MINUTES

PROFESSIONAL STANDARDS COMMISSION

DHR Board Room Two Peachtree Street Atlanta, Georgia 30303-3141 Thursday, May 13, 2004

The Georgia Professional Standards Commission (PSC) met on Thursday, May 13, 2004, at 9 a.m.

Members Present

Gary Bechtel Carolyn Lee Hart Janet Scott Steven Dartt Dottie McClain Bo Slack

Terri DeLoach Dr. Debbie Wilkes Maria Miller

Jean Ebron Lee Muns

Members Absent

Mary Gomez Gwenda Johnson Amy Denty Dr. Craig Smith

I. **CALL TO ORDER**

Chair DeLoach called the meeting to order at 9:05 a.m. and led the Pledge of Allegiance to the U.S. flag and a moment of silence.

II. **RECOGNITION OF VISITORS**

Chair DeLoach recognized the visitors.

- Margaret Elliott, Professional Association of Georgia LeAnne DeLoach Educators
- Deniece Hopkins, Georgia Association of Educators (GAE)
- Gayle Wooten, Professional Association of Georgia Educators
- Edith Belton, Professional Association of Georgia Educators
- Winifred Akins

- Mary Thompson
- John Hooper, GA. School Superintendents Association
- Ann Duffy, Board of Regents
- Deidre Johnson, Kramer & Thomas
- Mariclaire Partee, Kramer & Thomas
- James David Dunham, Attorney
- Alfred L. Evans, Jr., Attorney

III. ADOPTION OF AGENDA

Chair DeLoach called for approval of the agenda.

MOTION: (Muns / McClain) To approve agenda.

PSC ACTION: Approved

IV. APPROVAL OF MINUTES

Chair DeLoach called for approval of the minutes from the April 8, 2003, Commission meeting.

PSC ACTION: Approved

V. SERVICE AWARDS

Chair DeLoach presented a service award to Windy Fortenberry for five years of service.

VI. <u>COMMITTEE REPORTS</u>

A. Ethics and Professional Conduct -- Recommendations and Actions on Cases

Commissioner Janet Scott of the Educator Ethics Review Committee (EERC), gave a preliminary review of the Cases.

1. Ms. Scott reported that the Committee reviewed 59 *Probable Cause* cases during its May 12, 2004, meeting and brought the following recommendations on behalf of the Committee excluding case #'s 8, 9, 37, 47, 50:

PC #	Case Number	STANDARD(S)	EERC Recommendation
1	04-3-1229 Applicant	Criminal Acts Professional Conduct	Warning
2	04-1-1053	Criminal Acts Abuse of Students Professional Conduct	Revocation
3	04-1-1062	Criminal Acts Professional Conduct Misrepresentation or Falsification	Warning
4	04-2-1143	Criminal Acts Failure to Make a Required Report Professional Conduct	Suspension for Two Years
5	04-3-1200	Criminal Acts Abuse of Students Professional Conduct	Revocation
6	04-3-1407 Applicant	Criminal Acts Professional Conduct	No Probable Cause
7	04-01-953	Abuse of Students Professional Conduct Criminal Acts	Revocation
8	04-1-1078	Abuse of Students Professional Conduct	Suspension for One Month
9	04-2-1125	Abuse of Students Professional Conduct	Suspension for Three Months

PC	Case	STANDARD(S)	EERC	
#	Number		Recommendation	
10	04-2-1127	Abuse of Students Professional Conduct	Reprimand	
11	04-2-1159	Abuse of Students Revocation Criminal Acts Professional Conduct		
12	03-12-886 Applicant	Misrepresentation or Falsification Professional Conduct	Denial	
13	04-1-1028	Misrepresentation or Falsification Failure to Make a Required Report Professional Conduct	Revocation	
14	04-1-1093	Misrepresentation or Falsification Professional Conduct	Suspension for One Month	
15	04-2-1120 Applicant	Criminal Acts	Warning	
16	04-2-1126	Misrepresentation or Falsification Professional Conduct	Reprimand	
17	04-2-1128	Misrepresentation or Falsification Professional Conduct	Reprimand	
18	04-2-1129	Misrepresentation or Falsification Professional Conduct	No Probable Cause	
19	04-2-1130	Misrepresentation or Falsification Professional Conduct	No Probable Cause	
20	04-2-1131	Misrepresentation or Falsification Professional Conduct	No Probable Cause	
21	04-2-1132	Misrepresentation or Falsification Professional Conduct	No Probable Cause	
22	04-2-1133	Misrepresentation or Falsification Professional Conduct	No Probable Cause	
23	04-2-1145	Misrepresentation or Falsification Professional Conduct	No Probable Cause	

PC #	Case Number	STANDARD(S)	EERC Recommendation
24	04-2-1147	Misrepresentation or Falsification Failure to Make a Required Report	Warning
25	04-2-1164 Applicant	Misrepresentation or Falsification Failure to Make a Required Report Criminal Acts	Warning
26	04-2-1176	Misrepresentation or Falsification Professional Conduct	Suspension for One Year
27	04-2-1183	Misrepresentation or Falsification Professional Conduct	No Probable Cause
28	04-2-1184	Misrepresentation or Falsification Professional Conduct	Warning
29	04-2-1197	Misrepresentation or Falsification Professional Conduct	Warning
30	04-3-1217	Misrepresentation or Falsification Failure to Make a Required Report	No Probable Cause
31	04-3-1221	Misrepresentation or Falsification	Reprimand
32	04-3-1230	Misrepresentation or Falsification	Reprimand
33	04-3-1261	Misrepresentation or Falsification Criminal Acts	Reprimand
34	04-3-1318	Misrepresentation or Falsification Failure to Make a Required Report Criminal Acts	No Probable Cause
35	04-3-1406	Misrepresentation or Falsification Professional Conduct	Revocation
36	04-4-1440	Misrepresentation or Falsification Failure to Make a Required Report Criminal Acts	No Probable Cause
37	04-2-1169	Public Funds and Property Confidential Information Professional Conduct Misrepresentation or Falsification	Suspension for Two Years
38	04-2-1157	Improper Remunerative Conduct Professional Conduct Abuse of Students	Suspension for Two Years
39	03-12-839	Abuse of Students Abandonment of Contract Suspension for Six	
40	04-1-1073	Abandonment of Contract	Suspension for Six Months
41	04-3-1324	Abandonment of Contract	Suspension for Six Months
42	04-1-1051	Failure to Make a Required Report Criminal Acts Professional Conduct	Revocation

PC	Case	STANDARD(S)	EERC	
#	Number		Recommendation	
43	04-1-1092	Failure to Make a Required Report Professional Conduct	Reprimand	
44	04-2-1142	Failure to Make a Required Report Professional Conduct	Reprimand	
45	04-2-1177	Failure to Make a Required Report Professional Conduct	Reprimand	
46	04-2-1182	Failure to Make a Required Report Professional Conduct	No Probable Cause	
47	04-1-1055	Professional Conduct	Warning	
48	04-1-1059	Professional Conduct	Reprimand	
49	04-2-1124	Professional Conduct	No Probable Cause	
50	04-2-1140	Professional Conduct	Reprimand	
51	04-2-1148	Professional Conduct	Suspension for Six Months	
52	04-2-1154	Professional Conduct	Reprimand	
53	04-2-1158	Professional Conduct	Reprimand	
54	04-2-1160	Professional Conduct	Warning	
55	04-2-1166	Professional Conduct Abuse of Students	Reprimand	
56	04-2-1170	Professional Conduct	Reprimand	
57	04-2-1181	Professional Conduct	Suspension for One Year	
58	04-2-1196	Professional Conduct	Reprimand	
59	03-06-2262	Abuse of Students Professional Conduct	Revocation	

PSC ACTION: Approved
Abstention: Dottie McClain-Case #57

Case # 8

MOTION: (Hart / Slack) To amend the EERC recommendation from a One Month Suspension to a Three Month Suspension.

PSC ACTION: Approved Abstention: Maria Miller Opposed: Gary Bechtel

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MOTION: (McClain / Hart) To adopt case #8 as an amended motion.

PSC ACTION: Approved Abstention: Maria Miller Opposed: Gary Bechtel

Case # 9

To accept the EERC recommendation of a Three Month Suspension.

PSC ACTION: Approved

Case # 37

MOTION: (Dartt / Muns) To amend the EERC recommendation from a Two Year Suspension to a Reprimand.

Opposed: Dottie McClain, Janet Scott, Gary Bechtel, Carolyn Hart, Maria Miller, Bo Slack, Dr. Debbie Wilkes

The motion was amended.

MOTION: (McClain / Hart) To amend the EERC recommendation from a Two Year Suspension to a One

Year Suspension.

Opposed: Jean Ebron, Stephen Dartt

MOTION: (McClain / Hart) To adopt case #37 as an amended motion.

PSC ACTION: Approved

Opposed: Jean Ebron, Stephen Dartt

Case # 47

MOTION: (Hart / Slack) To amend the EERC recommendation from a Warning to a Reprimand.

Opposed: Dottie McClain, Janet Scott, Gary Bechtel, Stephen Dartt, Maria Miller, Jean Ebron, Dr. Debbie

Wilkes, Lee Muns

The motion did not carry.

To accept the EERC recommendation of aWarning.

PSC ACTION: Approved Opposed: Carolyn Hart

Case # 50

MOTION: (Hart / McClain) To amend the EERC recommendation from a Reprimand to a One Month

Suspension.

In Favor Of: Dottie McClain, Carolyn Hart, Jean Ebron, Maria Miller, Bo Slack Opposed: Janet Scott, Gary Bechtel, Stephen Dartt, Dr. Debbie Wilkes, Lee Muns

Due to a tie vote, Chair DeLoach voted in favor of a One Month Suspension.

PSC ACTION: Approved

MOTION: (McClain / Hart) To adopt case #50 as an amended motion.

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In Favor Of: Dottie McClain, Carolyn Hart, Jean Ebron, Maria Miller, Bo Slack Opposed: Janet Scott, Gary Bechtel, Stephen Dartt, Dr. Debbie Wilkes, Lee Muns

Due to a tie vote, Chair DeLoach voted to approve the amended motion.

PSC ACTION: Approved

2. Ms. Scott reported that the Educator Ethics Review Committee reviewed 3 *Initial Decisions* and brought the following recommendations on behalf of the Committee:

Case Number	Ethical Violation	ALJ Initial Decision	EERC Recomm.
03-08-250	Abandonment of Contract	Suspension for Six Months	Accept
	Professional Conduct		
	Misrepresentation or Falsification		
03-07-001	Misrepresentation or Falsification: Testing	No Probable Cause – Expungement of File	Accept
	Professional Conduct		
02-06-2450	Misrepresentation or Falsification: Testing	Suspension for Six Months	Accept
	Professional Conduct		

PSC ACTION: Approved

3. Ms. Scott reported that the Educator Ethics Review Committee reviewed 2 *Petitions-Certificate Issues* and brought the following recommendations on behalf of the Committee:

Case Number	Educator	Nature of Petition	Previous Decision (Violation)	EERC Recomm.
04-01-1075	Louis B. Thomas	Right to Reapply	Revocation – October 5, 2000	Deny
04-02-1187	Darian McKinney	Right to Reapply	Denied – March 15, 2002	Deny

PSC ACTION: Approved

4. Ms. Scott reported that the Educator Ethics Review Committee reviewed 28 *Settlement Agreements* and brought the following recommendations on behalf of the Committee:

Case Number	Sanction	Violation	EERC
			Recomm.
03-10-526	Reprimand	Criminal Acts; Professional Conduct Misrepresentation or Falsification: CH	Accept
03-11-770	Reprimand	Abuse of Students; Professional Conduct	Accept
03-12-888	Reprimand	Professional Conduct;	Accept

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А	huse	ΩŤ	SIII	dents

Case Number	Sanction	Violation	EERC
			Recomm.
03-12-895	Suspension for One Month	Misrepresentation or Falsification: Testing Professional Conduct	Accept
03-12-896	Reprimand	Misrepresentation or Falsification: Testing Professional Conduct	Accept
03-12-899	Suspension for One Year	Professional Conduct Abuse of Students	Accept
03-12-905	Suspension for Six Months	Abandonment of Contract	Accept
03-12-920	Reprimand	Professional Conduct; Abuse of Students	Accept
03-12-925	Revocation***	Misrepresentation or Falsification: Investigation Abuse of Students; Professional Conduct; Criminal Acts	Accept
04-01-977	Warning	Misrepresentation or Falsification: CH Failure to Make a Required Report	Accept
04-01-997	Reprimand	Criminal Acts	Accept
04-01-1013	Warning	Criminal Acts	Accept
04-01-1018	Warning	Misrepresentation or Falsification: Previous Suspension Failure to Make a Required Report	Accept
04-01-1026	Warning	Misrepresentation or Falsification: CH Failure to Make a Required Report	Accept
04-01-1039	Revocation***	Abuse of Students	Accept
04-01-1042	Reprimand	Misrepresentation or Falsification: Testing Professional Conduct	Accept
04-01-1045	Warning	Misrepresentation or Falsification: CH Failure to Make a Required Report	Accept
04-01-1056	Suspension for One Month	Professional Conduct Misrepresentation or Falsification	Accept
04-01-1057	Reprimand	Misrepresentation or Falsification: Testing Professional Conduct	Accept
04-01-1064	Warning	Misrepresentation or Falsification: CH Failure to Make a Required Report	Accept
04-01-1066	Warning	Criminal Acts Professional Conduct	Accept
04-01-1070	Suspension for One Month	Professional Conduct	Accept
04-01-1071	Suspension for One Month	Misrepresentation or Falsification: Prof. Qualifications Professional Conduct	Accept
04-01-1088	Warning	Misrepresentation or Falsification: Testing Professional Conduct	Accept
04-01-1090	Warning	Professional Conduct	Accept
04-02-1167	Revocation***	Professional Conduct	Accept
04-03-1329	Revocation***	Criminal Acts; Professional Conduct	Accept
04-04-1410	Revocation***	Misrepresentation or Falsification: Prof. Qualifications Professional Conduct	Accept

^{***}Indicates Educator/Applicant Voluntarily Accepted a Sanction of Revocation or Denial Prior to the Probable Cause Determination

PSC ACTION: Approved

5. Ms. Scott reported that the Educator Ethics Review Committee reviewed 15 Negotiated Settlement

Agreements and brought the following recommendations on behalf of the Committee excluding case #14:

Case Number	Violation	Negotiated Proposal	EERC Recomm.
03-04-1910	Public Funds and Property	Revocation	Accept
	Professional Conduct		
03-04-1915	Failure to Make a Required Report	Warning	Accept
	Misrepresentation or Falsification		
03-04-2058	Abuse of Students	Suspension for One Year	Reject
	Public Funds and Property		
	Professional Conduct		
03-05-2115	Misrepresentation or Falsification: Testing	Suspension for Four Months	Accept
	Professional Conduct		
03-05-2116	Misrepresentation or Falsification: Testing	Suspension for Four Months	Accept
	Professional Conduct		
03-06-2328	Misrepresentation or Falsification: Testing	No Probable Cause	Accept
	Professional Conduct	Dismissal - Expungement of File	
03-10-638	Misrepresentation or Falsification: Testing	No Probable Cause	Accept
	Professional Conduct	Dismissal - Expungement of File	
03-01-1427	Criminal Acts	Reprimand	Reject
	Professional Conduct		
03-09-340	Misrepresentation or Falsification: Prof. Qual.	Suspension for Three Months	Accept
	Professional Conduct		
03-05-2071	Misrepresentation or Falsification: Prof. Qual.	Denial	Accept
	Professional Conduct		
03-06-2215	Misrepresentation or Falsification: Testing	Suspension for One Month	Accept
	Professional Conduct		
02-08-680	Criminal Acts	Suspension for One Year	Accept
04-01-974	Misrepresentation or Falsification:	Warning	Accept
0.017/1	Previous Denial		
03-11-779	Professional Conduct	Suspension for Two Months	Accept
02.00.262	M. P. C. Britania	N. Deal alla Ca	.
03-08-263	Misrepresentation or Falsification: Testing	No Probable Cause Dismissal - Expungement of File	Accept
	Professional Conduct	2.5. Expansement of The	

PSC ACTION: Approved

Abstention: Bo Slack-Cases 4 & 5

Case #14

MOTION: (Miller / Dartt) To reject the EERC recommendation to accept the negotiated settlement. Opposed: Gary Bechtel, Jean Ebron, Dottie McClain, Lee Muns, Janet Scott, Bo Slack, Dr. Debbie Wilkes The motion did not carry.

To accept the EERC recommendation to take the negotiated settlement for a Two Month Suspension.

PSC ACTION: Approved

Opposed: Carolyn Hart, Maria Miller, Stephen Dartt

6. The Educator Ethics Review Committee recommended approval of the *Preliminary Investigative Determination Report* consisting of 91 new complaints received during the months of April and May 2004:

PSC ACTION: Approved

- 7. The Commission reviewed a report that consisted of *Responses from School Systems to Cases Remanded* by the Professional Standards Commission. The Educator Ethics Review Committee recommended a No Probable Cause finding on 22 cases and a finding of No Jurisdiction on Case #04-3-1387. The investigative files for each case with a No Probable Cause finding will be sealed and expunged.
- 8. The Educator Ethics Review Committee recommended approval of the *Extensions to Investigations Report* consisting of 14 cases.

Case Number	Case Number	Case Number
04-02-1162	04-03-1218	04-03-1260
04-02-1185	04-03-1219	04-03-1274
04-2-1150	04-03-1222	04-03-1275
04-2-1155	04-03-1226	04-03-1398
04-2-1163	04-03-1259	

PSC ACTION: Approved

9. APPLICATIONS FOR CERTIFICATION REPORT

The Educator Ethics Review Committee recommended to approve a no probable cause determination on 41 cases reflected on the *Applications for Certification Report*.

PSC ACTION: Approved

10. REVIEW HEARING EXTENSIONS

The Commission reviewed the *Review Hearing Extensions Report* concerning 3 hearing cases. An Administrative Law Judge rendered Initial Decisions on each case referenced in the report. The report indicates Orders that have been issued by the Commission to extend time by 30 additional days to preserve the Commission's time to conduct review hearings.

PSC ACTION: Approved

11. <u>STUDENT LOAN SUSPENSION / REINSTATEMENTS</u>

The Commission reviewed the report, which advised of 23 *Student Loan Reinstatements* and 15 *Student Loan Suspensions*.

12. FINAL DECISIONS BY OPERATION OF LAW

The Commission reviewed the report, which advised of 12 cases now closed without an appeal for a hearing before

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an Administrative Law Judge. The report also advised the Commission that there were 3 cases closed without an appeal for a review hearing before the Commission.

VII. <u>REVIEW HEARINGS</u>

1. Peggy Smith - Educator (Case # 02-12-1380)

Wayne Magnum - Hearing Officer
Penny Hannah - PSC Attorney
James David Dunham - Attorney

MOTION: (Muns / Slack) To go into Executive Session and allow PSC staff (Gary Walker, Cassandra Moore

and Lisa Hartzler) to remain.

ACTION: Approved

MOTION: (Muns / Slack) To come out of Executive Session and reconvene the Regular Session.

ACTION: Approved

MOTION: (Muns / Hart) To adopt the Findings of Fact and Conclusions of Law reached by the Administrative Law Judge. The Commission rejected the sanction recommended by the Administrative Law Judge. The Commission concluded that a lesser sanction is appropriate in this particular case based on a review of the record. The Commission hereby ORDERED that the Georgia educator certificate held by Peggy Smith be issued a Reprimand effective May 13, 2004.

PSC ACTION: Approved

2. Mitchell Valentine - Educator (Case # 03-02-1707)

Wayne Magnum - Hearing Officer
Penny Hannah - PSC Attorney
Mariclaire Partee - Attorney

MOTION: (Hart / Slack) To go into Executive Session and allow PSC staff (Gary Walker, Cassandra Moore

and Lisa Hartzler) to remain. **ACTION:** Approved

MOTION: (Muns / Miller) To come out of Executive Session and reconvene the Regular Session.

ACTION: Approved

MOTION: (Slack / Miller) To adopt the Findings of Fact, Conclusions of Law and Decision reached by the Administrative Law Judge with the following specification. The Commission hereby ORDERS that the Georgia educator certificate held by Mitchell Valentine be Suspended for a period of One Year. The effective date of the final decision is May 13, 2004. The period of suspension shall begin on May 28, 2004 and shall conclude on May 28, 2005.

PSC ACTION: Approved Opposed: Gary Bechtel

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3. Winfred Akins - Educator (Case # 03-12-1382)

Wayne Magnum - Hearing Officer Alfred L. Evans, Jr. - PSC Attorney

MOTION: (Miller / McClain) To go into Executive Session and allow PSC staff and PSC Attorney (Penny

Hannah, Gary Walker, John Grant and Lisa Hartzler) to remain.

ACTION: Approved

MOTION: (Miller / Dartt) To come out of Executive Session and reconvene the Regular Session.

ACTION: Approved

MOTION: (McClain / Ebron) To adopt the Findings of Fact and Conclusions of Law reached by the Administrative Law Judge. The Commission rejected the sanction recommended by the Administrative Law Judge. The Commission concluded that a lesser sanction was appropriate in this particular case based on a review of the record. The Commission hereby ORDERED that the Georgia educator certificate held by Winfred Akins be issued a Warning effective May 13, 2004.

PSC ACTION: Approved

VIII. EXECUTIVE SECRETARY REPORT

A. Brewton-Parker College

MOTION: (Hart / McClain) To delay the on-site visit from the Professional Standards Commission to Brewton-Parker College from the fall of 2005 to the fall of 2006.

PSC ACTION: Approved

- **B.** Dr. Toth distributed a Commission Meeting Schedule for the next 12 months.
- **C.** Rick Eiserman, Director of Certification Policy, is still giving presentation on certification changes to RESAs and has been received well.
- **D. Dr.** Gary Walker, Director of Educator Ethics, spoke about the Educator Ethics Division and possible changes in the way the material is presented to the commissioners.
- **E.** Dr. Toth gave a commencement speech to the completers of the GA TAPP program for 2004 at Coastal States RESA in Dearing, Georgia.
- **F.** Dr. Toth and other Directors from The Professional Standards Commission will be attending the 2004 GAEL Summer Conference that will be held in Jekyll Island, Georgia.

IX. CHAIR'S REPORT

The Chair, Terri DeLoach, spoke about the Georgia Committee on Quality Teaching Retreat that was held at The Georgia Institute of Technology.

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X. ADJOURNMENT

MOTION: (Miller / Muns) To adjourn the meeting.
PSC ACTION: The meeting adjourned at 12:25 pm.