MINUTES

PROFESSIONAL STANDARDS COMMISSION

2 Peachtree Street 5th Floor, PSC Boardroom Atlanta, Georgia July 27, 2006

The Georgia Professional Standards Commission (PSC) met on Thursday, July 27, 2006, at 9 a.m.

Members Present

Sallie BullockPamela GreenwayDr. Holly RobinsonStephen DarttMaria MillerDr. Craig SmithJean EbronLee MunsDr. Debbie Wilkes

Dr. Carolyn Lee Hart Dr. Mary Outlaw

Members Absent

Gary Bechtel Mary Gomez
Terri DeLoach Dr. Louisa Moffitt
Amy Denty Dr. Wanda West

I. CALL TO ORDER

Vice Chairman Lee Muns called the meeting to order at 9 a.m. and led the Pledge of Allegiance to the U.S. flag and a moment of silence.

II. RECOGNITION OF VISITORS

Vice Chairman Lee Muns recognized the visitors.

- Maurice King, Attorney
- E. Brian Watkins, Attorney
- Gayle Wooten, Professional Association of Georgia
 Educators
- Tamla Murphy

- Michael Debruce
- James Bryant
- Sally Bennett, Georgia Association of Educators (GAE)

III. SERVICE AWARDS

Dr. Cyndy Stephens was presented with a 10 year service award. Dr. Toth announced that Dr. Stephens and the Educator Workforce division received a Teaching to Transition grant to help high need school districts recruit and retain teachers. He gave the commissioners two articles that were released titled, "Nearly \$8 Million for 20 Grants Awarded to Help Recruit, Train and Retain New Teachers" and "Georgia Professional Standards Commission to Receive %578,190 to Recruit, Train and Retain New teachers".

IV. ADOPTION OF AGENDA

Vice Chairman Lee Muns called for approval of the agenda.

MOTION: (Robinson / Ebron) To approve the agenda.

PSC ACTION: Approved

V. <u>APPROVAL OF MINUTES</u>

Vice Chairman Lee Muns called for approval of the minutes from the June 8, 2006, Commission meeting. Dr. Wilkes asked that the minutes be corrected to show that she did not make a motion on Case #06-3-1003.

PSC ACTION: The minutes were approved with the correction noted.

VI. COMMITTEE REPORTS

A. EDUCATOR ETHICS MATERIALS REQUIRING APPROVAL

Commissioner Maria Miller, gave a preliminary review of the materials and asked for approval of all suggestions.

1. Ms. Miller reported that the Committee reviewed 56 *Probable Cause* cases during its July 26, 2006, meeting and brought the following suggestions on behalf of the Committee excluding case #06-3-1042:

| # | CASE NUMBER | STANDARDS VIOLATED | RECOMMENDATION |
|---|----------------|------------------------------------|--------------------------|
| 1 | 06-4-1160 | Criminal Acts | No Probable Cause |
| | | Misrepresentation or Falsification | |
| | | Failure to Make a Required Report | |
| | | Professional Conduct | |
| 2 | 06-4-1163 | Criminal Acts | Reprimand |
| | | Professional Conduct | |
| 3 | 06-4-1209 | Criminal Acts | Revocation |
| | | Alcohol or Drugs | |
| | | Professional Conduct | |
| 4 | 06-5-1217 | Criminal Acts | Suspension for Two Years |
| | Addendum | Alcohol or Drugs | |
| | | Professional Conduct | |
| 5 | 06-5-1322 | Criminal Acts | No Probable Cause |
| | | Professional Conduct | |
| 6 | 05-10-436 | Abuse of Students | Revocation |
| | | Criminal Acts | |
| | | Professional Conduct | |
| 7 | 05-11-587 | Abuse of Students | Suspension for Two Years |
| | | Professional Conduct | |

| # | CASE NUMBER | STANDARDS VIOLATED | RECOMMENDATION | |
|----|----------------|---|---------------------------------|--|
| 8 | 05-11-593 | Abuse of Students Professional Conduct | Suspension for 5 Contract Days | |
| 9 | 06-3-1047 | Abuse of Students Professional Conduct No Probable Cause | | |
| 10 | 06-4-1154 | Abuse of Students Professional Conduct | No Probable Cause | |
| 11 | 06-4-1200 | Abuse of Students Public Funds and Property Professional Conduct Revocation | | |
| 12 | 06-4-1206 | Abuse of Students Professional Conduct | No Probable Cause | |
| 13 | 06-5-1317 | Abuse of Students Misrepresentation or Falsification Action Taken in Another State Failure to Make a Required Report Professional Conduct | Denial | |
| 14 | 06-3-1075 | Alcohol or Drugs Professional Conduct | Suspension for 90 Contract Days | |
| 15 | 06-3-1036 | Misrepresentation or Falsification Professional Conduct | No Probable Cause | |
| 16 | 06-3-1065 | Misrepresentation or Falsification Public Funds and Property Professional Conduct | Suspension for One Year | |
| 17 | 06-4-1186 | Misrepresentation or Falsification Professional Conduct | Revocation | |
| 18 | 06-4-1208 | Misrepresentation or Falsification Confidential Information Professional Conduct | Suspension for 20 Contract Days | |
| 19 | 06-5-1233 | Misrepresentation or Falsification Professional Conduct | Reprimand | |
| 20 | 06-5-1236 | Misrepresentation or Falsification Professional Conduct | No Probable Cause | |
| 21 | 06-5-1237 | Misrepresentation or Falsification Professional Conduct | No Probable Cause | |
| 22 | 06-5-1256 | Misrepresentation or Falsification Professional Conduct | No Probable Cause | |
| 23 | 06-5-1270 | Misrepresentation or Falsification Criminal Acts Professional Conduct No Probable Cause | | |
| 24 | 06-5-1295 | Misrepresentation or Falsification Confidential Information Professional Conduct | Suspension for 20 Contract Days | |
| 25 | 05-12-722 | Public Funds and Property Professional Conduct Misrepresentation or Falsification | Revocation | |
| 26 | 06-5-1218 | Public Funds and Property Professional Conduct | Reprimand | |

| # | CASE NUMBER | STANDARDS VIOLATED | RECOMMENDATION |
|----|-----------------------|---|--|
| 27 | 06-5-1227 | Public Funds and Property Professional Conduct | No Probable Cause |
| 28 | 06-4-1196 | Confidential Information Reprimand Misrepresentation or Falsification Professional Conduct | |
| 29 | 06-5-1219 | Confidential Information Misrepresentation or Falsification Professional Conduct | Suspension for 20 Contract Days |
| 30 | 06-4-1205 | Failure to Make a Required Report Professional Conduct | Suspension for 20 Contract Days |
| 31 | 05-11-652 | Professional Conduct Abuse of Students Misrepresentation or Falsification | Extend Probable Cause Determination until September 14, 2006 |
| 32 | 06-3-972 | Professional Conduct | Reprimand |
| 33 | 06-3-1042 | Professional Conduct | Suspension for 20 Contract Days |
| 34 | 06-3-1052 | Professional Conduct Misrepresentation or Falsification | Reprimand |
| 35 | 06-3-1076 | Professional Conduct | No Probable Cause |
| 36 | 06-3-1082 | Professional Conduct Criminal Acts Misrepresentation or Falsification | Reprimand |
| 37 | 06-3-1109 | Professional Conduct | Reprimand |
| 38 | 06-3-1120 ADDENDUM | Professional Conduct | No Probable Cause |
| 39 | 06-4-1174 | Professional Conduct Alcohol or Drugs | Reprimand |
| 40 | 06-4-1180 | Professional Conduct | Reprimand |
| 41 | 06-4-1203 | Professional Conduct | Reprimand |
| 42 | 06-4-1210 | Professional Conduct | Reprimand |
| 43 | 06-2-907 | Criminal Acts Abuse of Students Professional Conduct | Extend Probable Cause Determination Pending the Criminal Case |
| 44 | 06-4-1162 | Criminal Acts Misrepresentation or Falsification Failure to Make a Required Report Professional Conduct | Warning |
| 45 | 06-4-1190 | Criminal Acts Professional Conduct | Warning |
| 46 | 06-5-1272 | Criminal Acts Misrepresentation or Falsification | Warning |

| # | CASE NUMBER | STANDARDS VIOLATED | RECOMMENDATION |
|----|----------------|---|----------------|
| | | Failure to Make a Required Report Professional Conduct | |
| 47 | 06-5-1273 | Criminal Acts Misrepresentation or Falsification Failure to Make a Required Report Professional Conduct | Warning |
| 48 | 06-5-1274 | Criminal Acts Misrepresentation or Falsification Failure to Make a Required Report Professional Conduct | Warning |
| 49 | 06-5-1276 | Criminal Acts Misrepresentation or Falsification Failure to Make a Required Report Professional Conduct | Warning |
| 50 | 06-5-1277 | Criminal Acts Misrepresentation or Falsification Failure to Make a Required Report Professional Conduct | Warning |
| 51 | 06-5-1278 | Criminal Acts Misrepresentation or Falsification Failure to Make a Required Report Professional Conduct | Warning |
| 52 | 06-5-1307 | Misrepresentation or Falsification Professional Conduct | Warning |
| 53 | 06-5-1328 | Criminal Acts Misrepresentation or Falsification Failure to Make a Required Report Professional Conduct | Warning |
| 54 | 06-6-1411 | Criminal Acts Misrepresentation or Falsification Failure to Make a Required Report Professional Conduct | Warning |
| 55 | 06-6-1421 | Misrepresentation or Falsification Failure to Make a Required Report Professional Conduct | Warning |
| 56 | 06-6-1467 | Criminal Acts Misrepresentation or Falsification Failure to Make a Required Report Professional Conduct | Warning |

<u>Case #06-3-1042</u> <u>MOTION:</u> (Hart / Smith) To amend the suggestion to a One Year Suspension.

PSC ACTION: Approved

2. Ms. Miller presented 14 *Initial Decisions*:

| # | CASE NUMBER | STANDARDS VIOLATED | PROBABLE CAUSE SANCTION | ADMINISTRATIVE LAW JUDGE SANCTION | RECOMM. |
|----|----------------|---|-------------------------------|-----------------------------------|---------|
| 1 | 04-8-221 | Criminal Acts Failure to Make a Required Report Professional Conduct | Revocation | Revocation | Accept |
| 2 | 04-9-389 | Abandonment of Contract | Suspension for Six Months | Suspension for Six Months | Accept |
| 3 | 04-8-215 | Misrepresentation or Falsification Professional Conduct | Revocation | Revocation | Accept |
| 4 | 05-8-216 | Criminal Acts Professional Conduct | Denial | No Probable Cause | Accept |
| 5 | 05-5-1630 | Criminal Acts Professional Conduct | Denial | Denial | Accept |
| 6 | 02-8-588 | Criminal Acts Abuse of Students Professional Conduct | Revocation | Revocation | Accept |
| 7 | 04-7-155 | Criminal Acts Abuse of Students Professional Conduct | Revocation | Revocation | Accept |
| 8 | 03-10-634 | Public Funds and Property Professional Conduct | Suspension for One Year | Suspension for One Year | Accept |
| 9 | 03-10-633 | Public Funds and Property Professional Conduct | Suspension for Three Months | Suspension for Three Months | Accept |
| 10 | 04-11-664 | Criminal Acts Professional Conduct | Denial | Reprimand | Accept |
| 11 | 05-4-1564 | Abuse of Students Professional Conduct | Suspension for One Year | Revocation | Accept |
| 12 | 05-1-920 | Criminal Acts Misrepresentation or Falsification Failure to Make a Required Report Professional Conduct Other Good and Sufficient Cause | Revocation | No Probable Cause | Review |
| 13 | 05-7-114 | Abandonment of Contract Professional Conduct | Denial | Denial | Accept |
| 14 | 05-9-305 | Criminal Acts Professional Conduct | Revocation | Revocation | Accept |

3. Ms. Miller presented 3 *Petitions Issues*:

| CASE NUMBER | REQUEST | PREVIOUS SANCTION | PREVIOUS VIOLATION | RECOMM |
|----------------|--|--|--|--------|
| 06-4-1207 | Right to Reapply | Revocation – 12/12/02 | Abuse of Students Professional Conduct Criminal Acts | Deny |
| 05-7-98 | Early Reinstatement of a Suspended Certificate | Currently Suspended 12/3/05 – 12/3/06 | Misrepresentation or Falsification Professional Conduct | Deny |
| 04-1-1074 | Rule Waiver | Revocation - 5/14/04 | Misrepresentation or Falsification Professional Conduct | Deny |

4. Ms. Miller presented 10 *Settlement Agreements*:

| # | CASE NUMBER | SANCTION | SUGGESTION |
|----|----------------|---|------------|
| 1 | 05-12-683 | Reprimand | Accept |
| 2 | 06-1-805 | Reprimand | Accept |
| 3 | 06-2-886 | Suspension (Jan. 9, 2006 - Feb. 7, 2006) | Accept |
| 4 | 06-3-983 | Reprimand | Accept |
| 5 | 06-3-985 | Suspension (Dec. 12, 2005 - Dec. 14, 2005) | Accept |
| 6 | 06-3-1003 | Reprimand | Accept |
| 7 | 06-3-1005 | Reprimand | Accept |
| 8 | 06-3-1012 | Reprimand | Accept |
| 9 | 06-3-1063 | Reprimand | Accept |
| 10 | 06-3-1071 | Reprimand | Accept |

5. Ms. Miller presented 16 Negotiated Settlement Agreements:

| CASE NUMBER | STANDARDS VIOLATED | PROBABLE CAUSE SANCTION | NEGOTIATED SANCTION | SUGGESTION |
|----------------|--|-----------------------------|--|------------|
| 05-12-731 | Professional Conduct Abuse of Students Alcohol or Drugs | Suspension for Two Years | Administrative Dismissal (Educator - Deceased) | Accept |
| 04-1-1043 | Misrepresentation or Falsification Professional Conduct | Reprimand | No Probable Cause | Accept |
| 04-11-685 | Professional Conduct | Reprimand | Reprimand | Accept |
| 05-5-1710 | Misrepresentation or Falsification Professional Conduct | Suspension for Three Months | Suspension for 5 Contract Days | Reject |
| 05-12-750 | Abuse of Students Professional Conduct | Suspension for One Year | Suspension for Nine Months | Reject |
| 05-12-747 | Abuse of Students Professional Conduct | Reprimand | Warning and Remove the Abuse of Students Violation | Accept |

| CASE NUMBER | STANDARDS VIOLATED | PROBABLE CAUSE SANCTION | NEGOTIATED SANCTION | SUGGESTION |
|----------------|---|------------------------------------|---|-------------------|
| 05-7-109 | Criminal Acts Misrepresentation or Falsification Failure to Make a Required Report Professional Conduct | Suspension for 20 Contract Days | Suspension for 20 Contract Days (Aug. 8, 2006 - Sept. 5, 2006) | Accept |
| 05-7-48 | Professional Conduct | Revocation | Suspension for One Year | Reject |
| 05-6-1853 | Misrepresentation or Falsification Professional Conduct | Denial | Reprimand | Accept |
| 04-5-1557 | Misrepresentation or Falsification Professional Conduct | Reprimand | No Probable Cause | Accept |
| 04-5-1556 | Misrepresentation or Falsification Professional Conduct | Reprimand | No Probable Cause | Accept |
| 05-12-735 | Criminal Acts Professional Conduct Action Taken In Another State | Denial | Reprimand | Accept |
| 06-1-802 | Misrepresentation or Falsification Professional Conduct | Suspension for 20 Contract Days | Suspension for 5 Contract Days (Aug. 10, 2006 - Aug. 16, 2006) | No Recommendation |
| 05-9-389 | Public Funds and Property Professional Conduct | Suspension for 90 Contract Days | Suspension for 30 Contract Days | Reject |
| 04-5-1592 | Misrepresentation or Falsification Professional Conduct | Suspension for 3 Months | Reprimand | Accept |
| 05-6-1752 | Misrepresentation or Falsification Public Funds and Property Professional Conduct | Revocation | No Probable Cause | Reject |

Case #06-1-802

MOTION: (Miller / Hart) To reject the Negotiated Sanction for a Suspension for 5 Contract Days.

PSC ACTION: Approved

6. The Educator Ethics Review Committee suggested approval of the *Preliminary Investigative Determination Report* consisting of 101 new complaints received during the months of June 2006 and July 2006.

7. EXTENSIONS – PRELIMINARY INVESTIGATIVE DETERMINATIONS

The Educator Ethics Review Committee suggested approval of the 61 Extensions - Preliminary Investigative Determinations consisting of the following:

06-6-1330, 06-6-1331, 16-6-1332, 06-6-1333, 06-6-1334, 06-6-1335, 06-6-1336, 06-6-1339, 06-6-1340, 06-6-1341, 06-6-1342, 06-6-1343, 06-6-1371, 06-6-1372, 06-6-1373, 06-6-1374, 06-6-1375, 06-6-1376, 06-6-1377, 06-6-1379, 06-6-1380, 06-6-1381, 06-6-1382, 06-6-1383, 06-6-1384, 06-6-1385, 06-6-1386, 06-6-1387, 06-6-1388, 06-6-1389, 06-6-1390, 06-6-1391, 06-6-1392, 06-6-1393, 06-6-1394, 06-6-1395, 06-6-1396, 06-6-1397, 06-6-1398, 06-6-1399, 06-6-1400, 06-6-1401, 06-6-1402, 06-6-1403, 06-6-1404, 06-6-1405, 06-6-1406, 06-6-1407, 06-6-1408, 06-6-1477, 06-6-1478, 06-6-1479, 06-6-1480, 06-6-1481, 06-6-1482, 06-6-1483, 06-6-1484, 06-6-1485, 06-6-1486, 06-6-1493

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8. EXTENSIONS - INVESTIGATIONS

Ms. Miller presented 36 *Application Cases* and 67 *Written Complaint* cases and suggested granting all extensions:

Written Complaint cases

 $05\text{-}10\text{-}515, 05\text{-}12\text{-}724, 06\text{-}2\text{-}880, 06\text{-}3\text{-}970, 06\text{-}3\text{-}975, 06\text{-}3\text{-}1043, 06\text{-}3\text{-}1068, 06\text{-}4\text{-}1152, 06\text{-}4\text{-}1187, 06\text{-}5\text{-}1229, 06\text{-}5\text{-}1238, 06\text{-}5\text{-}1243, 06\text{-}5\text{-}1244, 06\text{-}5\text{-}1280, 06\text{-}5\text{-}1282, 06\text{-}5\text{-}1290, 06\text{-}5\text{-}1296, 06\text{-}5\text{-}1303, 06\text{-}5\text{-}1294, 06\text{-}1\text{-}769, 06\text{-}4\text{-}1146, 06\text{-}4\text{-}1178, 06\text{-}4\text{-}1198, 06\text{-}5\text{-}1241, 06\text{-}5\text{-}1247, 06\text{-}5\text{-}1253, 06\text{-}5\text{-}1254, 06\text{-}5\text{-}1255, 06\text{-}5\text{-}1293, 06\text{-}5\text{-}1302, 06\text{-}3\text{-}1104, 06\text{-}3\text{-}1107, 06\text{-}3\text{-}1129, 06\text{-}4\text{-}1145, 06\text{-}4\text{-}1182, 06\text{-}4\text{-}1201, 06\text{-}4\text{-}1202, 06\text{-}4\text{-}1204, 06\text{-}5\text{-}1240, 06\text{-}5\text{-}1246, 06\text{-}5\text{-}1251, 06\text{-}5\text{-}1261, 06\text{-}5\text{-}1288, 06\text{-}5\text{-}1300, 06\text{-}5\text{-}1223, 06\text{-}5\text{-}1242, 06\text{-}5\text{-}1248, 06\text{-}5\text{-}1265, 06\text{-}5\text{-}1281, 06\text{-}5\text{-}1287, 06\text{-}5\text{-}1298, 06\text{-}5\text{-}1299, 06\text{-}5\text{-}1301, 06\text{-}3\text{-}1074, 06\text{-}4\text{-}1149, 06\text{-}4\text{-}1155, 06\text{-}4\text{-}1170, 06\text{-}5\text{-}1224, 06\text{-}5\text{-}1225, 06\text{-}5\text{-}1234, 06\text{-}5\text{-}1239, 06\text{-}5\text{-}1249, 06\text{-}5\text{-}1250, 06\text{-}5\text{-}1286, 06\text{-}5\text{-}1291, 06\text{-}5\text{-}1304}$

Application Cases

 $06\overline{-3}$ -1027, 06-3-1091, 06-5-1284, 06-5-1306, 06-5-1319, 06-5-1320, 06-5-1324, 06-6-1344, 06-6-1355, 06-6-1356, 06-6-1409, 06-6-1415, 06-6-1422, 06-6-1429, 06-6-1431, 06-6-1432, 06-6-1434, 06-6-1436, 06-6-1445, 06-6-1452, 06-6-1457, 06-6-1461, 06-6-1468, 06-6-1471, 06-6-1475, 06-6-1476, 06-6-1491, 06-6-1427

9. <u>APPLICATIONS FOR CERTIFICATION REPORT</u>

The Educator Ethics Review Committee suggested approval on the 76 cases for a No Probable Cause Determination reflected on the *Applications for Certification Report*.

10. REVIEW HEARING EXTENSIONS

The Commission reviewed the *Review Hearing Extensions Report* concerning 12 hearing cases. An Administrative Law Judge rendered Initial Decisions on each case referenced in the report. The report indicates Orders were issued.

11. STUDENT LOAN SUSPENSION / REINSTATEMENTS

The Commission reviewed the report, which indicated that there were 27 certificates suspended from June 2006 through July 2006. There were 11 certificates that had been *reinstated* because restitution is now being made on those student loans. There were 19 certificates released prior to certificate suspension.

13. FINAL DECISIONS BY OPERATION OF LAW

The Commission reviewed the report, which advised of 20 cases now closed without an appeal for a hearing before an Administrative Law Judge. The report also advised that there were 5 cases closed without an appeal for a review hearing before the Commission.

Lee Muns called for approval of all suggestions on the Educator Ethics materials.

PSC ACTION: Approved

Abstention – Jean Ebron – Initial Decision Case 04-7-155, Carolyn Hart - Probable Cause Case #06-2-907

MOTION: (Miller / Robinson) To adopt all Educator Ethics suggestions presented to the commission.

PSC ACTION: Approved

Abstention – Jean Ebron – Initial Decision Case 04-7-155, Carolyn Hart Probable Cause Case #06-2-907

B. Educator Preparation Standing Committee

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Committee Chair, Dr. Craig Smith, presented the report of the Educator Preparation Standing Committee.

Agnes Scott College

Agnes Scott College requests Developmental Approval of the following M.A.T. programs:

- Biology Education (Initial)
- Chemistry Education (Initial)
- Early Childhood Education (Initial)
- Mathematics Education (Initial)
- Physics Education (Initial)

A Georgia Professional Standards Commission Board of Examiners (BOE) team conducted an on-site Developmental Review January 10-12, 2006. The BOE Team found all standards met for the Biology, Chemistry, Mathematics, and Physics programs with areas for improvement on standards 2, 3, 4, and 6. The BOE Team found standards 1 and 8 not met for the Early Childhood Education program with areas for improvement cited on all the other standards. Agnes Scott College submitted a Rejoinder, disagreeing with the findings of the BOE Team.

The Evaluation Review Panel recommendation is described below. Agnes Scott College submitted an Exception to the ERP recommendation and presented their Exception to the Standing Committee. The Standing Committee, after considering the Agnes Scott College Exception, agreed (or disagreed) with the ERP recommendation.

RECOMMENDATION:

- Change Standard 6 from Met to Not Met for all programs
- Developmental Provisional Approval with Option 1 for all programs except Early Childhood Education
- Denial of Approval for Early Childhood Education

Berry College

Berry College requests Continuing Approval of the educator preparation programs listed below.

Continuing Programs Reviewed:

- Art Education (P-12; I)
- Biology Education (6-12; I & A)
- Chemistry Education (6-12; I & A)
- Early Childhood Education (P-5; I
 - & A)
- Educational Leadership (A)
- English Education (6-12; I & A)
- ESOL (P-12; I & A)
- French Education (P-12; I)
- German Education (P-12; I)

- Health & Physical Education (P-12; I)
- History Education (6-12; I & A)
- Mathematics Education (6-12; I)
- Middle Grades Education (4-8; I & A)
- Music Education (P-12; I)
- Physics Education (6-12; I & A)
- Political Science Education (6-12; I & A)
- Reading Education (P-12; I & A)
- Social Science-Brd. Fld. (P-12; I & A)
- Spanish Education (P-12; I)

A joint PSC and National Council for Accreditation of Teacher Education (NCATE) Board of Examiners (BOE) team conducted a Continuing on-site review of the professional education unit and educator preparation programs listed below, November 12 - 16, 2005. The BOE Team found all standards met for all programs, with areas for improvement cited for the Art, Early Childhood, Educational Leadership, Middle Grades, Music, Reading, and Spanish programs. Berry College submitted a Rejoinder, disagreeing with the findings of the BOE Team.

The Evaluation Review Panel recommendation is described below. Berry College submitted an Exception to the ERP recommendation and presented their Exception to the Standing Committee. The Standing Committee, after considering the Berry College Exception, agreed (or disagreed) with the ERP recommendation.

RECOMMENDATION:

1. Continuing Approval for the following Programs:

| Art Education, Initial | History Education, Initial & Advanced |
|--------------------------------------|---|
| Biology Education, Initial & | Mathematics Education, Initial |
| Advanced | |
| • Chemistry Education, Initial & | Middle Grades Education, Initial & Advanced |
| Advanced | |
| • Early Childhood Education, Initial | Music Education, Initial |
| & Advanced | |
| • English Education, Initial & | Physics Education, Initial & Advanced |
| Advanced | |
| ESOL, Initial & Advanced | Political Science Education, Initial & Advanced |
| • French Education, Initial | Reading Education, Initial & Advanced |
| German Education, Initial | Social Science Education, Initial & Advanced |
| Health & Physical Education, | Spanish Education, Initial |
| Initial | |

- 2. Change Standard 3 from Met to Not Met for the Educational Leadership Program.
- 3. Continuing Approval with Conditions, Option 1 for the Educational Leadership Program. A Progress Report is due February 1, 2007 addressing the unmet standard and the areas for improvement.
- 4. Remove the Area for Improvement on Standard 3 for the Advanced Reading Education program.

Clayton State University

Clayton State University requests Continuing Approval of the Middle Grades Education program.

A joint PSC and National Council for Accreditation of Teacher Education (NCATE) Board of Examiners (BOE) team conducted a continuing on-site review of the professional education unit and the Middle Grades Education program November 12 - 16, 2005. The BOE Team found all standards met and cited no areas for improvement. Clayton State College submitted a Rejoinder, agreeing with the findings of the BOE Team.

RECOMMENDATION:

Continuing Approval for the Middle Grades Education program

Coffee County Board of Education

The Coffee County Board of Education requests Developmental Approval for its One-Year Supervised Practicum program. The school district submitted a program application according to the One-Year Supervised Practicum Program Guidelines. PSC staff reviewed the application, and suggested that Coffee County Board of Education staff submit revisions. A revised application was submitted and reviewed by PSC staff who found all guidelines

met with no areas for improvement.

RECOMMENDATION:

Developmental Approval for the One-Year Supervised Practicum program

Covenant College

Covenant College requests the removal of areas for improvement cited as a result of the PSC Board of Examiners' Continuing Review April 24 – 28, 2004. At its December 9, 2004 meeting, the Professional Standards Commission granted Continuing Approval for the Covenant College professional education unit and educator preparation programs listed below.

- Early Childhood Education (P-5; I)
- Educational Leadership (A)
- English Education (6-12; I)
- History Education (6-12; I)
- Mathematics Education (6-12; I)
- Middle Grades Education (4-8; I)
- Social Science Education Broad Field (6-12; I)

The Commission granted Developmental Approval for the English for Speakers of Other Languages (ESOL) Endorsement program. The Commission requested the submission of a Progress Report by December 15, 2005 addressing all areas for improvement cited in the BOE Report. The December 15, 2005 Progress Report was reviewed by the Evaluation Review Panel and the Panel's recommendation is listed below.

RECOMMENDATION:

Progress is being made. A report is due February 1, 2007 addressing the following:

- Proof of implementation of the field experience design referenced in the December 15, 2005 Progress Report
- A description of the system by which field experiences will be tracked
- Evidence of refinement of the English, History and Natural Sciences course syllabi
- A description of how candidates are converting from the QCC to the GPS
- The current disposition on the ESOL Endorsement

The Panel noted that while candidates may be employed in other states after completing educator preparation programs at Covenant College, the College is expected to meet the requirements specified by the Georgia Professional Standards Commission in order to maintain approved status.

Dougherty County School System

Regional Educational Service Agencies (RESAs) and Local Education Agencies (LEAs) with PSC-approved Endorsement programs re-submitted them for approval under the Georgia 2000 Standards. Dougherty County School System (DCSS) requests Continuing Approval of its Gifted In-field Endorsement program. Per the agreement with the Professional Standards Commission, DCSS submitted the application for paper review, with no on-site review required. PSC staff reviewed the application prior to the submission deadline of December 1, 2005 to determine its readiness for review by a Board of Examiners team. The application was deemed not ready for BOE

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review and was returned with suggestions for additional documentation or clarification, and an invitation to resubmit the application for approval.

DCSS submitted a revised application and it was reviewed by PSC Staff. Due to the school system's request to begin the endorsement program this fall and the timing of the re-submission, this application was not reviewed by the Evaluation Review Panel at its June 5, 2006 meeting. The Educator Preparation Standing Committee reviewed the application and the Committee's recommendation to the Commission is described below.

RECOMMENDATION:

 $\sqrt{}$ Continuing Approval

Heart of Georgia RESA

Heart of Georgia RESA requests the removal of areas for improvement cited as a result of the PSC Board of Examiners' Developmental Approval Review of the professional education unit and the Teacher Alternative Preparation Program (TAPP) September 26 – 29, 2004. At its March 10, 2005 meeting, the Professional Standards Commission granted Developmental Approval for the Heart of Georgia RESA professional education unit and TAPP including the educator preparation programs listed below.

- Art Education (P-12)
- Business Education (6-12)
- Early Childhood Education (P-5)
- English/Language Arts Education (6 12)
- History Education (6-12; I)
- Health & Physical Education (P-12)
- Mathematics Education (6-12; I)
- Middle Grades Education (4-8)
- Science Education–Broad Field (6-12)
- Social Science Education—Broad Field (6-12; I)
- Special Education–Interrelated (P-12)

The Commission requested the submission of a Progress Report by March 10, 2006 addressing the Areas for Improvement cited in the Board of Examiners Report. The Progress Report was reviewed by the Evaluation Review Panel and the Panel's recommendation is described below.

RECOMMENDATION:

Progress is being made. A report is due February 1, 2007 addressing the following:

- The amount of the increase in candidate fees
- A revised line-item budget showing the impact of the increase in candidate fees
- Evidence of data collected via CampusTools /Tk20 software (reports from the system)
- Examples of data analyses that are shared for making decisions about program improvement

Kennesaw State University

Kennesaw State University (KSU) requests Developmental Approval for the English Education (Initial) and Mathematics Education (Initial) M.A.T. programs and Continuing Approval for the English for Speakers of Other Languages (ESOL) Endorsement and Reading Endorsement programs.

The ESOL and Reading Endorsement programs were granted Continuing Approval with Conditions at the June 9,

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2005 Commission meeting. The Commission required a Focused Visit on Standards 1, 2 and 3, which were not met for the ESOL Endorsement program and Standards 1, 2 and 8, which were not met for the Reading Endorsement program.

The BOE Team found all standards met for all the programs and cited one area for improvement on Standard 3 for the English and Mathematics M.A.T. programs. KSU submitted a Rejoinder, disagreeing with the findings of the BOE Team regarding the English and Mathematics M.A.T. programs and agreeing with the team's findings for the ESOL Endorsement and Reading Endorsement programs.

RECOMMENDATION:

- Developmental Approval for the English Education and Mathematics Education M.A.T. programs
- Continuing Approval for the English for Speakers of Other Languages Endorsement program and the Reading Endorsement program

Metropolitan RESA

Metropolitan RESA requests Developmental Approval for the English for Speakers of Other Languages (ESOL) Endorsement program. A Georgia Professional Standards Commission Board of Examiners (BOE) team conducted an on-site Developmental Review January 24 - 27, 2006. The BOE Team found all standards met for the ESOL program and cited areas for improvement on Standards 3 and 7. Metro RESA submitted a Rejoinder, agreeing with the findings of the BOE Team.

ERP RECOMMENDATION:

Developmental Approval for the ESOL Endorsement program. A Progress Report is due February 1, 2007 addressing the areas for improvement.

Reinhardt College

Reinhardt College requests Developmental Approval of the following educator preparation programs:

- Biology Education (Initial)
- English Education (Initial)
- Music Education (Initial)

A Georgia Professional Standards Commission Board of Examiners (BOE) team conducted an on-site Developmental Review January 21 - 25, 2006. The BOE Team found all standards met for all programs and cited one area for improvement on Standard 2 for all programs. Reinhardt College submitted a Rejoinder, agreeing with the findings of the BOE Team.

RECOMMENDATION:

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- Developmental Approval for the Biology Education program, English Education program, and Music Education program
- A Progress Report is due February 1, 2007 addressing the area for improvement cited on Standard 2

Southwest Georgia RESA

Regional Educational Service Agencies (RESAs) and Local Education Agencies (LEAs) with PSC-approved Endorsement programs re-submitted them for approval under the Georgia 2000 Standards. Southwest Georgia RESA (SWGA RESA) requests Continuing Approval of its Gifted In-field Endorsement program. Per the agreement with the Professional Standards Commission, SWGA RESA submitted the application for paper review, with no on-site review required. PSC staff reviewed the application prior to the submission deadline of December 1, 2005 to determine its readiness for review by a Board of Examiners team. The application was deemed not ready for BOE review and was returned with suggestions for additional documentation or clarification, and an invitation to re-submit the application for approval.

SWGA RESA submitted a revised application and it was reviewed by PSC Staff. Due to the RESA's request to begin the endorsement program this fall and the timing of the re-submission, this application was not reviewed by the Evaluation Review Panel at its June 5, 2006 meeting. The Educator Preparation Standing Committee reviewed the application and the Committee's recommendation to the Commission is described below.

RECOMMENDATION:

 $\sqrt{}$ Continuing Approval

Troy University, Brunswick

Troy University, Brunswick requests Developmental Approval for its Instructional Technology Course, PSOE 6608 Curriculum Integration of Technology. PSC staff reviewed the application for completeness and readiness for external review. Troy University staff were allowed to submit additional documentation addressing deficiencies identified by PSC Staff. Members of the Instructional Technology Application Review Committee reviewed the revised application and recommended that all the Instructional Technology Standards are met.

RECOMMENDATION:

Developmental Approval

Wesleyan College

Wesleyan College requests Continuing Approval of its professional education unit and the educator preparation programs listed below.

Early Childhood Education (P-5; I & A)

English Education (6-12; I)

Middle Credge Education (6-12; I)

Middle Credge Education (4.8; I &

Middle Grades Education (4-8; I & A)

A PSC Board of Examiners (BOE) team conducted a continuing on-site review of the professional education unit and the educator preparation programs November 5 - 9, 2005. The BOE Team found Standard 2 unmet for the professional education unit and all educator preparation programs. Areas for improvement were cited on Standard 1 for the professional education unit and all educator preparation programs, and on Standards 4 and 6 at the professional education unit level. Wesleyan College filed a Rejoinder agreeing with the BOE team's findings.

RECOMMENDATION:

- 1. Continuing Approval with Probation for the professional education unit and all educator preparation programs. A Progress Report is due February 1, 2007 addressing the unmet standards and areas for improvement.
- 2. A Focused Visit on all Standards in the fall semester of the 2007-08 academic year.

West Georgia RESA

West Georgia RESA requests Developmental Approval for its One-Year Supervised Practicum program. The RESA submitted a program application according to the One-Year Supervised Practicum Program Guidelines. PSC staff reviewed the application and recommended that all Guidelines are met with an area for improvement cited on Guideline 5.

The Evaluation Review Panel reviewed the approval documents and the Panel's recommendation is described below.

RECOMMENDATION:

- 1. Change Guideline 5 from Met to Not Met
- 2. Developmental Provisional Approval with Option 1; a Progress Report addressing the Not Met Guideline is due February 1, 2007

PSC ACTION: The Educator Preparation report was approved as presented.

Abstention: Dr. Mary Outlaw - Berry College

Troy University

MOTION: (Hart / Wilkes) To approve the developmental approval for the PSOE 6608 Curriculum Integration of Technology course.

PSC ACTION: Approved

VII. REVIEW HEARINGS

1. Michael Debruce - Educator (Case # 04-3-1270)

Wayne Magnum - Hearing Officer
Penny Hannah - PSC Attorney
Maurice L. King, Jr. - Attorney

MOTION: (Miller / Ebron) To go into Executive Session and allow PSC staff (Gary Walker and Lisa Hartzler)

to remain.

ACTION: Approved

MOTION: (Dartt / Outlaw) To come out of Executive Session and reconvene the Regular Session.

ACTION: Approved

MOTION: (Smith / Miller) To adopt the Findings of Fact and Conclusions of Law reached by the Administrative

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Law Judge. The Decision of the Administrative Law Judge as indicated in the Initial Decision was hereby adopted and incorporated by reference herein and made the Final Decision of the Commission with the following specification. The Commission hereby ordered that the Georgia educator certificate held by Michael DeBruce be Suspended for a period of two years to become effective August 11, 2006 and conclude on August 11, 2008.

<u>PSC ACTION</u>: Approved Abstention: Pamela Greenway

2. Tamla Murphy - Educator (Case # 04-12-721)

Wayne Magnum
Rebecca Mick
E. Brian Watkins
- Hearing Officer
- PSC Attorney
- Attorney

MOTION: (Miller / Ebron) To go into Executive Session and allow PSC staff and PSC attorney (Gary Walker,

Lisa Hartzler and Penny Hannah) to remain.

ACTION: Approved

MOTION: (Miller / Ebron) To come out of Executive Session and reconvene the Regular Session.

ACTION: Approved

<u>MOTION</u>: (Hart / Ebron) To adopt the Findings of Fact and Conclusions of Law reached by the Administrative Law Judge. The Decision of the Administrative Law Judge as indicated in the Initial Decision was hereby adopted and incorporated by reference herein and made the Final Decision of the Commission with the following specification. The recommendation made by the Administrative Law Judge that No Probable Cause exists to take action against the Georgia educator certificate held by Tamla Murphy was hereby adopted. The complete investigative file in this matter is hereby sealed and expunged.

PSC ACTION: Approved

Opposed: Stephen Dartt, Holly Robinson, Maria Miller, Pamela Greenway

3. James Bryant - Educator (Case # 04-8-221)

Wayne Magnum - Hearing Officer
Debrae Kennedy - PSC Attorney

MOTION: (Greenway / Hart) To go into Executive Session and allow PSC staff and attorney (Gary Walker,

Lisa Hartzler and Penny Hannah) to remain.

ACTION: Approved

MOTION: (Smith / Greenway) To come out of Executive Session and reconvene the Regular Session.

ACTION: Approved

MOTION: (Miller / Greenway) To adopt the Findings of Fact and Conclusions of Law reached by the Administrative Law Judge. The Decision of the Administrative Law Judge as indicated in the Initial Decision was hereby adopted and incorporated by reference herein and made the Final Decision of the Commission with the following specification. The Commission hereby ordered that the Georgia educator certificate held by James Bryant

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be Revoked effective July 27, 2006.

PSC ACTION: Approved

VIII. EXECUTIVE SECRETARY REPORT

The Executive Secretary presented the following:

A. Adoption of Rules

MOTION: (Outlaw / Wilkes) To (1) repeal the current rules as specified in Chapter 505-2 (Certification) (2) amend the current rules as specified in Chapter 505-2 (Certification); (3) adopt rules as specified in Chapter 505-2 (Certification); (4) amend the current rules as specified in Chapter 505-3 (Educator Preparation).

ACTION: Approved

- **B**. All commissioners were asked to sign the Georgia Crime Information Center Awareness Statement
- C. Louisa Moffitt appeared in the Georgia State Magazine, Summer 2006 issue and the article was given to all the commissioners.
- **D.** Fort Valley State University has hired Dr. Judy Carter as the new Dean of the newly re-created College of Education. They have scaled down and are now offering Middle Grades Education and Agriculture Education only.
- **E.** Dr. Toth spoke briefly on the Educational Leadership Certification Program. The Commissioners were given a draft of the Georgia Proposed Core Educational Leadership Performance and Framework for a Performance Based Educational Leadership Certification Program document to review. The commission hopes to bring rules forth at the September commission meeting.
- **F**. Dr. Fran Watkins is in Washington, D.C. at the Westat conference that is being held from July 24th, 2006 through July 27th, 2006.
- **G.** Dr. Cyndy Stephens will make a presentation to the Joint Education Board Liaison Committee on educator recruitment and retention on Monday, July 31st, 2006
- **H.** Governor Perdue has requested that the Georgia Alliance of Education Agency Heads meet to develop a set of strategic goals to improve education in Georgia. The first meeting will be held on Wednesday, August 30th at the Evergreen Center in Stone Mountain.

IX. ADJOURNMENT

Lee Muns called for the meeting to be adjourned at 12:45 pm.

PSC ACTION: Approved