

MINUTES

PROFESSIONAL STANDARDS COMMISSION

Two Piedmont Avenue

Atlanta, Georgia

June 11, 2015

The Georgia Professional Standards Commission (PSC) met on Thursday, June 11, 2015, at 12:30 p.m.

Members Present

Dr. Jim Barrett
Scott Justus
Henry Kelly
Kamila Luigs

Terrie Ponder
Carol Rivera
David Smith
Bettina Polite Tate

Susan Thayer
Dr. Martha Venn
Dr. Lawrence Walters
Pam Walker

Members Absent

Dr. Penny Elkins
Lauren Eckman
Christy McGill

Phil Jacobs
Valerie Mateen
Sheryl Stalvey

I. WORK SESSION

- Kelly recognized Dr. Adrian Epps and thanked him for his work on the Commission. His background in both K-12 and higher education gave him an excellent perspective on both educator preparation and ethics issues. Dr. Epps thanked the Commission for the excellent and important work that they do.
- Kelly reviewed the upcoming meeting schedule for Commissioners. July's meeting will be held at our usual meeting times. There is no meeting in August. In September the Educator Ethics Review Committee will meet at 8:30 am due to the high volume of cases. In October, we will begin to address the topics requested at the retreat.
- Nathan Estell, Evaluation Systems group of Pearson, gave a presentation on the EdTPA Standard Setting.
- Anne Marie Fenton presented nineteen (19) rules for initiation. If adopted, these rules will become effective October 15, 2015. From Educator Preparation, Bobbi Ford presented the rules for Foreign Language Education Program, the Special Education General Curriculum Early Childhood Education Program, and the Autism Education Endorsement Program, and Julie Beck presented the K-5 Science Endorsement Program rule. From Certification, Kelli Young presented the fifteen (15) certification rules coming before the Commission for initiation in July.
- Angie Gant provided the Commissioners a draft copy of CAEP Partnership Agreement between GaPSC and The Council for the Accreditation of Educator Preparation Partnership Agreement and spoke briefly about the agreement.

II. CALL TO ORDER

Vice Chair Luigs called the meeting to order at 12:30 p.m. and led the Pledge of Allegiance to the U.S. flag and a moment of silence.

III. ADOPTION OF AGENDA

Vice Chair Luigs called for approval of the agenda.

MOTION: (Pam Walker / David Smith) To approve the agenda.

PSC ACTION: Approved

IV. APPROVAL OF MINUTES

Vice Chair Luigs called for approval of the minutes from the May 14, 2015, Commission meeting.

PSC ACTION: Approved

V. VISITORS

Vice Chair Luigs welcomed the visitors.

- Leonard Williams, Professional Association of Georgia Educators
- Linda Fortson, Warren Fortson Law Office
- Tayia Donald, Georgia Association of Educators (GAE)

VI. COMMITTEE REPORTS

A. Ethics and Professional Conduct --Recommendations and Actions on Cases

Chair Pam Walker of the Educator Ethics Review Committee (EERC), gave a preliminary review of the Cases.

1. Ms. Walker reported that the Committee reviewed 37 **Probable Cause** cases during its June 11, 2015, meeting and brought the following recommendations on behalf of the Committee:

<u>CASE</u>	<u>STANDARDS VIOLATED</u>	<u>RECOMMENDATION</u>
14-4-805	1, 4, 9	Deny
14-9-196	1	Warning
15-1-535	1	Deny
15-1-568	1	Deny
15-1-688	10	Deny
15-1-601	1	Reprimand
15-2-641	1	NPC
15-2-676	1	Reprimand
15-3-726	1	NPC
15-3-772	1	NPC
13-3-865	5, 10	Suspension - 20 days

<u>CASE</u>	<u>STANDARDS VIOLATED</u>	<u>RECOMMENDATION</u>
13-6-1209	2, 10	Revoke
13-9-192	2, 10	Reprimand
13-12-376	4, 10	Suspension - 90 days
14-4-800	10	NPC
14-6-1063	4, 9	Revoke
14-7-67	2, 10	Suspension - 10 days
14-9-277	4, 10	NPC
14-10-362	4, 10	Suspension - 10 days
14-10-363	3, 10	NPC
14-10-364	3, 10	NPC
14-10-365	3, 10	NPC
14-11-423	9, 10	Suspension - 1 year
15-1-518	1,2,4,9,10	Revoke
15-1-544	4, 10	Suspension - 20 days
15-1-551	2, 10	Suspension - 60 days
15-1-566	1, 4, 10	Suspension - 2 years
15-1-589	4, 10	Suspension - 90 days
15-2-618	3, 10	Suspension - 1 year
15-3-731	1,4,9,10	Reprimand
15-3-739	1, 4	Reprimand
15-3-753	2, 10	Suspension - 60 days
15-3-755	1, 10	Suspension - 1 year
15-3-756	9, 10	Suspension - 90 days
15-3-762	1, 2, 10	Revoke
15-3-763	2, 10	Suspension - 20 days
15-4-866	1, 2, 10	Suspension - 60 days

2. Ms. Walker reported that the Educator Ethics Review Committee reviewed 1 *Petitions Issue* and brought the following recommendations on behalf of the Committee:

<u>CASE</u>	<u>PREVIOUS SANCTION</u>	<u>EERC RECOMMENDATION</u>
14-10-285	Revocation August 1995	Deny

4. Ms. Walker reported that the Educator Ethics Review Committee reviewed 14 *Settlement Agreements* and brought the following recommendations on behalf of the Committee:

<u>CASE</u>	<u>SANCTION</u>	<u>EERC RECOMMENDATION</u>
14-4-766	Reprimand	Accept

<u>CASE</u>	<u>SANCTION</u>	<u>EERC RECOMMENDATION</u>
14-4-767	Reprimand	Accept
14-4-778	Suspension - 1 year	Accept
14-5-838	Suspension - 10 days	Accept
14-11-424	Suspension - 2 years	Accept
14-12-434	Reprimand	Accept
14-12-447	Suspension - 10 days	Accept
14-12-449	Reprimand	Accept
14-12-475	Suspension - 1 year	Accept
14-12-484	Reprimand	Accept
15-1-513	Suspension - 1 year	Accept
15-1-570	Reprimand	Accept
15-2-646	Suspension - 20 days	Accept
15-2-662	Reprimand	Accept

5. Ms. Walker reported that the Educator Ethics Review Committee reviewed 23 *Negotiated Settlement Agreements* and brought the following recommendations on behalf of the Committee:

<u>CASE</u>	<u>NEGOTIATED SANCTION</u>	<u>EERC RECOMMENDATION</u>
11-8-128	Suspension - 90 days	Accept
11-8-131	Suspension - 60 days	Accept
11-8-155	Suspension - 60 days	Accept
11-8-158	Suspension - 60 days	Accept
11-8-170	No Probable Cause	Accept
11-8-171	Revocation	Accept
11-8-232	No Probable Cause	Accept
11-9-362	Suspension - 60 days	Accept
12-2-854	Suspension - 3 years	Accept
12-2-896	Suspension - 60 days	Accept
12-3-1047	Suspension - 150 days	Accept
12-4-1136	Suspension - 30 days	Accept
12-5-1210	Revocation	Accept
12-5-1220	Suspension - 45 days	Accept
12-8-239	Reprimand	Accept
12-9-336	Suspension - 90 days	Accept
13-2-786	Suspension - 10 days	Accept
13-3-861	Warning	Accept
13-6-1230	Suspension - 1 year	Accept
13-10-247	Suspension - 2 years	Accept
14-3-606	Reprimand	Accept

<u>CASE</u>	<u>NEGOTIATED SANCTION</u>	<u>EERC RECOMMENDATION</u>
14-9-197	No Probable Cause	Accept
14-10-288	Suspension - 3 days	Accept

7. The Educator Ethics Review Committee recommended approval of the *Preliminary Investigative Determination Report* consisting of 102 new complaints received during the months of May 2015 and June 2015.

8. VOLUNTARY SURRENDER

The Educator Ethics Review Committee recommended approval of the Voluntary Surrender listed below in which an Educator/Applicant voluntarily accepted a sanction of Revocation or Denial prior to the submission of an investigative case summary for a Probable Cause Determination.

<u>CASE</u>	<u>STANDARDS VIOLATED</u>	<u>SANCTION</u>	<u>EERC RECOMMENDATION</u>
15-3-768	2, 10	Voluntary Surrender	Accept

9. EXTENSIONS – PRELIMINARY INVESTIGATIVE DETERMINATIONS

The Educator Ethics Review Committee recommended approval of the 63 Extensions - Preliminary Investigative Determinations consisting of the following:

15-6-1090	15-6-1098	15-6-1106	15-6-1116	15-6-1124	15-6-1134	15-6-1144	15-6-1152
15-6-1091	15-6-1099	15-6-1107	15-6-1117	15-6-1125	15-6-1135	15-6-1145	15-6-1153
15-6-1092	15-6-1100	15-6-1108	15-6-1118	15-6-1126	15-6-1136	15-6-1146	15-6-1154
15-6-1093	15-6-1101	15-6-1109	15-6-1119	15-6-1129	15-6-1139	15-6-1147	15-6-1155
15-6-1094	15-6-1102	15-6-1110	15-6-1120	15-6-1130	15-6-1140	15-6-1148	15-6-1156
15-6-1095	15-6-1103	15-6-1111	15-6-1121	15-6-1131	15-6-1141	15-6-1149	15-6-1157
15-6-1096	15-6-1104	15-6-1112	15-6-1122	15-6-1132	15-6-1142	15-6-1150	15-6-1158
15-6-1097	15-6-1105	15-6-1115	15-6-1123	15-6-1133	15-6-1143	15-6-1151	

10. EXTENSIONS - INVESTIGATIONS

The Educator Ethics Review Committee recommended granting an *Investigative Extension* to the following 162 cases:

<u>WRITTEN COMPLAINT EXTENSIONS</u>							
11-8-130	13-5-1049	14-3-644	14-6-971	14-9-245	14-11-386	15-1-550	15-3-737
11-9-337	13-5-1076	14-3-645	14-6-1036	14-9-255	14-11-392	15-1-558	15-3-738
11-9-343	13-6-1176	14-3-654	14-6-1037	14-9-268	14-11-396	15-1-562	15-3-741
11-9-392	13-6-1199	14-4-723	14-7-22	14-9-270	14-12-427	15-1-583	15-3-743
11-9-398	13-6-1207	14-4-744	14-7-54	14-9-271	14-12-430	15-2-611	15-3-744
11-9-399	13-6-1231	14-4-752	14-7-66	14-9-272	14-12-436	15-2-612	15-3-749
11-9-402	13-8-56	14-4-757	14-7-68	14-10-286	14-12-439	15-2-653	15-3-757

WRITTEN COMPLAINT EXTENSIONS							
11-9-455	13-10-239	14-4-762	14-7-69	14-10-300	14-12-448	15-2-661	15-3-759
11-9-456	13-11-327	14-4-772	14-7-107	14-10-305	14-12-469	15-2-681	15-3-761
11-9-457	13-12-373	14-5-819	14-7-123	14-10-307	14-12-470	15-2-690	15-3-764
11-9-458	13-12-377	14-5-826	14-7-135	14-10-321	14-12-474	15-2-698	15-3-765
11-12-702	13-12-379	14-5-863	14-8-136	14-10-340	14-12-491	15-2-699	15-3-766
12-7-111	13-12-423	14-5-897	14-8-149	14-10-341	14-12-492	15-3-719	15-3-767
13-3-838	13-12-424	14-5-905	14-8-151	14-10-349	14-12-493	15-3-720	15-3-769
13-3-869	14-1-444	14-5-914	14-8-156	14-10-350	14-12-494	15-3-721	15-3-773
13-3-878	14-2-516	14-6-938	14-8-157	14-10-353	15-1-510	15-3-722	
13-3-891	14-3-581	14-6-940	14-8-169	14-10-359	15-1-511	15-3-724	
13-4-983	14-3-583	14-6-942	14-8-179	14-10-361	15-1-514	15-3-732	
13-4-1016	14-3-593	14-6-944	14-9-189	14-10-368	15-1-515	15-3-733	
13-5-1032	14-3-633	14-6-950	14-9-218	14-11-370	15-1-548	15-3-734	
13-5-1043	14-3-635	14-6-964	14-9-219	14-11-382	15-1-549	15-3-735	

11. APPLICATIONS FOR CERTIFICATION REPORT

The Educator Ethics Review Committee recommended to approve a no probable cause determination on 9 cases reflected on the *Applications for Certification Report*.

13. FINAL DECISIONS

The Commission reviewed the case below and accepted the EERC recommendation.

<u>CASE</u>	<u>ORIGINAL SANCTION</u>	<u>ALJ SANCTION</u>	<u>EERC RECOMMENDATION</u>
12-3-973	Suspension 2 years	Suspension 2 years	Accept

14. FINAL DECISIONS BY OPERATION OF LAW

The Commission reviewed the report, which advised of 7 cases now closed without an appeal for a hearing before an Administrative Law Judge. The report also advised that there were no cases closed without an appeal for a review hearing before the Commission.

Vice Chair Luigs called for approval of the Educator Ethics Review Committee report as presented by Pam Walker.

PSC ACTION: Approved

Abstention: Pam Walker – 14-10-362, 14-10-363, 14-10-364, 14-10-365, Bettina Polite Tate – 15-5-977, 15-5-970, 15-5-1006, Jim Barrett – 15-5-983, 15-1-589, Susan Thayer – 15-1-544, 15-3-753, 14-9-277, Kami Luigs – 11-8-128, 11-8-131, 11-5-155, 11-8-158, 11-8-170, 11-8-171, 11-8-232, 11-9-362, 13-3-861, 15-5-972, 15-5-978, 15-5-992, 15-5-1045, 14-7-67

B. Educator Preparation Standing Committee

Committee Chair, Dr. Marti Venn, presented the report of the Educator Preparation Standing Committee.

	EPP	June 2015 Detailed Approval Recommendations	Additional Action Required
1.	Albany State University	<p>The Committee recommends Continuing Approval of seventeen educator preparation programs:</p> <ul style="list-style-type: none"> • Early Childhood Education (P-5; Initial; Baccalaureate) • Early Childhood Education (P-5; Initial; Certification-only) • Early Childhood Education (P-5; Initial; M.Ed.) • ESOL Endorsement • Educational Leadership Program (Building and System Levels; M.Ed.) • Educational Leadership Program (Building and System Levels; PL6; Certification-only) • Educational Leadership Program, (Building and System Levels; PL6; Specialist) • English (6-12; Initial; Baccalaureate) • English (6-12; Initial; Certification-only) • English (6-12; Initial; M.Ed.) • Gifted Endorsement • Health and Physical Education (P-12; Initial; Baccalaureate) • Health and Physical Education (P-12; Initial; Certification-only) • Health and Physical Education (P-12; Initial; M.Ed.) • K-5 Math Endorsement • K-5 Science Endorsement • Middle Grades (4-8; Initial; Baccalaureate) • Middle Grades (4-8; Initial; Certification-only) • Middle Grades (4-8; Initial; M.Ed.) • Music (P-12;Initial; Baccalaureate) • Music (P-12;Initial; Certification-only) • Online Teaching Endorsement • Reading Endorsement • School Counseling (P-12; Initial; M.Ed.) • School Counseling (P-12; Initial; Certification-only) • Science Education (6-12; Initial; Baccalaureate) • Science Education (6-12; Initial; Certification-only) • Science Education (6-12; Initial; M.Ed.) • Special Education Adapted Curriculum (P-12; Initial; 	

	EPP	June 2015 Detailed Approval Recommendations	Additional Action Required
		Baccalaureate) <ul style="list-style-type: none"> • Special Education Adapted Curriculum (P-12; Initial; Certification-only) • Special Education General Curriculum (P-12; Initial; M.Ed.) • Teacher Leader Endorsement <p>The Committee recommends the submission of a Progress Report to address the Areas for Improvement (AFIs) in Standard 2 (element a) and Standard 6 (element a). This Progress Report will be submitted in two steps. The first will be due on December 11, 2015, and it must demonstrate that the EPP has established a plan for addressing both AFIs. The second will be due on December 11, 2016, and it must demonstrate evidence of implementing the plan established to address the AFIs.</p>	
2.	Clayton State University	The Committee recommends Developmental Approval of the Reading Endorsement Program.	
3.	Georgia Gwinnett College	The Committee recommends Developmental Approval of two educator preparation programs: <ul style="list-style-type: none"> • Reading Endorsement Program • Science Education Program (Initial; 6-12; Baccalaureate) 	
4.	Georgia Regents University	The Committee recommends Developmental Approval of the English for Speakers of Other Languages Endorsement Program.	
5.	Truett-McConnell College	The Committee recommends Continuing Approval of two educator preparation programs: <ul style="list-style-type: none"> • Middle Grades Education Program (Initial; 4-8; Baccalaureate) • Music Education Program (Initial; P-12: Baccalaureate) <p>The Committee recommends the submission of a Progress Report to address the Areas for Improvement (AFIs) in Standard 4 due on June 1, 2016.</p>	
6.	Valdosta State University	The Committee recommends Developmental Approval of the K-5 Mathematics Endorsement and the K-5 Science Endorsement Programs.	
7.	First District RESA	The Committee recommends granting the request for deferral of the Spring 2016 Initial Performance Approval Review to Spring 2017.	

	EPP	June 2015 Detailed Approval Recommendations	Additional Action Required
8.	Multiple Deferral Requests for GaPSC/CAEP Continuing Approval Reviews	<p>The Committee recommends granting requests for a one year deferral of the GaPSC/CAEP Continuing Approval Review for the following Educator Preparation Providers:</p> <ul style="list-style-type: none"> • Clark Atlanta University • Covenant College • Dalton State College • Fort Valley State University • Georgia Regents University • Gordon State College • LaGrange College • Savannah State University • Thomas University • University of North Georgia • University of West Georgia • Wesleyan College 	
9.	Thomas University	<p>The Committee recommends the Progress Report submitted April 9, 2015, is satisfactory in addressing areas for improvement for Standard 1 (element a) and Standard 2 (element c) resulting from the Fall 2011 Probationary Review. The Committee recommends all areas for improvement be removed.</p> <p>Additionally, the Committee recommends while incremental progress is evident in the Progress Report submitted April 9, 2015, addressing Standard 3 (element c) resulting from the Fall 2011 Probationary Review, the area for improvement remains. The Committee recommends the submission of a Progress Report providing evidence of a system for tracking candidate exposure to diverse student populations, and it must be submitted in two steps. The first will be due on October 1, 2015, and it must demonstrate evidence of a tracking system. The second will be due on January 4, 2016, and it must demonstrate evidence of implementing the system.</p>	

Vice Chair Luigs called for approval of the Educator Preparation report as presented by Dr. Marti Venn.

PSC ACTION: Approved

Abstention: Terry Ponder, Dr. Marti Venn - Multiple Deferral Requests for GaPSC/CAEP Continuing Approval

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Reviews

MOTION: (David Smith / Dr. Larry Walters) Due to the abstention of two members of the Educator Preparation Standing Committee on requests to defer GaPSC/CAEP Continuing Approval reviews, the Committee presents the following requests to the Commission for a vote:

- Middle Georgia State College requests a one year deferral of the Spring 2017 GaPSC/CAEP Continuing Approval review to Spring 2018
- The University of West Georgia requests a one year deferral of the Spring 2018 GaPSC/CAEP Continuing Approval review to Spring 2019.

PSC ACTION: Approved

Abstention: Terry Ponder, Dr. Marti Venn

VII. ADJOURNMENT

Vice Chair Luigs called for the meeting to be adjourned at 1:35 p.m.

PSC ACTION: Approved