#### **MINUTES**

# PROFESSIONAL STANDARDS COMMISSION Remote Meeting via TEAMS Platform

December 10, 2020

The Georgia Professional Standards Commission (PSC) met on Thursday, December 10, 2020.

#### **Members Present**

Jimmy AtkinsJordan FrobosTeri SchneiderDr. Steve BarkerDr. Karla HullDr. Brandon SeiglerJeanine BunnDiane McClearenBrian SirmansAbigail CogginDr. Franklin PerryDr. Jennifer WadeDaniel DooleyDr. Holley RobertsCarol Williams

**Derek Easterling** 

## **Members Absent**

Beth Townsend Barbara Ellingson

# II. <u>CALL TO ORDER</u>

Chair Sirmans called the meeting to order at 4:00 p.m. and led the Pledge of Allegiance to the U.S. flag and a moment of silence.

## II. ADOPTION OF AGENDA

Chair Sirmans called for approval of the agenda.

**MOTION:** (Derek Easterling / Jimmy Atkins) To approve the agenda.

**PSC ACTION:** Approved

# III. APPROVAL OF MINUTES

Chair Sirmans called for approval of the minutes from the November 5, 2020, Commission meeting.

**PSC ACTION**: Approved

#### IV. <u>VISITORS</u>

Chair Sirmans welcomed the visitors.

# V. EXECUTIVE SECRETARY REPORT

Matt Arthur spoke briefly on the following topics:

- a) Matt welcomed our new appointee, Abigail Coggin, to the Commission.
- b) Governor Kemp reappointed Brian Sirmans to serve as Chair of the Commission. Matt offered his Congratulations to Brian on the reappointment and thanked him for his excellent work leading the Commission.
- c) Nine Minutes on Monday by James Robbins, is a simple system to help you raise productivity, boost

- morale, and increase employee engagement. The directors and I are taking this course and we are finding it very helpful.
- d) David Pumphrey, Chief Investigator, was added to the NASDTEC Professional Practices Committee (PPC) as the Southern Region representative. The PPC is responsible for the oversight of the NASDTEC Educator Identification Clearinghouse, the development of model laws and rules relating to professional practices, and other activities relating to the improvement of professional practices among the various NASDTEC member jurisdictions. The Committee is also responsible for the conference agenda for the annual Professional Practices Institute.
- e) Our agency participated in the Secret Santa program for children and youth in Georgia's foster care system. All staff came together to make a very nice Christmas for three children.

## VI. CHAIR REPORT

Chair Sirmans welcomed the visitors. He also welcomed Abigail Coggin to the Commission and asked her to turn on her camera and tell about herself. Abigail is our newest Commissioner filling a Board of Education slot. Ms. Coggin is the District 5 representative on the Newton County School Board and the Operations Director of the Arts Association-Newton County. She is married to Derek Coggin, and they are the proud parents of two children, Davis Shaw and Kathleen Hays, both of whom are students in the Newton County School District. She told the Commission that she was looking forward to serving and learning more about the work that we do.

#### VII. RULES PREVIEW AND ADOPTION

Anne Marie Fenton presented Commissioners with rules adoption and a rules preview. Commissioners were asked to adopt the rules that were initiated at the October 8th Commission meeting. There were 11 Certification rules and 8 Educator Preparation Rules. Many of the rule changes were due to removal of the words Program Exit from the name of the ethics assessment. During the 30 day public comment period, one comment was received regarding Educator Preparation rule 505-3-.01, which expressed support of the changes with one question regarding CAEP accreditation, which has been addressed with the program provider. The Commissioners were given the opportunity to ask questions. Hearing none, Anne Marie read the motion.

MOTION: (Jimmy Atkins / Dr. Karla Hull) To (1) amend the current rules in Chapter 505-2- Certification, effective January 1, 2021, as follows: 505-2-.08, 505-2-.10, 505-2-.11, 505-2-.33, 505-2-.42, 505-2-.45, 505-2-.87, 505-2-.90, 505-2-.153, and 505-2-.172; (2) adopt the current rules in Chapter 505-2- Certification, effective January 1, 2021, as follows: 505-2-.150; (3) amend the current rules in Chapter 505-3- Educator Preparation Rules, effective January 1, 2021, as follows: 505-3-.01, 505-3-.05, 505-3-.46, 505-3-.76, and 505-3-.77; (4) repeal the current rules in Chapter 505-3- Educator Preparation Rules, effective January 1, 2021, as follows: 505-3-.07, 505-3-.64, and 505-3-.95; and (5) adopt the current rules in Chapter 505-3- Educator Preparation Rules, effective January 1, 2021, as follows: 505-3-.64, and 505-3-.95.

**PSC ACTION**: Approved Abstention: Abigail Coggin

These rules will become effective January 1, 2021.

#### 1/22/2021

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Dr. Kelli Young, Director of Certification presented the proposed rules for Certification and Tanis Miller, Legal Counsel, presented the proposed rules for Education. These proposed changes will come before the Commission for initiation at the January 14, 2021, meeting.

#### Certification

# 505-2-.24 SPECIAL GEORGIA REQUIREMENTS

It is proposed that GaPSC Rule 505-2-.24 SPECIAL GEORGIA REQUIREMENTS, dated July 1, 2020, be AMENDED to revise formatting in one section for clarity and update certification eligibility prior to meeting the exceptional child course requirement.

#### 505-2-.36 RENEWAL REQUIREMENTS

It is proposed that GaPSC Rule 505-2-.36 RENEWAL REQUIREMENTS, dated January 1, 2020, be AMENDED to revise formatting.

#### 505-2-.37 CERTIFICATE EXTENSION FOR ACTIVE MILITARY DUTY

It is proposed that GaPSC Rule 505-2-.35 CERTIFICATE EXTENSION FOR ACTIVE MILITARY DUTY, dated July 1, 2014, be REPEALED as the information contained in this rule was previously added to the Military Support Certificate rule.

#### 505-2-.177 SPECIAL EDUCATION PRESCHOOL AGES 3-5 ENDORSEMENT

It is proposed that GaPSC Rule 505-2-.177 SPECIAL EDUCATION PRESCHOOL AGES 3-5 ENDORSEMENT, July 1, 2019, be AMENDED to update the certificate fields eligible to add the endorsement and remove references to previously issued certificates.

#### 505-2-.187 DRAMATIC WRITING MICRO-ENDORSEMENT

It is proposed that GaPSC Rule 505-2-.187 DRAMATIC WRITING MICRO-ENDORSEMENT, dated October 15, 2018, be RESCINDED and that a new rule with the same number and title be INITIATED to update formatting for consistency and add completion of Georgia Department of Education Dramatic Writing training as an option for adding the endorsement.

#### **Educator Ethics**

# 505-6-.01 THE CODE OF ETHICS FOR EDUCATORS

It is proposed that GaPSC Rule 505-6-.01 THE CODE OF ETHICS FOR EDUCATORS, dated October 15, 2019, be AMENDED to make definitions consistent, make grammatical corrections, and clarify some standards.

505-6-.02 REINSTATEMENT OR RENEWAL OF A SUSPENDED OR REVOKED CERTIFICATE It is proposed that GaPSC Rule 505-6-.02 REINSTATEMENT OR RENEWAL OF A SUSPENDED OR REVOKED CERTIFICATE, dated October 15, 2014, be REPEALED and a rule name change with a new name of PROCEDURES FOR INVALIDATED OR DENIED CERTIFICATION and same number be INITIATED to reflect the name change and to specify who is eligible to file a petition.

#### VIII. COMMITTEE REPORTS

#### A. Ethics and Professional Conduct -- Recommendations and Actions on Cases

Vice Chair, Dr. Steve Barker of the Educator Ethics Review Committee (EERC), gave a preliminary review of the Cases.

1. Vice Chair Barker reported that the Committee reviewed 72 *Probable Cause* cases during December 9, 2020, meeting and brought the following recommendations on behalf of the committee:

CASE	STANDARDS VIOLATED	RECOMMENDATION	EERC RECOMMENDATION
19-6-1934	1, 4	NPC	Accept
20-3-1401	1,5a7	Reprimand	Accept
20-5-1600	1,5a7	NPC	Accept
20-6-1703	1,5a7	Reprimand	Accept
20-6-1718	1,5a7	Deny	Accept
20-7-15	1, 4, 5a2, 5a5, 5a7	Deny	Accept
20-7-51	1,4,5a7	Reprimand	Accept
20-7-87	4,5a2,5a7	Reprimand	Accept
20-8-120	1,4,5a7	NPC	Accept
20-8-147	1,4,5a7	Deny	Accept
20-8-167	5a2,5a7	Reprimand	Accept
20-8-170	1,5a7	Deny	Accept
20-9-269	1,4,5a7	Deny	Accept
20-9-277	1,5a7	Deny	Accept
20-10-326	1,4,5a7	Reprimand	Accept
19-4-1451	2, 4, 8, 9, 5a7	Suspension 1 year	Accept
19-4-1452	2, 4, 8, 9, 5a7	Suspension 1 year	Accept
19-6-1812	1, 5, 9, 5a7	Revoke	Accept
19-10-527	1, 4, 8, 5a7	Suspension 20 days	Accept
19-10-618	1, 2, 4, 9, 5a7	Revoke	Accept
20-1-1008	9, 5a7	Suspension 5 days	Accept
20-1-1009	9, 5a7	Suspension 5 days	Accept
20-2-1121	1, 9, 5a7	Suspension 2 years	Accept
20-2-1134	2, 8, 9, 5a7	Suspension 20 days	Accept
20-2-1152	2, 9, 5a7	Suspension 20 days	Accept
20-2-1195	9, 5a7	Suspension 90 days	Accept
20-2-1249	1,4,5a7,8,9	Reprimand	Accept
20-2-1295	2, 5, 9, 5a7	Suspension 2 years	Accept
20-4-1346	5a2, 5a5, 5a7	Revoke	Accept
20-5-1507	3, 9, 5a7	Suspension 2 years	Accept
20-5-1526	4, 9, 5a7	Suspension 1 year	Accept
20-5-1540	1,5a7,8,9	Suspension 20 days	Accept
20-6-1622	2, 9, 5a7	Suspension 2 years	Accept
20-6-1696	1,4,5a7,8,9	Revoke	Accept
20-6-1697	1,4,5a7,8,9	Suspension 20 days	Accept
20-6-1710	1, 4, 8, 9, 5a7	Suspension 20 days	Accept

CASE	STANDARDS VIOLATED	RECOMMENDATION	EERC RECOMMENDATION
20-6-1714	1,4,5a7,8,9	Suspension 20 days	Accept
20-8-136	2, 9, 5a7	NPC	Accept
20-8-140	2,9	Suspension 2 years	Accept
20-8-142	1, 9, 5a7	Revoke	Accept
20-8-143	1, 4, 9, 5a7	Suspension 20 days	Accept
20-8-151	4,5,9,5a7	Suspension 1 year	Accept
20-8-204	1,5a7,8,9	Suspension 20 days	Accept
20-8-206	1, 4, 9	Suspension 20 days	Accept
20-9-208	3, 9, 5a7	Suspension 1 year	Accept
20-9-209	2, 9, 5a7	NPC	Accept
20-9-213	1,4,8,9,5a7	Suspension 20 days	Accept
20-9-226	1, 9, 5a7	Suspension 2 years	Accept
20-9-229	3, 4, 9, 5a7	Revoke	Accept
20-9-232	9	Suspension 90 days	Accept
20-9-233	9	Suspension 90 days	Accept
20-9-234	9	NPC	Accept
20-9-235	9	Suspension 90 days	Accept
20-9-236	9	Suspension 90 days	Accept
20-9-237	9	Suspension 90 days	Accept
20-9-238	9	Suspension 90 days	Accept
20-9-240	9, 5a7	Revoke	Accept
20-9-243	4, 9	Suspension 20 days	Accept
20-9-252	3, 9, 5a7	Suspension 1 year	Accept
20-9-278	2, 9, 5a7	Revoke	Accept
20-9-279	1,9,5a7	Suspension 1 year	Accept
20-9-280	1,9,5a7	Suspension 1 year	Accept
20-9-283	9, 5a7	Reprimand	Accept
20-9-288	2, 9, 5a7	NPC	Accept
20-9-289	3, 9, 5a7	Suspension 1 year	Accept
20-9-290	4,9,5a7	Suspension 20 days	Accept
20-9-292	9, 5a7	Reprimand	Accept
20-9-303	9	NPC	Accept
20-10-310	5a2, 5a5, 5a7	Revoke	Accept
20-10-312	1, 9, 5a7	Revoke	Accept
20-10-315	9, 5a7	NPC	Accept
20-10-405	1,5a7,9	Suspension 1 year	Accept

<sup>2.</sup> Vice Chair, Dr. Barker reported that the Educator Ethics Review Committee reviewed 4 *Settlement Agreements* and brought the following recommendations on behalf of the Committee:

CASE	SANCTION	EERC RECOMMENDATION
19-9-422	Reprimand	Accept
20-2-1162	Revocation	Accept
20-8-107	Suspension 1 year	Accept
20-8-155	Suspension 20 days	Accept

3. Vice Chair, Dr. Barker reported that the Educator Ethics Review Committee reviewed 9 *Negotiated Settlement Agreements* and brought the following recommendations on behalf of the Committee:

CASE	NEGOTIATED SANCTION	EERC RECOMMENDATION
19-2-1066	NPC	Accept
19-2-1084	Reprimand	Accept
19-6-1785	Suspension 8 days	Accept
19-9-369	Reprimand	Accept
19-11-704	Suspension 10 days	Accept
19-11-763	Suspension 10 days	Accept
20-2-1176	Suspension 3 days	Accept
20-2-1291	Suspension 5 days	Accept
20-6-1694	Reprimand	Accept

#### 4. OTHER BUSINESS

The Educator Ethics Review Committee recommended approval of the *Other Business Report* as follows:

CASE	FINDINGS OF FACTS	EERC RECOMMENDATIONS
PCE 20-2-1293	Expand current investigation	Expand
20-8-175	Failure to respond	Hold New App

5. The Educator Ethics Review Committee recommended approval of the *Preliminary Investigative Determination Report* consisting of 76 new complaints received during the months of November and December 2020.

#### 6. **VOLUNTARY SURRENDERS**

The Educator Ethics Review Committee recommended approval of the Voluntary Surrenders listed below in which an Educator/Applicant voluntarily accepted a sanction of Revocation or Denial prior to the submission of

an investigative case summary for a Probable Cause Determination.

CASE	STANDARDS VIOLATED	SANCTION	EERC RECOMMENDATIONS
20-9-211	1, 2, 9, 5a7	Voluntary Surrender	Accept
20-9-242	2, 9, 5a7	Voluntary Surrender	Accept
20-9-267	1, 2, 9, 5a7	Voluntary Surrender	Accept
20-10-314	2, 9, 5a7	Voluntary Surrender	Accept

# 7. EXTENSIONS – PRELIMINARY INVESTIGATIVE DETERMINATIONS

The Educator Ethics Review Committee recommended approval of the 33 Extensions - Preliminary Investigative Determinations consisting of the following:

20-11-445	20-11-450	20-11-455	20-11-500	20-11-506	20-12-516	20-12-528
20-11-446	20-11-451	20-11-456	20-11-501	20-12-512	20-12-518	20-12-529
20-11-447	20-11-452	20-11-457	20-11-502	20-12-513	20-12-525	20-12-530
20-11-448	20-11-453	20-11-458	20-11-504	20-12-514	20-12-526	
20-11-449	20-11-454	20-11-459	20-11-505	20-12-515	20-12-527	

8. <u>EXTENSIONS - INVESTIGATIONS</u>
The Educator Ethics Review Committee recommended granting an *Investigative Extension* to the following 365:

$\begin{array}{c ccccccccccccccccccccccccccccccccccc$								
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	19-1-946	19-7-87	19-10-517	20-1-1090	20-3-1417	20-5-1594	20-7-62	20-8-174
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	19-1-961	19-7-90	19-10-533	20-1-1091	20-3-1420	20-5-1597	20-7-63	20-8-176
$\begin{array}{cccccccccccccccccccccccccccccccccccc$	19-1-963	19-7-92	19-10-534	20-1-1096	20-3-1424	20-5-1598	20-7-66	20-8-177
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	19-2-1073	19-7-93	19-10-545	20-1-1103	20-3-1425	20-5-1601	20-7-67	20-8-178
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	19-2-1106	19-7-94	19-10-557	20-1-1105	20-4-1430	20-5-1602	20-7-68	20-8-179
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	19-3-1277	19-7-95	19-10-589	20-1-1107	20-4-1447	20-5-1603	20-7-69	20-8-180
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	19-3-1287	19-7-97	19-10-596	20-1-1108	20-4-1449	20-5-1604	20-7-70	20-8-182
19-4-1545         19-7-102         19-10-609         20-2-1178         20-4-1454         20-6-1636         20-7-76         20-8-185           19-5-1613         19-7-103         19-10-657         20-2-1179         20-4-1455         20-6-1638         20-7-77         20-8-190           19-5-1616         19-7-105         19-10-661         20-2-1234         20-4-1464         20-6-1639         20-7-79         20-8-191           19-5-1620         19-7-106         19-10-672         20-2-1239         20-4-1465         20-6-1675         20-7-81         20-8-193           19-5-1695         19-7-107         19-10-674         20-2-1245         20-4-1466         20-6-1677         20-7-83         20-8-195           19-5-1696         19-7-128         19-10-683         20-2-1250         20-4-1467         20-6-1678         20-7-89         20-8-196           19-5-1700         19-7-138         19-10-689         20-2-1254         20-4-1468         20-6-1692         20-7-90         20-8-198           19-5-1701         19-7-140         19-11-752         20-2-1261         20-4-1469         20-6-1695         20-7-91         20-8-199           19-6-1814         19-7-144         19-12-851         20-3-1313         20-4-1472         20-6-1698         20-7-93	19-4-1400	19-7-98	19-10-597	20-2-1132	20-4-1450	20-6-1620	20-7-71	20-8-183
19-5-1613         19-7-103         19-10-657         20-2-1179         20-4-1455         20-6-1638         20-7-77         20-8-190           19-5-1616         19-7-105         19-10-661         20-2-1234         20-4-1464         20-6-1639         20-7-79         20-8-191           19-5-1620         19-7-106         19-10-672         20-2-1239         20-4-1465         20-6-1675         20-7-81         20-8-193           19-5-1695         19-7-107         19-10-674         20-2-1245         20-4-1466         20-6-1677         20-7-83         20-8-195           19-5-1696         19-7-128         19-10-683         20-2-1250         20-4-1467         20-6-1678         20-7-89         20-8-196           19-5-1700         19-7-138         19-10-689         20-2-1254         20-4-1468         20-6-1692         20-7-90         20-8-198           19-5-1701         19-7-140         19-11-752         20-2-1261         20-4-1469         20-6-1695         20-7-91         20-8-199           19-6-1787         19-7-142         19-11-800         20-2-1268         20-4-1472         20-6-1698         20-7-92         20-8-200           19-6-1814         19-7-154         19-12-855         20-3-1313         20-4-1473         20-6-1705         20-7-94	19-4-1402	19-7-100	19-10-599	20-2-1175	20-4-1453	20-6-1621	20-7-75	20-8-184
19-5-1616         19-7-105         19-10-661         20-2-1234         20-4-1464         20-6-1639         20-7-79         20-8-191           19-5-1620         19-7-106         19-10-672         20-2-1239         20-4-1465         20-6-1675         20-7-81         20-8-193           19-5-1695         19-7-107         19-10-674         20-2-1245         20-4-1466         20-6-1677         20-7-83         20-8-195           19-5-1696         19-7-128         19-10-683         20-2-1250         20-4-1467         20-6-1678         20-7-89         20-8-196           19-5-1700         19-7-138         19-10-689         20-2-1254         20-4-1468         20-6-1692         20-7-90         20-8-198           19-5-1701         19-7-140         19-11-752         20-2-1261         20-4-1469         20-6-1695         20-7-91         20-8-199           19-6-1787         19-7-142         19-11-800         20-2-1268         20-4-1472         20-6-1698         20-7-92         20-8-200           19-6-1814         19-7-154         19-12-855         20-3-1315         20-5-1488         20-6-1705         20-7-94         20-8-202	19-4-1545	19-7-102	19-10-609	20-2-1178	20-4-1454	20-6-1636	20-7-76	20-8-185
19-5-1620         19-7-106         19-10-672         20-2-1239         20-4-1465         20-6-1675         20-7-81         20-8-193           19-5-1695         19-7-107         19-10-674         20-2-1245         20-4-1466         20-6-1677         20-7-83         20-8-195           19-5-1696         19-7-128         19-10-683         20-2-1250         20-4-1467         20-6-1678         20-7-89         20-8-196           19-5-1700         19-7-138         19-10-689         20-2-1254         20-4-1468         20-6-1692         20-7-90         20-8-198           19-5-1701         19-7-140         19-11-752         20-2-1261         20-4-1469         20-6-1695         20-7-91         20-8-199           19-6-1787         19-7-142         19-11-800         20-2-1268         20-4-1472         20-6-1698         20-7-92         20-8-200           19-6-1814         19-7-154         19-12-851         20-3-1313         20-4-1473         20-6-1702         20-7-93         20-8-201           19-6-1815         19-7-154         19-12-855         20-3-1315         20-5-1488         20-6-1705         20-7-94         20-8-202	19-5-1613	19-7-103	19-10-657	20-2-1179	20-4-1455	20-6-1638	20-7-77	20-8-190
19-5-1695         19-7-107         19-10-674         20-2-1245         20-4-1466         20-6-1677         20-7-83         20-8-195           19-5-1696         19-7-128         19-10-683         20-2-1250         20-4-1467         20-6-1678         20-7-89         20-8-196           19-5-1700         19-7-138         19-10-689         20-2-1254         20-4-1468         20-6-1692         20-7-90         20-8-198           19-5-1701         19-7-140         19-11-752         20-2-1261         20-4-1469         20-6-1695         20-7-91         20-8-199           19-6-1787         19-7-142         19-11-800         20-2-1268         20-4-1472         20-6-1698         20-7-92         20-8-200           19-6-1814         19-7-144         19-12-851         20-3-1313         20-4-1473         20-6-1702         20-7-93         20-8-201           19-6-1815         19-7-154         19-12-855         20-3-1315         20-5-1488         20-6-1705         20-7-94         20-8-202	19-5-1616	19-7-105	19-10-661	20-2-1234	20-4-1464	20-6-1639	20-7-79	20-8-191
19-5-1696         19-7-128         19-10-683         20-2-1250         20-4-1467         20-6-1678         20-7-89         20-8-196           19-5-1700         19-7-138         19-10-689         20-2-1254         20-4-1468         20-6-1692         20-7-90         20-8-198           19-5-1701         19-7-140         19-11-752         20-2-1261         20-4-1469         20-6-1695         20-7-91         20-8-199           19-6-1787         19-7-142         19-11-800         20-2-1268         20-4-1472         20-6-1698         20-7-92         20-8-200           19-6-1814         19-7-144         19-12-851         20-3-1313         20-4-1473         20-6-1702         20-7-93         20-8-201           19-6-1815         19-7-154         19-12-855         20-3-1315         20-5-1488         20-6-1705         20-7-94         20-8-202	19-5-1620	19-7-106	19-10-672	20-2-1239	20-4-1465	20-6-1675	20-7-81	20-8-193
19-5-1700         19-7-138         19-10-689         20-2-1254         20-4-1468         20-6-1692         20-7-90         20-8-198           19-5-1701         19-7-140         19-11-752         20-2-1261         20-4-1469         20-6-1695         20-7-91         20-8-199           19-6-1787         19-7-142         19-11-800         20-2-1268         20-4-1472         20-6-1698         20-7-92         20-8-200           19-6-1814         19-7-144         19-12-851         20-3-1313         20-4-1473         20-6-1702         20-7-93         20-8-201           19-6-1815         19-7-154         19-12-855         20-3-1315         20-5-1488         20-6-1705         20-7-94         20-8-202	19-5-1695	19-7-107	19-10-674	20-2-1245	20-4-1466	20-6-1677	20-7-83	20-8-195
19-5-1701         19-7-140         19-11-752         20-2-1261         20-4-1469         20-6-1695         20-7-91         20-8-199           19-6-1787         19-7-142         19-11-800         20-2-1268         20-4-1472         20-6-1698         20-7-92         20-8-200           19-6-1814         19-7-144         19-12-851         20-3-1313         20-4-1473         20-6-1702         20-7-93         20-8-201           19-6-1815         19-7-154         19-12-855         20-3-1315         20-5-1488         20-6-1705         20-7-94         20-8-202	19-5-1696	19-7-128	19-10-683	20-2-1250	20-4-1467	20-6-1678	20-7-89	20-8-196
19-6-1787         19-7-142         19-11-800         20-2-1268         20-4-1472         20-6-1698         20-7-92         20-8-200           19-6-1814         19-7-144         19-12-851         20-3-1313         20-4-1473         20-6-1702         20-7-93         20-8-201           19-6-1815         19-7-154         19-12-855         20-3-1315         20-5-1488         20-6-1705         20-7-94         20-8-202	19-5-1700	19-7-138	19-10-689	20-2-1254	20-4-1468	20-6-1692	20-7-90	20-8-198
19-6-1814     19-7-144     19-12-851     20-3-1313     20-4-1473     20-6-1702     20-7-93     20-8-201       19-6-1815     19-7-154     19-12-855     20-3-1315     20-5-1488     20-6-1705     20-7-94     20-8-202	19-5-1701	19-7-140	19-11-752	20-2-1261	20-4-1469	20-6-1695	20-7-91	20-8-199
19-6-1815 19-7-154 19-12-855 20-3-1315 20-5-1488 20-6-1705 20-7-94 20-8-202	19-6-1787	19-7-142	19-11-800	20-2-1268	20-4-1472	20-6-1698	20-7-92	20-8-200
	19-6-1814	19-7-144	19-12-851	20-3-1313	20-4-1473	20-6-1702	20-7-93	20-8-201
19-6-1818	19-6-1815	19-7-154	19-12-855	20-3-1315	20-5-1488	20-6-1705	20-7-94	20-8-202
	19-6-1818	19-8-194	19-12-857	20-3-1316	20-5-1506	20-6-1706	20-7-95	20-8-205

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19-8-213	19-12-867	20-3-1318	20-5-1514	20-6-1707	20-7-96	20-8-207
19-8-219	20-1-924	20-3-1319	20-5-1519	20-6-1708	20-7-97	20-9-215
19-8-227	20-1-931	20-3-1321	20-5-1521	20-6-1717	20-7-98	20-9-222
19-8-242	20-1-939	20-3-1322	20-5-1534	20-6-1719	20-7-99	20-9-228
19-8-258	20-1-940	20-3-1325	20-5-1535	20-6-1720	20-7-100	20-9-231
19-8-259	20-1-977	20-3-1326	20-5-1546	20-6-1722	20-7-101	20-9-241
19-8-309	20-1-980	20-3-1329	20-5-1551	20-7-4	20-7-104	20-9-244
19-9-375	20-1-991	20-3-1330	20-5-1556	20-7-6	20-8-109	20-9-253
19-9-376	20-1-1021	20-3-1331	20-5-1557	20-7-16	20-8-117	20-9-255
19-9-381	20-1-1022	20-3-1333	20-5-1558	20-7-17	20-8-118	20-9-257
19-9-383	20-1-1023	20-3-1335	20-5-1561	20-7-27	20-8-119	20-9-258
19-9-390	20-1-1047	20-3-1337	20-5-1562	20-7-36	20-8-141	20-9-259
19-9-392	20-1-1057	20-3-1338	20-5-1567	20-7-37	20-8-145	20-9-261
19-9-400	20-1-1060	20-3-1354	20-5-1569	20-7-41	20-8-150	20-9-262
19-9-407	20-1-1061	20-3-1356	20-5-1571	20-7-44	20-8-152	20-9-264
19-9-447	20-1-1062	20-3-1357	20-5-1572	20-7-45	20-8-153	20-9-266
19-9-450	20-1-1064	20-3-1376	20-5-1575	20-7-46	20-8-154	20-9-274
19-9-461	20-1-1066	20-3-1379	20-5-1576	20-7-47	20-8-158	20-9-275
19-9-464	20-1-1069	20-3-1380	20-5-1578	20-7-48	20-8-159	20-9-276
19-9-488	20-1-1074	20-3-1384	20-5-1579	20-7-49	20-8-161	20-9-298
19-9-492	20-1-1080	20-3-1386	20-5-1582	20-7-50	20-8-164	20-9-300
19-9-499	20-1-1081	20-3-1387	20-5-1585	20-7-54	20-8-165	20-10-306
19-9-502	20-1-1083	20-3-1408	20-5-1587	20-7-56	20-8-168	
19-10-505	20-1-1086	20-3-1411	20-5-1588	20-7-57	20-8-169	
19-10-516	20-1-1089	20-3-1413	20-5-1590	20-7-59	20-8-172	
	19-8-219 19-8-227 19-8-242 19-8-258 19-8-259 19-8-309 19-9-375 19-9-381 19-9-383 19-9-390 19-9-392 19-9-400 19-9-407 19-9-447 19-9-450 19-9-461 19-9-488 19-9-492 19-9-499 19-9-502 19-10-505	19-8-219         20-1-924           19-8-227         20-1-931           19-8-242         20-1-939           19-8-258         20-1-940           19-8-259         20-1-977           19-8-309         20-1-980           19-9-375         20-1-991           19-9-381         20-1-1021           19-9-383         20-1-1022           19-9-390         20-1-1047           19-9-392         20-1-1057           19-9-400         20-1-1060           19-9-447         20-1-1061           19-9-447         20-1-1062           19-9-450         20-1-1064           19-9-461         20-1-1066           19-9-488         20-1-1074           19-9-489         20-1-1080           19-9-499         20-1-1081           19-9-502         20-1-1083           19-10-505         20-1-1086	19-8-219         20-1-924         20-3-1319           19-8-227         20-1-931         20-3-1321           19-8-242         20-1-939         20-3-1322           19-8-258         20-1-940         20-3-1325           19-8-259         20-1-977         20-3-1326           19-8-309         20-1-980         20-3-1329           19-9-375         20-1-991         20-3-1330           19-9-376         20-1-1021         20-3-1331           19-9-381         20-1-1022         20-3-1333           19-9-383         20-1-1023         20-3-1335           19-9-390         20-1-1047         20-3-1337           19-9-392         20-1-1057         20-3-1338           19-9-400         20-1-1060         20-3-1354           19-9-407         20-1-1061         20-3-1356           19-9-447         20-1-1062         20-3-1357           19-9-450         20-1-1064         20-3-1376           19-9-461         20-1-1066         20-3-1380           19-9-488         20-1-1069         20-3-1380           19-9-492         20-1-1080         20-3-1387           19-9-499         20-1-1081         20-3-1387           19-9-502         20-1-1083         <	19-8-219         20-1-924         20-3-1319         20-5-1519           19-8-227         20-1-931         20-3-1321         20-5-1521           19-8-242         20-1-939         20-3-1322         20-5-1534           19-8-258         20-1-940         20-3-1325         20-5-1535           19-8-259         20-1-977         20-3-1326         20-5-1546           19-8-309         20-1-980         20-3-1329         20-5-1551           19-9-375         20-1-991         20-3-1330         20-5-1556           19-9-381         20-1-1021         20-3-1331         20-5-1557           19-9-381         20-1-1022         20-3-1333         20-5-1558           19-9-390         20-1-1023         20-3-1335         20-5-1561           19-9-390         20-1-1047         20-3-1337         20-5-1562           19-9-392         20-1-1057         20-3-1338         20-5-1567           19-9-400         20-1-1060         20-3-1354        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20-3-1333         20-5-1558         20-7-17           19-9-390         20-1-1047         20-3-1337         20-5-1561         20-7-27           19-9-392         20-1-1047         20-3-1337         20-5-1562         20-7-36           19-9-400         20-1-1060         20-3-1354         20-5-1567         20-7-37           19-9-407         20-1-1061         20-3-1356         20-5-1571         20-7-44           19-9-447         20-1-1062         20-3-1	19-8-219         20-1-924         20-3-1319         20-5-1519         20-6-1708         20-7-97           19-8-227         20-1-931         20-3-1321         20-5-1521         20-6-1717         20-7-98           19-8-242         20-1-939         20-3-1322         20-5-1534         20-6-1719         20-7-99           19-8-258         20-1-940         20-3-1325         20-5-1535         20-6-1720         20-7-100           19-8-259         20-1-977         20-3-1326         20-5-1546         20-6-1722         20-7-101           19-8-309         20-1-980         20-3-1329         20-5-1551         20-7-4         20-7-104           19-9-375         20-1-991         20-3-1330         20-5-1556         20-7-6         20-8-109           19-9-376         20-1-1021         20-3-1331         20-5-1557         20-7-16         20-8-119           19-9-381         20-1-1022         20-3-1333         20-5-1558         20-7-17         20-8-118           19-9-382         20-1-1047         20-3-1335         20-5-1561         20-7-27         20-8-119           19-9-392         20-1-1047         20-3-1337         20-5-1562         20-7-36         20-8-141           19-9-392         20-1-1060         20-3-1354 <t< td=""></t<>

# 9. <u>APPLICATIONS FOR CERTIFICATION REPORT</u>

The Educator Ethics Review Committee recommended to approve a no probable cause determination on 22 cases reflected on the *Applications for Certification Report*.

# 10. FINAL DECISIONS BY AN ADMINISTRATIVE LAW JUDGE

The Commission reviewed the *Final Decision* report, which advised of 5 cases with the EERC's recommendation.

CASE	ORIGINAL SANCTION ALJ SANCTION		EERC RECOMMENDATION	
17-10-555	Revocation	Suspension / Revocation	Accept	
18-2-1008	Revocation	Revocation	Accept	
18-10-478	Suspension 90 days	NPC	Accept	
19-10-670	Denial	Reprimand	Accept	
19-12-856	Denial	Reprimand	Accept	

# 11. FINAL DECISIONS BY OPERATION OF LAW

The Commission reviewed the report, which advised of 10 cases now closed without an appeal for a hearing before an Administrative Law Judge.

Chair Sirmans called for approval of the Educator Ethics Review Committee report as presented by Vice Chair, Dr. Barker.

## **PSC ACTION:** Approved

Abstentions: Abigail Coggin – All cases, Derek Easterling-PIDs-20-10-367, 20-11-453, 20-11-458 and 459 PCEs-19-10-618, 20-8-142, Jordan-PID-20-10-385, PCE-20-6-1697, 20-9-292, Franklin Perry-PIDs-20-10-411 thru 416, 20-11-445, PCA-20-7-51, Teri Schneider-PIDs-20-11-451 and 452, PCE-20-9-226, Jimmy Atkins-PID-20-11-467, PCE-20-2-1121, Jeanine Bunn-PCA-20-6-1718, NCO-19-11-763, 19-4-704, PCEs-20-9-243, 20-10-312, 20-9-290

# **B.** Educator Preparation Standing Committee

Committee Chair, Diane McClearen, presented the report of the Educator Preparation Standing Committee.

	EPP	December 2020 Detailed Approval Recommendations			
1.	Andrew College	The Committee recommends developmental approval for the Educator Preparation Provider and the Elementary Education (P-5) Baccalaureate Program, and the Reading Endorsement, reviewed during the Fall 2020 Developmental Approval Review.			
		The Committee recommends the submission of a Progress Report on or by, June 11, 2021, addressing the areas for improvement (AFIs) cited during the Fall 2020 Developmental Approval Review.			
2.	Brenau University	The Committee recommends continuing approval for the Educator Preparation Provider and the following educator preparation programs reviewed during the Fall 2020 Continuing Approval Review.  • Autism Endorsement  • Biology (6-12); MAT degree  • Chemistry (6-12); MAT degree  • Elementary Education (P-5); Baccalaureate and MAT degree  • English (6-12); MAT degree  • ESOL Endorsement  • History (6-12); MAT degree  • K-5 Mathematics Endorsement  • K-5 Science Endorsement  • Mathematics (6-12); MAT degree  • Middle Grades (4-8); MAT degree  • Music (P-12); Baccalaureate degree  • Physics (6-12); MAT degree  • Reading Endorsement  • Special Ed General Curriculum (P-12); Consultative; MAT degree  The Committee recommends the submission of a Progress Report on or by, December 10, 2021, addressing the AFIs cited during the Fall 2020			

		Developmental Approval Review.		
3.	Georgia Gwinnett College	The Committee recommends continuing approval of the Chemistry (6-12); Baccalaureate degree program, reviewed during the Fall 2020 Continuing Approval Review.		
4.	Piedmont College	The Committee recommends agreeing with the Evaluation Review Panel (ERP) recommendation that the September 28, 2020, progress report is satisfactory in addressing AFIs cited during the Fall 2019 Continuing Approval Review. The Committee recommends the AFIs for Standards 3.3 and 3.4 be removed for the Educator Preparation Provider.  The Committee also agrees with the recommendation by ERP, that while incremental progress is indicated in the September 28, 2020, progress report, the following stipulations and AFIs cited during the Fall 2019 Continuing Approval Review remain for the Educator Preparation Provider.  Standard 1.1 – Area for Improvement  Standard 1.2 – Area for Improvement  Standard 2.1 – Area for Improvement  Standard 2.3 – Stipulation  Standard 2.3 – Stipulation  Standard 3.1 – Area for Improvement  Standard 5.1 – Stipulation  Standard 5.2 – Area for Improvement  Standard 5.3 – Area for Improvement  Standard 5.5 – Stipulation  Additionally, the Committee recommends agreeing with ERP that while incremental progress is indicated in the September 28, 2020, progress report, the stipulation in Standard 3.3, and the AFI cited in Standard 3.1, remain for the Service and Leadership programs.  The Committee agrees with the ERP recommendation that while incremental progress is indicated in the September 28, 2020, progress report, the AFI remains in Standard 6.6 for the Educational Leadership Tier I program.		

		Standard 3.4 stipulation, and Standards 4.1 and 4.2 AFIs cited during the Fall 2019 Continuing Approval Review. The Standard 3.4 stipulation, and Standard 4.1 and 4.2 AFIs remain for the Service and Leadership programs.  The Committee recommends agreeing with the ERP recommendation that the September 28, 2020, progress report is unsatisfactory in addressing the Standard 1.4 AFIs cited during the Fall 2019 Continuing Approval Review. The following AFIs remain in Standard 1.4 for the following programs.   Broad Field Science  English  History
		<ul><li>Mathematics</li><li>Special Education – General Curriculum</li></ul>
		The Committee recommends the submission of an abbreviated progress report on or by, March 10, 2021, which provides a clear and concise update on the steps taken to address the not met standard, stipulations and areas for improvement cited during the Fall 2019 Continuing Approval Review.
		The Committee recommends the submission of a progress report on or by, June 14, 2021, addressing the remaining stipulations and areas for improvement. The progress report should also address the concerns that were noted as unsatisfactory. Those include the following; 1) providing evidence of a quality assurance system that is comprised of multiple measures that can monitor candidate progress, completer achievements, and provider operational effectiveness; 2) providing data to demonstrate that completers of service and leader programs are satisfied with their preparation; and 3) demonstrating the use of key assessments to show how candidate proficiency will be measured and monitored at program completion.
5.	Thomas University	The Committee recommends developmental approval of the School Counseling (P-12); Master's degree program reviewed during the Fall 2020 Developmental Approval Review.
6.	Valdosta State University	The Committee recommends continuing approval for the ESOL and Music (P-12); Certification-only and MAT degree programs reviewed during the Fall 2020 Continuing Approval Review.
7.	Coastal Plains RESA	The Committee recommends Developmental Approval of the Online Teaching Endorsement.

1/22/2021

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Chair Sirmans called for approval of the Educator Preparation/Certification report as presented by Chair Diane McClearen.

**PSC ACTION:** Approved

Abstention – Abigail Coggin, Derek Easterling

# IX. ADJOURNMENT

Our next Commission meeting will be held on Thursday, January 14<sup>th</sup>, at 4 pm. We will meet remotely and the information will be posted on our website under Commission Information. The Educator Ethics Review Committee and Educator Preparation/Certification Standing Committee meeting will meet on Wednesday, January 13<sup>th</sup>, at 4:00 pm. Chair Sirmans called for the meeting to be adjourned at 4:37 p.m.

**PSC ACTION:** Approved