

# MINUTES

## PROFESSIONAL STANDARDS COMMISSION 2 Peachtree Street 1<sup>st</sup> Floor Conference Room Atlanta, Georgia January 13, 2005

The Georgia Professional Standards Commission (PSC) met on Thursday, January 13, 2005, at 9 a.m.

### Members Present

Steven Dartt	Carolyn Lee Hart	Dr. Holly Robinson
Terri DeLoach	Dr. Louisa Moffitt	Bo Slack
Amy Denty	Lee Muns	Sandra Thompson
Jean Ebron	Dr. Mary Outlaw	Dr. Debbie Wilkes

### Members Absent

Dr. Wanda West	Mary Gomez	Maria Miller
Dr. Craig Smith	Gary Bechtel	

### I. CALL TO ORDER

Chair DeLoach called the meeting to order at 9 a.m. and led the Pledge of Allegiance to the U.S. flag and a moment of silence.

### II. RECOGNITION OF VISITORS

Chair DeLoach recognized the visitors.

- Margaret Elliott, Professional Association of Georgia Educators
- Gayle Wooten, Professional Association of Georgia Educators
- Frank Smith, Ga. Department of Education
- Lorna Sills Katica, Attorney
- Stefan Ritter, Attorney General's Office
- Michelle Pollok, Georgia Association of Educators (GAE)
- Roderick Moore
- Mary T. Moore
- Howard Stiller, Attorney

### III. ADOPTION OF AGENDA

Chair DeLoach called for approval of the agenda.

**MOTION:** (Thompson / Hart) To approve agenda.

**PSC ACTION:** Approved

### IV. APPROVAL OF MINUTES

Chair DeLoach called for approval of the minutes from the December 9, 2004, Commission meeting.

**PSC ACTION:** Approved

### V. SERVICE AWARDS

Chair DeLoach presented Janet Scott, former commissioner, with a gavel and picture of the capitol for her dedicated service to the commission

## VI. COMMITTEE REPORTS

### A. Ethics and Professional Conduct --Recommendations and Actions on Cases

Commissioner Bo Slack, Chair of the Educator Ethics Review Committee (EERC), gave a preliminary review of the Cases.

1. Mr. Slack reported that the Committee reviewed 67 *Probable Cause* cases during its January 12, 2005, meeting and brought the following recommendations on behalf of the Committee:

<b>PC #</b>	<b>Case Number</b>	<b>STANDARD(S)</b>	<b>EERC Recommendation</b>
1	04-08-219 PR	Abandonment of Contract	No Probable Cause
2	04-9-311 PR	Abandonment of Contract	No Probable Cause
3	04-9-397 PR	Abandonment of Contract	No Probable Cause
4	04-10-422 PR	Abandonment of Contract	Suspension for Six Months
5	04-10-563 PR	Abandonment of Contract	Suspension for Six Months
6	04-10-564 PR	Abandonment of Contract	No Probable Cause
7	04-10-565 PR	Abandonment of Contract	Suspension for Six Months
8	04-10-566 PR	Abandonment of Contract	Suspension for Six Months
9	04-06-1719 PR	Abuse of Students Professional Conduct	Suspension for One Month
10	04-07-82 PR	Abuse of Students	No Probable Cause
11	04-08-191 PR	Abuse of Students Professional Conduct	Revocation
12	04-08-204 PR	Abuse of Students Professional Conduct	Revocation
13	04-10-546 PR	Abuse of Students Criminal Acts Professional Conduct	Suspension for Three Months
14	04-10-569 PR	Abuse of Students Professional Conduct	Suspension for One Month
15	04-10-576 PR	Abuse of Students Professional Conduct	Revocation
16	04-11-628 PR	Abuse of Students Professional Conduct	Reprimand

<b>PC #</b>	<b>Case Number</b>	<b>STANDARD(S)</b>	<b>EERC Recommendation</b>
17	04-11-631 PR	Abuse of Students Professional Conduct	Revocation
18	04-10-444 PR	Alcohol or Drugs Professional Conduct	Reprimand
19	04-10-552	Confidential Information Professional Conduct	No Probable Cause
20	04-10-426 Applicant	Criminal Acts Professional Conduct Public Funds and Property	Denial
21	04-10-443 PR	Criminal Acts Abuse of Students Professional Conduct	Revocation
22	04-10-455 Applicant	Criminal Acts	Warning
23	04-10-471 Applicant	Criminal Acts	No Probable Cause
24	04-10-474 Applicant	Criminal Acts	No Probable Cause
25	04-10-498 Applicant	Criminal Acts	Denial
26	04-10-507 Applicant	Criminal Acts	No Probable Cause
27	04-10-525 Applicant	Criminal Acts	No Probable Cause
28	04-10-562 PR	Criminal Acts Abuse of Students Professional Conduct	Revocation
29	04-10-601 PR	Failure to Make a Required Report Professional Conduct	Suspension for One Month
30	04-11-634	Failure to Make a Required Report Professional Conduct	No Probable Cause
31	04-08-184 PR	Improper Remunerative Conduct Public Funds and Property Professional Conduct	Suspension for Two Years
32	04-07-125 PR	Misrepresentation or Falsification	Suspension for Six Months
33	04-08-196 PR	Misrepresentation or Falsification Professional Conduct	No Probable Cause
34	04-08-215 PR	Misrepresentation or Falsification Professional Conduct	Revocation
35	04-09-250 PR	Misrepresentation or Falsification	Revocation
36	04-09-374 PR	Misrepresentation or Falsification Criminal Acts	No Probable Cause
37	04-10-456 PR	Misrepresentation or Falsification	Reprimand

<b>PC #</b>	<b>Case Number</b>	<b>STANDARD(S)</b>	<b>EERC Recommendation</b>
38	04-10-457 PR	Misrepresentation or Falsification Failure to Make a Required Report	Warning
39	04-10-458 PR	Misrepresentation or Falsification Failure to Make a Required Report	No Probable Cause
40	04-10-461 Applicant	Misrepresentation or Falsification Criminal Acts	Warning
41	04-10-467 PR	Misrepresentation or Falsification Failure to Make a Required Report	Warning
42	04-10-468 Applicant	Misrepresentation or Falsification Criminal Acts Failure to Make a Required Report	Warning
43	04-10-470 PR	Misrepresentation or Falsification Failure to Make a Required Report	Warning
44	04-10-476 Applicant	Misrepresentation or Falsification Criminal Acts	Warning
45	04-10-479 PR	Misrepresentation or Falsification Failure to Make a Required Report	Reprimand
46	04-10-484 PR	Misrepresentation or Falsification	No Probable Cause
47	04-10-488 PR	Misrepresentation or Falsification Criminal Acts Failure to Make a Required Report	Warning
48	04-10-496 PR	Misrepresentation or Falsification Failure to Make a Required Report	Warning
49	04-10-502 PR	Misrepresentation or Falsification Failure to Make a Required Report	No Probable Cause
50	04-10-512 PR	Misrepresentation or Falsification Failure to Make a Required Report	No Probable Cause
51	04-10-514 PR	Misrepresentation or Falsification Failure to Make a Required Report	No Probable Cause
52	04-10-515 PR	Misrepresentation or Falsification Failure to Make a Required Report	Warning
53	04-10-526 PR	Misrepresentation or Falsification Failure to Make a Required Report	Warning
54	04-10-537 PR	Misrepresentation or Falsification Failure to Make a Required Report	Reprimand
55	04-10-572 PR	Misrepresentation or Falsification Professional Conduct	Suspension for Two Years
56	04-10-580 PR	Misrepresentation or Falsification Professional Conduct	Reprimand
57	04-10-604 PR	Misrepresentation or Falsification Public Funds and Property	No Probable Cause
58	04-11-627 PR	Misrepresentation or Falsification Professional Conduct	Suspension for Six Months

<b>PC #</b>	<b>Case Number</b>	<b>STANDARD(S)</b>	<b>EERC Recommendation</b>
59	04-05-1671 PR	Professional Conduct	Reprimand
60	04-09-332 PR	Professional Conduct	Suspension for Six Months
61	04-10-447 PR	Professional Conduct Abuse of Students	No Probable Cause
62	04-10-448 PR	Professional Conduct	Warning
63	04-10-462 PR	Professional Conduct	Reprimand
64	04-10-579 PR	Professional Conduct	No Probable Cause
65	04-10-608 PR	Professional Conduct	Reprimand
66	04-11-629 PR	Public Funds and Property Professional Conduct	Suspension for Two Years
67	04-11-686 PR	Public Funds and Property Professional Conduct	No Probable Cause

**PSC ACTION:** Approved  
Abstention: Sandra Thompson– Case # 04-08-184

2. Mr. Slack reported that the Educator Ethics Review Committee reviewed 2 *Initial Decisions* and brought the following recommendations on behalf of the Committee:

<b>Case Number</b>	<b>Probable Cause Ethical Violation</b>	<b>ALJ Initial Decision</b>	<b>ALJ Ethical Violation</b>	<b>EERC Recomm.</b>
03-6-2336	Abuse of Students Professional Conduct	Suspend - One Week	Abuse of Students Professional Conduct	Accept
03-11-761	Abandonment of Contract	Suspend - Six Months	Abandonment of Contract	Accept

**PSC ACTION:** Approved

3. Mr. Slack reported that the Educator Ethics Review Committee reviewed 3 *Petitions Issues* and brought the following recommendations on behalf of the Committee:

<b>Case Number</b>	<b>Nature of Petition</b>	<b>Previous Decision (Violation)</b>	<b>EERC Recomm.</b>
04-10-567	Right to Reapply	Revocation - June 19, 1997	Denial
04-5-1559	Right to Reapply	Revocation - Oct. 5, 2000	Extend Determination
04-9-413	Right to Reapply	Denied - Sept. 13, 2002	Denial

**PSC ACTION:** Approved

4. Mr. Slack reported that the Educator Ethics Review Committee reviewed 22 *Settlement Agreements* and brought the following recommendations on behalf of the Committee:

<b>SA#</b>	<b>Case Number</b>	<b>Sanction</b>	<b>Violation</b>	<b>EERC Recomm.</b>
1	04-7-08	Suspension – 1 Month	Professional Conduct	Accept
2	04-7-115	Denial	Misrepresentation or Falsification; Criminal Acts	Accept
3	04-8-164	Suspension – 1 Week	Professional Conduct	Accept
4	04-8-180	Reprimand	Public Funds and Property; Professional Conduct	Accept
5	04-8-200	Reprimand	Failure to Make a Required Report Abuse of Students; Professional Conduct	Accept
6	04-8-230	Reprimand	Criminal Acts	Accept
7	04-9-251	Warning	Misrepresentation or Falsification Failure to Make a Required Report	Accept
8	04-9-252	Warning	Misrepresentation or Falsification Failure to Make a Required Report	Accept
9	04-9-255	Warning	Misrepresentation or Falsification Failure to Make a Required Report; Criminal Acts	Accept
10	04-9-263	Suspension – 2 Years	Criminal Acts; Abuse of Students; Professional Conduct	Accept
11	04-9-288	Reprimand	Criminal Acts	Accept
12	04-9-310	Reprimand	Abuse of Students; Professional Conduct	Accept
13	04-9-349	Warning	Criminal Acts	Accept
14	04-9-355	Reprimand	Professional Conduct; Criminal Acts	Accept
15	04-9-362	Reprimand	Professional Conduct	Accept
16	04-9-367	Reprimand	Misrepresentation or Falsification	Accept
17	04-9-392	Warning	Professional Conduct	Accept
18	04-9-409	Suspension – 6 Months	Professional Conduct; Abuse of Students	Accept
19	04-10-421	Suspension – 6 Months	Professional Conduct	Accept
20	04-10-427	Warning	Criminal Acts	Accept
21	04-10-442	Reprimand	Professional Conduct; Misrepresentation or Falsification	Accept
22	04-10-445	Reprimand	Professional Conduct	Accept

**PSC ACTION:** Approved

5. Mr. Slack reported that the Educator Ethics Review Committee reviewed 2 *Voluntary Surrenders* /

*Voluntary Denials* and brought the following recommendations on behalf of the Committee:

<b>Case Number</b>	<b>STANDARDS VIOLATED</b>	<b>SANCTION</b>	<b>EERC Recomm.</b>
04-11-630	Criminal Acts; Professional Conduct	Revocation	Accept
04-12-720	Criminal Acts; Professional Conduct	Revocation	Accept

**PSC ACTION:** Approved

6. Mr. Slack reported that the Educator Ethics Review Committee reviewed 4 *Negotiated Settlement Agreements* and brought the following recommendations on behalf of the Committee:

<b>Case Number</b>	<b>Violation</b>	<b>Negotiated Proposal</b>	<b>EERC Recomm.</b>
03-4-1926	Misrepresentation or Falsification Abandonment of Contract Professional Conduct	Suspension for One Week	Accept
04-5-1569	Criminal Acts Abuse of Students Professional Conduct	Revocation	Accept
04-3-1365	Professional Conduct	Reprimand	Accept
01-01-988	Misrepresentation or Falsification Professional Conduct	Revocation	Accept

**PSC ACTION:** Approved

Abstention: Stephen Darrt – Case #01-01-988

## 7. **OTHER BUSINESS**

The Educator Ethics Review Committee recommended approval of the *Other Business Report* as follows:

<b>Case Number</b>	<b>DESCRIPTION</b>	<b>EERC Recomm.</b>
04-8-207	The Attorney for Educator forwarded signed Consent Order that contains changes to the findings of fact for Commission consideration.	Reject Negotiated Settlement Withdraw Original Consent Order Extend time to make PC Determination

**PSC ACTION:** Approved

8. The Educator Ethics Review Committee recommended approval of the *Preliminary Investigative Determination Report* consisting of 87 new complaints received during the months of December 2004 and January 2005.

**PSC ACTION:** Approved

Abstention: Bo Slack – Case # 4-12-763

## 9. **EXTENSIONS – PRELIMINARY INVESTIGATIVE DETERMINATIONS**

The Educator Ethics Review Committee recommended approval of 52 Extensions - Preliminary Investigative Determinations consisting of the following:

Case Number	Case Number	Case Number	Case Number	Case Number	Case Number
04-12-728	04-12-748	04-12-758	04-12-791	04-12-801	04-12-811
04-12-739	04-12-749	04-12-759	04-12-792	04-12-802	04-12-812
04-12-740	04-12-750	04-12-760	04-12-793	04-12-803	
04-12-741	04-12-751	04-12-761	04-12-794	04-12-804	
04-12-742	04-12-752	04-12-762	04-12-795	04-12-805	
04-12-743	04-12-753	04-12-763	04-12-796	04-12-806	
04-12-744	04-12-754	04-12-764	04-12-797	04-12-807	
04-12-745	04-12-755	04-12-765	04-12-798	04-12-808	
04-12-746	04-12-756	04-12-789	04-12-799	04-12-809	
04-12-747	04-12-757	04-12-790	04-12-800	04-12-810	

**PSC ACTION:** Approved

#### 10. **EXTENSIONS - INVESTIGATIONS**

The Educator Ethics Review Committee recommended granting and *Investigative Extension* to the following 57 cases:

Case Number	Case Number	Case Number	Case Number	Case Number	Case Number
04-09-319	04-08-224	04-08-209	04-10-480	04-10-540	04-11-666
04-09-320	04-08-225	04-08-229	04-10-485	04-10-585	04-11-667
04-09-334	04-09-309	04-09-333	04-10-490	04-10-590	04-11-670
04-09-356	04-09-357	04-10-547	04-10-497	04-10-592	04-11-671
04-10-441	04-10-423	04-10-551	04-10-499	04-11-655	04-11-672
04-08-193	04-10-570	04-10-555	04-10-516	04-11-658	04-11-726
04-10-554	04-10-575	04-10-600	04-10-517	04-11-659	04-10-578
04-10-571	04-10-550	04-10-607	04-10-520	04-11-660	
04-10-574	04-10-606	04-11-633	04-10-530	04-11-661	
04-11-632	04-06-1809	04-10-438	04-10-539	04-11-664	

**PSC ACTION:** Approved

#### 11. **APPLICATIONS FOR CERTIFICATION REPORT**

The Educator Ethics Review Committee recommended to approve a no probable cause determination on 24 cases reflected on the *Applications for Certification Report*.

**PSC ACTION:** Approved

#### 12. **REVIEW HEARING EXTENSIONS**

The Commission reviewed the *Review Hearing Extensions Report* concerning 3 hearing cases. An Administrative Law Judge rendered Initial Decisions on each case referenced in the report. The report indicates Orders that have



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been issued by the Commission to extend time by 30 additional days to preserve the Commission's time to conduct review hearings.

## 12. STUDENT LOAN SUSPENSION / REINSTATEMENTS

The Commission reviewed the report, which indicated that there were 8 certificates suspended from December 9, 2004 until January 13, 2005. There were 6 certificates that had been reinstated because restitution is now being made on those student loans.

## 13. FINAL DECISIONS BY OPERATION OF LAW

The Commission reviewed the report, which advised of 12 cases now closed without an appeal for a hearing before an Administrative Law Judge. The report also advised that there were 4 cases closed without an appeal for a review hearing before the Commission.

## VII. REVIEW HEARINGS

- |                    |                               |
|--------------------|-------------------------------|
| 1. Roderick Moore  | - Educator (Case # 02-1-1351) |
| Wayne Magnum       | - Hearing Officer             |
| Rebecca Mick       | - PSC Attorney                |
| Lorna Sills Katica | - Attorney                    |

**MOTION:** (Muns / Thompson) To go into Executive Session and allow PSC staff and attorney (Gary Walker, Penny Hannah and Lisa Hartzler) to remain.

**ACTION:** Approved

**MOTION:** (Robinson / Thompson) To come out of Executive Session and reconvene the Regular Session.

**ACTION:** Approved

**MOTION:** (Muns / Slack) To adopt Administrative Law Judge's Findings of Fact, with the following revisions:

1. The Commission hereby adopts paragraphs 1-2 and 6-7 of the Findings of Fact in their entirety. 2. The Commission hereby deletes the word "theoretically" from the third sentence of paragraph 3 of the Findings of Fact. 3. The Commission hereby revises paragraph 4 of the Findings of Fact to state as follows: The Petitioner testified that in 1993, after he submitted his Application for Evaluation to the Commission, he received an envelope in the mail from the Commission that contained his Application for Evaluation and transcripts, as well as a letter from the Commission evaluating his credentials. The Petitioner testified that in 1995, he attempted to obtain his Educator's certificate; however, he was unable to locate the evaluation letter he received from the Respondent in 1993. Although he was unable to locate the Commission's letter, he did locate and produce his original Application for Evaluation and transcripts, which arrived in the same envelope as the Commission's letter. Therefore, in July of 1995, he testified that he contacted the Respondent and requested a copy of the 1993 letter. The Petitioner's mother testified that she opened the envelope and examined the letter before giving it to her son. She identified the July 12, 1995 letter, admitted into evidence as PSC Ex. 2, as the letter her son received on that occasion. The Petitioner also testified that he received PSC Ex. 2 in an envelope from the Respondent and that he neither falsified the letter nor had reason to believe it was falsified by someone else. (Test. of Petitioner, t. 92-95, 101, 103, 116-117; Test. Mary Alice Moore, t. 127-128.) 4. The Commission hereby revises the first sentence of paragraph 5 of the Findings of Fact to state as follows: By 1998, the Petitioner had completed all of the requirements for certification contained in the letter he purportedly received from the Respondent in 1995, except the requirements for student teaching.

5.

The Commission hereby revises the first sentence of paragraph 8 of the Findings of Fact to state as follows: The July 1995 letter which the Petitioner purportedly received from the Respondent contained the following irregularities which made the Respondent conclude that the Petitioner had forged it: 6. The Commission hereby adds a new paragraph 9 to the Findings of Fact that states as follows: Belinda LaFavor testified at the hearing that she did not create or send the July 1995 letter that appears to bear her signature. This testimony is credible in light of the independent corroborating evidence set forth in paragraph 8, above. In addition, the Commission did not maintain records of Applications for Evaluation in 1993, and therefore could not have provided the Petitioner with a copy of its 1993 letter. (Test. of Belinda LaFavor, t. 145-146.)

The Commission hereby adopts the Administrative Law Judge's Conclusions of Law, with the following revisions:

1. The Commission hereby adopts paragraphs 1-5 of the Conclusions of Law in their entirety. 2. The Commission hereby revises paragraph 6 of the Conclusions of Law to state as follows: The Commission finds that the Petitioner failed to prove by a preponderance of the evidence that he did not knowingly submit a falsified document to the Commission. The Commission finds that the Petitioner either forged or altered the July 1995 letter himself, or presented it to the Commission with the knowledge that it was forged or altered. The Commission's conclusion is based on the uncontroverted evidence, as set forth in paragraph 8 of the Findings of Fact, as well as on the following: The Commission gives due regard to the ALJ's finding that the testimony of the Petitioner and his mother was credible. However, the Commission bases its decision on specific and uncontroverted evidence in the record. For example, the Petitioner testified that he received the letter at issue, which was dated July 12, 1995 and purportedly written by Belinda LaFavor, in July of 1995. However, the uncontroverted evidence at the hearing established that Margaret Torrey, whose name was on the letterhead as the Commission's Executive Secretary, did not take that office until July 1, 1996. Therefore, an individual writing the letter in 1995 would not have placed her name on the letterhead. This evidence suggests that the "July 1995 letter" was actually written sometime after Margaret Torrey became the Commission's Executive Secretary, in July of 1996, and that the Petitioner and his mother falsely testified that they received the letter in 1995. Given that the Petitioner did not present the letter to the Commission until 1998, the evidence supports the conclusion that the Petitioner either forged or altered it himself, or presented it to the Commission with the knowledge that it was forged or altered. The Commission also questions the testimony of the Petitioner's mother, in that she testified that she remembered the specific contents of a letter she saw in 1995 and did not see again until 1998. 2. The Commission finds the Petitioner's testimony that he had misplaced the 1993 evaluation letter he received from the Commission to be unlikely, given that he kept and produced the 1993 Application for Evaluation and transcripts, which were returned to him in the same envelope with the 1993 evaluation letter. 3. The Commission notes that the Petitioner provided only a copy of the July 1995 letter, not the original, and that alteration of a copy of a document is easier to achieve than alteration of an original document. 4. The Commission is concerned that the ALJ may have misapplied the burden of proof in this case. Although the ALJ correctly recited that the burden of proof was on the Petitioner, his analysis indicates that he improperly placed the burden on the Commission. The ALJ found that the Commission's case was "significantly weakened by its failure to present a motive for the Petitioner's alleged actions." However, the ALJ did not impose a similar requirement on the Petitioner to prove a motive behind the Petitioner's theory that the Commission had produced the falsified letter. Given that the ALJ also found the Petitioner's theory unpersuasive, he should have found that the Petitioner failed to carry the burden of proof.

The Decision of the Administrative Law Judge to REVERSE the Professional Standards Commission's proposed sanction to Deny the educator's a Georgia educator certificate and that no action be taken is hereby **Rejected**. The

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Commission concludes that a sanction is appropriate in this particular case because a No Probable Cause determination is not supported by the actual record in the case. The Commission hereby **ORDERS** that the Application for a Georgia educator certificate be allowed to proceed with a Reprimand being issued.

**PSC ACTION:** Approved

Abstention: Louisa Moffitt

Opposed: Amy Denty, Sandra Thompson, Stephen Dartt, Holly Robinson

1. Rodney Prewitt	- Educator (Case # 03-12-827)
Wayne Magnum	- Hearing Officer
Rebecca Mick	- PSC Attorney
Howard Stiller	- Attorney

**MOTION:** (Ebron / Muns) To go into Executive Session and allow PSC staff and Attorney (Gary Walker, Penny Hannah and Lisa Hartzler) to remain.

**ACTION:** Approved

**MOTION:** (Slack / Thompson) To come out of Executive Session and reconvene the Regular Session.

**ACTION:** Approved

**MOTION:** (Denty / Robinson) To adopt the Findings of Fact, Conclusions of Law and Decision reached by the Administrative Law Judge.

**PSC ACTION:** Approved

## **VIII. EXECUTIVE SECRETARY REPORT**

**A.** Dr. Toth presented an Article entitled “Governor Perdue Announces 2005 Georgia Learns Education Package” which was given to the commissioners.

**B.** Dr. Toth announced that he and Dr. Gary Walker, Director of Educator Ethics, met with Stefan Ritter of the Attorney Generals Office concerning the PSC’s representation. They will come back to the commission with recommendations. Mr. Ritter was present at this commission meeting and Dr. Toth introduced him.

**C.** Dr. Toth gave each of the commissioners a copy of “Alternative Routes to Teacher Certification” and “Increasing the Odds – How Good Policies Can Yield Better Teachers”. The Georgia TAPP program received national recognition in “Alternative Routes to Teacher Certification”.

**D.** Dr. Toth gave the commissioners 3 pieces of legislation (LC 33 0567-EC, LC 33 0576-EC, LC 33 0577-EC) on the Master Teacher plan.

**E.** “Praxis Scores Comparisons by State” and “Background and Discussion on the Approval of Revised Praxis Scores Based on Score Reviews” were given to the commissioners for their review. ETS recommends that we review our Praxis scores every 5-7 years. The commission should be prepared to vote on this issue at our next meeting.

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**F. 505-6 Chapter of the Educator Ethics Rules**

**MOTION:** (Slack / Thompson) To initiate rulemaking procedures in accordance with the Georgia Administrative Procedures Act so as to provide for (1) amending the current rules in Chapter 505-6 (Educator Ethics effective April 15, 2005).

**ACTION:** Approved

**G. Student Support Team (SST) Standards and SST Coordinator Endorsement**

Frank Smith, Department of Education and Lynn Penington, Independent Consultant to various school systems, introduced the SST Standards and Coordinator Endorsement and answered questions for the commissioners.

**MOTION:** (Muns / Slack) To approve the proposed Student Support Team (SST) Standards and development and implementation of the SST Coordinator Endorsement.

**ACTION:** Approved

Opposed: Stephen Dartt

Abstention: Mary Outlaw, Carolyn Hart

**H.** Cyndy Stephens, Director of Educator Workforce, Research and Development, gave a presentation entitled “The Georgia Educator Workforce 2004 – A Report of the Supply, Demand, and Utilization of Teachers, Administrative, and Student Services Personnel in Georgia Public Schools”.

**IX. ADJOURNMENT**

**MOTION:** (Muns / Slack) To adjourn the meeting.

**PSC ACTION:** The meeting adjourned at 12:45 pm.