MINUTES

PROFESSIONAL STANDARDS COMMISSION

Two Peachtree Street Atlanta, Georgia

January 14, 2010

The Georgia Professional Standards Commission (PSC) met on Thursday, January 14, 2010, at 9 a.m.

Members Present

Penny Benton Joy Hawkins Rose Powell Julia Bernath Stephanie Haynes Dr. Craig Smith Sallie Bullock David Johnson Dr. Ed Smith Marci Cawthon **Emily Jennette** Jeannie Tucker

Dr. Louisa Moffitt Dr. Hester Vasconcelos Stephen Dartt Penny Elkins Dr. Mary Outlaw Dr. Debbie Wilkes

Members Absent

Al George

T. **CALL TO ORDER**

Chair Wilkes called the meeting to order at 9 a.m. and led the Pledge of Allegiance to the U.S. flag and a moment of silence.

II. ADOPTION OF AGENDA

Chair Wilkes called for approval of the agenda.

MOTION: (Haynes / Powell) To approve the agenda.

PSC ACTION: Approved

III. APPROVAL OF MINUTES

Chair Wilkes called for approval of the minutes from the December 10, 2009, Commission meeting.

PSC ACTION: Approved

IV. **VISITORS**

Chair Wilkes welcomed the visitors.

- Margaret Elliott, Professional Association of Georgia Beth Roberts, Georgia Association of Educators
- Peggy D. Quarles, Lincoln Memorial University
- Linda Fortson, Warren Fortson Law Office
- Laxaner Hood, Educator

- Colleges of Teacher Education
- John Hooper, Georgia School Superintendents Association

V. <u>EMPLOYEE SERVICE AWARD</u>

Chair Wilkes presented Jeff Jones with a 20 Year Employee Service Award. Chair Wilkes thanked him for his service. Kelly Henson thanked Jeff for his service and read the following:

Jeff graduated from the teacher education program at West Georgia College and taught elementary school for four years. Wanting to stay in the field of education, he sought employment at the GaDOE. He was hired in the mail room at the Department of Human Resources and then he was hired at GaDOE as a Certification Evaluator Trainee on July 1, 1990.

Jeff has consistently been an evaluator who processes the highest number of cases. Making this all the more impressive is that he does so with the lowest error rate. Jeff is the evaluator that other evaluators go to for advice and answers to difficult questions. He is an excellent role model, encouraging and supporting the entire staff. Jeff has been called upon to research information for the vast amount of rule changes. He was solely responsible for doing the research and providing the information contained in the table of healthcare careers for the expansion of Rule 505-2-.70 which now encompasses 71 options. He has been one of the key personnel involved in providing information for the revision of the PSC web site.

It can be hard to adequately describe Jeff's contributions because he is so unassuming and humble. We are honored to have a man of this caliber on our staff.

VI. RECOGNITION OF FORMER COMMISSIONER

Chair Wilkes presented Maria Bradley with a picture of the capitol as a token of deep appreciation for her leadership and dedicated service as a Commissioner to the Professional Standards Commission from August 2006 through November 2009. Chair Wilkes also gave Maria her photograph that hung in the boardroom. Kelly Henson also thanked Maria for her service and leadership on the commission.

VII. COMMITTEE REPORTS

A. Ethics and Professional Conduct -- Recommendations and Actions on Cases

Commissioner Stephen Dartt of the Educator Ethics Review Committee (EERC), gave a preliminary review of the Cases.

1. Mr. Dartt reported that the Committee reviewed 38 *Probable Cause* cases during its January 13, 2010, meeting and brought the following recommendations on behalf of the Committee:

#	CASE #	Applicant	STANDARDS VIOLATED	RECOMMENDATION	
1	09-8-176	Applicant	Criminal Acts	DENIAL	
2	09-5-1250	Property Rights	Abuse of Students Professional Conduct	REPRIMAND	
3	09-5-1277	Property Rights	Abuse of Students Failure to Make a Required Report Professional Conduct	SUSPENSION – 1 YEAR	
4	09-5-1280	Property Rights	Public Funds and Property Confidential Information Professional Conduct	SUSPENSION – 1 YEAR	
5	09-6-1315	Property Rights	Failure to Make a Required Report Professional Conduct	SUSPENSION – 30 CONTRACT DAYS	
6	09-6-1321	Property Rights	Misrepresentation or Falsification Public Funds and Property Professional Conduct	SUSPENSION – 1 YEAR	
7	09-6-1357	Property Rights	Abandonment of Contract Professional Conduct	SUSPENSION – 90 CONTRACT DAYS	
8	09-6-1360	Property Rights	Alcohol or Drugs Professional Conduct	SUSPENSION – 1 YEAR	
9	09-6-1368	Property Rights	Confidential Information Professional Conduct	SUSPENSION – 10 CONTRACT DAYS	
10	09-6-1382	Property Rights	Misrepresentation or Falsification Confidential Information Professional Conduct	REPRIMAND	
11	09-6-1384	Property Rights	Professional Conduct	SUSPENSION – 5 CONTRACT DAYS	
12	09-7-24	Property Rights	Abuse of Students Professional Conduct	SUSPENSION – 90 CONTRACT DAYS	
13	09-7-30	Property Rights	Misrepresentation or Falsification Professional Conduct	SUSPENSION – 90 CONTRACT DAYS	
14	09-7-39	Property Rights	Misrepresentation or Falsification Public Funds and Property Improper Remunerative Conduct Professional Conduct	REPRIMAND	
15	09-7-57	Property Rights	Misrepresentation or Falsification Professional Conduct	SUSPENSION – 90 CONTRACT DAYS	
16	09-7-99	Property Rights	Misrepresentation or Falsification Confidential Information Professional Conduct	SUSPENSION – 90 CONTRACT DAYS	
17	09-7-101	Property Rights	Misrepresentation or Falsification Confidential Information Professional Conduct	SUSPENSION – 90 CONTRACT DAYS	
18	09-7-116	Property Rights	Misrepresentation or Falsification Professional Conduct	SUSPENSION – 20 CONTRACT DAYS	
19	09-7-117	Property Rights	Misrepresentation or Falsification Professional Conduct	SUSPENSION – 20 CONTRACT DAYS	
20	09-7-123	Property Rights	Criminal Acts Professional Conduct	REVOCATION	
21	09-8-212	Property Rights	Abuse of Students Professional Conduct	SUSPENSION – 20 CONTRACT DAYS	

#	CASE #	Applicant	STANDARDS VIOLATED	RECOMMENDATION
22	09-8-220	Property Rights	Misrepresentation or Falsification Professional Conduct	SUSPENSION – 20 CONTRACT DAYS
23	09-9-299	Property Rights	Misrepresentation or Falsification	REPRIMAND
24	09-9-328	Property Rights	Abuse of Students Misrepresentation or Falsification Professional Conduct	SUSPENSION – 20 CONTRACT DAYS
25	09-9-334	Paraprofessional	Abuse of Students Professional Conduct	SUSPENSION – 20 CONTRACT DAYS
26	09-9-366	Property Rights	Abuse of Students Professional Conduct	SUSPENSION – 1 YEAR
27	09-10-384	Property Rights	Criminal Acts Public Funds and Property Failure to Make a Required Report Professional Conduct	REVOCATION
28	09-10-392	Property Rights	Criminal Acts Professional Conduct	SUSPENSION – 1 YEAR
29	09-10-393	Property Rights	Criminal Acts Professional Conduct	SUSPENSION – 1 YEAR
30	09-10-442	Property Rights	Criminal Acts Professional Conduct OCGA §16-13-111	EXTEND PROBABLE CAUSE DETERMINATION UNTIL MARCH 11, 2010
31	09-10-453	Property Rights	Criminal Acts Abuse of Students Misrepresentation or Falsification Professional Conduct	SUSPENSION – 1 YEAR
32	09-10-454	Property Rights	Misrepresentation or Falsification Public Funds and Property	SUSPENSION – 20 CONTRACT DAYS
33	09-10-463	Property Rights	Misrepresentation or Falsification Professional Conduct	REPRIMAND
34	09-10-474		Educator is Deceased	Administrative Dismissal
35	09-10-506	Property Rights	Abuse of Students Professional Conduct	SUSPENSION – 90 CONTRACT DAYS
36	09-10-511	Property Rights	Abuse of Students Professional Conduct	REPRIMAND
37	09-10-512	Property Rights	Abuse of Students Professional Conduct	SUSPENSION – 5 CONTRACT DAYS
38	09-10-517	Property Rights	Criminal Acts Alcohol or Drugs Misrepresentation or Falsification Professional Conduct	REVOCATION

^{2.} Mr. Dartt reported that the Educator Ethics Review Committee reviewed 4 *Initial Decisions* and brought the following recommendations on behalf of the Committee:

CASE #	STANDARDS VIOLATED	PROBABLE CAUSE SANCTION	ADMINISTRATIVE LAW JUDGE SANCTION	RECOMMEND- ATION
05-12-722	Misrepresentation or Falsification Public Funds and Property Professional Conduct	Revocation	Revocation (Default)	Accept
08-4-1194	Misrepresentation or Falsification Professional Conduct	Suspension 20 Contract Days	Suspension 20 Contract Days (Default)	Accept
08-11-579	Misrepresentation or Falsification Failure to Make a Required Report Confidential Information Professional Conduct	Suspension – 1 Year	Suspension – 1 Year (Summary Judgment)	Accept
09-3-946	Abuse of Students Professional Conduct	Revocation	Revocation	Accept

3. Mr. Dartt reported that the Educator Ethics Review Committee reviewed 1 *Petitions Issue* and brought the following recommendation on behalf of the Committee:

CASE NUMBER	REQUEST	PREVIOUS SANCTION	PREVIOUS VIOLATION	RECOMMENDATION
09-12-645	Right to Reapply	Revocation – 2007	Abuse of Students Professional Conduct	DENY

4. Mr. Dartt reported that the Educator Ethics Review Committee reviewed 16 *Settlement Agreements* and brought the following recommendations on behalf of the Committee:

#	CASE NUMBER	SANCTION	RECOMMENDATION
1	08-9-277	Reprimand	Accept
2	09-4-1145	Suspension - 90 Contract Days (Feb. 1, 2010 - August 7, 2010)	Accept
3	09-4-1165	Suspension - 20 Contract Days (Feb. 1, 2010 - March 1, 2010)	Accept
4	09-5-1195	Suspension - 90 Contract Days (Feb. 1, 2010 - August 7, 2010)	Accept
5	09-5-1209	Suspension - 90 Contract Days (Feb. 1, 2010 - August 7, 2010)	Accept
6	09-7-26	Reprimand	Accept
7	09-7-36	Suspension - 5 Contract Days (Feb. 1, 2010 - Feb. 5, 2010)	Accept
8	09-7-38	Reprimand	Accept
9	09-7-40	Reprimand	Accept
10	09-7-52	Suspension - 5 Contract Days (Feb. 1, 2010 - Feb. 5, 2010)	Accept
11	09-7-114	Suspension - 90 Contract Days (Jan. 15, 2010 - June 7, 2010)	Accept
12	09-7-115	Reprimand	Accept
13	09-7-118	Suspension - 1 Year (Feb. 1, 2010 - Feb. 1, 2011)	Accept
14	09-8-162	Reprimand	Accept

#	CASE NUMBER	SANCTION	RECOMMENDATION
15	09-9-360	Reprimand	Accept
16	09-11-558	Reprimand	Accept

5. Mr. Dartt reported that the Educator Ethics Review Committee reviewed 16 *Negotiated Settlement Agreements* and brought the following recommendations on behalf of the Committee:

CASE NUMBER	STANDARDS VIOLATED	PROBABLE CAUSE SANCTION	NEGOTIATED SANCTION	RECOMMEND- ATION
06-11-537	Abuse of Students	Suspension - 20 Contract Days	No Probable Cause	Accept
07-1-782	Criminal Acts Misrepresentation or Falsification Failure to Make a Required Report Action Taken Against in Another State	Suspension - 90 Contract Days	Suspension 30 Contract Days (Dates Shown only reflect 17 Contract Days)	REJECT
07-3-1108	Criminal Acts Abuse of Students Professional Conduct	Revocation	Revocation	Accept
07-3-1114 & 07-7-73	Criminal Acts Abuse of Students Misrepresentation or Falsification Failure to Make a Required Report Professional Conduct	Revocation	Revocation	Accept
07-6-1581	Abuse of Students Professional Conduct	Reprimand	Warning	Accept
07-11-386	Failure to Make a Required Report Professional Conduct	Revocation	Revocation	Accept
08-7-78	Misrepresentation or Falsification Public Funds and Property Professional Conduct	Revocation	Suspension - 2 Years (Part Retro - 7/15/08 - 7/15/10)	REJECT
08-10-391	Criminal Acts Abuse of Students Misrepresentation or Falsification Failure to Make a Required Report Professional Conduct	Revocation	Revocation	Accept
09-1-735	Abuse of Students Alcohol or Drugs Professional Conduct	Revocation	Suspension - 1 Year (Retro - 12/19/08 - 12/19/09)	REJECT
09-1-794	Criminal Acts	Suspension - 90 Contract	Reprimand	Accept

CASE NUMBER	STANDARDS VIOLATED	PROBABLE CAUSE SANCTION	NEGOTIATED SANCTION	RECOMMEND- ATION
	Public Funds and Property Professional Conduct	Days		
09-2-857	Abuse of Students Professional Conduct	Suspension - 90 Contract Days	Suspension -81 Contract Days (Retro - 1/24/09 - 5/28/09)	Accept
09-3-962	Abuse of Students Professional Conduct	Suspension - 90 Contract Days	Suspension -60 Contract Days (Retro - 2/26/09 - 5/25/09)	Accept
09-5-1202	Public Funds and Property Professional Conduct	Suspension - 90 Contract Days	Suspension -90 Contract Days (2/1/10 - 8/5/10)	Accept
09-6-1318	Misrepresentation or Falsification Improper Remunerative Conduct Professional Conduct	Suspension 1 Year	Suspension -90 Contract Days (Retro - 7/20/09 - 12/15/09)	REJECT
09-6-1320	Public Funds and Property Professional Conduct	Suspension 1 Year	Suspension -90 Contract Days (Retro - 7/27/09 - 12/17/09)	Accept
09-6-1371	Criminal Acts Professional Conduct	Denial	Reprimand	REJECT

6. The Educator Ethics Review Committee recommended approval of the *Preliminary Investigative* **Determination Report** consisting of 77 new complaints received during the months of November and December 2009.

7. <u>EXTENSIONS – PRELIMINARY INVESTIGATIVE DETERMINATIONS</u>
The Educator Ethics Review Committee recommended approval of the 55 Extensions - Preliminary Investigative Determinations consisting of the following:

		Complaint			Complaint			Complaint
#	CASE#	Received	#	CASE#	Received	#	CASE#	Received
1	09-12-601	11/18/2009	20	09-12-620	12/2/2009	39	09-12-645	12/11/2009
2	09-12-602	11/18/2009	21	09-12-621	12/2/2009	40	09-12-646	12/11/2009
3	09-12-603	11/18/2009	22	09-12-628	12/3/2009	41	09-12-647	12/11/2009
4	09-12-604	11/18/2009	23	09-12-629	12/4/2009	42	09-12-648	12/11/2009
5	09-12-605	11/20/2009	24	09-12-630	12/4/2009	43	09-12-649	12/11/2009
6	09-12-606	11/20/2009	25	09-12-631	12/4/2009	44	09-12-650	12/14/2009
7	09-12-607	11/20/2009	26	09-12-632	12/7/2009	45	09-12-651	12/14/2009
8	09-12-608	11/22/2009	27	09-12-633	12/7/2009	46	09-12-652	12/14/2009
9	09-12-609	11/23/2009	28	09-12-634	12/7/2009	47	09-12-653	12/14/2009

		Complaint			Complaint			Complaint
#	CASE#	Received	#	CASE#	Received	#	CASE#	Received
10	09-12-610	11/23/2009	29	09-12-635	12/7/2009	48	09-12-654	12/14/2009
11	09-12-611	11/24/2009	30	09-12-636	12/7/2009	49	09-12-655	12/14/2009
12	09-12-612	11/30/2009	31	09-12-637	12/8/2009	50	09-12-656	12/14/2009
13	09-12-613	11/30/2009	32	09-12-638	12/8/2009	51	09-12-657	12/14/2009
14	09-12-614	11/30/2009	33	09-12-639	12/8/2009	52	09-12-658	12/14/2009
15	09-12-615	12/1/2009	34	09-12-640	12/8/2009	53	09-12-659	12/14/2009
16	09-12-616	12/1/2009	35	09-12-641	12/4/2009	54	09-12-660	12/14/2009
17	09-12-617	12/1/2009	36	09-12-642	12/9/2009	55	09-12-661	12/14/2009
18	09-12-618	12/1/2009	37	09-12-643	12/9/2009			
19	09-12-619	12/2/2009	38	09-12-644	12/10/2009			

8. EXTENSIONS - INVESTIGATIONS

The Educator Ethics Review Committee recommended granting and *Investigative Extension* to the following 44 Written Complaints and 19 Application cases:

WRITTEN COMPLAINT EXTENSIONS:

09-9-315	09-8-200	09-9-377	09-10-452	09-10-500	09-10-507	09-7-125	09-10-433	09-10-386
09-10-490	09-8-210	09-10-383	09-10-476	08-12-671	09-7-35	09-8-226	09-10-443	09-10-387
09-10-493	09-9-329	09-10-427	09-10-477	09-5-1248	09-7-55	09-9-312	09-10-455	09-6-1334
09-10-494	09-9-331	09-10-429	09-10-479	09-9-309	09-7-56	09-9-335	09-10-382	09-7-11
09-10-501	09-9-376	09-10-435	09-10-480	09-9-310	09-7-58	09-10-389	09-10-385	

APPLICATION CASE EXTENSIONS:

09-8-136	09-9-346	09-9-380	09-11-564	09-11-569	09-11-572	09-11-575
09-8-243	09-9-354	09-11-559	09-11-565	09-11-570	09-11-573	
09-8-245	09-9-359	09-11-560	09-11-566	09-11-571	09-11-574	

9. **VOLUNTARY SURRENDERS/VOLUNTARY DENIALS**

The Educator Ethics Review Committee recommended approval of 4 *Voluntary Surrender/Voluntary Denials* consisting of the following:

#	Case	STANDARDS VIOLATED	SANCTION	EERC Recomm.
	Number			
1	09-6-1401	Alcohol or Drugs	Revocation	Accept
		Professional Conduct		
		Other Good and Sufficient Cause		
2	09-10-431	Abuse of Students	Revocation	Accept
		Professional Conduct		
3	09-10-516	Criminal Acts	Revocation	Accept
		Misrepresentation or Falsification		
		Professional Conduct		
4	09-11-583	Abuse of Students	Revocation	Accept
		Alcohol or Drugs		
		Professional Conduct		

10. APPLICATIONS FOR CERTIFICATION REPORT

The Educator Ethics Review Committee recommended to approve a no probable cause determination on 6 cases reflected on the *Applications for Certification Report*.

11. REVIEW HEARING EXTENSIONS

The Commission reviewed the *Review Hearing Extensions Report* concerning 6 hearing cases. An Administrative Law Judge rendered Initial Decisions on each case referenced in the report. The report indicates Orders were issued.

12. STUDENT LOAN SUSPENSION / REINSTATEMENTS

The Commission reviewed the report, which indicated that there were 0 certificates *suspended* from December 10, 2009 through January 14, 2010. There were 2 certificates that had been *reinstated* because restitution is now being made on those student loans. The Committee was also advised that there were 3 issues where notification had been received to suspend but releases were received prior to the actual suspension being implemented. Restitution is now being made on those student loans.

13. FINAL DECISIONS BY OPERATION OF LAW

The Commission reviewed the report, which advised of 13 cases now closed without an appeal for a hearing before an Administrative Law Judge. The report also advised that there was 1 case closed without an appeal for a review hearing before the Commission.

Chair Wilkes pulled Negotiated Settlement Case #'s 07-1-782, 08-7-78, 09-1-735, 09-6-1318 and 09-6-1371 for discussion.

Chair Wilkes called for approval of the Educator Ethics Review Committee report as presented by Chair Dartt. **PSC ACTION:** Approved

Abstention: Julia Bernath-Negotiated Settlement Case # 07-11-386; Stephanie Haynes-Negotiated Settlement Case #08-7-78 and Probable Cause Case # 09-12-654; Rose Powell-Probable Cause Case #'s 09-10-453 & 09-10-454 and Petition Case # 09-12-645; Marci Cawthon- Probable Cause Case #'s 09-10-453 & 09-10-454; Dr. Ed Smith-Preliminary Investigative Case # 09-12-681 and Probable Cause Case # 09-7-117.

B. Educator Preparation Standing Committee

Committee Chair, Dr. Craig Smith, presented the report of the Educator Preparation Standing Committee.

Agency/Institution	Approval Recommendation		
Georgia College and State	Developmental Approval is recommended for the		
University	Middle Grades Education Program (4-8; Initial,		
	M.A.T.) and the ESOL Endorsement (P-12).		

Chair Wilkes called for approval of the Educator Preparation Committee report as presented by Chair Smith. **PSC ACTION**: Approved

VIII. EXECUTIVE SECRETARY REPORT

The Executive Secretary presented the following:

- A. Mark Pevey gave a presentation PSC's on conversion to paperless certification and he also addressed technology issues that the commissioners might be having.
- B. All Commissioners were emailed our 2010 calendar of meetings. Please note that there is no meeting in August. Since Thursday, November 11th is Veteran's Day and our building will be closed, we will have the Commission meeting in the afternoon and committee meetings in the morning on Wednesday, November 10th.
- C. Next month Dr. David Hill, Director of Educator Preparation will share with you his visits to the 14 Approved Performance Based Leadership Programs.

D. Legislative Update

- Kristina Stroede and Mark Pevey are the PSC legislative liaisons.
- Budget We have had budget reductions and have tried to structure them so that they had the least possible impact on services that we provide. We have also taken 3 furlough days. There is a reasonable likelihood that we will see more furlough days. I hope that we will have flexibility with the furlough days so that we might be able to give less days to those whose salaries are at the lower end at the PSC.
- House Bill 455 We did support this bill last year. You had to finish your leadership degree by July 1, 2010 in order to get paid for it. We did oppose this date. There will be an amendment to house Bill 455 to change the date from July 1, 2010 to July 1, 2013. I believe that it will be looked at favorably by the House and Senate.
- House Bill 906 This bill extends contract deadlines to May 15th for the next 3 years.
- House Bill 908 It is being called the flexibility bill. It provides flexibility until 2013. This is also the date when schools must declare if they are IE², charter or status quo school. This bill would temporarily suspend certain laws and requirements relating to expenditure controls, minimum direct classroom expenditures, maximum class size, additional days of instruction, and salary schedules.
- House Bill 904 changes the way equalization funds are distributed but not how they are calculated. In the event equalization is not fully funded, this would give preference to the poorest school systems. Not every school system that qualifies for equalization money will be considered a poor school system.
- House Bill 280 (Math Science Differentiated Pay) becomes effective July 1, 2010 subject to appropriations. Will it be funded? We hope that it is funded.
- National Board stipends Some legislators feel that the General Assembly should go back and restore the rest of the money to fully fund National Board stipends. Some legislators do not feel this way. Will they be fully restored? Some people feel that the Master Teacher program has taken focus away from the National Board; however, that is not the case as Master Teacher's are not paid. In my opinion there is no linkage between Master Teacher and National Board.
- Two PSC pieces of legislation will be introduced: a) Open Records Act We need language included that protects our GACE test (the test and the questions on the test). There is language that protects the CRCT test; b) Clearance Certificate Educators are not subject to the Code of Ethics in Charter schools and IE² schools. Our intent is to make all teachers in Georgia subject to the Code of Ethics. Even if schools waived the certification requirement every educator would have to have a criminal background check and then they would receive a Clearance Certificate from the PSC. If their Clearance Certificate was revoked they would not be allowed to teach.

- House Bill 886 Remove the "consent" as a defense for having sex with students (also persons in custody, patients, etc.). This does not impact our work because we do not care if there is consent between a student and a teacher. Teachers should not have sex with students. Relative to the criminal side, the Supreme Court did rule that consent is permitted if the student is over 16 years of age. This bill would remove that.
- Merit Pay/Advanced Degrees I have not seen the final version of the Race to the Top application or a draft of the bill on Merit Pay. I will be surprised if the Merit Pay Bill does not include individual merit pay awards for teachers, a career ladder for teachers where they can move into teacher leadership positions and receive stipends, stipends for excellence performance in low performing schools. It will probably also include language that will move away from compensation based on experience and degree to compensation based on measured effectiveness. New teachers coming into the system will be in the new pay system. Advanced degrees will probably receive the most scrutiny in the Merit Pay system. Georgia pays very generously for advanced degrees. Some people feel that advanced degrees do not affect student achievement. We have more Georgia educators attending out of state on-line institutions than in state institutions and many people feel that these on line programs are not rigorous enough and they don't have an impact on teaching and learning.
- Testing Bill-We are expecting a bill to be dropped proposing an amendment to Georgia law making it unlawful for anyone knowingly and willfully to violate test security procedures regarding mandatory uniform tests administered to students as required by the State Department of Education.
- Senate Bill 307 This bill would amend Chapter 2 of Title 20 to enact a bill of rights for teachers. This bill would include the following: a) Teachers would have the right to remove a disruptive student for a minimum of one day and administrators would be prohibited from questioning the teacher's account in front of students; b) Teachers would have the right to file a grievance about an evaluation, etc.

IX. CHAIR'S REPORT

Chair Wilkes announced that the next meeting will be held at 2 Peachtree Street, 5th floor boardroom at 9 a.m. on Thursday, February 11th, 2010.

X. ADJOURNMENT

Chair Wilkes called for the meeting to be adjourned at 11:32 a.m.

PSC ACTION: Approved