# **MINUTES**

# PROFESSIONAL STANDARDS COMMISSION 2 Peachtree Street 5<sup>th</sup> Floor, PSC Boardroom Atlanta, Georgia June 8, 2006

The Georgia Professional Standards Commission (PSC) met on Thursday, June 8, 2006, at 9 a.m.

### Members Present

Stephen Dartt Terri DeLoach Amy Denty Jean Ebron **Members Absent** Gary Bechtel Dr. Carolyn Lee Hart Mary Gomez Pamela Greenway Maria Miller Lee Muns

Sallie Bullock Dr. Debbie Wilkes Dr. Mary Outlaw Dr. Holly Robinson Dr. Craig Smith Dr. Wanda West

Dr. Louisa Moffitt

## I. <u>CALL TO ORDER</u>

Terri Deloach called the meeting to order at 9:02 a.m. and led the Pledge of Allegiance to the U.S. flag and a moment of silence.

### II. <u>RECOGNITION OF VISITORS</u>

Terri Deloach recognized the visitors.

- Margaret Elliott, Professional Association of Georgia Educators
- Gayle Wooten, Professional Association of Georgia Educators
- Lori Ward Rodgers, Twiggs County
- David Ebron
- Renee Langley
- Kristie Clements, GA Department of Education
- Lisa Watkins, GA Department of Education

# III. ADOPTION OF AGENDA

Terri Deloach called for approval of the agenda.

**MOTION:** (Robinson / Miller) To approve agenda. **PSC ACTION:** Approved

### IV. <u>APPROVAL OF MINUTES</u>

Terri Deloach called for approval of the minutes from the May 11, 2006, Commission meeting.

- Vickie Brantley, Former Commissioner and Director of the Ethics Division, PSC
- John Hooper, GA School Superintendents Association
- M.A. Davidson
- Mark Mitchell, Attorney
- Felicia Lee, Georgia Association of Educators (GAE)

#### **PSC ACTION:** Approved

### V. <u>EMPLOYEE SERVICE AWARDS</u>

Terri Deloach presented the following PSC employees with Year of Service certificates:

Nancy Smith – 25 years Kenja McCray – 5 years

### VI. EDUCATOR ETHICS MATERIALS REQUIRING APPROVAL

Commissioner Maria Miller, gave a preliminary review of the materials and asked for approval of all suggestions.

| # | CASE<br>NUMBER | STANDARDS VIOLATED   | SUGGESTIONS  |
|---|----------------|--|--|
| 1 | 05-9-335       | Criminal Acts<br>Abuse of Students<br>Misrepresentation or Falsification<br>Professional Conduct                 | Revocation   |
| 2 | 06-2-877       | Criminal Acts<br>Misrepresentation or Falsification<br>Professional Conduct                                      | Extend Probable Cause<br>Determination Pending Outcome<br>of Criminal Case |
| 3 | 06-2-933       | Criminal Acts<br>Abuse of Students<br>Professional Conduct   | Extend Probable Cause<br>Determination Pending Outcome<br>of Criminal Case |
| 4 | 06-3-957       | Misrepresentation or Falsification<br>Failure to Make a Required Report<br>Criminal Acts<br>Professional Conduct | Reprimand  |
| 5 | 06-3-984       | Criminal Acts<br>Abuse of Students<br>Professional Conduct   | Revocation   |
| 6 | 06-3-1004      | Criminal Acts<br>Professional Conduct  | No Probable Cause  |
| 7 | 06-3-1019      | Criminal Acts<br>Professional Conduct  | Suspension for 18 Months   |

#### 1. Ms. Miller reported that the Committee reviewed 41 Probable Cause cases.

| #  | CASE<br>NUMBER | STANDARDS VIOLATED                        | RECOMMENDATION                     |
|----|----------------|---|------------------------------------|
| 8  | 06-3-1020      | Criminal Acts                             | Revocation                         |
|    |                | Professional Conduct                      |                                    |
|    |                | Misrepresentation or Falsification        |                                    |
|    |                | Failure to Make a Required Report         |                                    |
|    |                | Alcohol or Drugs                          |                                    |
|    |                | Abuse of Students                         |                                    |
| 9  | 06-3-1113      | Criminal Acts                             | Denial                             |
|    |                | Professional Conduct                      |                                    |
| 10 | 06-3-1128      | Criminal Acts                             | Revocation                         |
|    |                | Professional Conduct                      |                                    |
|    |                | Alcohol or Drugs                          |                                    |
|    |                | Abuse of Students                         |                                    |
|    |                | Abandonment of Contract                   |                                    |
| 11 | 06-1-805       | Abuse of Students                         | Reprimand                          |
|    |                | Misrepresentation or Falsification        |                                    |
| 10 | 0/ 0 1000      | Professional Conduct                      |                                    |
| 12 | 06-3-1002      | Abuse of Students                         | Suspension for 10 Contract Days    |
| 10 | 0( 2 1002      | Professional Conduct<br>Abuse of Students | Futural Drohoble Course            |
| 13 | 06-3-1003      |   | Extend Probable Cause              |
|    |                | Professional Conduct                      | Determination until                |
|    |                |   | September 14, 2006                 |
| 14 | 06-3-1017      | Abuse of Students                         | (Letter of Intent)<br>Reprimand    |
| 14 | 00-3-1017      | Professional Conduct                      | керппани                           |
| 15 | 06-3-1048      | Abuse of Students                         | Suspension for One Year            |
| 15 | 00-3-1040      | Professional Conduct                      | <del>Suspension for one rear</del> |
| 16 | 06-3-1037      | Alcohol or Drugs                          | Suspension for One Year            |
| 10 | 00-3-1037      | Professional Conduct                      | Suspension for one real            |
| 17 | 06-3-1038      | Alcohol or Drugs                          | Denial                             |
| 17 | 00-3-1030      | Professional Conduct                      | Dema                               |
| 18 | 06-3-1039      | Alcohol or Drugs                          | Suspension for One Year            |
| 10 |                | Professional Conduct                      |                                    |
| 19 | 06-3-1063      | Alcohol or Drugs                          | Reprimand                          |
| ., |                | Professional Conduct                      |                                    |
| 20 | 05-11-648      | Misrepresentation or Falsification        | No Probable Cause                  |
|    |                | Professional Conduct                      |                                    |
| 21 | 06-3-1007      | Misrepresentation or Falsification        | Revocation                         |
|    |                | Public Funds and Property                 |                                    |
|    |                | Professional Conduct                      |                                    |
| 22 | 06-3-1016      | Misrepresentation or Falsification        | No Probable Cause                  |
|    |                | Abuse of Students                         |                                    |
|    |                | Professional Conduct                      |                                    |
| 23 | 06-3-1034      | Misrepresentation or Falsification        | Revocation                         |
|    |                | Public Funds and Property                 |                                    |
|    |                | Professional Conduct                      |                                    |
| 24 | 06-3-1040      | Misrepresentation or Falsification        | Reprimand                          |
|    |                | Professional Conduct                      |                                    |

| #  | CASE<br>NUMBER | STANDARDS VIOLATED   | RECOMMENDATION                  |
|----|----------------|--|---------------------------------|
| 25 | 06-3-1050      | Misrepresentation or Falsification<br>Failure to Make a Required Report<br>Professional Conduct  | No Probable Cause               |
| 26 | 06-3-1071      | Misrepresentation or FalsificationReprimandFailure to Make a Required ReportCriminal ActsProfessional ConductFailure to Make a Required Report |                                 |
| 27 | 06-3-1087      | Misrepresentation or Falsification<br>Professional Conduct   | Denial                          |
| 28 | 06-2-929       | Public Funds and Property<br>Professional Conduct  | Suspension for One Year         |
| 29 | 06-3-1049      | Public Funds and Property<br>Misrepresentation or Falsification<br>Professional Conduct  | Denial                          |
| 30 | 06-3-1069      | Confidential Information<br>Professional Conduct   | No Probable Cause               |
| 31 | 06-3-1041      | Abandonment of Contract<br>Misrepresentation or Falsification<br>Professional Conduct  | No Probable Cause               |
| 32 | 06-3-1072      | Abandonment of Contract<br>Professional Conduct  | Suspension for 90 Contract Days |
| 33 | 06-4-1158      | Failure to Make a Required Report<br>Misrepresentation or Falsification<br>Professional Conduct<br>Action Taken in Another State               | Suspension for One Year         |
| 34 | 06-3-983       | Professional Conduct   | Reprimand                       |
| 35 | 06-03-985      | Professional Conduct   | Suspension for 3 Contract Days  |
| 36 | 06-3-1005      | Professional Conduct   | Reprimand                       |
| 37 | 06-3-1012      | Professional Conduct   | Reprimand                       |
| 38 | 06-3-1015      | Professional Conduct   | No Probable Cause               |
| 39 | 06-3-1067      | Professional Conduct<br>Abuse of Students  | Reprimand                       |
| 40 | 06-3-1127      | Professional Conduct   | No Probable Cause               |
| 41 | 05-12-686      | Criminal Acts<br>Professional Conduct  | Revocation                      |

# Case # 06-3-1003

**MOTION:** (Denty / West) To amend the suggestion from extending their Probable Cause Determination to a Reprimand.

**PSC ACTION:** Approved

# Case # 06-3-1048

**MOTION:** (Greenway / West) To amend the suggestion of a One Year Suspension to a Two Year Suspension.

**PSC ACTION:** Approved

# 2. Ms. Miller presented 4 *Initial Decisions*.

| CASE<br>NUMBER | STANDARDS VIOLATED   | PROBABLE<br>CAUSE<br>SANCTION | ADMINISTRATIVE LAW<br>JUDGE SANCTION | SUGGESTIONS |
|----------------|--|-------------------------------|--------------------------------------|-------------|
| 04-8-191       | Abuse of Students<br>Professional Conduct  | Revocation                    | Revocation                           | Accept      |
| 03-4-2013      | Misrepresentation or Falsification<br>Professional Conduct   | Revocation                    | Revocation                           | Accept      |
| 04-9-390       | Misrepresentation or Falsification<br>Professional Conduct   | Warning                       | No Probable Cause                    | Accept      |
| 04-12-721      | Misrepresentation or Falsification<br>Public Funds and Property<br>Professional Conduct<br>Criminal Acts | Two Year<br>Suspension        | No Probable Cause                    | Review      |

# 3. Ms. Miller presented 12 Settlement Agreements.

| #  | CASE<br>NUMBER | SANČTION  | SUGGESTIONS |
|----|----------------|---|-------------|
| 1  | 05-10-449      | Suspension - 90 Contract Days<br>Aug. 7, 2006 - Dec. 15, 2006 | Accept      |
| 2  | 05-12-692      | Denial  | Accept      |
| 3  | 05-12-751      | Suspension - 10 Contract Days<br>Aug. 1, 2006 - Aug. 14, 2006 | Accept      |
| 4  | 06-2-875       | Suspension - 10 Contract Days<br>Aug. 7, 2006 - Aug. 18, 2006 | Accept      |
| 5  | 06-2-879       | Reprimand   | Accept      |
| 6  | 06-2-885       | Reprimand   | Accept      |
| 7  | 06-2-904       | Warning   | Accept      |
| 8  | 06-2-910       | Suspension - 20 Contract Days<br>Sept. 5, 2006 - Oct. 2, 2006 | Accept      |
| 9  | 06-2-920       | Suspension - 10 Contract Days<br>Aug. 1, 2006 - Aug. 14, 2006 | Accept      |
| 10 | 06-3-951       | Reprimand   | Accept      |
| 11 | 06-3-974       | Warning   | Accept      |
| 12 | 06-3-989       | Reprimand   | Accept      |

4. Ms. Miller presented 7 Negotiated Settlements.

| CASE<br>NUMBER | STANDARDS VIOLATED                                    | PROBABLE CAUSE<br>SANCTION | NEGOTIATED<br>SANCTION  | SUGGESTIONS |
|----------------|---|----------------------------|-------------------------|-------------|
| 05-11-591      | Professional Conduct                                  | Reprimand                  | Reprimand               | Accept      |
| 05-6-1917      | Public Funds and Property<br>Professional Conduct     | Suspension for One Year    | Suspension for One Year | Accept      |
| 05-9-390       | Public Funds and Property<br>Professional Conduct     | Suspension for 20 Days     | Suspension for 20 Days  | Accept      |
| 04-10-434      | Criminal Acts<br>Failure to Make a Required<br>Report | Denial                     | Reprimand               | Accept      |
| 04-5-1566      | Public Funds and Property<br>Professional Conduct     | Reprimand                  | Warning                 | Accept      |
| 05-11-535      | Public Funds and Property<br>Professional Conduct     | Suspension for One Year    | Suspension for One Year | Accept      |
| 05-1-998       | Criminal Acts<br>Professional Conduct                 | Revocation                 | No Probable Cause       | Accept      |

# **PSC ACTION:** Approved

5. Ms. Miller presented 2 Voluntary Surrender/Voluntary Denials.

| # | ŧ | CASE<br>NUMBER | SANCTION   | STANDARDS VIOLATED   | SUGGESTIONS |
|---|---|----------------|------------|--|-------------|
| 1 |   | 06-4-1148      | Revocation | Misrepresentation or Falsification<br>Professional Conduct                                       | Accept      |
| 2 |   | 06-3-1103      | Revocation | Criminal Acts<br>Abuse of Students<br>Misrepresentation or Falsification<br>Professional Conduct | Accept      |

6. Ms. Miller presented the *Preliminary Investigative Determination Report* consisting of 76 new complaints received during the months of May 2006 and June 2006 and suggested approval of all determinations.

### 7. EXTENSIONS – PRELIMINARY INVESTIGATIVE DETERMINATIONS

Ms. Miller presented 13 Extensions - Preliminary Investigative Determinations consisting of the following and suggested granting approval of all extensions:

#### NEW COMPLAINTS

| CASE #    |
|-----------|-----------|-----------|-----------|-----------|
| 06-5-1223 | 06-5-1226 | 06-5-1229 | 06-5-1232 | 06-5-1235 |
| 06-5-1224 | 06-5-1227 | 06-5-1230 | 06-5-1233 |           |
| 06-5-1225 | 06-5-1228 | 06-5-1231 | 06-5-1234 |           |

# 8. EXTENSIONS – INVESTIGATIONS

Ms. Miller presented 21 Application Cases and 25 Written Complaint cases and suggested granting all extensions:

| CASE #    | CASE #    | CASE #    | CASE #    |
|-----------|-----------|-----------|-----------|
| 06-3-1027 | 06-3-1091 | 06-4-1162 | 06-5-1274 |
| 06-3-1031 | 06-3-1099 | 06-4-1163 | 06-5-1275 |
| 06-3-1052 | 06-3-1120 | 06-4-1166 | 06-5-1276 |
| 06-3-1079 | 06-3-1121 | 06-5-1272 | 06-5-1277 |
| 06-3-1082 | 06-4-1160 | 06-5-1273 | 06-5-1278 |
| 06-3-1084 |           |           |           |

# APPLICATION CASES

#### WRITTEN COMPLAINTS

| CASE #    |
|-----------|-----------|-----------|-----------|-----------|
| 05-11-593 | 06-3-1129 | 05-11-587 | 06-3-972  | 06-3-1075 |
| 05-11-652 | 06-1-769  | 05-12-722 | 06-3-975  | 06-3-1036 |
| 06-3-1104 | 06-3-1065 | 05-12-724 | 06-3-1042 | 06-3-1047 |
| 06-3-1107 | 05-10-436 | 06-2-880  | 06-3-1043 | 06-3-1074 |
| 06-3-1109 | 05-10-515 | 06-3-970  | 06-3-1068 | 06-3-1076 |

### 9. REVIEW HEARING EXTENSIONS

Ms. Miller presented the *Review Hearing Extensions Report* concerning 5 hearing cases. An Administrative Law Judge rendered Initial Decisions on each case referenced in the report. The report indicates Orders were issued.

### 10. STUDENT LOAN SUSPENSION / REINSTATEMENTS

The Commission reviewed the report, which indicated that there were 0 certificates suspended from May 11, 2006 through June 8, 2006. There were 3 certificates that had been *reinstated* because restitution is now being made on those student loans. There were 0 issues where notification had been received to suspend but releases were received prior to the actual suspension being implemented. Restitution is now being made on those student loans.

# 12. FINAL DECISIONS BY OPERATION OF LAW

The Commission reviewed the report, which advised of 22 cases now closed without an appeal for a hearing before an Administrative Law Judge. The report also advised that there were 5 cases closed without an appeal for a review hearing before the Commission.

Terri Deloach called for approval of all suggestions on the Educator Ethics materials. **PSC ACTION:** Approved

**MOTION:** (Muns / West) To adopt all Educator Ethics suggestions presented to the commission. **PSC ACTION:** Approved

### VII. <u>REVIEW HEARINGS</u>

| 1. Michael Davidson | - Educator (Case # 04-9-332) |
|---------------------|------------------------------|
| Wayne Magnum        | - Hearing Officer            |
| Rebecca Mick        | - PSC Attorney               |
| S. Mark Mitchell    | - Attorney                   |

**MOTION:** (Robinson / Miller) To go into Executive Session and allow PSC staff and attorney (Gary Walker, Cassandra Moore, Lisa Hartzler and Penny Hannah) to remain. **ACTION:** Approved

**MOTION:** (Miller / Ebron) To come out of Executive Session and reconvene the Regular Session. **ACTION:** Approved

**MOTION**: (Dartt / Miller) To adopt the Findings of Fact and Conclusions of Law reached by the Administrative Law Judge. The Decision of the Administrative Law Judge as indicated in the Initial Decision was hereby adopted and incorporated by reference herein and made the Final Decision of the Commission with the following specification. The Commission hereby ordered that the Georgia educator certificate held by Michael Davidson be Suspended for a period of six months to become effective June 23, 2006 and conclude on November 23, 2006.

### **PSC ACTION**: Approved

### VIII. EXECUTIVE SECRETARY REPORT

The Executive Secretary presented the following:

**A.** A draft of the "On-line Teacher Endorsement" was given to all commissioners. The rules should be initiated in July and adopted in September. Lisa Watkins and Kristie Clements of the Georgia Department of Education spoke to the commission on standards that they are developing.

**B.** The GACE Summary Program Activities to Date was given to the commissioners along with the 2006-2007 GACE Registration Information bulletin.

C. The Leadership Redesign Committee will meet on June 13<sup>th</sup> and 14<sup>th</sup>.

**D.** Dr. Jan Kettlewell, Board of Regents, will address the commission on September 14<sup>th</sup>, 2006 regarding the commission's concern of the lack of secondary educators and lack of minority educators entering the teaching field.

**E.** The National Association of State Directors of Teacher Education and Certification (NASDTEC) held its 78<sup>th</sup> Annual Conference at the Radisson Plaza Hotel in Minneapolis, Minnesota on June 4-7<sup>th</sup>, 2006. Jean Ebron, Holly Robinson and Maria Miller attended and they each spoke to the commission about their experience.

**F.** Terri Deloach's school, Pierce County Middle School, received 4<sup>th</sup> place on the Georgia Performance Standards in math.

G. Amy Denty was named Curriculum Director in Wayne County.

**H.** Holly Robinson informed the commission that a new report released by the Thomas Fordham Institute found that Georgia ranked #5 in the states academic standards for K-12 world history. It also found that only a handful of states require that students pass a world history test to graduate or get promoted to the next grade and Georgia was one of those states.

# IX. <u>CHAIR REPORT</u>

Chair Deloach announced the next commission meeting will be held in Atlanta on Thursday, July 27<sup>th</sup>, 2006.

# X. ADJOURNMENT

Terri Deloach called for the meeting to be adjourned at 10:40 a.m.

**PSC ACTION:** Approved