

# MINUTES

## PROFESSIONAL STANDARDS COMMISSION

Two Piedmont Avenue

Atlanta, Georgia

January 11, 2018

The Georgia Professional Standards Commission (PSC) met on Thursday, January 11, 2018, at 12:30 p.m.

### Members Present

Danielle Bruce

Lauren Eckman

Chris Erwin

Leon Grant, III

Rodney Green

Dr. Isiah Hill, Jr.

Scott Justus

Kamila Luigs

Diane McClearn

Dr. Jacqueline McDowell

Amanda Miliner

Sheryl Stalvey

Beth Townsend

### Members Absent

Katrina Young

Susan Thayer

Teri Schneider

Christy Van Meter

Dr. Martha Venn

## I. WORK SESSION

- Angie Gant, Program Director for Program Approval, gave a NTEP PowerPoint presentation.
- Anne Marie Fenton, Director of Rules Management and Educator Assessment presented the rules the following rules to be amended:

### **505-2-.02 CLASSIFICATION**

It is proposed that GaPSC Rule 505-2-.02 CLASSIFICATION, dated October 15, 2017, be AMENDED to change the associate's degree equivalent from fifty-four (54) semester hours to sixty (60) semester hours.

### **505-2-.04 INDUCTION CERTIFICATE**

It is proposed that GaPSC Rule 505-2-.04 INDUCTION CERTIFICATE, dated April 15, 2017, be AMENDED to clarify the conditions by which an Induction Pathway 4 certificate may be reissued.

### **505-2-.18 PARAPROFESSIONAL LICENSE**

It is proposed that GaPSC Rule 505-2-.18 PARAPROFESSIONAL LICENSE, dated June 15, 2016, be AMENDED to clarify coursework to meet the semester hour associate's degree equivalent requirement must be above the remedial level and earned with a grade of "C" or better.

### **505-2-.23 CERTIFICATE OF ELIGIBILITY**

It is proposed that GaPSC Rule 505-2-.23 CERTIFICATE OF ELIGIBILITY, dated October 15, 2015, be AMENDED to clarify the Certificate of Eligibility is not issued for Induction Pathway 4 certificates.

### **505-2-.43 ANNUAL PERFORMANCE EVALUATION**

It is proposed that GaPSC Rule 505-2-.43 ANNUAL PERFORMANCE EVALUATION, dated October 15, 2016, be AMENDED to include Clearance certificate holders in the definition of certificated personnel.

### **505-2-.87 HEALTHCARE SCIENCE**

It is proposed that GaPSC Rule 505-2-.87 HEALTHCARE SCIENCE, dated October 15, 2016, be AMENDED to add the ethics entry assessment as a requirement for issuance of the Induction Pathway 4 certificate.

### **505-2-.90 CAREER AND TECHNICAL SPECIALIZATIONS**

It is proposed that GaPSC Rule 505-2-.90 CAREER, TECHNICAL SPECIALIZATIONS, dated October 15, 2016, be AMENDED to remove the National Construction Career Test as a requirement for Construction and Welding certification and add the Ethics Entry assessment as a requirement for the Induction certificate.

### **505-3-.02 EDUCATOR PREPARATION PROVIDER ANNUAL REPORTING AND EVALUATION**

It is proposed that Rule 505-3-.02 EDUCATOR PREPARATION PROVIDER ANNUAL REPORTING AND EVALUATION dated January 15, 2017, be AMENDED to reflect revisions to Preparation Program Effectiveness Measures (PPEMs), particularly the weighting of specific measures for teacher and leader preparation programs. Also, terms related to surveys are clarified.

- Angie Gant, Program Director for Program Approval and Penney McRoy, Director of Educator Preparation, spoke about the CAEP Partnership Agreement and gave the Commissioners the latest press release.
- Chair's Report – Chair Luigs spoke about the Education Week's December 6th article titled "It's Not How Long you Spend in PD, It's how Much You Grow." Dr. David Hill was interviewed for the article and it highlights professional learning and the work that Georgia in particular is doing.

## **II. CALL TO ORDER**

Chair Luigs called the meeting to order at 12:30 p.m. and led the Pledge of Allegiance to the U.S. flag and a moment of silence.

## **III. ADOPTION OF AGENDA**

Chair Luigs called for approval of the agenda.

**MOTION:** (Lauren Eckman / Scott Justus) To approve the agenda.

**PSC ACTION:** Approved

## **IV. APPROVAL OF MINUTES**

Chair Luigs called for approval of the minutes from the December 14, 2017, Commission meeting.

**PSC ACTION:** Approved

## **V. VISITORS**

Chair Luigs welcomed the visitors.

- Leonard Williams, Professional Association of Georgia Educators
- Paige Tompkins, Georgia Association of Colleges for Teacher Ed (GACTE) & UGA
- Douglas M. McDonald, Sr., McDonald & Cody LLC
- Carol McDonald
- Kris Brown, Orr, Brown & Billips, LLP
- Don Splinter, Georgia Association of Educational Leaders (GAEL)
- Tayia Donald, Georgia Association of Educators (GAE)

## VI. COMMITTEE REPORTS

### A. Ethics and Professional Conduct --Recommendations and Actions on Cases

Chair Scott Justus of the Educator Ethics Review Committee (EERC), gave a preliminary review of the Cases.

1. Chair Justus reported that the Committee reviewed 48 ***Probable Cause*** cases during January 11, 2018, meeting and brought the following recommendations on behalf of the committee:

<u>CASE</u>	<u>STANDARDS VIOLATED</u>	<u>RECOMMENDATION</u>
17-1-914	1, 10	Deny
17-3-1135	2, 5a7	Reprimand
17-5-1420	5a7	Reprimand
17-5-1492	1	Reprimand
17-5-1501	1, 5a7	Deny
16-4-1133	5a7, 10, 4	Revoke
16-5-1276	1,4,5a7,10	Revoke
16-5-1277	1,4,5a7,10	Revoke
16-5-1367	5a2, 10	Revoke
16-6-1529	1,5a7,9,10	Revoke
16-10-617	1, 10	Revoke
16-10-622	1, 4	Suspension 20 days
16-10-632	1	Revoke
16-12-796	2,10,5a7	Revoke
17-3-1210	1,4,9,10	Suspension 20 days
17-5-1353	2,4,10	Suspension 90 days
17-5-1459	1,10	Revoke
17-5-1480	1,4, 5a7,9, 10	Suspension 20 days
17-6-1509	5, 10	Suspension 90 days
17-6-1532	10	Suspension 1 year
17-6-1617	4,5,10	Suspension 2 years
17-7-3	1, 5, 10	Suspension 2 years
17-7-58	4,10	Revoke
17-8-211	3,4,10	Revoke
17-8-227	1, 9, 10	Suspension 90 days
17-8-240	4,5a2, 5a7,9,10	Revoke
17-8-315	1,4,9,10	Reprimand
17-8-326	2,10,5a7	Revoke
17-9-349	1,4,9,10	NPC
17-9-391	4, 10	Suspension 20 days
17-9-421	1,4,5a7,9,10,5a5	Revoke
17-9-455	2,3,10, 5a7	Suspension 1 year
17-10-456	4, 10	Suspension 1 year
17-10-457	4, 8, 10	Suspension 90 days

<u>CASE</u>	<u>STANDARDS VIOLATED</u>	<u>RECOMMENDATION</u>
17-10-465	10, 5a7	Suspension 20 days
17-10-469	1,10	Revoke
17-10-473	4,7,9,10	Suspension 1 year
17-10-504	5a2, 10	Suspension 2 years
17-10-505	5a2, 5a5, 9	Suspension 2 years
17-10-506	1, 4, 9	Reprimand
17-10-516	1,10	Revoke
17-10-521	2, 10	Suspension 5 days
17-10-549	1,4,5a7,9,10	Suspension 20 days
17-10-573	4, 5, 10	Suspension 1 year
17-10-583	9, 10	Suspension 10 days
17-10-585	2,10	NPC
17-10-590	2, 10	Suspension 1 year
17-11-617	1, 10, 5a7	Revoke

2. Chair Justus reported that the Educator Ethics Review Committee reviewed 2 *Petitions Issues* and brought the following recommendations on behalf of the Committee:

<u>CASE</u>	<u>PREVIOUS SANCTION</u>	<u>EERC RECOMMENDATION</u>
17-6-1627	Revocation	<b>Deny</b>
17-10-514	Denial	<b>Grant</b>

3. Chair Justus reported that the Educator Ethics Review Committee reviewed 11 *Settlement Agreements* and brought the following recommendations on behalf of the Committee:

<u>CASE</u>	<u>SANCTION</u>	<u>EERC RECOMMENDATION</u>
15-6-1100	Suspension 20 days	Accept
17-6-1686	Suspension 5 days	Accept
17-7-117	Reprimand	Accept
17-7-152	Reprimand	Accept
17-8-260	Reprimand	Accept
17-9-359	Suspension 2 years	Accept
17-9-382	Suspension 20 days	Accept
17-9-401	Reprimand	Accept
17-9-440	Reprimand	Accept
17-10-495	Reprimand	Accept
17-10-542	Reprimand	Accept

4. Chair Justus reported that the Educator Ethics Review Committee reviewed 15 *Negotiated Settlement Agreements* and brought the following recommendations on behalf of the Committee:

<u>CASE</u>	<u>NEGOTIATED SANCTION</u>	<u>EERC RECOMMENDATION</u>
16-5-1311	Suspension 2 years	Accept
16-6-1448	Suspension 3 years	Accept
16-8-287	Reprimand	Accept
16-10-598	Suspension 120 days	Accept
16-11-662	Reprimand	Accept
16-11-753	Reprimand	Reject
16-12-809	Warning	Accept
17-1-950	Suspension 15 days	Accept
17-2-1081	Suspension 1 year	Accept
17-3-1221	Suspension 1 year	Accept
17-4-1323	Warning	Accept
17-6-1666	Reprimand	Accept
17-6-1745	Suspension 5 days	Accept
17-6-1747	NPC	Reject
17-6-1748	NPC	Reject

#### 5. OTHER BUSINESS

The Educator Ethics Review Committee recommended approval of the *Other Business Report* as follows:

<u>CASE</u>	<u>Findings of Fact from the Original Case</u>	<u>EERC RECOMMENDATION</u>
16-11-751	Answered "yes" to affirmation question	Expand Investigation
17-10-544	No info received from applicant	Hold New App
17-10-553	No info received from applicant	Hold New App
17-10-554	No info received from applicant	Hold New App

6. The Educator Ethics Review Committee recommended approval of the *Preliminary Investigative Determination Report* consisting of 111 new complaints received during the months of December and January 2018.

#### 7. VOLUNTARY SURRENDERS

The Educator Ethics Review Committee recommended approval of the 1 *Voluntary Surrender* listed below in which an Educator/Applicant voluntarily accepted a sanction of Revocation or Denial prior to the submission of an investigative case summary for a Probable Cause Determination.

<u>CASE</u>	<u>STANDARDS VIOLATED</u>	<u>SANCTION</u>	<u>EERC RECOMMENDATION</u>
17-10-570	1, 2, 4, 10	VS	Accept

#### 8. EXTENSIONS – PRELIMINARY INVESTIGATIVE DETERMINATIONS

The Educator Ethics Review Committee recommended approval of the 44 *Extensions - Preliminary Investigative Determinations* consisting of the following:

18-1-890	18-1-896	18-1-902	18-1-908	18-1-914	18-1-920	18-1-926	18-1-932
18-1-891	18-1-897	18-1-903	18-1-909	18-1-915	18-1-921	18-1-927	18-1-933
18-1-892	18-1-898	18-1-904	18-1-910	18-1-916	18-1-922	18-1-928	
18-1-893	18-1-899	18-1-905	18-1-911	18-1-917	18-1-923	18-1-929	
18-1-894	18-1-900	18-1-906	18-1-912	18-1-918	18-1-924	18-1-930	
18-1-895	18-1-901	18-1-907	18-1-913	18-1-919	18-1-925	18-1-931	

## 9. EXTENSIONS - INVESTIGATIONS

The Educator Ethics Review Committee recommended granting an *Investigative Extension* to the following 329 cases:

<b>WRITTEN COMPLAINT EXTENSIONS</b>							
13-3-1236	16-6-1566	17-1-921	17-5-1468	17-6-1718	17-7-155	17-8-279	17-9-439
14-6-981	16-6-1568	17-1-928	17-5-1472	17-6-1720	17-7-156	17-8-280	17-9-443
15-3-761	16-7-28	17-2-967	17-5-1477	17-6-1721	17-7-158	17-8-281	17-9-444
15-3-821	16-8-152	17-2-998	17-5-1478	17-6-1725	17-7-163	17-8-282	17-9-445
15-5-957	16-8-181	17-2-1003	17-5-1482	17-6-1727	17-8-167	17-8-284	17-9-446
15-5-982	16-8-222	17-2-1078	17-5-1493	17-6-1732	17-8-168	17-8-285	17-9-448
15-5-1003	16-8-291	17-3-1137	17-5-1502	17-6-1746	17-8-170	17-8-287	17-9-450
15-5-1045	16-8-318	17-3-1162	17-6-358	17-6-1769	17-8-175	17-8-288	17-9-451
15-6-1093	16-9-385	17-3-1163	17-6-1508	17-6-1775	17-8-183	17-8-290	17-10-464
15-6-1129	16-9-430	17-3-1168	17-6-1517	17-6-1777	17-8-184	17-8-292	17-10-472
15-6-1203	16-9-461	17-3-1170	17-6-1523	17-6-1778	17-8-187	17-8-295	17-10-484
15-7-18	16-9-476	17-3-1215	17-6-1525	17-6-1781	17-8-189	17-8-296	17-10-489
15-7-35	16-9-480	17-3-1220	17-6-1573	17-6-1783	17-8-196	17-8-298	17-10-493
15-7-55	16-9-489	17-3-1223	17-6-1589	17-6-1784	17-8-197	17-8-300	17-10-498
15-7-83	16-9-491	17-3-1238	17-6-1602	17-6-1787	17-8-202	17-8-301	17-10-502
15-8-208	16-9-493	17-3-1246	17-6-1634	17-6-1793	17-8-203	17-8-303	17-10-503
15-9-371	16-10-559	17-4-1257	17-6-1637	17-6-1795	17-8-206	17-8-305	17-10-519
15-9-396	16-10-576	17-4-1261	17-6-1645	17-7-25	17-8-208	17-8-307	17-10-522
15-10-532	16-10-614	17-4-1263	17-6-1647	17-7-28	17-8-214	17-8-331	17-10-526
15-11-599	16-10-633	17-4-1278	17-6-1650	17-7-38	17-8-220	17-8-334	17-10-532
15-11-604	16-11-687	17-4-1298	17-6-1652	17-7-47	17-8-221	17-8-335	17-10-533
15-12-682	16-11-728	17-4-1318	17-6-1654	17-7-77	17-8-231	17-8-338	17-10-534
16-1-730	16-11-740	17-4-1332	17-6-1655	17-7-81	17-8-233	17-8-340	17-10-535
16-1-732	16-11-745	17-4-1335	17-6-1667	17-7-100	17-8-234	17-8-343	17-10-537
16-1-735	16-11-747	17-4-1336	17-6-1668	17-7-102	17-8-239	17-8-344	17-10-538
16-1-836	16-11-748	17-4-1337	17-6-1671	17-7-104	17-8-242	17-8-345	17-10-539
16-2-859	16-11-751	17-4-1338	17-6-1673	17-7-105	17-8-244	17-9-350	17-10-540
16-2-919	16-11-755	17-4-1339	17-6-1675	17-7-107	17-8-245	17-9-351	17-10-541
16-3-1010	16-11-756	17-4-1344	17-6-1676	17-7-109	17-8-246	17-9-366	17-10-543
16-4-1199	16-12-810	17-4-1347	17-6-1683	17-7-110	17-8-247	17-9-369	17-10-544
16-4-1211	16-12-812	17-4-1348	17-6-1684	17-7-113	17-8-248	17-9-393	17-10-545
16-5-1258	16-12-815	17-5-1359	17-6-1685	17-7-114	17-8-255	17-9-407	17-10-547
16-5-1269	16-12-832	17-5-1364	17-6-1700	17-7-124	17-8-256	17-9-417	17-10-548
16-5-1278	17-1-848	17-5-1394	17-6-1703	17-7-130	17-8-257	17-9-419	17-10-550

<b>WRITTEN COMPLAINT EXTENSIONS</b>							
16-5-1281	17-1-849	17-5-1395	17-6-1704	17-7-131	17-8-259	17-9-420	17-10-551
16-5-1289	17-1-869	17-5-1396	17-6-1705	17-7-133	17-8-261	17-9-422	
16-5-1329	17-1-875	17-5-1417	17-6-1706	17-7-136	17-8-264	17-9-426	
16-5-1365	17-1-880	17-5-1451	17-6-1707	17-7-138	17-8-265	17-9-427	
16-5-1371	17-1-885	17-5-1454	17-6-1708	17-7-145	17-8-266	17-9-428	
16-6-1517	17-1-888	17-5-1455	17-6-1711	17-7-148	17-8-275	17-9-432	
16-6-1543	17-1-907	17-5-1458	17-6-1713	17-7-149	17-8-276	17-9-434	
16-6-1557	17-1-916	17-5-1467	17-6-1714	17-7-154	17-8-278	17-9-437	

#### 10. **APPLICATIONS FOR CERTIFICATION REPORT**

The Educator Ethics Review Committee recommended to approve a no probable cause determination on 11 cases reflected on the *Applications for Certification Report*.

#### 11. **FINAL DECISIONS BY OPERATION OF LAW**

The Commission reviewed the report, which advised of 12 cases now closed without an appeal for a hearing before an Administrative Law Judge. The report also advised that there were 3 cases closed without an appeal for a review hearing before the Commission.

#### 12. **FINAL DECISIONS RENDERED BY AN ADMINISTRATIVE LAW JUDGE**

Chair Justus reported that the Educator Ethics Review Committee reviewed 2 cases and brought the following recommendations on behalf of the Committee.

<b><u>CASE</u></b>	<b><u>ORIGINAL SANCTION</u></b>	<b><u>ALJ SANCTION</u></b>	<b><u>EERC RECOMMENDATION</u></b>
15-1-511	Suspension 90 days	Suspension 90 days	Accept
15-3-749	Revoke	Suspension 90 days	Accept

Chair Luigs called for approval of the Educator Ethics Review Committee report as presented by Scott Justus excluding case 17-9-455.

**PSC ACTION:** Approved

Abstention: Kami Luigs-17-11-700, 17-11-705, 17-12-752, 17-12-779, 17-12-780, 17-12-809 thru 17-12-812, 17-12-824 thru 17-12-827, 17-10-549, Scott Justus-17-12-758, 17-12-759, 17-12-786, Rodney Green-17-5-1492, Leon Grant-17-12-764, 17-12-765, 17-12-766

#### **Probable Cause Case # 17-9-455**

**MOTION:** (Lauren Eckman \ Scott Justus) To reject the EERC's recommendation of a 1 Year Suspension and issue a 2 Year Suspension.

**PSC ACTION:** Approved

Opposed: Rodney Green, Beth Townsend, Amanda Miliner, Danielle Bruce

#### **B. Educator Preparation Standing Committee**

Committee Vice Chair, Dr. Jacqueline McDowell, presented the report of the Educator Preparation Standing Committee.

	EPP	January 2018 Detailed Approval Recommendations
1.	Truett McConnell University	The Committee recommends the Progress Report submitted October 20, 2017, is satisfactory in addressing the Areas for Improvement for Standard 2 (element a) and Standard 6 (element a) resulting from the Spring 2011 Initial Performance Approval Review. The Committee recommends the Areas for Improvement be removed.
2.	Toccoa Falls College	<p>The Committee recommends Continuing Approval of the educator preparation provider and the following educator preparation programs based on plans and progress submitted at the time of the review...</p> <ul style="list-style-type: none"> <li>• Early Childhood Education (P-5; Baccalaureate)</li> <li>• Early Childhood Education (P-5; Certification- only)</li> <li>• English (6-12; Baccalaureate)</li> <li>• English (6-12; Certification-only)</li> <li>• English to Speakers of Other Languages Endorsement</li> <li>• History (6-12; Baccalaureate)</li> <li>• History (6-12; Certification-only)</li> <li>• Middle Grades: Language Arts (4-8; Baccalaureate)</li> <li>• Middle Grades: Language Arts (4-8; Certification-only)</li> <li>• Middle Grades: Social Science (4-8; Baccalaureate)</li> <li>• Middle Grades: Social Science (4-8; Certification-only)</li> <li>• Middle Grades: Mathematics (4-8; Baccalaureate)</li> <li>• Middle Grades: Mathematics (4-8; Certification-only)</li> <li>• Middle Grades: Science (4-8; Baccalaureate)</li> <li>• Middle Grades: Science (4-8; Certification-only)</li> <li>• Music Education (P-12; Baccalaureate)</li> <li>• Music Education (P-12; Certification-only)</li> <li>• Reading Endorsement</li> <li>• Science (6-12; Baccalaureate)</li> <li>• Science (6-12; Certification-only)</li> </ul>

Chair Luigs called for approval of the Educator Preparation / Certification Report as presented by Dr. Jacqueline McDowell.

**PSC ACTION:** Approved

Opposed: Dr. Jacqueline McDowell



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## **VII. RULES**

Anne Marie Fenton asked the Commissioners to initiate the rules that were presented to them at the December 2017 meeting. These rules will become effective April 15<sup>th</sup>, 2018. She was available for any questions or concern that they had. No questions/concerns were asked.

**MOTION:** (Sheryl Stalvey / Lauren Eckman) To 1) amend the current rules in Chapter 505-2- Certification, effective April 15, 2018, as follows: 505-2-.02, 505-2-.04, 505-2-.18, 505-2-.23, 505-2-.43, 505-2-.87, and 505-2-.90; and (2) amend the current rules in Chapter 505-3- Educator Preparation, effective April 15, 2018, as follows: 505-3-.02.

**PSC ACTION:** Approved

## **VIII. ADJOURNMENT**

Chair Luigs called for the meeting to be adjourned at 12:35 pm.

**PSC ACTION:** Approved