#### **MINUTES**

# PROFESSIONAL STANDARDS COMMISSION

# 200 Piedmont Avenue Atlanta, Georgia

July 12, 2012

The Georgia Professional Standards Commission (PSC) met on Thursday, July 12, 2012, at 12:30 p.m.

# **Members Present**

Marci Cawthon Phil Jacobs Dr. Lawrence Walters

Penny ElkinsDavid JohnsonPam WalkerDr. Adrian EppsStephanie LeggettPam WilliamsBill HaskinChristy McGillValerie Williams

**Members Absent** 

Julia BernathMeredith HodgesBettina Polite TateAlice ClementsRose PowellHeath Garrett

### I. COMMISSION WORK SESSION

Kelly Henson welcomed back Commission McGill from her maternity leave and welcomed everyone to our new location at the West tower. He also announced that there will be no Commission meeting in August.

Dr. Debbie Wilkes was presented with a commendation for her work with Commission.

Instructional Technology Guidelines, Rule 505-3-.54 was presented to the Commissioners by Anne Marie Fenton and Paquita Morgan. The Educator Preparation Division has worked to create the Instructional Technology Guidance to accompany the Instructional Technology Program Rule, which became effective in October. This guidance document outlines the procedures and helps with interpretation of the rule. The Instructional Technology guidelines are provided to assist in the development of advanced degrees and/or certification-only programs in Instructional Technology at the Masters, Education Specialist, and Doctoral levels. They are intended to offer clarification and to give guidance in meeting the intent of the standards. Guidelines are provided to clarify the content or content pedagogy hours required for the Instructional Technology degree programs, to provide a conversion mechanism to allow educators who have earned an Instructional Technology degree before standards were developed and before Instructional Technology was a certification area to add the Instructional Technology certification field to their certificate, and finally, guidelines are included for field experiences.

Anne Marie Fenton spoke briefly about the rules that the Commission would vote on today and accepted questions from Commissioners.

Dr. Penny Elkins spoke briefly about Kelly Henson's evaluation. The Executive Committee (Dr. Adrian Epps, Dr. Penny Elkins, Julia Bernath and Rose Powell) met last month to conduct his evaluation. They also reviewed evaluations that were completed by vairous employees at the PSC. She told the Commission that he received high praise. His evaluation will be sent to the Governor's Office.

#### II. **CALL TO ORDER**

Chair Elkins called the meeting to order at 12:30 p.m. and led the Pledge of Allegiance to the U.S. flag and a moment of silence.

#### III. **ADOPTION OF AGENDA**

Chair Elkins called for approval of the agenda.

MOTION: (Pam Walker / Bill Haskin) To approve the agenda.

**PSC ACTION:** Approved

#### IV. APPROVAL OF MINUTES

Chair Elkins called for approval of the minutes from the June 7, 2012, Commission meeting.

**PSC ACTION**: Approved

#### V. **VISITORS**

Chair Elkins welcomed the visitors.

- Sean DeVetter, Professional Association of Georgia Kerri Wilson, Office of Planning and **Educators**
- Linda Fortson, Warren Fortson Law Office
- Debbie Wilkes, former Commissioner

- Budget
- Maggie Lee, Macon Telegraph

#### VI. **COMMITTEE REPORTS**

#### A. Ethics and Professional Conduct -- Recommendations and Actions on Cases

Commissioner Pam Walker of the Educator Ethics Review Committee (EERC), gave a preliminary review of the Cases.

1. Ms. Walker reported that the Committee reviewed 58 *Probable Cause* cases during its July 12, 2012, meeting and brought the following recommendations on behalf of the Committee:

CASE	STANDARDS VIOLATED	RECOMMENDATION
10-12-623	1, 10	Suspension - 5 days
11-06-1273	4, 5, 10	Suspension - 1 Year
11-07-084	5, 10	Suspension - 20 days
11-07-089	5, 10	Suspension - 20 days
11-08-203	5, 10	Suspension - 90 days

CASE	STANDARDS VIOLATED	RECOMMENDATION	
11-09-395	4,7,9,10,DOE	Suspension - 2 Years	
11-10-492	4, 5, 8, 10	Suspension - 90 days	
11-10-522	4, 5, 8, 10	Revoke	
11-12-677	10	Reprimand	
12-1-730	4, 10	Suspension - 20 days	
12-2-858	5, 6, 10	Suspension - 1 Year	
12-2-864	4,5,10	Suspension - 1 Year	
12-3-939	1, 10	Revoke	
12-3-960	2, 10	Suspension - 20 days	
12-3-961	10	NPC	
12-3-1034	4, 5, 8, 10	Suspension - 20 days	
12-3-1043	4, 10	Suspension - 90 days	
12-3-1072	1, 2, 10	Revoke	
12-4-1121	4, 10	Suspension - 90 days	
12-4-1145	1. 10	Suspension - 5 days	
12-5-1180	1, 4, 10	Reprimand	
12-5-1181	1,4, 10	Reprimand	
12-5-1182	1,4, 10	Suspension - 10 days	
12-5-1189	1, 10	NPC	
12-5-1191	1,4, 10	Suspension - 10 days	
12-5-1234	4, 10	Revoke	
12-5-1281	3, 10	Suspension - 1 Year	

2. Ms. Walker reported that the Educator Ethics Review Committee reviewed 1 *Initial Decisions* and brought the following recommendations on behalf of the Committee:

CASE	STANDARDS VIOLATED	ALJ SANCTION	EERC RECOMMENDATION
10-11-507	10, 11	Suspension - 3 days	Accept

3. Ms. Walker reported that the Educator Ethics Review Committee reviewed 3 *Petitions Issues* and brought the following recommendations on behalf of the Committee:

CASE	PREVIOUS SANCTION	EERC RECOMMENDATION
12-2-917	Revocation February 2008	Grant

CASE	PREVIOUS SANCTION	EERC RECOMMENDATION
12-4-1123	Revocation October 2008	Deny
12-4-1124	Revocation August 2008	Deny

4. Ms. Walker reported that the Educator Ethics Review Committee reviewed 10 *Settlement Agreements* and brought the following recommendations on behalf of the Committee:

CASE	<u>SANCTION</u>	EERC RECOMMENDATION
11-9-365	Suspension 2 Years	Accept
11-9-367	Suspension 2 Years	Accept
12-1-775	Reprimand	Accept
12-3-1007	Suspension 20 days	Accept
12-3-1027	Reprimand	Accept
12-3-1028	Suspension 20 days	Accept
12-3-1042	Suspension 20 days	Accept
12-3-1054	Reprimand	Accept
12-5-1190	Reprimand	Accept
12-5-1224	Reprimand	Accept

5. Ms. Walker reported that the Educator Ethics Review Committee reviewed 9 *Negotiated Settlement Agreements* and brought the following recommendations on behalf of the Committee:

CASE	NEGOTIATED SANCTION	EERC RECOMMENDATION
10-7-25	Suspension - 5 days	Accept
10-8-117	Suspension - 1 Year	Accept
11-3-834	Suspension - 1 Year	Accept
11-3-842	Suspension - 5 days	Accept
11-8-209	Suspension - 40 days	Accept
11-9-434	Suspension - 5 days	Accept
11-11-572	Suspension - 63 days	Accept
11-12-689	Suspension - 10 days	Accept
11-12-695	Suspension - 5 days	Accept

# 6. OTHER BUSINESS

The Educator Ethics Review Committee recommended approval of the *Other Business Report* as follows:

CASE	Findings of Case	EERC RECOMMENDATION
10-7-34	Hold New Application	Accept

7. The Educator Ethics Review Committee recommended approval of the *Preliminary Investigative Determination Report* consisting of 58 new complaints received during the months of June and July 2012.

### 8. <u>VOLUNTARY SURRENDER/VOLUNTARY DENIAL</u>

The Educator Ethics Review Committee recommended approval of 1 Voluntary Surrender listed below in which an Educator/Applicant voluntarily accepted a sanction of Revocation or Denial prior to the submission of an investigative case summary for a Probable Cause Determination.

CASE	STANDARDS VIOLATED	<u>SANCTION</u>	EERC RECOMMENDATION
12-3-1048	2, 10	Voluntary Surrender	Accept

## 9. EXTENSIONS – PRELIMINARY INVESTIGATIVE DETERMINATIONS

The Educator Ethics Review Committee recommended approval of the 58 Extensions - Preliminary Investigative Determinations consisting of the following:

12-2-856	12-6-1292	12-6-1300	12-6-1308	12-6-1317	12-6-1325	12-6-1334	12-6-1342
12-6-1285	12-6-1293	12-6-1301	12-6-1309	12-6-1318	12-6-1326	12-6-1335	12-6-1343
12-6-1286	12-6-1294	12-6-1302	12-6-1310	12-4-1135	12-6-1327	12-6-1336	
12-6-1287	12-6-1295	12-6-1303	12-6-1311	12-6-1319	12-6-1328	12-6-1337	
12-6-1288	12-6-1296	12-6-1304	12-6-1312	12-6-1321	12-6-1329	12-6-1338	
12-6-1289	12-6-1297	12-6-1305	12-6-1313	12-6-1322	12-6-1330	12-6-1339	
12-6-1290	12-6-1298	12-6-1306	12-6-1315	12-6-1323	12-6-1331	12-6-1340	
12-6-1291	12-6-1299	12-6-1307	12-6-1316	12-6-1324	12-6-1333	12-6-1341	

# 10. <u>EXTENSIONS - INVESTIGATIONS</u>

The Educator Ethics Review Committee recommended granting and *Investigative Extension* to the following 263 cases:

	WRITTEN COMPLAINT EXTENSIONS						
10-9-331	11-8-240	11-9-394	11-10-519	12-1-746	12-2-896	12-3-1060	12-5-1210
10-12-553	11-8-241	11-9-396	11-11-551	12-1-747	12-2-901	12-3-1064	12-5-1215
10-12-562	11-8-242	11-9-397	11-11-552	12-1-748	12-2-914	12-3-1065	12-5-1216
11-3-876	11-8-255	11-9-398	11-11-554	12-1-749	12-2-916	12-4-1120	12-5-1220
11-4-915	11-8-263	11-9-399	11-11-598	12-1-753	12-2-920	12-4-1133	12-5-1221
11-4-999	11-9-268	11-9-401	11-11-600	12-1-758	12-3-942	12-4-1134	12-5-1230
11-4-1000	11-9-275	11-9-402	11-11-601	12-1-761	12-3-946	12-4-1135	12-5-1231
11-4-1031	11-9-284	11-9-413	11-11-603	12-1-763	12-3-951	12-4-1136	12-5-1232
11-5-1118	11-9-285	11-9-418	11-11-665	12-1-764	12-3-953	12-4-1138	12-5-1235
11-5-1149	11-9-298	11-9-419	11-11-671	12-1-771	12-3-954	12-4-1143	12-5-1237

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WRITTEN COMPLAINT EXTENSIONS							
11-6-1192	11-9-302	11-9-420	11-12-675	12-1-776	12-3-955	12-4-1144	12-5-1238
11-6-1227	11-9-304	11-9-421	11-12-681	12-1-777	12-3-964	12-4-1147	12-5-1241
11-6-1249	11-9-311	11-9-423	11-12-683	12-1-778	12-3-972	12-4-1148	12-5-1244
11-6-1272	11-9-321	11-9-424	11-12-684	12-1-790	12-3-973	12-4-1149	12-5-1245
11-7-87	11-9-333	11-9-431	11-12-690	12-1-807	12-3-974	12-4-1150	12-5-1246
11-7-97	11-9-337	11-9-444	11-12-691	12-2-827	12-3-978	12-4-1151	12-5-1247
11-7-98	11-9-342	11-9-455	11-12-702	12-2-831	12-3-979	12-4-1152	12-5-1249
11-7-99	11-9-343	11-9-456	11-12-703	12-2-837	12-3-986	12-4-1159	12-5-1250
11-8-117	11-9-355	11-9-457	11-12-709	12-2-838	12-3-997	12-5-1165	12-5-1251
11-8-119	11-9-358	11-9-458	11-12-710	12-2-840	12-3-1004	12-5-1167	12-5-1253
11-8-130	11-9-359	11-9-459	11-12-711	12-2-841	12-3-1013	12-5-1170	12-5-1259
11-8-142	11-9-360	11-10-480	11-12-719	12-2-842	12-3-1019	12-5-1175	12-5-1260
11-8-185	11-9-382	11-10-481	11-12-720	12-2-843	12-3-1022	12-5-1176	12-5-1261
11-8-200	11-9-383	11-10-484	12-1-724	12-2-852	12-3-1023	12-5-1178	12-5-1262
11-8-201	11-9-384	11-10-486	12-1-725	12-2-853	12-3-1024	12-5-1179	12-5-1263
11-8-232	11-9-385	11-10-500	12-1-731	12-2-854	12-3-1025	12-5-1183	12-5-1266
11-8-233	11-9-386	11-10-505	12-1-733	12-2-856	12-3-1026	12-5-1194	12-5-1269
11-8-234	11-9-387	11-10-511	12-1-735	12-2-882	12-3-1031	12-5-1196	12-5-1270
11-8-235	11-9-388	11-10-513	12-1-736	12-2-885	12-3-1032	12-5-1197	12-5-1276
11-8-236	11-9-389	11-10-519	12-1-737	12-2-888	12-3-1040	12-5-1199	12-5-1278
11-8-237	11-9-390	11-11-551	12-1-738	12-2-889	12-3-1044	12-5-1200	12-5-1280
11-8-238	11-9-391	11-11-552	12-1-742	12-2-891	12-3-1047	12-5-1202	12-8-1282
11-8-239	11-9-392	11-11-554	12-1-744	12-2-894	12-3-1049	12-5-1203	

# 11. APPLICATIONS FOR CERTIFICATION REPORT

The Educator Ethics Review Committee recommended to approve a no probable cause determination on 4 cases reflected on the *Applications for Certification Report*.

### 12. STUDENT LOAN SUSPENSION / REINSTATEMENTS

The Commission reviewed the report, which indicated that there were no certificates suspended from June 14, 2012 through July 12, 2012. There was 1 certificate that had been *reinstated* because restitution is now being made on that student loan.

### 13. FINAL DECISIONS BY OPERATION OF LAW

The Commission reviewed the report, which advised of 10 cases now closed without an appeal for a hearing before an Administrative Law Judge.

Chair Elkins called for approval of the Educator Ethics Review Committee report as presented by Pam Walker. Abstention: Bill Haskin - Case # 12-3-1043, Dr. Larry Walters - Case # 12-6-1321 and 12-6-1322.

**PSC ACTION:** Approved

### **B.** Educator Preparation Standing Committee

Committee Chair, Dr. Adrian Epps, presented the report of the Educator Preparation Standing Committee.

SYNOPSIS							
	Unit Number	Approval Decisions	Additional Action Required				
1.	Capella University	The Commission grants Developmental Approval for the Educational Leadership program (P-12; Doctoral degree (PL7); online) and the Educational Leadership program (P-12; Initial; Specialist degree (PL6); online).	A Progress Report is due by September 1, 2012, addressing the areas for improvement cited for Standard 2 and Standard 4.				
2.	Clark Atlanta University	The Commission grants Continuing Approval for the Early Childhood Education program (P-5; Initial; B.A. and Certification-only), Educational Leadership program (P-12; Initial; Masters degree), Educational Leadership program (P-12; Initial; Specialist degree (PL6)), Educational Leadership (P-12; Initial; Doctoral degree (PL7)), Mathematics Education program (6-12; Initial; M.A.T.), Science (Broad Field) Education (6-12; Initial; M.A. T.), Special Education General Curriculum program (P-12; Initial; M.A.), and School Counseling program (P-12; Initial; M.A.).	A Progress Report is due by January 31, 2013, addressing the areas for improvement cited for Standard 2 for Early Childhood Education, Mathematics Education, Science Education, and Special Education General Curriculum.				
3.	First District RESA	The Commission granted Developmental Approval for the Georgia Teacher Academy for Preparation and Pedagogy program.	The next approval review will occur in Spring 2015.				
4.	Floyd County Schools	The Commission grants Developmental Approval for the professional education unit, the Gifted In-field Endorsement, and Reading Endorsement.	The next approval review will occur in Spring 2015.				
5.	Georgia State University	The Commission grants Developmental Approval for the Coaching Endorsement and Online Teaching Endorsement.	The next approval review will occur in Spring 2013.				
		The Commission grants Continuing Approval for the Educational Leadership program (P-12; Initial; Ed.S.).					

6.	LaGrange College	The Commission grants Continuing Approval for the professional education unit at the initial and advanced levels.  The Commission grants Continuing Approval for the Biology Education program (6-12; Initial; M.A.T.), Early Childhood Education program (P-5; Initial; B.A.), English Education program (6-12; Initial; M.A.T.), History Education program (6-12; Initial; M.A.T.), Mathematics Education program (6-12; Initial; M.A.T.), and Middle Grades Education program (4-8; Initial; M.A.T.).  The Commission grants Developmental Approval for the	The next approval review will occur in Spring 2019.	
		Mathematics Education program (6-12; Initial; B.A.) and History Education program (6-12; Initial; B.A.).		
7.	Southwest Georgia RESA	The Commission grants Continuing Approval for the Georgia Teacher Academy for Preparation and Pedagogy program.	The next approval review will occur in Spring 2019.	
8.	Teach for America- Metro Atlanta	The Commission granted Developmental Approval for the professional education unit and the Georgia Teacher Academy for Preparation and Pedagogy program.	The next approval review will occur in Spring 2015.	
9.	Tier II Appeal	The Commission denied the appeal by Candice Jimerson-Johnson and her certification remains at Level 5.		
10.	GaPSC Approval Decision Options	The Commission grants approval of the GaPSC Approval Decision Options as presented to the Commission on June 14, 2012.		

Chair Elkins called for approval of the Educator Preparation report as present by Dr. Adrian Epps.

### **PSC ACTION**: Approved

Abstention: Phil Jacobs – Teach for America, Dr. Adrian Epps – Clark Atlanta University

#### VII. RULES

Anne Marie Fenton presented the Certification and Educator Preparation rules followed by discussion.

MOTION: (Dr. Adrian Epps / Marci Cawthon) To initiate rulemaking procedures in accordance with the Georgia Administrative Procedures Act so as to provide for (1) rescinding the current rules in Chapter 505-2 Certification, effective October 15, 2012, as follows: 505-2-.200, 505-2-.201, 505-2-.202, 505-2-.203, 505-2-.204, 505-2-.205, and 505-2-.206; (2) amending the current rule in Chapter 505-2 Certification, effective October 15, 2012, as follows: 505-2-.02; (3) initiating the current rules in Chapter 505-2 Certification, effective October 15, 2012, as follows: 505-2-.43, 505-2-.200, 505-2-.201, 505-2-.202, 505-2-.203, 505-2-.204, 505-2-.

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.205, and 505-2-.206; (4) rescinding the current rules in Chapter 505-3 Educator Preparation, effective October 15, 2012, as follows: 505-3-.28 and 505-3-.48; (5) amending the current rules in Chapter 505-3 Educator Preparation, effective October 15, 2012, as follows: 505-3-.05; and (6) initiating the current rules in Chapter 505-3 Educator Prearation, effective October 15, 2012, as follows: 505-3-.28 and 505-3-.48.

**PSC ACTION:** Approved

# VIII. <u>ADJOURNMENT</u>

Chair Elkins called for the meeting to be adjourned at 1:00 p.m.

**PSC ACTION:** Approved