MINUTES

PROFESSIONAL STANDARDS COMMISSION Remote Meeting via TEAMS Platform

January 13, 2022

The Georgia Professional Standards Commission (PSC) met on Thursday, January 13, 2022.

Members Present

Jimmy AtkinsKedrione HarrisJane RookardDr. Steve BarkerDr. Karla HullDr. Brandon SeiglerJeanine BunnNathan LewisBrian SirmansAbigail CogginDr. Franklin PerryDr. Jennifer Wade

Jordan Frobos Dr. Holley Roberts

Members Absent

Daniel Dooley Beth Townsend Derek Easterling Carol Williams

I. CALL TO ORDER/ROLL CALL

Chair Sirmans called the meeting to order at 4:00 p.m. and Commissioners answered roll call for attendance.

II. VISITORS

Chair Sirmans welcomed the visitors.

III. ADOPTION OF AGENDA

Chair Sirmans called for approval of the agenda.

MOTION: (Dr. Holley Roberts / Abigail Coggin) To approve the agenda.

PSC ACTION: Approved

IV. APPROVAL OF MINUTES

Chair Sirmans called for approval of the December 9, 2021 minutes.

PSC ACTION: Approve

V. EXECUTIVE SECRETARY'S REPORT

- Introduced Laurin Vonada who is replaced Dr. Paul Shaw, as Director of the Educator Ethics division. Laurin comes to us from Governor Kemp's office where she served as Associate Executive Counsel. Prior to joining the Governor's Office, she was employed by the Georgia Senate Research Office as a Senior Policy Analyst for three years. Her focus was on state policy that affected K-12 education, higher education, and the multiple State retirement systems. Laurin was a teacher prior to attending law school.
- Winter GAEL will take place in Athens on January 23rd-25th. Matt announced that he will speak and that the PSC will host 2 presentations. Julie Beck, Director of Non-Traditional Preparation, together with

Jane Evans from Chattahoochee-Flint RESA and Michele Dugan from Forsyth County Schools will host a session on innovation in teacher preparation, professional development and support. Anne Marie Fenton, Director of Rules Management and Assessment, together with the Directors of Middle GA RESA, Oconee RESA, and First District RESA will host a session on the Paraprofessional Ethics Modules.

VI. CHAIR REPORT

Chair Brian Sirmans welcomed Laurin Vonada to the GaPSC.

He spoke briefly about Governor Brian Kemp's State of the State address before the General Assembly that was given earlier today. Governor Kemp touched on a variety of issues, and it was clear that education was one of his main concerns. Brian expressed his appreciation for all that Governor Kemp is doing for educators and students in Georgia.

He reminded Commissioners to complete their Affidavit for Public Office. The Executive Director and members of state Boards and Commissions are required to electronically file an annual Affidavit confirming that they have taken no official action which had a material effect on such public officer's private financial or business interests in the previous calendar year. This affidavit must be filed on or before January 31 of each year. He reminded them the Georgia Finance Campaign has a new system for filing.

VII. RULES ADOPTION

Anne Marie Fenton presented the rules for initiation. There is one Educator Preparation rule, Rule 505-3-.29 Science Education Program rule, for Commissioners consideration to initiate to align the rule with current standards published by National Science Teaching Association/Association for Science Teacher Education standards (2020) and A Framework for K-12 Science Education – Practices, Crosscutting Concepts, and Core Ideas (2012).

If initiated today and after a 30 day public comment period, the rule will be scheduled for your adoption consideration at the March 10th Commission meeting, and if adopted will become effective April 15, 2022.

MOTION: (Abigail Coggin / Jane Rookard) To (1) repeal the current rule in Chapter 505-3- Educator Preparation Rules, effective April 15, 2022, as follows: 505-3-.29; and (2) initiate the current rule in Chapter 505-3- Educator Preparation Rules, effective April 15, 2022, as follows: 505-3-.29.

PSC ACTION: Approved

VIII. <u>COMMITTEE REPORTS</u>

A. Ethics and Professional Conduct -- Recommendations and Actions on Cases

Dr. Franklin Perry gave a preliminary review of the Cases.

1. Dr. Perry reported that the Committee reviewed 51 *Probable Cause* cases during January 13, 2022, meeting

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and brought the following recommendations on behalf of the committee:

CASE	STANDARDS VIOLATED	RECOMMENDATION	EERC RECOMMENDATION
20-10-347	5a5	NPC	Accept
21-8-123	1,5a7	NPC	Accept
21-8-210	1	NPC	Accept
21-9-252	1	Reprimand	Accept
21-9-279	1,4	Reprimand	Accept
21-9-305	5a7	NPC	Accept
21-10-457	1,4	Reprimand	Accept
21-10-489	1,5a7	Reprimand	Accept
21-11-554	1,4	Reprimand	Accept
19-6-1875	1,4,5a7,8,9	Revoke	Accept
19-7-94	5a2, 5a7, 8,9,4	Revoke	Accept
19-7-100	1,4,5a7,8,9	Revoke	Accept
19-7-107	1,4,5a7,8,9	Revoke	Accept
19-7-138	1,4,5a7,8,9	Revoke	Accept
19-9-376	4,5a7	Revoke	Accept
19-9-464	4, 5a5,5a7, 8, 9 (2015)	Revoke	Accept
19-10-589	1,4,5a7,9 (2015), 10 (2015)	Revoke	Accept
19-10-596	4,5a2,5a7,9 (2015)	Revoke	Accept
19-10-609	1,4,5a7	Revoke	Accept
19-10-661	1, 4(2002-2018, 5a7,9 (2002- 2018), 10 (2002-2018)	Revoke	Accept
19-10-689	1,4,5a7	Revoke	Accept
19-12-857	1,4,5a7	Revoke	Accept
20-3-1384	5a7	NPC	Accept
20-10-339	1,4,5a7,9 (2017) 10(2017)	Suspension 20 days	Accept
21-1-629	2,9,5a7	Suspension 1 year	Accept
21-3-906	1,9	Reprimand	Accept
21-3-926	1,4,8	NPC	Accept
21-5-1107	4,5,9	Suspension 1 year	Accept
21-5-1178	2, 9, 5a7	Suspension 20 days	Accept
21-6-1299	1, 2, 9, 5a7	Criminal Extension	Accept
21-7-65	2, 9, 5a7	Reprimand	Accept
21-8-238	1,4,5a7,9 (2017), 10(2017)	Reprimand	Accept
21-8-240	1,4,8,9	Reprimand	Accept
21-9-334	2, 8, 9, 5a7	NPC	Accept
21-9-359	9, 5a7	NPC	Accept
21-9-361	1,4,8,9,5a7	Reprimand	Accept
21-9-374	9, 5a7	NPC	Accept
21-10-381	9	Suspension 90 days	Accept
21-10-382	2,9,5a7	Suspension 10 days	Accept
21-10-400	1,2,3,9,5a7	Suspension 1 year	Accept

CASE	STANDARDS VIOLATED	RECOMMENDATION	EERC RECOMMENDATION
21-10-402	3, 9, 5a7	Suspension 1 year	Accept
21-10-405	2, 9, 5a7	Reprimand	Accept
21-10-416	2,4,9,5a7	NPC	Accept
21-10-427	3, 9, 5a7	Suspension 1 year	Accept
21-10-429	9	Suspension 90 Days	Accept
21-10-436	4,9,5a7	Suspension 90 days	Accept
21-10-465	1,4	Reprimand	Accept
21-10-486	9, 5a7	Suspension 90 days	Accept
21-11-530	1, 2, 9, 5a7	Criminal Extension	Accept
21-11-548	1,4,8	NPC	Accept
21-11-570	9, 5a7	Suspension 90 days	Accept

2. Dr. Perry reported that the Educator Ethics Review Committee reviewed 15 *Settlement Agreements* and brought the following recommendations on behalf of the Committee:

CASE	SANCTION	EERC RECOMMENDATION	
20-10-403	Reprimand	Accept	
21-1-616	Reprimand	Accept	
21-7-5	Reprimand	Accept	
21-8-115	Reprimand	Accept	
21-8-155	Reprimand	Accept	
21-8-205	Reprimand	Accept	
21-9-255	Reprimand	Accept	
21-9-277	Reprimand	Accept	
21-9-317	Reprimand	Accept	
21-9-355	Reprimand	Accept	
21-9-360	Suspension 90 days	Accept	
21-10-385	Reprimand	Accept	
21-10-393	Reprimand	Accept	
21-10-409	Suspension 2 years	Accept	
21-10-462	Reprimand	Accept	

3. Dr. Perry reported that the Educator Ethics Review Committee reviewed 10 *Negotiated Settlement Agreements* and brought the following recommendations on behalf of the Committee:

CASE	NEGOTIATED SANCTION	EERC RECOMMENDATION
18-8-179	NPC	Accept
19-6-1889	NPC	Accept
20-1-994	Reprimand	Accept
20-4-1441	NPC	Accept
21-2-664	Suspension 1 year	Accept
21-3-796	Reprimand	Accept

CASE	NEGOTIATED SANCTION	EERC RECOMMENDATION
21-3-806	Suspension 15 days	Accept
21-3-871	Suspension 30 days	Accept
21-6-1267	Suspension 30 days	Accept
21-7-88	Reprimand	Accept

4. OTHER BUSINESS

The Educator Ethics Review Committee recommended approval of the *Other Business Report* as follows:

	CASE	FINDINGS OF FACTS	EERC RECOMMENDATION
	21-9-291	Failed to provide requested documents.	Hold New App
Ī	21-9-299	Failure to respond.	Hold New App

5. The Educator Ethics Review Committee recommended approval of the *Preliminary Investigative Determination Report* consisting of 97 new complaints received during the months of December 2021 and January 2022.

6. EXTENSIONS – PRELIMINARY INVESTIGATIVE DETERMINATIONS

The Educator Ethics Review Committee recommended approval of the 50 *Extensions - Preliminary Investigative Determinations* consisting of the following:

21-12-635	21-12-649	21-12-656	21-12-724	22-1-742	22-1-749	22-1-756	22-1-763
21-12-636	21-12-650	21-12-657	21-12-725	22-1-743	22-1-750	22-1-757	
21-12-637	21-12-651	21-12-719	21-12-726	22-1-744	22-1-751	22-1-758	
21-12-642	21-12-652	21-12-720	21-12-727	22-1-745	22-1-752	22-1-759	
21-12-643	21-12-653	21-12-721	21-12-728	22-1-746	22-1-753	22-1-760	
21-12-644	21-12-654	21-12-722	22-1-735	22-1-747	22-1-754	22-1-761	
21-12-645	21-12-655	21-12-723	22-1-741	22-1-748	22-1-755	22-1-762	

7. EXTENSIONS - INVESTIGATIONS

The Educator Ethics Review Committee recommended granting an *Investigative Extension* to the following 393 cases:

	WRITTEN COMPLAINT EXTENSIONS						
19-7-128	20-3-1413	20-7-59	20-11-418	21-3-903	21-6-1295	21-8-222	21-10-380
19-7-138	20-3-1417	20-7-62	20-11-439	21-3-904	21-6-1298	21-8-226	21-10-384
19-7-142	20-4-1449	20-7-66	20-11-440	21-3-905	21-6-1316	21-8-237	21-10-389
19-7-154	20-4-1450	20-7-67	20-11-478	21-3-906	21-6-1317	21-8-238	21-10-390
19-8-242	20-4-1453	20-7-68	20-11-479	21-3-920	21-6-1325	21-8-240	21-10-391
19-9-176	20-4-1454	20-7-69	20-11-493	21-3-926	21-6-1326	21-8-241	21-10-392
19-9-464	20-4-1455	20-7-70	20-11-498	21-3-928	21-6-1333	21-8-279	21-10-395
19-9-488	20-4-1464	20-7-75	20-12-519	21-3-929	21-6-1341	21-9-253	21-10-396
19-10-534	20-4-1465	20-7-83	20-12-524	21-4-966	21-7-12	21-9-263	21-10-406

WRITTEN COMPLAINT EXTENSIONS							
10.10.000				ı		04.0.004	04.40.440
19-10-609	20-4-1467	20-7-94	20-12-541	21-4-969	21-7-16	21-9-264	21-10-410
19-10-674	20-4-1468	20-7-97	20-12-547	21-4-984	21-7-27	21-9-274	21-10-411
19-10-683	20-4-1469	20-7-98	20-12-551	21-4-986	21-7-30	21-9-283	21-10-415
19-10-689	20-5-1488	20-7-99	20-12-553	21-4-994	21-7-46	21-9-288	21-10-417
19-11-800	20-5-1534	20-7-100	20-12-558	21-4-1012	21-7-56	21-9-289	21-10-418
19-12-800	20-5-1546	20-7-104	21-1-605	21-4-1024	21-7-63	21-9-290	21-10-419
19-12-857	20-5-1551	20-8-117	21-1-610	21-4-1027	21-7-71	21-9-291	21-10-420
20-1-1060	20-5-1556	20-8-119	21-1-617	21-4-1031	21-7-73	21-9-292	21-10-424
20-1-1062	20-5-1557	20-8-150	21-1-619	21-4-1032	21-7-82	21-9-293	21-10-425
20-1-1069	20-5-1558	20-8-154	21-1-646	21-4-1034	21-7-84	21-9-295	21-10-432
20-1-1080	20-5-1562	20-8-177	21-2-661	21-5-1039	21-7-86	21-9-298	21-10-438
20-1-1081	20-5-1567	20-8-178	21-2-663	21-5-1041	21-7-98	21-9-299	21-10-439
20-1-1086	20-5-1571	20-8-180	21-2-666	21-5-1042	21-8-104	21-9-300	21-10-440
20-1-1090	20-5-1572	20-8-183	21-2-670	21-5-1046	21-8-116	21-9-301	21-10-442
20-1-1091	20-5-1575	20-8-190	21-2-677	21-5-1052	21-8-118	21-9-305	21-10-443
20-1-1096	20-5-1576	20-8-191	21-2-679	21-5-1053	21-8-123	21-9-306	21-10-444
20-1-1103	20-5-1578	20-8-193	21-2-686	21-5-1065	21-8-125	21-9-308	21-10-445
20-1-1105	20-5-1579	20-8-195	21-2-687	21-5-1087	21-8-126	21-9-314	21-10-446
20-2-1178	20-5-1585	20-8-196	21-2-695	21-5-1101	21-8-132	21-9-315	21-10-447
20-2-1179	20-5-1587	20-8-201	21-2-698	21-5-1105	21-8-141	21-9-318	21-10-448
20-2-1250	20-5-1590	20-9-259	21-2-709	21-5-1106	21-8-150	21-9-319	21-10-449
20-2-1254	20-5-1594	20-9-261	21-2-744	21-5-1111	21-8-151	21-9-320	21-10-457
20-2-1261	20-5-1597	20-10-323	21-2-745	21-5-1112	21-8-152	21-9-321	21-10-459
20-3-1313	20-5-1601	20-10-336	21-2-748	21-5-1113	21-8-153	21-9-329	21-10-460
20-3-1315	20-5-1602	20-10-337	21-2-751	21-5-1114	21-8-154	21-9-331	21-10-461
20-3-1316	20-6-1675	20-10-338	21-2-756	21-5-1117	21-8-158	21-9-338	21-10-463
20-3-1318	20-6-1692	20-10-339	21-2-771	21-5-1124	21-8-166	21-9-340	21-10-465
20-3-1319	20-6-1695	20-10-340	21-3-785	21-5-1135	21-8-178	21-9-341	21-10-470
20-3-1321	20-6-1698	20-10-341	21-3-786	21-5-1174	21-8-182	21-9-342	21-10-471
20-3-1322	20-6-1702	20-10-346	21-3-794	21-5-1185	21-8-186	21-9-347	21-10-475
20-3-1325	20-6-1705	20-10-347	21-3-795	21-5-1188	21-8-190	21-9-348	21-10-489
20-3-1326	20-6-1706	20-10-352	21-3-808	21-5-1190	21-8-193	21-9-351	21-10-490
20-3-1330	20-6-1707	20-10-353	21-3-815	21-6-1203	21-8-194	21-9-357	21-10-508
20-3-1331	20-6-1719	20-10-357	21-3-822	21-6-1216	21-8-195	21-9-358	21-10-510
20-3-1335	20-6-1722	20-10-360	21-3-827	21-6-1229	21-8-198	21-9-365	
20-3-1338	20-7-41	20-10-364	21-3-832	21-6-1235	21-8-210	21-9-366	
20-3-1379	20-7-45	20-10-396	21-3-836	21-6-1236	21-8-211	21-9-367	
20-3-1384	20-7-46	20-10-397	21-3-879	21-6-1241	21-8-212	21-9-368	
20-3-1386	20-7-48	20-10-402	21-3-883	21-6-1261	21-8-213	21-9-369	
20-3-1387	20-7-54	20-10-404	21-3-887	21-6-1280	21-8-215	21-10-375	
20-3-1411	20-7-57	20-10-406	21-3-892	21-6-1292	21-8-216	21-10-379	

8. APPLICATIONS FOR CERTIFICATION REPORT

The Educator Ethics Review Committee recommended to approve a no probable cause determination on 14 cases reflected on the *Applications for Certification Report*.

9. FINAL DECISIONS BY OPERATION OF LAW

The Commission reviewed the report, which advised of 6 cases now closed without an appeal for a hearing before an Administrative Law Judge.

10. FINAL DECISIONS RENDERED BY AN ADMINISTRATIVE LAW JUDGE

The Educator Ethics Review Committee recommended to accept the ALJ's sanction on the following:

CASE	ORIGINAL SANCTION	ALJ SANCTION	EERC RECOMMEND
18-2-1024	Suspension 90 days	Suspension 90 days	Accept
19-10-622	Denial	Denial	Accept
20-2-1167	Suspension 20 days	NPC	Accept

Chair Sirmans called for approval of the Educator Ethics Review committee report as presented by Dr. Franklin Perry.

PSC ACTION: Approved

Abstentions: Jeanine Bunn PID-21-12-711, Dr. Steve Barker PCA-21-8-210, Jordan Frobos PID-21-12-627, Dr. Franklin Perry PID-21-12-651, PCEs-21-9-359, 21-9-374

B. Educator Preparation Standing Committee

Committee Chair, Dr. Holley Roberts, presented the report of the Educator Preparation Standing Committee.

- 1. Abraham Baldwin College The committee recommends Continuing Approval with Conditions for the EPP, and the following programs reviewed during the Fall 2021 Continuing Approval Review.
 - Agriculture Education (6-12) [Baccalaureate degree; Certification only]
 - Agriculture Education (P-5) Endorsement

The Committee recommends the submission of a progress report due October 14, 2022.

- 2. Brewton Parker College As a result of satisfactory progress indicated in the October 23, 2021, progress report, the Committee recommends the removal of the stipulation in Standard 5.4, and the removal of the areas for improvement (AFIs) in the following standards:
 - Standard 2.1
 - Standard 2.2
 - Standard 5.5

As a result of incremental progress indicated in the October 23, 2021, progress report, the Committee makes the following recommendations.

- The AFIs remain in Standard 4.1 and Standard 5.2.
- The Stipulation in Standard 5.3 be reclassified as an AFI, and
- That Standard 5 be reclassified from Not Met to Met for the EPP.

As a result of incremental progress, the Committee recommends changing the EPP approval status from Continuing Approval with Conditions to Continuing Approval.

In addition, the Committee recommends the submission of a progress report addressing the remaining and reclassified AFIs. The progress report should provide evidence for how the EPP will establish and assure inter-

rater reliability for EPP-level assessments. The progress report should include a description of the assessment, and include evidence for how the EPP is approaching reliability and consensus among raters. The Committee recommends the submission of a progress report due October 31, 2022.

- 3. Georgia Southern University The Committee recommends Continuing Approval for the EPP, and the following programs reviewed during the Fall 2021 Continuing Approval Review.
 - Georgia Southern University (EPP)
 - Art (P-12); [Baccalaureate degree; Certification-only]
 - Autism Endorsement
 - Biology (6-12); [Baccalaureate degree; Certification-only; Master's of Arts in Teaching degree]
 - Birth through Kindergarten (B-K); [Baccalaureate degree; Certification-only]
 - Broad Field Science (6-12); [Certification-only; Master's of Arts in Teaching degree]
 - Chemistry (6-12); [Baccalaureate degree; Certification-only; Master's of Arts in Teaching degree]
 - Curriculum and Instruction M.Ed. (P-12); [Master's degree]
 - Economics Education (6-12); [Certification-only; Master's of Arts in Teaching degree]
 - Educational Leadership Tier I (P-12); [Certification-only; Master's degree]
 - Elementary Education (P-5); [Baccalaureate degree; Certification-only; Master's of Arts in Teaching degree]
 - English (6-12); [Baccalaureate degree; Certification-only; Master's of Arts in Teaching degree]
 - English to Speakers of Other Languages (ESOL) [Endorsement]
 - Geography (6-12); [Certification-only; Master's of Arts in Teaching degree]
 - Gifted In-Field Education Endorsement
 - Health and Physical Education (P-12); [Baccalaureate degree; Certification-only; Master's of Arts in Teaching degree]
 - History (6-12); [Baccalaureate degree; Certification-only; Master's of Arts in Teaching degree]
 - Instructional Technology (P-12); [Certification-only; Master's degree; Education Specialist degree]
 - Mathematics (6-12); [Baccalaureate degree; Certification-only; Master's of Arts in Teaching degree]
 - Media Specialist (P-12); [Certification-only; Master's degree]
 - Middle Grades (4-8) Language arts, Math, Science, Social science [Baccalaureate degree; Certification-only; Master's of Arts in Teaching degree]
 - Music (P-12); [Baccalaureate degree]
 - Online Teaching and Learning Endorsement
 - PBIS Endorsement
 - Physics (6-12); [Baccalaureate degree; Certification-only; Master's of Arts in Teaching degree]
 - Political Science (6-12); [Certification-only; Master's of Arts in Teaching degree]
 - Reading Endorsement
 - School Counselor (P-12); [Certification-only; Master's degree]
 - School Psychology (P-12); [Education Specialist degree]
 - Spanish (P-12); [Certification-only; Master's of Arts in Teaching degree]
 - Special Education General Curriculum/Elementary Education (P-5); [Baccalaureate degree; Certification-only]
 - Speech & Language Pathology (P-12); [Master's degree]
- 4. Mercer University The Committee recommends Continuing Approval for the following Educational Leadership programs reviewed during the Fall 2021 First Continuing Approval Review.

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- Educational Leadership Tier I (P-12) [Certification-only; Master's degree]
- Educational Leadership Tier II (P-12) [Certification-only; Education Specialist degree]
- 5. Savannah State University –As a result of satisfactory progress indicated in the November 4, 2021, progress report, the Committee recommends the removal of the following AFIs for the EPP that were cited during the Spring 2019 First Continuing Approval Review.
 - Standard 1.2
 - Standard 4.1
 - Standard 4.2

Chair Sirmans called for approval of the Educator Preparation/Certification committee report as presented by Dr. Holley Roberts.

PSC ACTION: Approved

Abstentions: Dr. Holley Roberts-Georgia Southern University

IX. ADJOURNMENT

Our next Commission meeting will be held on Thursday, February 10th, at 4 pm virtually. The Educator Ethics Review Committee and Educator Preparation/Certification Committee will meet on Wednesday, February 9th, at 4:00 pm virtually. Log-in information will be posted on our website under Commission Information closer to the date of the meeting. Chair Sirmans called for the meeting to be adjourned at 4:27 p.m.

PSC ACTION: Approved