvene the Regular Session.

**ACTION:** Approved

**MOTION:** (Muns / Robinson) To grant our Executive Secretary a 4% salary increase. A letter should

accompany this request from the commission.

**ACTION:** Approved

11/27/2006 Page 15

# X. ADJOURNMENT

Chair Wilkes called for the meeting to be adjourned at 1:10 pm.

**PSC ACTION:** Approved