MINUTES

PROFESSIONAL STANDARDS COMMISSION 200 Piedmont Avenue, SE

Atlanta, Georgia

February 13, 2020

The Georgia Professional Standards Commission (PSC) met on Thursday, February 13, 2020.

Members Present

Dr. Steve Barker
Danielle Bruce
Danielle Brunce
Dr. Isiah Hill, Jr
Schneider
Brian Sirmans
Dr. Karla Hull
Dr. Jennifer Wade
Derek Easterling
Dr. Jacqueline McDowell
Katrina Young

Barbara Ellingson Dr. Franklin Perry

Members Absent

Daniel Dooley Diane McClearen Catherine Jones Beth Townsend

I. WORK SESSION

- Executive Secretary Report Matt told the Commission that since being in this position he has received very positive feedback from the State and General Assembly and that it has been his honor to represent the GaPSC. He also spoke briefly about the a) Preparation Program Effectiveness Measures Overview that Dr. Penney McRoy and Joy Fethe presented to the House and Senate Education committee; and b) the Teacher Pipeline Conference held by the Georgia Department of Education.
- As part of the regular assessment review for the Commission, Anne Marie Fenton facilitated an edTPA data review, which included not only data provided by the testing supplier, Evaluation Systems group of Pearson (ES), but also experiences from state-approved Educator Preparation Providers and P12 districts. Presenters included:
 - > Dr. Paula M. Nassif, Head of Business, Evaluation Systems group of Pearson (ES)
 - Nathan Estel, Director, ES
 - > Dr. J. Fidel Turner, Jr., Dean, School of Education, Clark Atlanta University
 - > Dr. Mack Bullard, Assistant Superintendent of Human Resources, Bibb County School District
 - > Dr. Carla L. Tanguay, Associate to the Dean for Clinical Practice, Clinical Assistant Professor, Department of Early Childhood & Elementary Education, Georgia State University
 - > Dr. Michelle Thompson, Professional Learning Coordinator, DeKalb County Teacher Academy for Preparation and Pedagogy (DCSD TAPP), DeKalb County School District
- Anne Marie Fenton presented the rules for preview that will come before you for your consideration to initiate at the March 2020 meeting. Windy Fortenberry reviewed the Certification Rules and Penney McRoy reviewed the Educator Preparation Rules. Certification Rules: 505-2-.09- Non-Renewable Professional Certificate- It is proposed that this rule be revised to include the option for a one (1)-year Non-Renewable Professional certificate for service field program candidates meeting all program requirements with the exception of the content assessment and for professionally certified leaders applying by reciprocity who lack the content assessment. 505-2-.32- Validity Periods and Dating of Certificates- It is proposed that this rule be revised based on the changes proposed to the Non-Renewable Professional Certificate rule (see above). 505-2-.39-Certification Appeals- It is proposed that this rule be revised to amend the Tier II appeal process and to clarify the timeline for submitting a Tier II appeal.

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505-2-.42- Clearance Certificate- It is proposed that this rule be revised to require a passing score on the Georgia Educator Ethics – Program Entry assessment prior to issuance of the Clearance certificate. 505-2-.145- School Nutrition Director- It is proposed that this rule be revised to remove references to an Induction certificate and replace with Provisional certificate. 505-2-.147- School Social Work- It is proposed that this rule be revised to clarify renewal requirements for educators holding School Social Work certification. 505-2-.148-Speech and Language Pathology- It is proposed that this rule be revised to remove references to the GACE content assessment, as the Praxis is the GaPSC-approved assessment for this field. 505-2-.153-Educational Leadership- It is proposed that this rule be revised to require a passing score on the Georgia Ethics for Educational Leadership – Program Exit assessment prior to issuance of the professional certificate for those coming by reciprocity. In addition, it is proposed that this rule be revised to allow for a One (1)-Year Non-Renewable certificate for leaders applying by reciprocity who lack a content area assessment. Educator Preparation Rules: 505-3-.14 - Elementary Education and 505-3-.13 Birth through Kindergarten- For the Elementary Education and Birth through Kindergarten program rules, we propose amending the rules to incorporate updated national standards. There is some overlap in these rules, as Elementary preparation is for those who will teach in grades Pre-K through 5, and Birth through Kindergarten prepares individuals to teach Pre-K and K. Two GaPSC task forces comprised of practitioners and subject matter experts recommended adapting standards published by professional associations in these fields. 505-3-.66-Literacy Specialist Program - We propose amendments to the Literacy Specialist Program rule to add program admission requirements, which were not included in the previous rule amendment. Proposed admission requirements are the same as those that were in the previous version of this rule, the Reading Specialist. If adopted, they will require for program admission three years of teaching experience and a valid level 4 or higher Induction, Professional, Advanced Professional, or Lead Professional teaching certificate, leadership certificate, service field certificate, or Life certificate. 505-3-.112-Dyslexia Endorsement Program- For the Dyslexia Endorsement, we propose amending the rule to clarify terminology and add an indicator further describing expectations related to the use of assessments. These revisions were suggested by a university professor and subject matter expert when the new rule was open for public comment. The Dyslexia Task Force reviewed the suggested revisions and agreed with them.

II. CALL TO ORDER

Chair Sirmans called the meeting to order at 1:00 p.m. and led the Pledge of Allegiance to the U.S. flag and a moment of silence.

III. ADOPTION OF AGENDA

Chair Sirmans called for approval of the agenda.

MOTION: (Derek Easterling / Katrina Young) To approve the agenda.

PSC ACTION: Approved

IV. APPROVAL OF MINUTES

Chair Sirmans called for approval of the minutes from the January 9, 2020, Commission meeting.

PSC ACTION: Approved

V. <u>VISITORS</u>

Chair Sirmans welcomed the visitors.

- Leonard Williams, Professional Association of Georgia Educators
- Deja Velasquez, Office of Planning and Budget
- Paula Nassif, Evaluation Systems
- Nathan Estel, Evaluation Systems
- J. Fidel Turner, Jr., Clark Atlanta University

- Carla Tanguay, Georgia State University
- Tayia Donald, Georgia Association of Educators (GAE)
- Mack Bullard, Bibb County School District
- Michelle Thompson, Dekalb County School District
- Dr. Shamita Johnson, I.C.E.E.

VI. <u>COMMITTEE REPORTS</u>

A. Ethics and Professional Conduct -- Recommendations and Actions on Cases

Vice Chair Barker of the Educator Ethics Review Committee (EERC), gave a preliminary review of the Cases.

1. Vice Chair Barker reported that the Committee reviewed 81 *Probable Cause* cases during February 13, 2020, meeting and brought the following recommendations on behalf of the committee:

CASE	STANDARDS VIOLATED	RECOMMENDATION		
18-9-369	1	NPC		
18-10-485	1	NPC		
19-8-310	1,5a7	Deny		
19-9-483	1, 5a7	NPC		
19-10-606	1,5a7	Reprimand		
19-10-622	4, 9, 5a7	Deny		
19-10-680	1,4,5a7	Reprimand		
19-10-691	1, 5a7	Reprimand		
19-11-756	1, 4, 8, 9, 5a7	Deny		
19-11-803	1, 5a7	Reprimand		
19-12-853	4,5a2,5a5,5a7	Deny		
20-1-973	1,4,5a7	Deny		
18-6-1672	4&8	Suspension 20 days		
18-6-1721	4, 9 10	Suspension 90 days		
18-6-1739	1,4,8,9	Reprimand		
18-7-66	1, 8, 9, 5a7	Suspension 1 year		
18-7-103	1, 5a7	Revoke		
18-8-154	1, 5a7	Revoke		
18-8-188	1, 5a7	Revoke		
18-8-226	1, 4 & 9	Suspension 2 years		
18-8-284	2 & 9	Suspension 20 days		
18-9-345	2 & 9	Suspension 90 days		

CASE	STANDARDS VIOLATED	RECOMMENDATION		
18-9-387	1,5a7	Revoke		
18-9-439	1,5a7	Revoke		
18-10-488	4, 8, 5a2, 5a7	Suspension 20 days		
18-10-491	4,5a7,8,9,5a2	NPC		
18-10-519	1, 5a7	Reprimand		
18-10-537	1,5a7	Revoke		
18-10-546	1,4,5a7,8,9	Suspension 20 days		
18-10-548	5a7,9	Revoke		
19-4-1458	9, 5a7	Suspension 10 days		
19-4-1467	5, 9, 5a7	Suspension 1 year		
19-4-1483	9,5a7	Reprimand		
19-8-341	4, 9, 10	Suspension 20 days		
19-9-409	3, 4, 9, 5a7	Revoke		
19-9-428	2,4,7,9 5a7	Suspension 1 year		
19-9-431	1,2,4,9 5a7	Revoke		
19-10-506	1, 9, 5a7	Suspension 1 year		
19-10-563	4, 9	Suspension 90 days		
19-10-565	2, 9	Suspension 5 days		
19-10-568	4,9,5a7	Suspension 90 days		
19-10-569	9, 5a7	NPC		
19-10-584	1,2,4,9,5a7	Suspension 20 days		
19-10-628	1,2,9,5a7	Revoke		
19-10-631	2, 9, 5a7	Suspension 1 year		
19-10-637	1,2,9,5a7	Suspension 1 year		
19-10-638	5,9,5a7	Suspension 1 year		
19-10-685	9, 5a7	Suspension 20 days		
19-11-694	1, 2, 4, 9, 5a7	Suspension 1 year		
19-11-697	2,4,8,9,5a7	Revoke		
19-11-698	9, 5a7	Suspension 90 days		
19-11-704	4,9	Suspension 90 days		
19-11-710	2, 9, 5a7	Suspension 1 year		
19-11-719	2, 9, 5a7	Suspension 90 days		
19-11-720	2, 9, 5a7	Revoke		
19-11-722	2,9,5a7	Suspension 1 year		
19-11-724	1,2,9,5a7	Revoke		
19-11-726	8, 9	Suspension 90 days		
19-11-727	9	NPC		
19-11-728	1, 9, 5a7	Revoke		
19-11-735	2, 9, 5a7	Suspension 20 days		
19-11-737	1, 4, 9, 5a7	Revoke		
19-11-738	2, 9	Suspension 90 days		
19-11-743	2,9,5a7	Suspension 10 days		
19-11-746	1, 8,9, 5a7	Suspension 1 year		
19-11-747	2, 4, 9	NPC		
19-11-748	2, 8, 9, 5a7	Revoke		
19-11-750	1, 4, 9, 5a7	Revoke		

CASE	STANDARDS VIOLATED	RECOMMENDATION	
19-11-751	2, 4, 9, 5a7	Reprimand	
19-11-755	4, 9, 5a7	Suspension 1 year	
19-11-762	7, 9, 5a7	Suspension 10 days	
19-11-766	2, 3, 8, 9, 5a7	Suspension 1 year	
19-11-768	1, 4, 9, 5a7	Suspension 1 year	
19-11-788	2, 9, 5a7	Suspension 1 year	
19-12-814	1, 4, 9, 5a7	Suspension 1 year	
19-12-816	2, 4, 9, 5a7	Suspension 20 days	
19-12-819	1, 9, 5a7	Suspension 1 year	
19-12-820	1, 4, 8, 9, 5a7	NPC	
19-12-821	2, 9, 5a7	Suspension 3 days	
19-12-830	9, 5a7	Suspension 90 days	
19-12-831	9, 5a7	Suspension 90 days	

2. Vice Chair Barker reported that the Educator Ethics Review Committee reviewed 2 *Petitions Issues* and brought the following recommendations on behalf of the Committee:

CASE	PREVIOUS SANCTION	RECOMMENDATION
19-6-1798	Voluntary Surrender	Deny
19-8-350	Revocation	Deny

3. Vice Chair Barkerreported that the Educator Ethics Review Committee reviewed 16 *Settlement Agreements* and brought the following recommendations on behalf of the Committee:

CASE	SANCTION	EERC RECOMMENDATION
18-6-1608	Suspension 90 days	Accept
19-6-1819	Reprimand	Accept
19-8-267	Reprimand	Accept
19-8-269	Reprimand	Accept
19-9-365	Suspension 10 days	Accept
19-9-367	Suspension 20 days	Accept
19-9-425	Suspension 1 year	Accept
19-9-430	Reprimand	Accept
19-9-441	Suspension 20 days	Accept
19-9-467	Suspension 20 days	Accept
19-9-493	Reprimand	Accept
19-10-521	Suspension 20 days	Accept
19-10-636	Suspension 5 days	Accept
19-10-648	Suspension 2 years	Accept
19-10-675	Suspension 20 days	Accept
19-11-794	Reprimand	Accept

4. Vice Chair Barker reported that the Educator Ethics Review Committee reviewed 17 Negotiated Settlement

Agreements and brought the following recommendations on behalf of the Committee:

CASE	NEGOTIATED SANCTION	EERC RECOMMEND		
17-3-1207	NPC	Accept		
18-3-1142	Suspension 1 year	Accept		
18-4-1285	Suspension 1 year, 70 days	Reject		
18-4-1337	Suspension 45 days	Accept		
18-4-1372	Suspension 2 years	Accept		
18-7-2	Suspension 20 days	Accept		
18-8-146	NPC	Accept		
18-10-593	Reprimand	Accept		
19-3-1224	Reprimand	Accept		
19-3-1234	Suspension 106 days	Accept		
19-3-1328	Suspension 5 days	Accept		
19-4-1473	NPC	Accept		
19-5-1606	Suspension 10 days	Accept		
19-6-1752	Warning	Reject		
19-6-1820	Reprimand	Accept		
19-6-1864	Warning	Accept		
19-7-146	Reprimand	Accept		

5. OTHER BUSINESS

The Educator Ethics Review Committee recommended approval of the *Other Business Report* as follows:

CASE	CASE DETAILS	EERC RECOMMENDATION
19-3-1117		Admin Close
PCE 19-4-1502	Expand current investigation	Expand
18-8-285	Unable to obtain service	Hold New Application
18-10-580	Failure to respond	Hold New Application
19-5-1591	Failed to provide documents	Hold New Application
19-8-316	Failed to provide documents	Hold New Application
19-9-388	Failure to respond	Hold New Application
19-9-393	Failure to respond	Hold New Application
19-9-394	Failure to respond	Hold New Application
19-9-397	Failure to respond	Hold New Application
19-9-398	Failure to respond	Hold New Application
19-9-443	Failure to respond	Hold New Application
19-9-446	Failed to provide documents	Hold New Application
19-9-459	Failure to respond	Hold New Application
19-9-460	Failed to provide documents	Hold New Application
19-9-466	Failed to provide documents	Hold New Application
19-9-476	Failure to respond	Hold New Application
19-9-489	Failed to provide documents	Hold New Application
19-9-496	Failure to respond	Hold New Application
19-10-531	Failure to respond	Hold New Application
19-10-537	Failure to respond	Hold New Application

CASE	CASE DETAILS	EERC RECOMMENDATION
19-10-543	Failure to respond	Hold New Application
19-10-556	Failure to respond	Hold New Application
19-10-567	Unable to obtain service	Hold New Application
19-10-587	Failed to provide documents	Hold New Application
19-10-592	Failure to respond	Hold New Application
19-10-594	Failed to provide documents	Hold New Application
19-10-595	Failure to respond	Hold New Application
19-10-602	Failed to provide documents	Hold New Application
19-10-603	Failure to respond	Hold New Application
19-10-605	Failure to respond	Hold New Application
19-10-607	Failure to respond	Hold New Application
19-10-611	Failed to provide documents	Hold New Application
19-10-613	Failure to respond	Hold New Application
19-10-650	Failure to respond	Hold New Application

6. The Educator Ethics Review Committee recommended approval of the *Preliminary Investigative Determination Report* consisting of 121 new complaints received during the months of January and February 2020.

7. **VOLUNTARY SURRENDERS**

The Educator Ethics Review Committee recommended approval of the 3 Voluntary Surrenders listed below in which an Educator/Applicant voluntarily accepted a sanction of Revocation or Denial prior to the submission of an investigative case summary for a Probable Cause Determination.

CASE	STANDARDS VIOLATED	SANCTION	EERC RECOMMENDATION
19-11-723	1, 2, 9	VS	Accept
19-11-759	2, 9	VS	Accept
19-12-890	9	VS	Accept

8. EXTENSIONS – PRELIMINARY INVESTIGATIVE DETERMINATIONS

The Educator Ethics Review Committee recommended approval of the *106 Extensions - Preliminary Investigative Determinations* consisting of the following:

20-1-959	20-1-993	20-2-1116	20-2-1130	20-2-1144	20-2-1158	20-2-1172	20-2-1190
20-1-960	20-1-994	20-2-1117	20-2-1131	20-2-1145	20-2-1159	20-2-1173	20-2-1191
20-1-961	20-1-995	20-2-1118	20-2-1132	20-2-1146	20-2-1160	20-2-1174	20-2-1192
20-1-962	20-1-996	20-2-1119	20-2-1133	20-2-1147	20-2-1161	20-2-1175	20-2-1193
20-1-963	20-1-997	20-2-1120	20-2-1134	20-2-1148	20-2-1162	20-2-1176	20-2-1194
20-1-964	20-1-1067	20-2-1121	20-2-1135	20-2-1149	20-2-1163	20-2-1177	20-2-1195
20-1-965	20-1-1108	20-2-1122	20-2-1136	20-2-1150	20-2-1164	20-2-1179	20-2-1196
20-1-966	20-2-1109	20-2-1123	20-2-1137	20-2-1151	20-2-1165	20-2-1180	20-2-1198
20-1-967	20-2-1110	20-2-1124	20-2-1138	20-2-1152	20-2-1166	20-2-1184	

20-1-968	20-2-1111	20-2-1125	20-2-1139	20-2-1153	20-2-1167	20-2-1185
20-1-969	20-2-1112	20-2-1126	20-2-1140	20-2-1154	20-2-1168	20-2-1186
20-1-988	20-2-1113	20-2-1127	20-2-1141	20-2-1155	20-2-1169	20-2-1187
20-1-989	20-2-1114	20-2-1128	20-2-1142	20-2-1156	20-2-1170	20-2-1188
20-1-992	20-2-1115	20-2-1129	20-2-1143	20-2-1157	20-2-1171	20-2-1189

9. <u>EXTENSIONS - INVESTIGATIONS</u>
The Educator Ethics Review Committee recommended granting an *Investigative Extension* to the following 351 cases:

18-7-11	WRITTEN COMPLAINT EXTENSIONS							
18-8-207 19-1-963 19-4-1532 19-6-1896 19-7-107 19-9-375 19-10-557 19-11-695 18-10-567 19-2-1005 19-4-1545 19-6-1897 19-7-118 19-9-376 19-10-572 19-11-700 18-10-570 19-2-10061 19-5-1553 19-6-1898 19-7-128 19-9-381 19-10-573 19-11-701 18-10-579 19-2-1066 19-5-1562 19-6-1899 19-7-138 19-9-383 19-10-574 19-11-702 18-10-583 19-2-1070 19-5-1566 19-6-1900 19-7-139 19-9-385 19-10-589 19-11-703 18-10-584 19-2-1071 19-5-1570 19-6-1903 19-7-140 19-9-390 19-10-596 19-11-709 18-10-595 19-2-1073 19-5-1574 19-6-1906 19-7-141 19-9-390 19-10-597 19-11-715 18-10-595 19-2-1075 19-5-1576 19-6-1907 19-7-142 19-9-400 19-10-599 19-11-717 18-10-599 19-2-1106 19-5-1577 19-6-1908 19-7-144 19-9-407 19-10-608 19-11-721 18-10-605 19-2-1110 19-5-1613 19-6-1915 19-7-148 19-9-420 19-10-608 19-11-721 18-10-605 19-2-1110 19-5-1615 19-6-1915 19-7-148 19-9-420 19-10-609 19-11-729 18-11-662 19-3-1133 19-5-1616 19-6-1922 19-7-154 19-9-422 19-10-614 19-11-739 18-11-665 19-3-1232 19-5-1616 19-6-1922 19-7-154 19-9-424 19-10-618 19-11-741 18-11-666 19-3-1230 19-5-1619 19-6-1930 19-7-163 19-9-433 19-10-619 19-11-752 18-11-666 19-3-1244 19-5-1620 19-6-1931 19-7-163 19-9-435 19-10-632 19-11-765 18-11-675 19-3-1263 19-5-1660 19-6-1931 19-7-171 19-9-445 19-10-630 19-11-765 18-11-675 19-3-1261 19-5-1696 19-7-35 19-8-186 19-9-451 19-10-630 19-11-776 18-11-698 19-3-1271 19-5-1695 19-7-36 19-8-194 19-9-461 19-10-630 19-11-776 18-11-698 19-3-1271 19-5-1696 19-7-36 19-8-194 19-9-461 19-10-660 19-11-776 18-11-698 19-3-1271 19-5-1696 19-7-36 19-8-194 19-9-461 19-10-661 19-11-776 18-11-698 19-3-1271 19-5-1696 19-7-37 19-8-294 19-9-461 19-10-661 19-11-778 18-11-786 19-3-1291 19-6-1812 19-7-790 19-8-226 19-9-475 19-10-661	10 7 11	10 1 061					10 10 555	10 10 603
18-10-567 19-2-1005 19-4-1545 19-6-1897 19-7-118 19-9-376 19-10-572 19-11-700 18-10-570 19-2-1041 19-5-1562 19-6-1898 19-7-128 19-9-381 19-10-573 19-11-701 18-10-579 19-2-1066 19-5-1562 19-6-1899 19-7-138 19-9-385 19-10-574 19-11-702 18-10-583 19-2-1070 19-5-1566 19-6-1900 19-7-139 19-9-385 19-10-589 19-11-703 18-10-584 19-2-1071 19-5-1570 19-6-1903 19-7-140 19-9-390 19-10-596 19-11-709 18-10-592 19-2-1073 19-5-1574 19-6-1906 19-7-141 19-9-390 19-10-597 19-11-715 18-10-595 19-2-1075 19-5-1576 19-6-1907 19-7-142 19-9-400 19-10-599 19-11-717 18-10-595 19-2-1075 19-5-1576 19-6-1908 19-7-144 19-9-400 19-10-599 19-11-717 18-10-605 19-2-1110 19-5-1613 19-6-1915 19-7-148 19-9-420 19-10-608 19-11-729 18-11-653 19-3-1113 19-5-1615 19-6-1918 19-7-148 19-9-422 19-10-604 19-11-729 18-11-665 19-3-1163 19-5-1616 19-6-1918 19-7-149 19-422 19-10-614 19-11-739 18-11-665 19-3-1163 19-5-1616 19-6-1922 19-7-154 19-9-422 19-10-614 19-11-741 18-11-666 19-3-1232 19-5-1618 19-6-1929 19-7-160 19-0-433 19-10-639 19-11-754 18-11-666 19-3-1232 19-5-1619 19-6-1930 19-7-163 19-9-435 19-10-639 19-11-754 18-11-667 19-3-1250 19-5-1620 19-6-1931 19-7-175 19-9-447 19-10-630 19-11-765 18-11-675 19-3-1263 19-5-1620 19-6-1931 19-7-175 19-9-445 19-10-630 19-11-776 18-11-686 19-3-1271 19-5-1692 19-7-36 19-8-193 19-9-458 19-10-640 19-11-776 18-11-694 19-3-1273 19-5-1695 19-7-37 19-8-193 19-9-475 19-10-665 19-11-776 18-11-694 19-3-1276 19-5-1696 19-7-38 19-8-291 19-9-475 19-10-665 19-11-778 18-11-694 19-3-1278 19-5-1700 19-7-38 19-8-291 19-9-475 19-10-665 19-11-778 18-11-784 19-3-1298 19-6-1812 19-7-79 19-8-254 19-9-488 19-10-666 19-11-786 19-1-889 19-3-1298 19-6-1812 19-7-86 19-8-254 19-9-499 19-10-666 19-								
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18-11-686 19-3-1272 19-5-1695 19-7-37 19-8-194 19-9-461 19-10-646 19-11-777 18-11-694 19-3-1276 19-5-1696 19-7-38 19-8-213 19-9-464 19-10-651 19-11-778 18-11-698 19-3-1277 19-5-1700 19-7-39 19-8-219 19-9-471 19-10-652 19-11-780 18-11-703 19-3-1278 19-5-1701 19-7-41 19-8-223 19-9-472 19-10-653 19-11-781 18-11-728 19-3-1281 19-5-1706 19-7-42 19-8-226 19-9-475 19-10-657 19-11-781 18-12-736 19-3-1287 19-6-1746 19-7-42 19-8-226 19-9-475 19-10-657 19-11-782 18-12-739 19-3-1289 19-6-1787 19-7-44 19-8-227 19-9-478 19-10-660 19-11-784 18-12-766 19-3-1291 19-6-1812 19-7-56 19-8-242 19-9-487 19-10-661 19-11-787 19-1-828 19-3-1293 19-6-1814 19-7-71 19-8-248 19-9-487 19-10-663	18-11-675	19-3-1263	19-5-1670	19-7-35	19-8-186	19-9-451	19-10-639	19-11-775
18-11-694 19-3-1276 19-5-1696 19-7-38 19-8-213 19-9-464 19-10-651 19-11-778 18-11-698 19-3-1277 19-5-1700 19-7-39 19-8-219 19-9-471 19-10-652 19-11-780 18-11-703 19-3-1278 19-5-1701 19-7-41 19-8-223 19-9-472 19-10-653 19-11-781 18-11-728 19-3-1281 19-5-1706 19-7-42 19-8-226 19-9-475 19-10-657 19-11-782 18-12-736 19-3-1287 19-6-1746 19-7-43 19-8-227 19-9-478 19-10-660 19-11-784 18-12-739 19-3-1289 19-6-1787 19-7-44 19-8-231 19-9-486 19-10-661 19-11-785 18-12-766 19-3-1291 19-6-1812 19-7-56 19-8-242 19-9-487 19-10-662 19-11-787 19-1-828 19-3-1292 19-6-1814 19-7-71 19-8-248 19-9-488 19-10-663 19-11-798 19-1-849 19-3-1293 19-6-1815 19-7-72 19-8-254 19-9-491 19-10-664								
18-11-698 19-3-1277 19-5-1700 19-7-39 19-8-219 19-9-471 19-10-652 19-11-780 18-11-703 19-3-1278 19-5-1701 19-7-41 19-8-223 19-9-472 19-10-653 19-11-781 18-11-728 19-3-1281 19-5-1706 19-7-42 19-8-226 19-9-475 19-10-657 19-11-782 18-12-736 19-3-1287 19-6-1746 19-7-43 19-8-227 19-9-478 19-10-660 19-11-784 18-12-739 19-3-1289 19-6-1787 19-7-44 19-8-231 19-9-486 19-10-661 19-11-785 18-12-766 19-3-1291 19-6-1812 19-7-56 19-8-242 19-9-487 19-10-662 19-11-787 19-1-828 19-3-1292 19-6-1814 19-7-71 19-8-248 19-9-487 19-10-663 19-11-798 19-1-849 19-3-1293 19-6-1815 19-7-72 19-8-254 19-9-491 19-10-664 19-11-799 19-1-854 19-3-1305 19-6-1818 19-7-82 19-8-257 19-9-492 19-10-665	18-11-686	19-3-1272	19-5-1695	19-7-37	19-8-194	19-9-461	19-10-646	19-11-777
18-11-703 19-3-1278 19-5-1701 19-7-41 19-8-223 19-9-472 19-10-653 19-11-781 18-11-728 19-3-1281 19-5-1706 19-7-42 19-8-226 19-9-475 19-10-657 19-11-782 18-12-736 19-3-1287 19-6-1746 19-7-43 19-8-227 19-9-478 19-10-660 19-11-784 18-12-739 19-3-1289 19-6-1787 19-7-44 19-8-231 19-9-486 19-10-661 19-11-785 18-12-766 19-3-1291 19-6-1812 19-7-56 19-8-242 19-9-487 19-10-662 19-11-787 19-1-828 19-3-1292 19-6-1814 19-7-71 19-8-248 19-9-488 19-10-663 19-11-798 19-1-849 19-3-1293 19-6-1815 19-7-72 19-8-254 19-9-491 19-10-664 19-11-799 19-1-854 19-3-1298 19-6-1818 19-7-82 19-8-257 19-9-492 19-10-665 19-11-800 19-1-868 19-3-1312 19-6-1821 19-7-86 19-8-258 19-9-499 19-10-666	18-11-694	19-3-1276	19-5-1696		19-8-213	19-9-464		
18-11-728 19-3-1281 19-5-1706 19-7-42 19-8-226 19-9-475 19-10-657 19-11-782 18-12-736 19-3-1287 19-6-1746 19-7-43 19-8-227 19-9-478 19-10-660 19-11-784 18-12-739 19-3-1289 19-6-1787 19-7-44 19-8-231 19-9-486 19-10-661 19-11-785 18-12-766 19-3-1291 19-6-1812 19-7-56 19-8-242 19-9-487 19-10-662 19-11-787 19-1-828 19-3-1292 19-6-1814 19-7-71 19-8-248 19-9-488 19-10-663 19-11-798 19-1-849 19-3-1293 19-6-1815 19-7-72 19-8-254 19-9-491 19-10-664 19-11-799 19-1-854 19-3-1298 19-6-1818 19-7-82 19-8-257 19-9-492 19-10-665 19-11-800 19-1-868 19-3-1312 19-6-1821 19-7-86 19-8-258 19-9-499 19-10-666 19-11-805 19-1-895 19-3-1313 19-6-1829 19-7-89 19-8-259 19-9-502 19-10-667	18-11-698	19-3-1277	19-5-1700	19-7-39	19-8-219	19-9-471	19-10-652	19-11-780
18-12-736 19-3-1287 19-6-1746 19-7-43 19-8-227 19-9-478 19-10-660 19-11-784 18-12-739 19-3-1289 19-6-1787 19-7-44 19-8-231 19-9-486 19-10-661 19-11-785 18-12-766 19-3-1291 19-6-1812 19-7-56 19-8-242 19-9-487 19-10-662 19-11-787 19-1-828 19-3-1292 19-6-1814 19-7-71 19-8-248 19-9-488 19-10-663 19-11-798 19-1-849 19-3-1293 19-6-1815 19-7-72 19-8-254 19-9-491 19-10-664 19-11-799 19-1-854 19-3-1298 19-6-1818 19-7-82 19-8-257 19-9-492 19-10-665 19-11-800 19-1-868 19-3-1305 19-6-1821 19-7-86 19-8-258 19-9-499 19-10-666 19-11-802 19-1-895 19-3-1313 19-6-1822 19-7-87 19-8-259 19-9-502 19-10-667 19-11-808 19-1-897 19-4-1368 19-6-1872 19-7-90 19-8-261 19-10-505 19-10-671	18-11-703	19-3-1278	19-5-1701	19-7-41	19-8-223	19-9-472	19-10-653	19-11-781
18-12-739 19-3-1289 19-6-1787 19-7-44 19-8-231 19-9-486 19-10-661 19-11-785 18-12-766 19-3-1291 19-6-1812 19-7-56 19-8-242 19-9-487 19-10-662 19-11-787 19-1-828 19-3-1292 19-6-1814 19-7-71 19-8-248 19-9-488 19-10-663 19-11-798 19-1-849 19-3-1293 19-6-1815 19-7-72 19-8-254 19-9-491 19-10-664 19-11-799 19-1-854 19-3-1298 19-6-1818 19-7-82 19-8-257 19-9-492 19-10-665 19-11-800 19-1-868 19-3-1305 19-6-1821 19-7-86 19-8-258 19-9-499 19-10-666 19-11-802 19-1-869 19-3-1312 19-6-1822 19-7-87 19-8-259 19-9-502 19-10-667 19-11-805 19-1-895 19-3-1313 19-6-1829 19-7-89 19-8-260 19-10-505 19-10-668 19-11-808 19-1-897 19-4-1368 19-6-1872 19-7-90 19-8-261 19-10-507 19-10-671	18-11-728	19-3-1281	19-5-1706	19-7-42	19-8-226	19-9-475	19-10-657	19-11-782
18-12-766 19-3-1291 19-6-1812 19-7-56 19-8-242 19-9-487 19-10-662 19-11-787 19-1-828 19-3-1292 19-6-1814 19-7-71 19-8-248 19-9-488 19-10-663 19-11-798 19-1-849 19-3-1293 19-6-1815 19-7-72 19-8-254 19-9-491 19-10-664 19-11-799 19-1-854 19-3-1298 19-6-1818 19-7-82 19-8-257 19-9-492 19-10-665 19-11-800 19-1-868 19-3-1305 19-6-1821 19-7-86 19-8-258 19-9-499 19-10-666 19-11-802 19-1-869 19-3-1312 19-6-1822 19-7-87 19-8-259 19-9-502 19-10-667 19-11-805 19-1-895 19-3-1313 19-6-1829 19-7-89 19-8-260 19-10-505 19-10-668 19-11-808 19-1-897 19-4-1368 19-6-1872 19-7-90 19-8-261 19-10-507 19-10-671 19-12-838 19-1-903 19-4-1376 19-6-1875 19-7-92 19-8-265 19-10-516 19-10-672	18-12-736	19-3-1287	19-6-1746	19-7-43	19-8-227	19-9-478	19-10-660	19-11-784
19-1-828 19-3-1292 19-6-1814 19-7-71 19-8-248 19-9-488 19-10-663 19-11-798 19-1-849 19-3-1293 19-6-1815 19-7-72 19-8-254 19-9-491 19-10-664 19-11-799 19-1-854 19-3-1298 19-6-1818 19-7-82 19-8-257 19-9-492 19-10-665 19-11-800 19-1-868 19-3-1305 19-6-1821 19-7-86 19-8-258 19-9-499 19-10-666 19-11-802 19-1-869 19-3-1312 19-6-1822 19-7-87 19-8-259 19-9-502 19-10-667 19-11-805 19-1-895 19-3-1313 19-6-1829 19-7-89 19-8-260 19-10-505 19-10-668 19-11-808 19-1-897 19-4-1368 19-6-1872 19-7-90 19-8-261 19-10-507 19-10-671 19-12-838 19-1-903 19-4-1376 19-6-1875 19-7-92 19-8-265 19-10-516 19-10-672 19-12-839	18-12-739	19-3-1289	19-6-1787	19-7-44	19-8-231	19-9-486	19-10-661	19-11-785
19-1-849 19-3-1293 19-6-1815 19-7-72 19-8-254 19-9-491 19-10-664 19-11-799 19-1-854 19-3-1298 19-6-1818 19-7-82 19-8-257 19-9-492 19-10-665 19-11-800 19-1-868 19-3-1305 19-6-1821 19-7-86 19-8-258 19-9-499 19-10-666 19-11-802 19-1-869 19-3-1312 19-6-1822 19-7-87 19-8-259 19-9-502 19-10-667 19-11-805 19-1-895 19-3-1313 19-6-1829 19-7-89 19-8-260 19-10-505 19-10-668 19-11-808 19-1-897 19-4-1368 19-6-1872 19-7-90 19-8-261 19-10-507 19-10-671 19-12-838 19-1-903 19-4-1376 19-6-1875 19-7-92 19-8-265 19-10-516 19-10-672 19-12-839	18-12-766	19-3-1291	19-6-1812	19-7-56	19-8-242	19-9-487	19-10-662	19-11-787
19-1-854 19-3-1298 19-6-1818 19-7-82 19-8-257 19-9-492 19-10-665 19-11-800 19-1-868 19-3-1305 19-6-1821 19-7-86 19-8-258 19-9-499 19-10-666 19-11-802 19-1-869 19-3-1312 19-6-1822 19-7-87 19-8-259 19-9-502 19-10-667 19-11-805 19-1-895 19-3-1313 19-6-1829 19-7-89 19-8-260 19-10-505 19-10-668 19-11-808 19-1-897 19-4-1368 19-6-1872 19-7-90 19-8-261 19-10-507 19-10-671 19-12-838 19-1-903 19-4-1376 19-6-1875 19-7-92 19-8-265 19-10-516 19-10-672 19-12-839	19-1-828	19-3-1292	19-6-1814	19-7-71	19-8-248	19-9-488	19-10-663	19-11-798
19-1-868 19-3-1305 19-6-1821 19-7-86 19-8-258 19-9-499 19-10-666 19-11-802 19-1-869 19-3-1312 19-6-1822 19-7-87 19-8-259 19-9-502 19-10-667 19-11-805 19-1-895 19-3-1313 19-6-1829 19-7-89 19-8-260 19-10-505 19-10-668 19-11-808 19-1-897 19-4-1368 19-6-1872 19-7-90 19-8-261 19-10-507 19-10-671 19-12-838 19-1-903 19-4-1376 19-6-1875 19-7-92 19-8-265 19-10-516 19-10-672 19-12-839	19-1-849	19-3-1293	19-6-1815	19-7-72	19-8-254	19-9-491	19-10-664	19-11-799
19-1-869 19-3-1312 19-6-1822 19-7-87 19-8-259 19-9-502 19-10-667 19-11-805 19-1-895 19-3-1313 19-6-1829 19-7-89 19-8-260 19-10-505 19-10-668 19-11-808 19-1-897 19-4-1368 19-6-1872 19-7-90 19-8-261 19-10-507 19-10-671 19-12-838 19-1-903 19-4-1376 19-6-1875 19-7-92 19-8-265 19-10-516 19-10-672 19-12-839	19-1-854	19-3-1298	19-6-1818	19-7-82	19-8-257	19-9-492	19-10-665	19-11-800
19-1-895 19-3-1313 19-6-1829 19-7-89 19-8-260 19-10-505 19-10-668 19-11-808 19-1-897 19-4-1368 19-6-1872 19-7-90 19-8-261 19-10-507 19-10-671 19-12-838 19-1-903 19-4-1376 19-6-1875 19-7-92 19-8-265 19-10-516 19-10-672 19-12-839	19-1-868	19-3-1305	19-6-1821	19-7-86	19-8-258	19-9-499	19-10-666	19-11-802
19-1-897 19-4-1368 19-6-1872 19-7-90 19-8-261 19-10-507 19-10-671 19-12-838 19-1-903 19-4-1376 19-6-1875 19-7-92 19-8-265 19-10-516 19-10-672 19-12-839	19-1-869	19-3-1312	19-6-1822	19-7-87	19-8-259	19-9-502	19-10-667	19-11-805
19-1-903 19-4-1376 19-6-1875 19-7-92 19-8-265 19-10-516 19-10-672 19-12-839	19-1-895	19-3-1313	19-6-1829	19-7-89	19-8-260	19-10-505	19-10-668	19-11-808
	19-1-897	19-4-1368	19-6-1872	19-7-90	19-8-261	19-10-507	19-10-671	19-12-838
40 4 000 40 4 4070 40 0 4077 40 7 00 40 0 000 40 40 7 0 40 40 7 0	19-1-903	19-4-1376	19-6-1875	19-7-92	19-8-265	19-10-516	19-10-672	19-12-839
19-1-906 19-4-1378 19-6-1877 19-7-93 19-8-266 19-10-517 19-10-673 19-12-840	19-1-906	19-4-1378	19-6-1877	19-7-93	19-8-266	19-10-517	19-10-673	19-12-840

WRITTEN COMPLAINT EXTENSIONS							
19-1-923	19-4-1395	19-6-1878	19-7-94	19-8-287	19-10-526	19-10-674	19-12-851
19-1-941	19-4-1400	19-6-1885	19-7-95	19-8-301	19-10-527	19-10-676	19-12-852
19-1-943	19-4-1402	19-6-1886	19-7-97	19-8-309	19-10-533	19-10-679	19-12-854
19-1-946	19-4-1417	19-6-1887	19-7-98	19-8-311	19-10-534	19-10-681	19-12-855
19-1-950	19-4-1424	19-6-1889	19-7-100	19-8-320	19-10-544	19-10-682	19-12-857
19-1-953	19-4-1451	19-6-1890	19-7-102	19-8-321	19-10-545	19-10-683	19-12-859
19-1-954	19-4-1452	19-6-1891	19-7-103	19-8-324	19-10-550	19-10-689	19-12-860
19-1-956	19-4-1478	19-6-1892	19-7-105	19-9-352	19-10-553	19-10-692	

10. APPLICATIONS FOR CERTIFICATION REPORT

The Educator Ethics Review Committee recommended to approve a no probable cause determination on 19 cases reflected on the *Applications for Certification Report*.

11. FINAL DECISIONS BY OPERATION OF LAW

The Commission reviewed the report, which advised of 11 cases now closed without an appeal for a hearing before an Administrative Law Judge.

12. FINAL DECISIONS BY OPERATION OF LAW

The Commission reviewed the *Final Decision*'s below, and recommended the following action for approval by the full Commission.

CASE	ORIGINAL SANCTION	ALJ SANCTION	EERC RECOMMENDATION
18-10-588	Denial	Denial	Accept
19-6-1832	Suspension 20 days	Warning	Accept

Chair Sirmans called for approval of the Educator Ethics Review Committee Report as presented by Vice-Chair Steven Barker.

PSC ACTION: Approved

Abstentions: Teri Schneider-9-431, Katrina Young-18-4-1372, Franklin Perry-20-1-1030, 19-12-819, 820, 821, 19-10-628, Steve Barker-20-1-1021, 1022, 1023, Jeanine Bunn-19-12-903, 904, 905, 20-1-1026, 19-6-1864, 19-11-704, Derek Easterling-19-12-894, 19-12-897, 20-1-916, 20-1-947,948, 20-1-1012, 20-1-1024, 19-7-146, 19-11-694, 19-11-737, 19-11-751, 19-11-747

B. Educator Preparation Standing Committee

Committee Vice-Chair, Dr. Karla Hull, presented the report of the Educator Preparation Standing Committee.

The Committee recommends the following approval actions.

- 0		U 11
		February 2020 Detailed
	EPP	Approval Recommendations

	ЕРР	February 2020 Detailed Approval Recommendations
1.	Piedmont College	The Committee recommends disagreeing with the Evaluation Review Panel that recommended Continuing Approval with Probation during its January 7, 2020, meeting. The Committee recommends Continuing Approval with Conditions for the Educator Preparation Provider and the following eighteen Educator Preparation Programs. • Art (P-12) [Baccalaureate degree; Certification-only; M.A.T. degree] • Biology (6-12) [Baccalaureate degree] • Broad Field Science (6-12) [Certification-only; M.A.T. degree] • Chemistry (6-12) [Baccalaureate degree] • Coaching Endorsement • Curriculum and Instruction (P-12) [Master's degree; Ed Specialist degree; Doctoral degree] • Drama (P-12) [Baccalaureate degree] • Drama (P-12) [Baccalaureate degree; Certification-only] • Elementary Education (P-5) [Baccalaureate Degree; Certification-only; M.A.T. degree] • English (6-12) [Baccalaureate degree; Certification-only; M.A.T. degree] • Gifted Infield Endorsement • History (6-12) [Baccalaureate degree; Certification-only; M.A.T. degree] • Instructional Technology (P-12) [Certification-only; Master's degree; Ed Specialist degree] • Mathematics (6-12) [Baccalaureate degree; Certification-only; M.A.T. degree] • Middle Grades (4-8) Language arts, Math, Reading, Science, Social science [Baccalaureate degree; Certification-only; M.A.T. degree] • Music (P-12) [Baccalaureate degree; Certification-only; M.A.T. degree] • Music (P-12) [Baccalaureate degree; Certification-only; M.A.T. degree] • Special Education - Adapted Curriculum (P-12) [M.A.T. degree] • Special Education - General Curriculum (P-12) [Certification-only; M.A.T. degree]

	EPP	February 2020 Detailed Approval Recommendations
		Progress Report by September 14, 2020. The Progress Report should indicate plans and progress for addressing all stipulations and areas for improvement cited during the Fall 2019 Continuing Approval Review. The Committee also recommends a Focus Visit on the unmet standard for Fall 2021.
2.	Savannah State University	The Committee recommends that while incremental progress is evident in the August 30, 2019, Progress Report, the areas for improvement remain. The Committee recommends the submission of a Progress Report by November 2, 2020, addressing the remaining areas for improvement cited during the Spring 2019 Continuing Approval Review.
3.	Tier II Appeals	The Committee recommends all Tier II Appeals go before the Executive Secretary of the Georgia Professional Standards Commission, rather than the Educator Preparation Certification Committee.
4.	Educator Preparation and Certification Committee	The Committee recommends the name change of the Educator Preparation and Certification Standing Committee to Educator Preparation and Certification Committee.

Chair Sirmans called for approval of the Educator Preparation / Certification Report as presented by Vice-Chair, Dr. Hull.

PSC ACTION: Approved

Abstentions – Barbara Ellingson – Piedmont College

VII. ADJOURNMENT

Our next Commission meeting, Educator Ethics Review Committee, and Educator Preparation/Certification Committee meeting time will be held on Thursday, March 12th. The Educator Ethics Review Committee and Educator Preparation/Certification Committee will meet at 9:30 am. The Commission meeting will start at 12 noon and conclude at approximately 1 p.m. be followed by the Commission Retreat. The Commission Retreat will end on Friday, March 13th at approximately 12 noon. Both the Commission meeting and Retreat will be held at 200 Piedmont Avenue, 4th Floor Boardroom, Atlanta, Georgia. Chair Sirmans called for the meeting to be adjourned at 1:08 p.m.

PSC ACTION: Approved