MINUTES

PROFESSIONAL STANDARDS COMMISSION 200 Piedmont Avenue, SE

Atlanta, Georgia

February 14, 2019

The Georgia Professional Standards Commission (PSC) met on Thursday, February 14, 2019.

Members Present

Danielle BruceScott HollowellAmanda MilinerLauren EckmanScott JustusTeri SchneiderBarbara EllingsonKamila LuigsBeth TownsendChris ErwinDiane McClearenDr. Martha VennRodney GreenDr. Jacqueline McDowellKatrina Young

Dr. Isiah Hill, Jr

Members Absent

Christy Van Meter Leon Grant, III

I. WORK SESSION

• Anne Marie Fenton presented the Rules Preview. Windy Fortenberry, Bobbi Ford, and Penney McRoy spoke briefly and were there to address questions from the Commissioners. The following rules were previewed during the February work session, which will go before the Commission for their consideration to initiate in March. If adopted, the rules will become effective July 1, 2019:

Educator Preparation:

- 505-3-.01 REQUIREMENTS AND STANDARDS FOR APPROVING EDUCATOR PREPARATION PROVIDERS AND EDUCATOR PREPARATION PROGRAMS
- 505-3-.05 GEORGIA TEACHER ACADEMY FOR THE PREPARATION AND PEDAGOGY (GaTAPP) PROGRAM
- 505-3-.14 ELEMENTARY EDUCATION (P-5) PROGRAM
- 505-3-.56 SPECIAL EDUCATION GENERAL CURRICULUM/ELEMENTARY EDUCATION (P-5) PROGRAM
- 505-3-.82 BIRTH THROUGH KINDERGARTEN ENDORSEMENT PROGRAM
- 505-3-.91 INTERVENTION SPECIALIST ENDORSEMENT PROGRAM
- 505-3-.92 K-5 MATHEMATICS ENDORSEMENT PROGRAM
- 505-3-.93 K-5 SCIENCE ENDORSEMENT PROGRAM
- 505-3-.98 SPECIAL EDUCATION DEAF EDUCATION ENDORSEMENT PROGRAM
- 505-3-.102 SPECIAL EDUCATION VISUAL IMPARMENT ENDORSEMENT PROGRAM
- 505-3-.107 DUAL IMMERSON ELEMENTARY ENDORSEMENT
- 505-3-.111 ELEMENTARY AGRICULTURAL EDUCATION (P-5) ENDORSEMENT

Certification:

- 505-2-.04 INDUCTION CERTIFICATE
- 505-2-.16 EDUCATIONAL INTERPRETER LICENSE
- 505-2-.22 CERT BY STATE-APPROVED PROGRAM

505-2-.26 CERTIFICAITON AND LICENSURE ASSESSMENTS

505-2-.34 ADD A FIELD

505-3-.36 RENEWAL REQUIREMENTS

505-2-.55 EARLY CHILDHOOD EDUCATION

505-2-.56 SPECIAL EDUCATION GENERAL CURRICULUM/EARLY CHILDHOOD EDUCATION (P-5)

505-2-.102 READING SPECIALIST

505-2-.159 BIRTH THROUGH FIVE ENDORSEMENT

505-2-.168 INTERVENTION SPECIALIST ENDORSEMENT

505-2-.169 K-5 MATHEMATICS ENDORSEMENT

505-2-.170 K-5 SCIENCE ENDORSEMENT

505-2-.177 SPECIAL EDUCATION PRESCHOOL AGES 3-5 ENDORSEMENT

505-2-.184 DUAL IMMERSION EARLY CHILDHOOD EDUCATION ENDORSEMENT

505-2-.188 PERSONALIZED LEARNING ENDORSEMENT

505-2-.189 POSTIVIE BEHAVIOR INTERVENTION AND SUPPORTS ENDORSEMENT

505-2-.190 URBAN EDUCATION ENDORSEMENT

505-2-.191 AGRICULTURE EDUCATION (P-5) ENDORSEMENT

- Bobbi Ford gave a presentation on the Personalized learning Endorsement. The purpose of this endorsement is to prepare educators to use the principles of personalized learning in their teaching practice. Billy Hues, Caitlin Dooley and Patricia Wallace from Georgia Department of Education and Anissa Varga, Staphanee Stephens and Traci Reddish from Kennesaw State University joined her.
- Kristina Stroede gave a brief legislative update to Commissioners. She announced that Commissioners would receive the update by email in the next couple of days and she gave directions on how to read the spreadsheet and how to track bills. The update is intended to include all education bills other than local legislation or bills celebrating or recognizing individuals, organizations or the like, as well as any general government bills that might impact PSC. The update will not include most tax bills, even though some have implications for education. Due to the volume of bills, it is possible a bill may be left out inadvertently. The update should give Commissioners a general idea of what is under discussion in the General Assembly related to education.
- Chair Report a) Chair Luigs announced that at this time she has not heard from the Office of Governor Kemp on the status of the Executive Secretary's position. The Governor makes recommendations. These recommendations are given to Chair Luigs at which time she would convene a meeting of the executive committee to vet the candidate(s). It is the Commission's responsibility to vote on the appointment of the Executive Secretary; b) The American Association of Colleges for Teacher Education (AACTE) will recognize Kelly C. Henson, former Executive Secretary with the Georgia Professional Standards Commission (GaPSC), with the 2019 David G. Imig Award for Distinguished Achievement in Teacher Education, at its 71st Annual Meeting, February 22-24, in Louisville, KY. She gave the Commissioners a copy of the press release that tells more about Mr. Henson's distinguished career and contributions; c) The GaPSC hosted its annual 2019 edTPA EPP & P12 Equity Summit on February 6th, with a focus this year on culturally and linguistically responsive pedagogy, held at Middle Ga State University, in Macon. The dialogue will continue by examining the specific equity indicators in edTPA related to student assets, deeper learning, and differentiation at the March 7th and April 18th meetings of the edTPA Virtual Professional Learning Community; d) Penney McRoy received an Exemplary Service Award from the Georgia Educational Leadership Faculty Association which is a member organization of

Page 3

Georgia Association of Educational Leaders at the winter conference held on January 27-29 in Athens, Georgia.

II. **CALL TO ORDER**

Chair Luigs called the meeting to order at 12:20 p.m. and led the Pledge of Allegiance to the U.S. flag and a moment of silence.

III. ADOPTION OF AGENDA

Chair Luigs called for approval of the agenda.

MOTION: (Scott Justus / Lauren Eckman) To approve the agenda.

PSC ACTION: Approved

IV. **APPROVAL OF MINUTES**

Chair Luigs called for approval of the minutes from the January 10, 2019, Commission meeting.

PSC ACTION: Approved

\mathbf{V} . **VISITORS**

Chair Luigs welcomed the visitors.

- Leonard Williams, Professional Association of Anissa Varga, Kennesaw State University Georgia Educators
- Patricia Wallace, Georgia Department of Education
- Billy Hues, Georgia Department of Education
- Caitlin Dooley, Georgia Department of Education
- Traci Reddish, Kennesaw State University
- Staphanee Stephens, Kennesaw State University

- Don Splinter, Georgia Association of Educational Leaders (GAEL)
- Jennifer Colangelo, Attorney General's Office
- Jody Grogan, Georgia Association of Educators (GAE)
- Deja Velasquez, Office of Planning and Budget

VI. **COMMITTEE REPORTS**

A. Ethics and Professional Conduct -- Recommendations and Actions on Cases

Chair Scott Justus of the Educator Ethics Review Committee (EERC), gave a preliminary review of the Cases.

1. Chair Justus reported that the Committee reviewed 48 *Probable Cause* cases during February 14, 2019, meeting and brought the following recommendations on behalf of the committee:

CASE	STANDARDS VIOLATED	RECOMMENDATION
18-9-401	1,5a7	Reprimand
18-9-412	1, 5a7	Reprimand
18-9-453	1, 4, 5a2, 5a5, 5a7	Reprimand
18-10-483	5a7	Deny
18-10-513	1,4,5a7	Deny
18-10-585	1, 5a7	Reprimand
18-11-682	4,5a2,5a7	NPC
18-11-695	1	Reprimand
18-12-742	1	Deny
18-12-750	1,4,5a7	NPC
18-12-771	1,4	Reprimand
17-12-861	1,4,5a7,9 (2017)	Suspension 20 days
18-1-969	1,4,5a7,8,9	Revoke
18-4-1381	2, 9	NPC
18-8-146	1,4,5a7,8,9	Suspension 20 days
18-9-332	9	NPC
18-9-374	4, 9, 5a7	Suspension 1 year
18-9-408	1,4,5a7, 8,9	Suspension 20 days
18-9-429	1,5a7,8, 9	Suspension 1 year
18-10-473	2,9	Suspension 5 days
18-10-541	1,4,5a2,5a7,8,9	Suspension 20 days
18-10-547	4,5a2,5a5,5a7, 8 9	Revoke
18-10-560	9	Suspension 90 days
18-10-587	1,4,8,9	NPC
18-10-611	4,9	Suspension 20 days
18-11-618	2, 4, 9	Suspension 5 days
18-11-625	2, 3, 9,5a7	Suspension 1 year
18-11-637	3, 9	Suspension 1 year
18-11-645	9	Suspension 5 days
18-11-647	9	Suspension 45 days
18-11-649	2, 9	Suspension 20 days
18-11-652	3, 9	Suspension 1 year
18-11-654	1, 5a7, 9	Suspension 1 year
18-11-655	2,9	Suspension 10 days
18-11-668	1, 2, 9, 5a7	Revoke
18-11-681	1,5a7,9	Reprimand
18-11-702	2, 9	Suspension 10 days
18-11-725	5a7, 2, 9 9	Suspension 2 years
18-11-727	-	Suspension 90 days
18-11-731	1,8, 9, 5a7	Revoke
18-12-733	1, 5a7, 4, 8, 9	Reprimand
18-12-743	1,4,5a7,8,9	Suspension 20 days
18-12-745	1,4,5a7, 8, 9	NPC
18-12-758	2, 5a7, 9	NPC
18-12-765	4, 9	Reprimand

CASE	STANDARDS VIOLATED	RECOMMENDATION
18-12-775	1,4,8,9	Suspension 20 days
18-12-776	5a7, 9	Suspension 5 days
18-12-779	2, 4, 9	NPC

2. Chair Justus reported that the Educator Ethics Review Committee reviewed 2 *Petitions Issues* and brought the following recommendations on behalf of the Committee:

CASE	PREVIOUS SANCTION	EERC RECOMMENDATION
18-8-214	Revocation	Deny
18-11-615	Revocation	Deny

3. Chair Justus reported that the Educator Ethics Review Committee reviewed 25 *Settlement Agreements* and brought the following recommendations on behalf of the Committee:

CASE	SANCTION	EERC RECOMMENDATION
18-4-1298	Suspension 10 days	Accept
18-6-1649	Suspension 20 days	Accept
18-7-67	Reprimand	Accept
18-7-76	Reprimand	Accept
18-8-197	Suspension 20 days	Accept
18-8-286	Suspension 90 days	Accept
18-9-305	Reprimand	Accept
18-9-312	Suspension 90 days	Accept
18-9-317	Suspension 20 days	Accept
18-9-347	Reprimand	Accept
18-9-364	Suspension 1 year	Accept
18-9-392	Reprimand	Accept
18-9-444	Suspension 20 days	Accept
18-9-447	Reprimand	Accept
18-10-464	Suspension 20 days	Accept
18-10-465	Suspension 5 days	Accept
18-10-477	Suspension 1 year	Accept
18-10-486	Reprimand	Accept
18-10-494	Reprimand	Accept
18-10-506	Suspension 1 year	Accept
18-10-508	Suspension 5 days	Accept
18-10-554	Suspension 20 days	Accept
18-10-610	Suspension 30 days	Accept
18-11-640	Suspension 90 days	Accept
18-11-718	Reprimand	Accept

4. Chair Justus reported that the Educator Ethics Review Committee reviewed 30 *Negotiated Settlement Agreements* and brought the following recommendations on behalf of the Committee:

<u>CASE</u>	NEGOTIATED SANCTION	EERC RECOMMENDATION
16-2-847	Suspension 2 years	Accept
16-2-859	Reprimand	Accept
16-5-1278	Reprimand	Accept
17-1-888	Suspension 3 days	Accept
17-2-1096	Vol Surrender	Accept
17-4-1261	Suspension 5 days	Accept
17-4-1263	Suspension 2 years	Accept
17-5-1447 17-11-649	Suspension 5 days	Accept
17-6-1517	Reprimand	Accept
17-6-1614	Suspension 10 days	Accept
17-7-82	Suspension 60 days	Accept
17-7-118	Reprimand	Accept
17-8-284	NPC	Accept
18-1-940	Suspension 10 days	Accept
18-1-946	Suspension 45 days	Accept
18-5-1439	NPC	Accept
18-5-1523	Suspension 2 years	Accept
18-5-1543	Suspension 1 year	Accept
18-5-1562	NPC	Accept
18-6-1642	Reprimand	Accept
18-6-1722	Suspension 125 days	Accept
18-7-5	Reprimand	Accept
18-7-117	NPC	Accept
18-8-133	Reprimand	Accept
18-8-174	Suspension 122 days	Accept
18-8-178	Reprimand	Accept
18-8-215	Suspension 2 days	Accept
18-8-232	Reprimand	Accept
18-8-280	Reprimand	Accept
18-8-293	NPC	Accept

5. OTHER BUSINESS

The Educator Ethics Review Committee recommended approval of the *Other Business Report* as follows:

CASE	FINDINGS OF FACTS	EERC RECOMMENDATION
PID 19-1-964	Address additional charge	Investigate
18-8-250	Failure to respond	Hold New Application
18-8-251	Failure to respond	Hold New Application
18-8-260	Failure to respond	Hold New Application
18-9-385	Failed to provide documents	Hold New Application

CASE	FINDINGS OF FACTS	EERC RECOMMENDATION
18-9-407	Failure to respond	Hold New Application
18-10-533	Failure to respond	Hold New Application
18-10-538	Failure to respond	Hold New Application
18-10-566	Failure to respond	Hold New Application
18-10-573	Failure to respond	Hold New Application
18-10-586	Failure to respond	Hold New Application
18-10-589	Failure to respond	Hold New Application
18-10-591	Failure to respond	Hold New Application
18-10-614	Failure to respond	Hold New Application
18-11-670	Failure to respond	Hold New Application
18-11-671	Failed to provide documents	Hold New Application
18-11-680	Failure to respond	Hold New Application
18-11-721	Failure to respond	Hold New Application

6. The Educator Ethics Review Committee recommended approval of the *Preliminary Investigative Determination Report* consisting of 83 new complaints received during the months of January and February 2019.

7. **VOLUNTARY SURRENDERS**

The Educator Ethics Review Committee recommended approval of the 5 Voluntary Surrenders listed below in which an Educator/Applicant voluntarily accepted a sanction of Revocation or Denial prior to the submission of an investigative case summary for a Probable Cause Determination.

CASE	STANDARDS VIOLATED	SANCTION	EERC RECOMMENDATION
15-11-599	2, 10	Voluntary Surrender	Accept
17-8-175	2, 4, 5a7, 9, 10	Voluntary Surrender	Accept
18-11-650	2, 9	Voluntary Surrender	Accept
18-11-730	2, 9	Voluntary Surrender	Accept
18-12-756	2, 4, 9	Voluntary Surrender	Accept

8. EXTENSIONS – PRELIMINARY INVESTIGATIVE DETERMINATIONS

The Educator Ethics Review Committee recommended approval of the 53 *Extensions - Preliminary Investigative Determinations* consisting of the following:

19-1-874	19-2-989	19-2-996	19-2-1003	19-2-1010	19-2-1017	19-2-1024	19-2-1031
19-1-875	19-2-990	19-2-997	19-2-1004	19-2-1011	19-2-1018	19-2-1025	19-2-1032
19-2-984	19-2-991	19-2-998	19-2-1005	19-2-1012	19-2-1019	19-2-1026	19-2-1033
19-2-985	19-2-992	19-2-999	19-2-1006	19-2-1013	19-2-1020	19-2-1027	19-2-1034
19-2-986	19-2-993	19-2-1000	19-2-1007	19-2-1014	19-2-1021	19-2-1028	
19-2-987	19-2-994	19-2-1001	19-2-1008	19-2-1015	19-2-1022	19-2-1029	
19-2-988	19-2-995	19-2-1002	19-2-1009	19-2-1016	19-2-1023	19-2-1030	

9. EXTENSIONS - INVESTIGATIONS

The Educator Ethics Review Committee recommended granting an *Investigative Extension* to the following 236 cases:

	WRITTEN COMPLAINT EXTENSIONS						
15-5-982	18-3-1254	18-5-1512	18-7-47	18-8-166	18-9-380	18-10-483	18-10-535
15-5-1003	18-3-1256	18-5-1534	18-7-50	18-8-170	18-9-382	18-10-485	18-10-536
15-6-1129	18-3-1257	18-5-1538	18-7-66	18-8-171	18-9-387	18-10-488	18-10-537
15-6-1203	18-3-1260	18-5-1554	18-7-71	18-8-172	18-9-388	18-10-489	18-10-543
15-7-18	18-3-1266	18-5-1573	18-7-73	18-8-179	18-9-389	18-10-490	18-10-544
16-2-919	18-3-1270	18-5-1575	18-7-78	18-8-188	18-9-394	18-10-491	18-10-546
17-7-130	18-4-1285	18-5-1582	18-7-79	18-8-190	18-9-398	18-10-493	18-10-548
17-8-168	18-4-1333	18-5-1584	18-7-94	18-8-191	18-9-415	18-10-500	18-10-550
17-8-214	18-4-1339	18-5-1591	18-7-96	18-8-198	18-9-416	18-10-503	18-10-552
17-8-221	18-4-1368	18-6-1608	18-7-98	18-8-199	18-9-418	18-10-504	18-10-564
17-8-280	18-4-1382	18-6-1639	18-7-99	18-8-200	18-9-420	18-10-505	18-10-567
17-8-307	18-4-1393	18-6-1666	18-7-100	18-8-203	18-9-422	18-10-510	18-10-570
17-11-623	18-4-1394	18-6-1672	18-7-101	18-8-204	18-9-423	18-10-511	18-10-575
17-12-749	18-4-1398	18-6-1675	18-7-103	18-8-207	18-9-424	18-10-512	18-10-579
17-12-757	18-4-1400	18-6-1678	18-7-105	18-8-226	18-9-425	18-10-514	18-10-580
17-12-772	18-4-1405	18-6-1688	18-7-115	18-8-245	18-9-427	18-10-515	18-10-583
17-12-775	18-4-1406	18-6-1699	18-7-119	18-8-252	18-9-428	18-10-516	18-10-584
18-2-977	18-4-1408	18-6-1721	18-8-136	18-8-257	18-9-432	18-10-518	18-10-590
18-2-979	18-4-1409	18-6-1739	18-8-137	18-8-271	18-9-434	18-10-519	18-10-592
18-2-988	18-4-1410	18-6-1752	18-8-138	18-8-284	18-9-437	18-10-520	18-10-593
18-2-1028	18-4-1412	18-6-1753	18-8-140	18-8-285	18-9-438	18-10-521	18-10-595
18-2-1079	18-4-1413	18-6-1758	18-8-141	18-9-297	18-9-439	18-10-522	18-10-597
18-2-1089	18-4-1416	18-7-11	18-8-144	18-9-336	18-9-442	18-10-524	18-10-599
18-2-1109	18-4-1417	18-7-34	18-8-148	18-9-339	18-9-443	18-10-525	18-10-600
18-3-1116	18-4-1422	18-7-37	18-8-152	18-9-342	18-9-445	18-10-528	18-10-603
18-3-1140	18-5-1442	18-7-41	18-8-153	18-9-345	18-9-449	18-10-529	18-10-605
18-3-1180	18-5-1452	18-7-42	18-8-154	18-9-369	18-9-450	18-10-530	
18-3-1215	18-5-1470	18-7-43	18-8-160	18-9-371	18-10-461	18-10-531	
18-3-1220	18-5-1471	18-7-44	18-8-162	18-9-376	18-10-466	18-10-532	
18-3-1253	18-5-1501	18-7-46	18-8-164	18-9-377	18-10-469	18-10-534	

10. APPLICATIONS FOR CERTIFICATION REPORT

The Educator Ethics Review Committee recommended to approve a no probable cause determination on 15 cases reflected on the *Applications for Certification Report*.

11. FINAL DECISIONS BY OPERATION OF LAW

The Commission reviewed the report, which advised of 22 cases now closed without an appeal for a hearing before an Administrative Law Judge. The report also advised that there were 2 cases closed without an appeal for a review hearing before the Commission.

Page 9

12. FINAL DECISIONS BY AN ADMINISTRATIVE LAW JUDGE

The Commission reviewed the *Final Decision* report, which advised of 1 case

CASE	ORIGINAL SANCTION	ALJ SANCTION	EERC RECOMMENDATION
18-1-912	Reprimand	Reprimand	Accept

Chair Luigs called for approval of the Educator Ethics Review Committee Report as presented by Chair Scott Justus excluding cases 18-12-758, 18-5-1523, 18-12-765.

PSC ACTION: Approved

Abstentions: Kami Luigs-18-8-215, 19-1-839, 19-1-876, 19-1-932, 19-1-933, 19-1-934, 19-1-935, 19-1-936, 19-1-937, 19-1-938, 19-1-939, Beth Townsend-18-11-668, Amanda Miliner-18-11-654, Scott Justus-18-8-280, 19-1-814, Scott Hollowell-18-6-1642, 18-12-775, Teri Schneider-17-7-118, 18-5-1523, 18-7-117, 19-1-816, 19-1-817, 19-1-836, 19-1-837, 19-1-877

Probable Cause Case # 18-12-758

MOTION: (Amanda Miliner / Katrina Young) To reject the EERC's recommendation of a No Probable Cause and issue a 30 Day Suspension.

PSC ACTION: Approved

Opposed: Lauren Eckman, Teri Schneider, Dr. Isiah Hill, Rodney Green, Beth Townsend, Dr. Marti Venn

Abstention: Barbara Ellingson

Probable Cause Case # 18-12-765

MOTION: (Kami Luigs / Dr. Marti Venn) To accept the EERC's recommendation of a Reprimand.

PSC ACTION: Approved

Negotiated Consent Order Case # 18-5-1523

MOTION: (Kmai Luigs / Lauren Eckman) To accept the EERC's recommendation to accept the 2 Year

Suspension.

PSC ACTION: Approved

B. Educator Preparation Standing Committee

Committee Chair, Dr. Marti Venn, presented the report of the Educator Preparation Standing Committee. The Committee recommended the following approval actions.

	ЕРР	February 2019 Detailed Approval Recommendations
1.	Mercer University	The Committee recommends Developmental Approval of the Coaching Endorsement.
2.	Columbus State University	The Committee recommends Developmental Approval of the STEM Endorsement, and Continuing Approval of the Online Teaching Endorsement.

	EPP	February 2019 Detailed Approval Recommendations
3.	University of Georgia	The Committee recommends Continuing Approval of the following educator preparation programs. Online Teaching Endorsement Coaching Endorsement English to Speakers of Other Languages (ESOL) M.A.T.
4.	University of West Georgia	The Committee recommends Continuing Approval of the K-5 Science Endorsement. Additionally, The Committee recommends that while the Progress Report submitted November 6, 2018, indicates incremental progress has been made in addressing the remaining Areas for Improvement resulting from the Spring 2011 Continuing Approval Review, the Areas for Improvement for Standard 1 (element d) and Standard 3 (element a) remain. The Committee recommends the submission of a Progress Report due by June 3, 2019, addressing Standard 1 (element d), which should include a sample and analysis of student work, and Standard 3 (element a) which should include evidence of field experiences at the P-5 grade levels.
5.	Northeast Georgia RESA	The Committee recommends Continuing Approval with Conditions for the Educator Preparation Provider, the Georgia Teacher Academy for Preparation and Pedagogy (GaTAPP) program, and the following endorsement programs reviewed during the Fall 2018 Continuing Approval Review. • ESOL Endorsement • Gifted In-Field Endorsement • K-5 Math Endorsement • K-5 Science Endorsement • Reading Endorsement • Teacher Leader Endorsement • Career Technical Instruction Endorsement • Computer Science Endorsement

	ЕРР	February 2019 Detailed Approval Recommendations
		Coordinated Career Academic Education Endows and
		Endorsement
		The Committee recommends the submission of a
		Progress Report due by September 3, 2019,
		addressing all Not Met Standards, and all Areas for
		Improvement cited during the Fall 2018
		Continuing Approval Review.
6.	Tier II Certification Appeal	The Committee recommends granting the Tier II
		Appeal of Patricia Nealey.

Chair Luigs called for approval of the Educator Preparation / Certification Report as presented by Chair Dr. Marti Venn.

PSC ACTION: Approved

Abstentions: Danielle Bruce-NE GA RESA, Lauren Eckman- Tier II Appeal

VII. ADJOURNMENT

Chair Luigs called for the meeting to be adjourned at 1:07 p.m.

PSC ACTION: Approved