MINUTES

PROFESSIONAL STANDARDS COMMISSION Two Piedmont Avenue Atlanta, Georgia

March 10, 2016

The Georgia Professional Standards Commission (PSC) met on Thursday, March 10, 2016, at 12:30 p.m.

Members Present

Dr. Jim Barrett	Dr. Sandy Leslie
Lauren Eckman	Bettina Polite Tate
Scott Justus	Terrie Ponder
Henry Kelly	Teri Schneider

David Smith Sheryl Stalvey Susan Thayer Dr. Martha Venn Dr. Lawrence Walters

Members Absent

Diane McClearen Kamila Luigs Christy McGill Carol Rivera Valerie Mateen

I. WORK SESSION

- Kelly Henson spoke briefly about rules. The commissioners were all informed that we decided to pull Rule 505-3-.01 from the agenda. While we only received a very limited amount of public comment, we take public comment very seriously and when there are comments that we feel have some merit we will always take our time, do further investigation, and fully consider the comment before reinitiating the rule. It is our intent to have this rule before you in May or June.
- We will have the Commission retreat October 13-14, 2016. Kristina Stroede addressed retreat logistics briefly and reminded the commissioners that if they had topics that they would like to be covered to please send them in.
- Dr. David Hill gave a presentation on Professional Learning Update. He also gave the commissioners the GaPSC Professional Learning Workshop Participant Manual.
- Anne Marie Fenton presented the rules for initiation and adoption <u>Certification</u>
 - A. Repeal the current rules and adopt new rules as follows:
 - 505-3-.65 MEDIA SPECIALIST PROGRAM The new rule is adapted from the American Library Association (ALA) and the American Association of School Librarians (AASL) Standards for Initial Preparation of School Librarians. Changes to the rule are considered substantive. The adapted rule reflects current terminology and language relative to the field of Library and Information Science.
 - **505-3-.90 GIFTED IN-FIELD EDUCATION ENDORSEMENT PROGRAM** The new rule is intended to reflect new standards by the Council for Exception Children (2012).
 - B. To amend with an effective date, if adopted, of June 15, 2016:
 - **505-2-.04 INDUCTION CERTIFICATE** to remove the option to use an academic major in place of a GACE content assessment for special education academic content concentration(s) on Supplemental Induction certificates and clarify that an Induction Pathway Four (4) certificate is not

issued to candidates in programs leading to Induction Pathway One (1) and Pathway Two (2) if Special Georgia Requirements are not completed.

- **505-2-.08 CAREER, TECHNICAL AND AGRICULTURAL EDUCATION** to expand CTAE certification fields to include Computer Science.
- **505-2-.09 NON-RENEWABLE PROFESSIONAL CERTIFICATE** to remove the out of state leadership certificate option and clarify validity periods.
- **505-2-.15 ADJUNCT LICENSE** to clarify numbering of sections.
- 505-2-.18 PARAPROFESSIONAL LICENSE to clarify Non-Renewable license requirements.
- **505-2-.24 SPECIAL GEORGIA REQUIREMENTS** to include the Georgia Ethics for Educational Leadership assessments and to clarify the PLUs for Special Education requirement.
- **505-2-.90 CAREER AND TECHNICAL SPECIALIZATIONS** to expand IT certification fields to include Cybersecurity.
- **505-2-.144 SCHOOL COUNSELING** to add the requirement to pass or exempt the Program Admission Assessment (PAA) to qualify for an Induction certificate for those completing a GaPSC-approved or -accepted School Counseling program.
- **505-2-.145 SCHOOL NUTRITION DIRECTOR to** add the requirement of passing or exempting of the PAA for those obtaining a master's degree in a related field and completing GaPSC coursework requirements
- **505-2-.182 TEACHER SUPPORT AND COACHING ENDORSEMENT** to clarify numbering of sections.
- C. To amend with an effective date, if adopted, of July 1, 2017:
 - 505-2-.36 RENEWAL REQUIREMENTS to clarify numbering of sections.

Educator Preparation:

- A. To amend, with an effective date, if adopted, of June 15, 2016, the following endorsement rules, which reflect the same language regarding allowing embedding endorsements into educator preparation programs.
 - **505-3-.82 BIRTH THROUGH KINDERGARTEN ENDORSEMENT PROGRAM** to clarify language regarding allowing embedding endorsements into educator preparation programs.
 - **505-3-.83 AUTISM EDUCATION ENDORSEMENT PROGRAM** to clarify language regarding allowing embedding endorsements into educator preparation programs.
 - 505-3-.84 CAREER TECHNICAL INSTRUCTION (CTI) ENDORSEMENT PROGRAM to clarify language regarding allowing embedding endorsements into educator preparation programs.
 - **505-3-.86 COMPUTER SCIENCE ENDORSEMENT PROGRAM** to clarify language regarding allowing embedding endorsements into educator preparation programs.
 - 505-3-.87 COORDINATED CAREER ACADEMIC EDUCATION (CCAE) ENDORSEMENT PROGRAM to clarify language regarding allowing embedding endorsements into educator preparation programs.
 - **505-3-.88 CULINARY ARTS ENDORSEMENT PROGRAM** to clarify language regarding allowing embedding endorsements into educator preparation programs.
 - 505-3-.89 ENGLISH TO SPEAKERS OF OTHER LANGUAGES (ESOL) ENDORSEMENT PROGRAM to clarify language regarding allowing embedding endorsements into educator preparation programs.

- **505-3-.95 ONLINE TEACHING ENDORSEMENT PROGRAM** to clarify language regarding allowing embedding endorsements into educator preparation programs.
- **505-3-.96 READING ENDORSEMENT PROGRAM** to clarify language regarding allowing embedding endorsements into educator preparation programs.
- **505-3-.97 SAFETY AND DRIVER EDUCATION ENDORSEMENT PROGRAM** to clarify language regarding allowing embedding endorsements into educator preparation programs.
- **505-3-.98 SPECIAL EDUCATION DEAF EDUCATION ENDORSEMENT PROGRAM** to clarify language regarding allowing embedding endorsements into educator preparation programs.
- 505-3-.99 SPECIAL EDUCATION PHYSICAL AND HEALTH DISABILITIES ENDORSEMENT PROGRAM to clarify language regarding allowing embedding endorsements into educator preparation programs.
- 505-3-.100 SPECIAL EDUCATION PRESCHOOL (AGES 3-5) ENDORSEMENT PROGRAM to clarify language regarding allowing embedding endorsements into educator preparation programs.
- 505-3-.101 SPECIAL EDUCATION TRANSITION SPECIALIST ENDORSEMENT PROGRAM to clarify language regarding allowing embedding endorsements into educator preparation programs.
- 505-3-.102 SPECIAL EDUCATION VISUAL IMPAIRMENT ENDORSEMENT PROGRAM to clarify language regarding allowing embedding endorsements into educator preparation programs.
- **505-3-.106 WORK-BASED LEARNING ENDORSEMENT** clarify language regarding allowing embedding endorsements into educator preparation programs.
- B. To Amend:
 - **505-3-.105 TEACHER SUPPORT AND COACHING (TSC) ENDORSEMENT PROGRAM** It is proposed that GaPSC Rule 505-3-.105 TEACHER SUPPORT AND COACHING (TSC) ENDORSEMENT, dated June 15, 2015, be AMENDED with a new name entitled "TEACHER SUPPORT AND COACHING (TSC) ENDORSEMENT PROGRAM."
- C. To Repeal and Initiate:
 - **505-3-.90 GIFTED IN-FIELD EDUCATION ENDORSEMENT PROGRAM** The new rule clarifies language regarding allowing embedding endorsements into educator preparation programs and reflects the new standards of the Council for Exceptional Children (2012).
- D. To Initiate:
- **505-3-.94 DUAL IMMERSION EARLY CHILDHOOD EDUCATION ENDORSEMENT PROGRAM** to prepare educators certified in P-12 Foreign Language Education to be highly qualified to teach in P-5 Dual Immersion Classrooms.

II. <u>CALL TO ORDER</u>

Vice Chair Eckman called the meeting to order at 12:30 p.m. and led the Pledge of Allegiance to the U.S. flag and a moment of silence.

III. ADOPTION OF AGENDA

Vice Chair Eckman called for approval of the agenda.

<u>MOTION:</u> (Scott Justus / Bettina Polite-Tate) To approve the agenda. <u>PSC ACTION:</u> Approved

IV. <u>APPROVAL OF MINUTES</u>

Vice Chair Eckman called for approval of the minutes from the February 11, 2016, Commission meeting.

PSC ACTION:

V. <u>VISITORS</u>

Vice Chair Eckman welcomed the visitors.

- Leonard Williams, Professional Association of Georgia Educators
- Jena Rainey
- Bettina Davies, Cauthorn, Nohr and Owen Law Firm
- Kris Brown, Orr, Brown and Billips, LLC

- Linda Fortson, Warren Fortson Law Office
- Michael Negley, West Hall High School
- Tayia Donald, Georgia Association of Educators (GAE)
- Don Splinter, Georgia Association of Educational Leaders (GAEL)

VI. <u>COMMITTEE REPORTS</u>

A. Ethics and Professional Conduct --Recommendations and Actions on Cases

Chair Bettina Polite-Tate of the Educator Ethics Review Committee (EERC), gave a preliminary review of the Cases.

1. Chair Polite-Tate reported that the Committee reviewed 43 *Probable Cause* cases during its March 10, 2016, meeting and brought the following recommendations on behalf of the committee:

CASE	STANDARDS VIOLATED	RECOMMENDATION
15-7-133	1	Deny
15-7-136	1, 4	Reprimand
15-9-378	1, 4	Deny
15-10-489	1	Reprimand
15-10-542	1	Deny
15-11-579	1	Reprimand
15-12-711	1	NPC
16-1-762	1	Reprimand
16-1-771	1	NPC
16-1-822	1	Warning
10-11-544	1	NPC
11-9-392	4, 10, 11	NPC

CASE	<u>STANDARDS</u> <u>VIOLATED</u>	RECOMMENDATION
11-9-399	4, 10, 11	Suspension - 2 yrs
12-7-111	2, 10	Suspension - 60 days
13-4-1016	1,9,10	Suspension - 1 yr
13-6-1199	1, 9	Suspension - 5 days
13-10-239	5, 10	Reprimand
13-12-379	1, 10	Revoke
14-8-156	4,10,11	Suspension - 1 yr
14-8-169	2,10	Suspension - 1 yr
15-3-767	1,2,10	Revoke
15-3-827	4,5,10	NPC
15-4-942	1, 2, 4, 10	Revoke
15-5-952	2, 10	Suspension - 30 days
15-5-958	4,5,10	Suspension - 90 days
15-5-969	2,4, 10	Suspension - 1 yr
15-5-973	2,10	Revoke
15-6-1171	4, 10	NPC
15-8-198	10	NPC
15-9-325	4,10	Reprimand
15-9-327	4, 10	Revoke
15-10-502	5a5	NPC
15-10-538	1,4	Revoke
15-11-591	3,4,10	Suspension - 1 yr
15-11-606	1,4,10	Reprimand
15-11-618	8,10	Suspension - 90 days
15-11-619	1, 2, 10	Revoke
15-11-635	1,2,10	Revoke
15-12-669	8,10	Suspension - 90 days
15-12-686	2,10	Suspension - 1 year
15-12-696	4, 10	Suspension - 2 yrs
15-12-703	1, 4, Disc other state	Revoke
15-12-723	1, 4, 10	NPC

2. Chair Polite-Tate reported that the Educator Ethics Review Committee reviewed 2 *Petitions Issues* and brought the following recommendations on behalf of the Committee:

<u>CASE</u>	PREVIOUS SANCTION	EERC RECOMMENDATION
15-8-176	Voluntary Surrender -June 14, 2007	Deny
15-12-681	Revocation-Sept 13, 2012	Deny

3. Chair Polite-Tate reported that the Educator Ethics Review Committee reviewed 8 *Settlement Agreements* and brought the following recommendations on behalf of the Committee:

CASE	SANCTION	EERC RECOMMENDATION
14-7-68	Suspension - 45 days	Accept
15-3-774	Reprimand	Accept
15-8-307	Suspension - 20 days	Accept
15-9-372	Suspension - 90 days	Accept
15-10-518	Suspension - 1 year	Accept
15-10-551	Suspension - 90 days	Accept
15-11-625	Reprimand	Accept
15-12-701	Reprimand	Accept

4. Chair Polite-Tate reported that the Educator Ethics Review Committee reviewed 30 *Negotiated Settlement Agreements* and brought the following recommendations on behalf of the Committee:

CASE	<u>NEGOTIATED</u> <u>SANCTION</u>	EERC RECOMMENDATION
12-5-1280	Suspension - 20 days	Accept
12-11-518	Suspension - 15 days	Accept
12-12-608	VS	Accept
13-3-841	Suspension - 10 days	Accept
13-3-872	Reprimand	Accept
13-5-1057	Reprimand	Accept
13-6-1179	Suspension - 20 days	Accept
13-11-361	NPC	Accept
13-12-388	Suspension - 15 days	Accept
14-2-527	Suspension - 90 days	Accept
14-3-655	Suspension - 20 days	Accept
14-4-771	Suspension - 10 days	Accept
14-7-22	Suspension - 1 year	Accept
14-7-56	Suspension - 20 days	Accept
14-7-67	Reprimand	Accept
14-7-131	Reprimand	Accept
14-8-160	Suspension - 5 days	Accept
14-9-226	Suspension - 5 days	Accept
14-12-456	NPC	Accept
15-1-543	NPC	Accept
15-1-589	Suspension - 20 days	Accept
15-2-650	Suspension - 15 days	Accept
15-3-760	Suspension - 1 year	Accept
15-4-885	Reprimand	Accept
15-6-1270	Reprimand	Accept
15-7-37	Reprimand	Accept
15-7-128	Reprimand	Accept
15-8-192	Suspension - 1 year	Accept
15-8-211	Reprimand	Accept
15-9-450	Reprimand	Accept

5. The Educator Ethics Review Committee recommended approval of the *Other Business Report* as follows:

<u>CASE</u>	NEGOTIATED SANCTION	EERC RECOMMENDATION
NCO 12-12-592	Suspension 120 days	Accept
PCE 14-9-245	The Educator was criminally charged and plead guilty to - simple battery and cruelty to children. The Educator was sentenced to five years probation.	Expand Investigation
PCA 15-9-350	Hold for new application. No information received from applicant.	Hold New App

6. The Educator Ethics Review Committee recommended approval of the *Preliminary Investigative Determination Report* consisting of 77 new complaints received during the months of February and March 2016.

7. VOLUNTARY SURRENDERS

The Educator Ethics Review Committee recommended approval of the 2 Voluntary Surrenders listed below in which an Educator/Applicant voluntarily accepted a sanction of Revocation prior to the submission of an investigative case summary for a Probable Cause Determination.

<u>CASE</u>	<u>STANDARDS</u> <u>VIOLATED</u>	<u>SANCTION</u>	EERC RECOMMENDATION
15-11-609	1, 2, 8, 10	Voluntary Surrender	Accept
16-1-772	1, 2, 10	Voluntary Surrender	Accept

8. EXTENSIONS – PRELIMINARY INVESTIGATIVE DETERMINATIONS

The Educator Ethics Review Committee recommended approval of the 36 Extensions - Preliminary Investigative Determinations consisting of the following:

16-3-954	16-3-959	16-3-963	16-3-969	16-3-975	16-3-980	16-3-985	16-3-990
16-3-955	16-3-960	16-3-964	16-3-970	16-3-976	16-3-981	16-3-986	
16-3-956	16-3-961	16-3-966	16-3-971	16-3-977	16-3-982	16-3-987	
16-3-957	16-3-974	16-3-967	16-3-972	16-3-978	16-3-983	16-3-988	
16-3-958	16-3-962	16-3-968	16-3-973	16-3-979	16-3-984	16-3-989	

9. EXTENSIONS - INVESTIGATIONS

The Educator Ethics Review Committee recommended granting an *Investigative Extension* to the following 321 cases:

	WRITTEN COMPLAINT EXTENSIONS						
11-9-402	14-8-157	15-2-711	15-5-998	15-6-1214	15-8-244	15-10-499	15-12-659
11-12-705	14-8-179	15-3-719	15-5-1003	15-6-1215	15-8-259	15-10-501	15-12-660
13-3-869	14-9-218	15-3-720	15-5-1009	15-6-1250	15-8-272	15-10-505	15-12-661
13-3-891	14-9-219	15-3-721	15-5-1015	15-6-1252	15-8-300	15-10-510	15-12-662
13-4-983	14-9-245	15-3-722	15-5-1016	15-6-1253	15-8-304	15-10-511	15-12-663

	WRITTEN COMPLAINT EXTENSIONS						
13-5-1043	14-9-255	15-3-733	15-5-1017	15-6-1256	15-8-305	15-10-513	15-12-664
13-5-1049	14-9-268	15-3-734	15-5-1026	15-6-1259	15-8-306	15-10-517	15-12-665
13-6-1176	14-9-270	15-3-735	15-5-1029	15-6-1265	15-8-313	15-10-522	15-12-668
13-6-1207	14-9-271	15-3-749	15-5-1031	15-6-1274	15-8-316	15-10-526	15-12-670
13-6-1231	14-9-272	15-3-757	15-5-1034	15-7-1	15-9-324	15-10-532	15-12-671
13-8-56	14-10-286	15-3-761	15-5-1035	15-7-2	15-9-326	15-10-536	15-12-678
13-11-327	14-10-300	15-3-764	15-5-1044	15-7-6	15-9-336	15-10-541	15-12-679
13-12-373	14-10-305	15-3-785	15-5-1045	15-7-7	15-9-342	15-10-550	15-12-682
13-12-423	14-10-307	15-3-800	15-5-1046	15-7-8	15-9-346	15-10-552	15-12-683
13-12-424	14-10-321	15-3-820	15-5-1047	15-7-15	15-9-350	15-10-565	15-12-687
14-1-444	14-10-340	15-3-821	15-5-1058	15-7-16	15-9-360	15-10-569	15-12-689
14-3-581	14-10-341	15-3-828	15-5-1088	15-7-18	15-9-371	15-10-574	15-12-694
14-3-583	14-10-359	15-3-836	15-6-1090	15-7-19	15-9-373	15-11-576	15-12-695
14-3-593	14-10-361	15-3-837	15-6-1093	15-7-32	15-9-390	15-11-580	15-12-697
14-3-633	14-10-368	15-3-840	15-6-1094	15-7-35	15-9-391	15-11-592	15-12-699
14-3-654	14-11-386	15-3-844	15-6-1095	15-7-47	15-9-396	15-11-594	15-12-704
14-3-697	14-11-392	15-3-849	15-6-1099	15-7-55	15-9-401	15-11-598	15-12-705
14-4-744	14-11-396	15-4-852	15-6-1100	15-7-59	15-9-405	15-11-599	15-12-707
14-4-757	14-12-427	15-4-853	15-6-1102	15-7-83	15-9-406	15-11-600	15-12-710
14-4-762	14-12-436	15-4-855	15-6-1107	15-7-125	15-9-414	15-11-604	15-12-712
14-4-772	14-12-469	15-4-859	15-6-1120	15-7-138	15-9-420	15-11-613	15-12-713
14-5-819	14-12-474	15-4-870	15-6-1125	15-7-139	15-9-425	15-11-614	15-12-714
14-5-826	14-12-492	15-4-877	15-6-1126	15-7-156	15-9-430	15-11-621	15-12-715
14-5-905	14-12-493	15-4-947	15-6-1129	15-8-171	15-9-439	15-11-622	15-12-722
14-6-944	15-1-511	15-5-953	15-6-1133	15-8-180	15-9-458	15-11-626	15-12-724
14-6-950	15-1-514	15-5-955	15-6-1138	15-8-185	15-9-460	15-11-628	15-12-726
14-6-964	15-1-515	15-5-957	15-6-1149	15-8-193	15-9-461	15-11-629	15-12-727
14-6-981	15-1-548	15-5-972	15-6-1170	15-8-194	15-9-462	15-11-630	15-12-728
14-7-54	15-1-549	15-5-980	15-6-1172	15-8-195	15-9-463	15-11-633	15-12-729
14-7-66	15-1-558	15-5-982	15-6-1173	15-8-199	15-9-464	15-11-634	
14-7-107	15-1-562	15-5-984	15-6-1187	15-8-201	15-9-465	15-11-636	
14-7-135	15-2-611	15-5-985	15-6-1199	15-8-208	15-9-466	15-12-643	
14-8-136	15-2-661	15-5-986	15-6-1203	15-8-225	15-10-476	15-12-644	
14-8-149	15-2-690	15-5-989	15-6-1207	15-8-233	15-10-482	15-12-648	
14-8-151	15-2-698	15-5-996	15-6-1208	15-8-234	15-10-492	15-12-649	
14-8-156	15-2-699	15-5-997	15-6-1209	15-8-239	15-10-494	15-12-656	

10. APPLICATIONS FOR CERTIFICATION REPORT

The Educator Ethics Review Committee recommended to approve a no probable cause determination on 15 cases reflected on the *Applications for Certification Report*.

11. FINAL DECISIONS

The Educator Ethics review Committee reviewed 2 *Final Decisions*, and recommended approval of the following cases:

<u>CASE</u>	ORIGINAL SANCTION	ALJ SANCTION	EERC RECOMMENDATION
14-4-776	Revocation	NPC	Accept
14-4-777	Revocation	NPC	Accept

12. FINAL DECISIONS BY OPERATION OF LAW

The Commission reviewed the report, which advised of 9 cases now closed without an appeal for a hearing before an Administrative Law Judge. The report also advised that there were 3 cases closed without an appeal for a review hearing before the Commission.

Vice Chair Eckman called for approval of the Educator Ethics Review Committee report as presented by Chair Polite-Tate.

PSC ACTION: Approved

Abstention: Susan Thayer – 12-11-518, 13-3-841, 15-8-192, 15-11-591, 16-1-818, 16-1-839, 16-1-841, 16-2-848, 16-2-873, Bettina Polite-Tate – 16-2-853, 15-1-543, Terri Schneider – 16-1-842, Lauren Eckman – 15-4-885, Jim Barrett – 15-1-589

B. Educator Preparation Standing Committee

Committee Chair, Dr. Marti Venn, presented the report of the Educator Preparation Standing Committee.

	EPP	March 2016 Detailed Approval Recommendations
1	Metropolitan RESA	The Committee recommends the Progress Report submitted
		January 4, 2016, is satisfactory in addressing the area for
		improvement for Standard 2 (element c) resulting from the
		Fall 2014 Continuing Approval Review. The Committee
		recommends the area for improvement be removed.
2	Northeast Georgia RESA	The Committee recommends the progress Report submitted
		January 4, 2016, is satisfactory in addressing the area for
		improvement for Standard 2 (element c) resulting from the
		Fall 2014 Continuing Approval review. The Committee
		recommends the area for improvement be removed.

Vice Chair Eckman called for approval of the Educator Preparation / Certification Report as presented by Dr. Marti Venn.

PSC ACTION: Approved

VII. <u>RULES</u>

Anne Marie Fenton presented the rules for adoption and initiation. The rules to be adopted were initiated on January 14, 2016.

MOTION: (Scott Justus / Sheryl Stalvey) To: (1) amend the current rules in Chapter 505-2 Certification, effective April 15, 2016, as follows: 505-2-.01, 505-2-.13, 505-2-.24, and 505-2-.26; (2) adopt the current rules in Chapter 505-2 Certification, effective April 15, 2016, as follows: 505-2-.185; (3) repeal the current rules in Chapter 505-3-

Educator Preparation, effective April 15, 2016, as follows: 505-3-.65, and 505-3-.90; and (4) adopt the current rules in Chapter 505-3- Educator Preparation, effective April 15, 2016, as follows: 505-3-.65, and 505-3-.90. **PSC ACTION**: Approved

MOTION: (David Smith/ Sheryl Stalvey) To: (1) amend the current rules in Chapter 505-2 Certification, effective June 15, 2016, as follows: 505-2-.04, 505-2-.08, 505-2-.09, 505-2-.15, 505-2-.18, 505-2-.24, 505-2-.90, 505-2-.144, 505-2-.145, and 505-2-.182, with 505-2.36 becoming effective July 1, 2017; (2) repeal the current rule in Chapter 505-3- Educator Preparation, effective June 15, 2016, as follows: 505-3-.90; (3) initiate the current rule in Chapter 505-3- Educator Preparation, effective June 15, 2016, as follows: 505-3-.90 and 505-3-.94; and (4) amend the current rules in Chapter 505-3- Educator Preparation, effective June 15, 2016, as follows: 505-3-.90; as follows: 505-3-.82, 505-3-.83, 505-3-.84, 505-3-.86, 505-3-.87, 505-3-.88, 505-3-.95, 505-3-.96, 505-3.97, 505-3-.98, 505-3-.100, 505-3-.101, 505-3-.102, 505-3-.105, and 505-3-.106. **PSC ACTION**: Approved

VIII. ADJOURNMENT

Vice Chair Eckman called for the meeting to be adjourned at 12:50 p.m.

PSC ACTION: Approved