

# MINUTES

## PROFESSIONAL STANDARDS COMMISSION

Two Piedmont Avenue

Atlanta, Georgia

July 10, 2014

The Georgia Professional Standards Commission (PSC) met on Thursday, July 10, 2014, at 12:30 p.m.

### Members Present

Julia Bernath

David Johnson

Carol Rivera

Lauren Eckman

Henry Kelly

Sheryl Stalvey

Dr. Penny Elkins

Kamila Luigs

Bettina Polite Tate

Dr. Adrian Epps

Terrie Ponder

Dr. Lawrence Walters

Pam Walker

### Members Absent

Valerie Mateen

Phil Jacobs

Scott Justus

Pam Williams

Christy McGill

## **I. WORK SESSION**

**A.** Kelly announced that PSC will not use student performance data from the TKES/LKES systems for certification renewal in academic year 2014-15. We will, however, use observation data (TAPS) and superintendents must report ratings of Ineffective, Needs Development, and Unsatisfactory. A detailed email to all school superintendents regarding the use of TAPS and LAPS for reporting unsatisfactory performance to PSC in 2014/2015 will be sent out tomorrow.

**B.** GACE Standard Setting - At the May Commission meeting, Educational Testing Service (ETS) joined us and previewed the GACE standard setting process they planned to use for the new Service fields of Curriculum and Instruction, Instructional Technology, and Teacher Leadership, as well as Educational Leadership. At today's Commission meeting, the Commission was asked to set the passing standard for these assessments.

As a reminder, ETS conducted separate test development and bias review committees in Atlanta, and have most recently conducted standard setting studies via committees of Georgia P-12 educators and Educator Preparation Providers (EPPs).

Joining us from ETS today is George Powell, Vice President, Teacher Licensure & Certification; Janet Cook, Executive Director, Teacher Licensure & Certification; and Wanda Swiggett, Research Project Manager, Licensure and Credentialing Research. Wanda will provide you with the results of the standard setting work.

We propose that beginning with the August 2014 GACE administration, all examinees who pass one of these new GACE assessments at the Professional level have met the appropriate certification assessment requirements. Once sufficient test-taker data are available to make valid inferences, on or about July 2015, the Professional-level passing score for the Educational Leadership assessment will be reviewed by the GaPSC. Just as with all GACE assessments, the GaPSC will regularly review data from Curriculum and Instruction, Instructional Technology, and Teacher Leadership assessments, assuming sufficient test-taker data are available.

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C. Anne Marie Fenton presented the rules for initiation.

The Commissioners will be asked to initiate the following rules, with an effective date of October 15, 2014.

**Amend**

- 505-2-.87 HEALTHCARE SCIENCE TECHNOLOGY EDUCATION
- 505-2-.89 TECHNOLOGY
- 505-2-.90 TRADE AND INDUSTRIAL EDUCATION

These reflect updates to match field names adopted in the corresponding educator preparation rule.

**Amend:**

- 505-3-.01 REQUIREMENTS AND STANDARDS FOR APPROVING EDUCATOR PREPARATION PROVIDERS AND EDUCATOR PREPARATION PROGRAMS – reflects a field name change mentioned in 01 rule.

**Rescind and Initiate**

- 505-3-.13 BIRTH THROUGH KINDERGARTEN PROGRAM – change in standards
- 505-3-.14 EARLY CHILDHOOD EDUCATION PROGRAM – change in standards
- 505-3-.17 ENGLISH EDUCATION PROGRAM – change in standards with new rule # 24
- 505-3-.24 MARKETING EDUCATION PROGRAM – change in standards with new rule # 38
- 505-3-.34 AGRICULTURE EDUCATION PROGRAM – change in standards
- 505-3-.35 BUSINESS EDUCATION PROGRAM – change in standards
- 505-3-.36 FAMILY AND CONSUMER SCIENCES EDUCATION PROGRAM - change in standards
- 505-3-.37 HEALTHCARE SCIENCE ~~AND TECHNOLOGY~~ PROGRAM - change in standards with new name
- 505-3-.38 ENGINEERING AND TECHNOLOGY EDUCATION PROGRAM - change in standards with new name and new number .39.
- 505-3-.39 ~~TRADE AND INDUSTRIAL EDUCATION~~-CAREER AND TECHNICAL SPECIALIZATIONS PROGRAM - change in standards with new name and new number .40.
- 505-3-.40 GEOGRAPHY EDUCATION – change in standards with new name and new number .25.
- 505-3-.82 BIRTH THROUGH KINDERGARTEN ENDORSEMENT PROGRAM - change in standards
- 505-3-.84 CAREER TECHNICAL INSTRUCTION ENDORSEMENT PROGRAM (CTI) - change in standards
- 505-3-.86 COMPUTER SCIENCE ENDORSEMENT PROGRAM - change in standards
- 505-3-.87 COORDINATED CAREER ACADEMIC EDUCATION ENDORSEMENT PROGRAM (CCAEE) - change in standards

**Rescind (goes away):**

- 505-3-.50 SCHOOL SOCIAL WORKER PROGRAM
- 505-3-.83 CAREER EXPLORATION (PECE) ENDORSEMENT PROGRAM

*ETHICS*

**Amend:**

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- 505-6-.01 THE CODE OF ETHICS FOR EDUCATORS – to include definition of child endangerment and to update the number of standards
- 505-6-.02 REINSTATEMENT OR RENEWAL OF A SUSPENDED OR REVOKED CERTIFICATE – to include additional language regarding petitions

From certification division, Kelli Young addressed rule questions; from Educator Preparation, Bobbi Ford, James Ritter, and Penney McRoy addressed rule questions. From Ethics Division, Paul Shaw addressed rule questions.

**D.** Dr. David Hill gave a presentation on the Proposed Redesign of Educational Leadership Preparation in Georgia for School and District Level Leaders. He addressed the rationale for change in program and certification rules. He spoke briefly about the two tier preparation system that the Ed Leadership Task Force is proposing and the approximate implementation timeline.

**E.** Dr. David Hill gave a presentation on the Proposed Redesign of Professional Learning Requirements for Georgia Educators. The intent of the redesign is to link professional learning to educator performance and certificate renewal. Dr. Hill addressed the task force recommendations, remaining work and timeline.

**F.** Chair Report – Chair Elkins welcomed Kami Luigs, congratulated Christy on the newest member of her family, Miss Olivia Mary McGill and congratulated Terrie Ponder on her new position with Rome City Schools as Instructional Technology Specialist.

Chair Elkins announced that the executive committee will meet with Kelly next month regarding his evaluation. She invited the Commission to email her any suggestions/comments for Kelly and said that this could be confidential if they request it.

Chair Elkins also thanked the many of the PSC staff (Kelly Henson, Kelli Young, Penney McRoy, David Hill, Anne Marie Fenton) for serving on the Panel Discussion at Mercer University on July 10<sup>th</sup>.

## **II. CALL TO ORDER**

Chair Elkins called the meeting to order at 1:50 p.m. and led the Pledge of Allegiance to the U.S. flag and a moment of silence.

## **III. ADOPTION OF AGENDA**

Chair Dr. Elkins called for approval of the agenda after removing the Ed Leadership Update. Dr. David Hill gave the Ed Leadership Update during the work session.

**MOTION:** (Pam Walker / Dr. Adrian Epps) To approve the agenda.

**PSC ACTION:** Approved

## **IV. APPROVAL OF MINUTES**

Chair Elkins called for approval of the minutes from the June 12, 2014, Commission meeting.

**PSC ACTION:** Approved

**V. VISITORS**

Chair Dr. Elkins welcomed the visitors.

- Matthew Pence, Professional Association of Georgia Educators
- Wanda Swiggett, Educational Testing Service
- Janet Cook, Educational Testing Service
- Georgie Powell, Educational Testing Service
- Linda Fortson, Warren Fortson Law Office
- Bettina Davies, Attorney
- Tayia Donald, Georgia Association of Educators (GAE)

**VI. SERVICE AWARD**

Chair Elkins presented Gina Newton with a 10 Year Service Award and Kelly Henson read the following:

Gina has been with the GaPSC since February. Before coming here, she worked for the Teachers Retirement System as a Network Administrator. Gina works in the GaPSC’s IT Division as a technical support specialist. Her work includes troubleshooting, general repair, and installing computers, fax machines, and printers. Gina is a graduate of Virginia College in Birmingham, Alabama where she earned an Associates of Applied Science. Gina is a great addition to the IT staff.

**VII. COMMITTEE REPORTS**

**A. Ethics and Professional Conduct --Recommendations and Actions on Cases**

Chair Pam Walker of the Educator Ethics Review Committee (EERC), gave a preliminary review of the Cases.

1. Ms. Walker reported that the Committee reviewed 38 ***Probable Cause*** cases during its July 10, 2014, meeting and brought the following recommendations on behalf of the Committee:

<b><u>CASE</u></b>	<b><u>STANDARDS VIOLATED</u></b>	<b><u>RECOMMENDATION</u></b>
14-2-548	1	Deny
14-3-612	10	NPC
14-3-683	1	Reprimand
14-3-684	1, 4	Deny
14-3-693	1	Deny
14-4-791	1	Deny
14-6-994	1	Deny
12-07-072	1,4,9,10	Revoke
13-3-905	9,10	Reprimand
13-3-907	4,10,11	Suspension - 2 yrs
13-4-937	4, 10	Revoke

<b><u>CASE</u></b>	<b><u>STANDARDS VIOLATED</u></b>	<b><u>RECOMMENDATION</u></b>
13-6-1210	2,10	Suspension - 2 yrs
13-8-101	1,10	NPC
13-10-294	1,10	Suspension - 1 yr
14-2-531	7, 10	Revoke
14-2-532	7, 10	NPC
14-3-588	2,10	Revoke
14-3-636	5,10	Suspension - 1 yr
14-3-637	4,5,10	Suspension - 1 yr
14-3-646	1, 9, 10	Revoke
14-3-650	1,2,10,5(2)(7)	Revoke
14-3-658	1,10	Revoke
14-3-670	5,10	Suspension - 1 yr
14-3-673	1,4,9,10	Reprimand
14-3-678	4,10	Suspension - 10 days
14-3-696	4,9,10	Suspension - 1 yr
14-4-722	4,10	Suspension - 10 days
14-4-724	4, 10, 11	Suspension - 2 yrs
14-4-734	3,10	Suspension - 1 yr
14-4-754	3,10	Suspension - 1 yr
14-4-764	2,10	NPC
14-4-765	2,10	NPC
14-4-774	1,2,10	Revoke
14-4-776	1,9,10	Revoke
14-5-827	3,10	Suspension - 1 yr
14-5-828	3,10	Suspension - 1 yr
14-5-844	10, 11	Suspension - 20 days
14-5-871	2,10	Revoke

2. Ms. Walker reported that the Educator Ethics Review Committee reviewed 9 *Settlement Agreements* and brought the following recommendations on behalf of the Committee:

<b><u>CASE</u></b>	<b><u>SANCTION</u></b>	<b><u>EERC RECOMMENDATION</u></b>
11-9-355	Suspension - 2 years	Accept
13-1-696	Suspension - 2 years	Accept
14-1-472	Suspension - 10 days	Accept
14-2-520	Suspension - 90 days	Accept
14-3-582	Suspension - 1 year	Accept
14-3-597	Reprimand	Accept
14-3-599	Reprimand	Accept
14-3-618	Reprimand	Accept

14-4-753	Suspension - 1 year	Accept
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3. Ms. Walker reported that the Educator Ethics Review Committee reviewed 11 *Negotiated Settlement Agreements* and brought the following recommendations on behalf of the Committee:

<u>CASE</u>	<u>NEGOTIATED SANCTION</u>	<u>EERC RECOMMENDATION</u>
11-4-978 13-4-1005	Suspension - 1 yr	Accept
11-8-121	NPC	Accept
11-8-126	Suspension - 90 days	Accept
11-9-363	Reprimand	Accept
11-12-679	NPC	Accept
12-3-972	Warning	Accept
12-8-240	Suspension - 2 yrs	Accept
12-11-529	Suspension - 45 days	Accept
13-5-1064	Warning	Accept
13-7-50	NPC	Accept
13-11-330	Warning	Accept

#### 4. OTHER BUSINESS

The Educator Ethics Review Committee recommended approval of the *Other Business Report* as follows:

<u>CASE</u>	<u>PREVIOUS SANCTION</u>	<u>EERC RECOMMENDATION</u>
PCE 13-3-832	Suspension - 20 days	Reject
NCO 13-2-784	Warning	Reject
NCO 13-3-892	65 days	Accept

5. The Educator Ethics Review Committee recommended approval of the *Preliminary Investigative Determination Report* consisting of 73 new complaints received during the months of June and July 2014.

#### 6. VOLUNTARY SURRENDER

The Educator Ethics Review Committee recommended approval of the 3 Voluntary Surrenders listed below in which an Educator/Applicant voluntarily accepted a sanction of Revocation or Denial prior to the submission of an investigative case summary for a Probable Cause Determination.

<u>CASE</u>	<u>STANDARDS VIOLATED</u>	<u>SANCTION</u>	<u>EERC RECOMMENDATION</u>
13-3-904	1, 2, 3, 10	Voluntary Surrender	Accept
14-3-707	2, 10	Voluntary Surrender	Accept
14-5-870	2, 10	Voluntary Surrender	Accept

### 7. **EXTENSIONS – PRELIMINARY INVESTIGATIVE DETERMINATIONS**

The Educator Ethics Review Committee recommended approval of the 55 Extensions - Preliminary Investigative Determinations consisting of the following:

14-7-15	14-7-22	14-7-29	14-7-36	14-7-43	14-7-50	14-7-57	14-7-64
14-7-16	14-7-23	14-7-30	14-7-37	14-7-44	14-7-51	14-7-58	14-7-65
14-7-17	14-7-24	14-7-31	14-7-38	14-7-45	14-7-52	14-7-59	14-7-66
14-7-18	14-7-25	14-7-32	14-7-39	14-7-46	14-7-53	14-7-60	14-7-67
14-7-19	14-7-26	14-7-33	14-7-40	14-7-47	14-7-54	14-7-61	14-7-68
14-7-20	14-7-27	14-7-34	14-7-41	14-7-48	14-7-55	14-7-62	14-7-69
14-7-21	14-7-28	14-7-35	14-7-42	14-7-49	14-7-56	14-7-63	

### 8. **EXTENSIONS - INVESTIGATIONS**

The Educator Ethics Review Committee recommended granting and *Investigative Extension* to the following 215 cases:

WRITTEN COMPLAINT EXTENSIONS							
10-9-331	12-7-112	13-4-982	13-8-56	13-12-424	14-3-594	14-4-757	14-5-839
10-12-553	12-8-263	13-4-983	13-9-143	13-12-425	14-3-633	14-4-762	14-5-840
10-12-562	12-8-264	13-5-1032	13-9-192	13-12-426	14-3-634	14-4-764	14-5-863
11-8-130	12-11-530	13-5-1043	13-9-193	14-1-444	14-3-635	14-4-765	14-5-864
11-8-200	12-11-555	13-5-1049	13-9-194	14-1-446	14-3-638	14-4-766	14-5-872
11-9-284	12-12-600	13-5-1076	13-9-217	14-1-469	14-3-642	14-4-767	14-5-878
11-9-337	13-1-633	13-5-1087	13-9-229	14-1-473	14-3-644	14-4-770	14-5-881
11-9-343	13-1-663	13-6-1176	13-10-239	14-1-477	14-3-645	14-4-771	14-5-882
11-9-392	13-2-721	13-6-1199	13-10-279	14-1-480	14-3-647	14-4-772	14-5-884
11-9-398	13-2-725	13-6-1207	13-10-287	14-1-483	14-3-654	14-4-773	14-5-891
11-9-399	13-2-759	13-6-1209	13-10-294	14-1-484	14-3-655	14-4-778	14-5-893
11-9-402	13-2-778	13-6-1226	13-11-305	14-1-490	14-3-659	14-4-785	14-5-894
11-9-455	13-2-788	13-6-1229	13-11-307	14-2-516	14-3-660	14-4-789	14-5-895
11-9-456	13-3-838	13-6-1230	13-11-312	14-2-527	14-3-662	14-4-815	14-5-896
11-9-457	13-3-841	13-6-1231	13-11-327	14-2-534	14-3-663	14-4-817	14-5-897
11-9-458	13-3-859	13-6-1234	13-11-356	14-2-543	14-3-672	14-5-818	14-5-898
11-9-459	13-3-861	13-6-1239	13-11-361	14-2-550	14-3-679	14-5-819	14-5-903
11-11-600	13-3-865	13-6-1241	13-11-370	14-2-552	14-3-680	14-5-822	14-5-905
11-12-702	13-3-869	13-6-1244	13-12-373	14-2-558	14-3-716	14-5-823	14-5-907
12-2-896	13-3-878	13-6-1247	13-12-375	14-2-568	14-3-720	14-5-826	14-5-908
12-2-901	13-3-891	13-6-1249	13-12-376	14-2-570	14-4-723	14-5-827	14-5-909
12-3-1026	13-3-894	13-7-11	13-12-377	14-2-575	14-4-725	14-5-829	14-5-910
12-4-1120	13-3-904	13-7-21	13-12-378	14-3-581	14-4-729	14-5-830	14-5-914
12-4-1133	13-3-905	13-7-23	13-12-379	14-3-583	14-4-737	14-5-832	14-5-918
12-4-1137	13-4-1007	13-7-36	13-12-388	14-3-588	14-4-744	14-5-834	14-5-919
12-7-81	13-4-1016	13-7-54	13-12-408	14-3-592	14-4-752	14-5-837	14-5-922
12-7-111	13-4-953	13-8-123	13-12-423	14-3-593	14-4-756	14-5-838	

**9. APPLICATIONS FOR CERTIFICATION REPORT**

The Educator Ethics Review Committee recommended to approve a no probable cause determination on 19 cases reflected on the *Applications for Certification Report*.

**10. FINAL DECISIONS**

The Commission reviewed *Final Decision* and recommended the following:

<u>CASE</u>	<u>ORIGINAL SANCTION</u>	<u>ALJ SANCTION</u>	<u>EERC RECOMMENDATION</u>
10-8-168	Susp 90 days	Susp 90 days	Accept

**11. FINAL DECISIONS BY OPERATION OF LAW**

The Commission reviewed the report, which advised of 12 cases now closed without an appeal for a hearing before an Administrative Law Judge.

Chair Elkins called for approval of the Educator Ethics Review Committee report as presented by Pam Walker excluding case #11-12-679.

**PSC ACTION:** Approved

Abstention: Bettina Polite-Tate – Case #'s 14-14-6-926, 14-6-927, 14-6-928, 14-6-950, 14-6-1000, 14-6-1001, 14-6-1003, 14-6-1004, 14-6-1023, David Johnson – Case # 14-4-754, Julia Bernath – Case #'s 14-3-637, 14-3-673, 14-6-1025, 14-6-1026, 14-6-1027, 14-6-969, Kami Luigs – 11-8-121, 11-9-363, 11-8-126, 13-4-937, 14-6-1021

**Probable Cause Case # 11-12-679**

**MOTION:** (Kami Luigs/ Julia Bernath) To accept the Negotiated Consent Order which was to issue a No Probable Cause.

**PSC ACTION:** Approved

**B. Educator Preparation Standing Committee**

Committee Chair, Dr. Adrian Epps, presented the report of the Educator Preparation Standing Committee.

	<b>EPP Number</b>	<b>July 2014 Detailed Approval Recommendations</b>	<b>Additional Action Required</b>
1.	Floyd County Schools	For EPP 98268, the Committee recommends Developmental Approval of three Educator Preparation Programs: <ul style="list-style-type: none"> <li>• English to Speakers of Other Languages (ESOL) Endorsement Program</li> <li>• K-5 Mathematics Endorsement Program</li> <li>• Online Teaching Endorsement Program</li> </ul>	



	EPP Number	July 2014 Detailed Approval Recommendations	Additional Action Required
2.	Griffin RESA	For EPP 8624, the Committee recommends Developmental Approval of one Educator Preparation Program: <ul style="list-style-type: none"> <li>Teacher Leader Endorsement Program</li> </ul>	
3.	North Georgia RESA	For EPP 8524, the Committee recommends Developmental Approval of one Educator Preparation Program: <ul style="list-style-type: none"> <li>K-5 Mathematics Endorsement Program</li> </ul>	
4.	Young Harris College	For EPP 10105, the Committee recommends the Progress Report submitted March 12, 2014, is unsatisfactory in addressing the areas for improvement. The areas for improvement remain. The Committee recommends the submission of a Progress Report by October 1, 2014, addressing all areas for improvement with evidence of full faculty engagement in improvement efforts.	
5.	College of Coastal Georgia	For EPP 10148, the Committee recommends granting the request for deferral of the Spring 2015 GaPSC Initial Performance Approval Review and CAEP First Review to Fall 2015.	

Chair Elkins called for approval of the Educator Preparation/Certification Committee report as presented by Chair Epps.

**PSC ACTION:** Approved

Abstention: David Johnson – Floyd County Schools

**VIII. GACE PASSING STANDARD**

Anne Marie Fenton presented GACE Passing Standard.

**MOTION:** (Dr. Adrian Epps / Pam Walker) To set the Professional passing scores on the Curriculum and Instruction, Educational Leadership, Instructional Technology, and Teacher Leadership GACE assessments at a value equal to one conditional standard error of measurement lower than the passing score recommended by the GACE Standard-Setting Committee, and that once sufficient test-taker data are available to make valid inferences, on or about July 2015, the Professional-level passing score for the Educational Leadership assessment will be reviewed by the GaPSC.

**PSC ACTION:** Approved

**IX. INITIATION OF RULES**

Anne Marie Fenton presented the initiation of rules.

**MOTION:** (Kami Luigs/ Dr. Larry Walters) To (1) amend the current rules in Chapter 505-2 Certification, effective October 15, 2014, as follows: 505-2-.87, 505-2-.89, and 505-2-.90; (2) rescind the current rules in Chapter 505-3 Educator Preparation, effective October 15, 2014, as follows: 505-3-.13, 505-3-.14, 505-3-.17, 505-3-.24,

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505-3-.34, 505-3.35, 505-3.36, 505-3.37, 505-3-.38, 505-3.39, 505-3-.40, 505-3-.50, 505-3-.82, 505-3-.83, 505-3.84, 505-3.86, and 505-3.87; (3) initiate the current rules in Chapter 505-3- Educator Preparation, effective October 15, 2014, as follows: 505-3-.13, 505-3-.14, 505-3.24, 505-3-.25, 505-3-.34, 505-3-.35, 505-3-.36, 505-3.37, 505-3-.38, 505-3-.39, 505-3-.40, 505-3-.82, 505-3-.84, 505-3-.86, 505-3-.87; (4) amend the current rules in Chapter 505-3 Educator Preparation, effective October 15, 2014, as follows: 505-3-.01; (5) amend the current rules in Chapter 505-6 Ethics, effective October 15, 2014, as follows: 505-6-.01, and 505-6-.02.

**PSC ACTION:** Approved

## **XI. ADJOURNMENT**

Chair Dr. Elkins called for the meeting to be adjourned at 1:35 pm.

**PSC ACTION:** Approved