

MINUTES

PROFESSIONAL STANDARDS COMMISSION

200 Piedmont Avenue, SE

Atlanta, Georgia

December 12, 2019

The Georgia Professional Standards Commission (PSC) met on Thursday, December 12, 2019.

Members Present

Dr. Steve Barker

Danielle Bruce

Jeanine Bunn

Daniel Dooley

Derek Easterling

Barbara Ellingson

Scott Hollowell

Dr. Karla Hull

Catherine Jones

Diane McClearen

Dr. Jacqueline McDowell

Dr. Franklin Perry

Teri Schneider

Brian Sirmans

Beth Townsend

Dr. Jennifer Wade

Katrina Young

Members Absent

Dr. Isiah Hill, Jr

EXECUTIVE COMMITTEE MEETING-EXECUTIVE SESSION

Executive Committee Meeting Script

Brian Sirmans called the Executive Committee to order. He stated that the purpose of the meeting was to discuss Governor Kemp's nomination of an Executive Secretary.

MOTION: (Katrina Young / Dr. Steve Barker): To go into Executive Session to discuss the Governor Kemp's nomination of an Executive Secretary as it is a personnel matter.

PSC ACTION: Approved

The Executive Committee discussed this personnel matter only.

FULL COMMISSION MEETING-EXECUTIVE SESSION

Brian Sirmans called the December 2019 meeting of the Georgia Professional Standards Commission to order. He stated that the purpose of the meeting was to discuss Governor Kemp's nomination of an Executive Secretary.

MOTION: (Katrina Young / Diane McClearen): To go into Executive Session to discuss the Governor Kemp's nomination of an Executive Secretary as it is a personnel matter.

PSC ACTION: Approved

The full Commission discussed this personnel matter only.

WORK SESSION

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Anne Marie Fenton introduced rules that Commissioners will be asked to initiate at the January 2020 meeting. Kelli Young introduced the Certification Rules and Penney McRoy introduced the Educator Preparation Rules.

505-2-.10 PERMIT - It is proposed that GaPSC Rule 505-2-.10 PERMIT, dated October 15, 2019, be RESCINDED and that a new rule with the same number and title be INITIATED to require a passing score on the Georgia Educator Ethics – Program Exit Assessment prior to issuance, and revise the validity of the Permit to five years once initial requirements are met for the extension. 505-2-.11 INTERNATIONAL EXCHANGE CERTIFICATE - It is proposed that GaPSC Rule 505-2-.11 INTERNATIONAL EXCHANGE CERTIFICATE, dated July 1, 2014, be RESCINDED and a new rule with the same number and title be INITIATED to reorganize rule format and language, and require a passing score on the Georgia Educator Ethics – Program Exit Assessment prior to issuance. 505-2-.18 PARAPROFESSIONAL LICENSE - It is proposed that GaPSC Rule 505-2-.18 PARAPROFESSIONAL LICENSE, dated April 15, 2018, be RESCINDED and that a new rule with the same number and title be INITIATED to remove references to completing a state approved Paraprofessional program as a means for licensure, update the validity period of the Paraprofessional license, and update formatting. 505-2-.57 TEACHING FIELDS - It is proposed that Rules 505-2-.54 through 505-2-.136 be RESCINDED and Rule 505-2-.57 be INITIATED to establish one rule that will consolidate all sixty-six individual teaching field rules to reduce redundancy. 505-3-.01 REQUIREMENTS AND STANDARDS FOR APPROVING EDUCATOR PREPARATION PROVIDERS AND EDUCATOR PREPARATION PROGRAMS – It is proposed that Rule 505-3-.01 REQUIREMENTS AND STANDARDS FOR APPROVING EDUCATOR PREPARATION PROVIDERS AND EDUCATOR PREPARATION PROGRAMS, dated January 15, 2020, be AMENDED to include: Requirements for preparing teachers to meet the needs of students with dyslexia or other related disorders, changes to testing requirements, and clarification of GPA requirements at program admission. 505-3-.05 GEORGIA TEACHER ACADEMY FOR PREPARATION AND PEDAGOGY (GaTAPP) - It is proposed that GaPSC Rule 505-3-.05, GEORGIA TEACHER ACADEMY FOR PREPARATION AND PEDAGOGY, dated July 1, 2019, be AMENDED to include the name change from Induction Pathway 4 to Provisional Certificate, remove the third semester requirement for edTPA submission, remove from rules and add a link to Field Specific Requirements, and make minor corrections in numbering. 505-3-.47 ENGLISH TO SPEAKERS OF OTHER LANGUAGES (ESOL) EDUCATION PROGRAM - It is proposed that Rule 505-3-.18 ENGLISH TO SPEAKERS OF OTHER LANGUAGES (ESOL) EDUCATION PROGRAM, dated May 15, 2014, be RESCINDED and that a new rule with a different number and the same title be INITIATED. The new rule is intended to reflect newly published program content standards. 505-3-.89 ENGLISH TO SPEAKERS OF OTHER LANGUAGES (ESOL) ENDORSEMENT PROGRAM Discussion: It is proposed that Rule 505-3-.70, ENGLISH TO SPEAKERS OF OTHER LANGUAGES (ESOL) ENDORSEMENT PROGRAM, dated May 15, 2014, be RESCINDED and that a new rule with a different number and the same title be INITIATED. The new rule is intended to reflect newly published standards.

ADOPT RULES - At today's Commission meeting, Commissioners will be asked to adopt the rules that were previewed during the September work session and that were initiated in October. These rules, if adopted, will be scheduled to become effective January 1, 2020. We received public comment from four individuals, which were previously sent to you and are on your desktops. Kelli Young will address the certification related comments regarding Instructional Technology, the certification process, and School Counseling. This will be followed by Penney McRoy who will address the Educator Preparation related comments regarding School Counseling and the Dyslexia Endorsement.

505-2-.01 GEORGIA EDUCATOR CERTIFICATION - It is proposed that GaPSC Rule 505-2-.01 GEORGIA EDUCATOR CERTIFICATION, dated April 15, 2016, be AMENDED to include the Provisional Rule, educator responsibility when rules change, and to update website information. 505-2-.02 CLASSIFICATION - It is proposed that GaPSC Rule 505-2-.02 CLASSIFICATION, dated July 1, 2017, be AMENDED to add the Provisional title. In addition, the Military Support and Montessori types established in previously adopted rules will be added during this rule revision. 505-2-.04 INDUCTION CERTIFICATE - It is proposed that GaPSC Rule 505-2-.04 INDUCTION CERTIFICATE, dated July 1, 2017, be RESCINDED and that a new rule with the same number and title be ADOPTED to reorganize and clarify requirements to qualify for an Induction certificate. 505-2-.05 PROFESSIONAL CERTIFICATE - It is proposed that GaPSC Rule 505-2-.05 PROFESSIONAL CERTIFICATE, dated July 1, 2017, be RESCINDED and that a new rule with the same number and title be ADOPTED to reorganize and clarify requirements to qualify for a Professional certificate. 505-2-.08 PROVISIONAL CERTIFICATE - It is proposed that GaPSC Rule 505-2-.08 CAREER, TECHNICAL AND AGRICULTURAL EDUCATION, be RESCINDED and that a new rule with a new title of PROVISIONAL CERTIFICATE be ADOPTED to re-establish the Provisional certificate for individuals transitioning into a career in education. 505-2-.09 NON-RENEWABLE PROFESSIONAL CERTIFICATE - It is proposed that GaPSC Rule 505-2-.09 NON-RENEWABLE PROFESSIONAL CERTIFICATE, dated July 1, 2017, be RESCINDED and that a new rule with the same number and title be ADOPTED to outline the requirements to qualify for the Non-Renewable Professional certificate.

505-2-.13 WAIVER CERTIFICATE - It is proposed that Rule 505-2-.13 WAIVER CERTIFICATE, dated July 1, 2019, be RESCINDED and that a new rule with the same number and title be ADOPTED to clarify requirements to qualify for a Waiver certificate. 505-2-.14 ENDORSEMENTS - It is proposed that GaPSC Rule 505-2-.14 ENDORSEMENTS, dated April 15, 2019, be RESCINDED and that a new rule with the same number and title be ADOPTED to remove references to the different Induction pathways and update the validity of the Non-Renewable endorsement certificate. 505-2-.20 SUBSTITUTE TEACHING - It is proposed that GaPSC Rule 505-2-.20 SUBSTITUTE TEACHING, dated January 15, 2016, be AMENDED to remove references to the Certificate of Eligibility. 505-2-.21 CERTIFICATION BY INTERSTATE RECIPROCITY - It is proposed that GaPSC Rule 505-2-.21 CERTIFICATION BY INTERSTATE RECIPROCITY, dated July 1, 2014, be RESCINDED and that a new rule with the same number and title be ADOPTED to reorganize and clarify requirements to qualify for certification by interstate reciprocity. 505-2-.22 CERTIFICATION BY STATE-APPROVED PROGRAM - It is proposed that GaPSC Rule 505-2-.22 CERTIFICATION BY STATE-APPROVED PROGRAM, dated July 1, 2019, be RESCINDED and a new rule with the same number and title be ADOPTED to update the requirements for individuals completing out-of-state programs with clinical practice completed in a Georgia school, out-of-country program completers, and to replace references to No Child Left Behind with ESSA verbiage. 505-2-.23 REQUIREMENTS LETTER - It is proposed that GaPSC Rule 505-2-.23 CERTIFICATE OF ELIGIBILITY, dated April 15, 2018, be RESCINDED and that a new rule with the same number and a new title of REQUIREMENTS LETTER be ADOPTED to outline the scenarios in which the GaPSC will outline outstanding requirements.

505-2-.24 SPECIAL GEORGIA REQUIREMENTS - It is proposed that GaPSC Rule 505-2-.24 SPECIAL GEORGIA REQUIREMENTS, date October 15, 2018, be RESCINDED and that a new rule with the same number be ADOPTED to update the experience requirements for out-of-state educators and revise the content knowledge assessment requirement section. These changes will allow issuance of a one-year Induction certificate to Georgia program completers who have not passed the content exam or edTPA, and issuance of a one-year Induction or Nonrenewable certificate to out-of-state program completers who lack the required certification assessments. 505-2-.25 EXPERIENCE REQUIREMENTS - It is proposed that GaPSC Rule 505-2-.25 EXPERIENCE REQUIREMENTS, dated July 1, 2017, be RESCINDED and that

a new rule with the same number and title be ADOPTED to simplify language, provide greater clarity, and to coincide with revisions in connected certification rules. 505-2-.26 CERTIFICATION AND LICENSURE ASSESSMENTS - It is proposed that GaPSC Rule 505-2-.26 CERTIFICATION AND LICENSURE ASSESSMENTS, dated July 1, 2019, be RESCINDED and a new rule with the same number and title be ADOPTED to update the Georgia Educator Ethics – Program Exit Assessment requirements and replace Induction Pathway 4 language with Provisional. 505-2-.27 CERTIFICATION APPLICATION PROCEDURES - It is proposed that GaPSC Rule 505-2-.27 CERTIFICATION APPLICATION PROCEDURES, dated July 1, 2017, be AMENDED to remove Supplemental Induction language and allow individuals to independently apply for Induction certification. 505-2-.28 CERTIFICATION FEES - It is proposed that GaPSC Rule 505-2-.22 CERTIFICATION FEES, dated July 1, 2014, be AMENDED to remove references to the Certificate of Eligibility. 505-2-.32 VALIDITY PERIODS AND DATING OF CERTIFICATES - It is proposed that GaPSC Rule 505-2-.32 VALIDITY PERIODS AND DATING OF CERTIFICATES, dated October 15, 2019, be AMENDED to simplify language, provide greater clarity, and to coincide with revisions in connected certification rules. 505-2-.33 CERTIFICATE UPGRADE - It is proposed that GaPSC Rule 505-2-.33 CERTIFICATE UPGRADE, dated April 15, 2017, be AMENDED to remove references to the different Induction pathways. 505-2-.34 ADD A FIELD - It is proposed that GaPSC Rule 505-2-.34 ADD A FIELD, dated July 1, 2019, be RESCINDED and that a new rule with the same number and title be ADOPTED to reorganize and clarify requirements to add a field to a Georgia certificate. 505-2-.36 RENEWAL REQUIREMENTS - It is proposed that GaPSC Rule 505-2-.36 RENEWAL REQUIREMENTS, dated July 1, 2017, be RESCINDED and a new rule with the same number and title be ADOPTED to simplify language, provide greater clarity, and to coincide with revisions in connected certification rules. A separate guidance document will be created to advise on the local administration of PLPs and PLGs. 505-2-.45 MONTESSORI CERTIFICATE - It is proposed that GaPSC Rule 505-2-.45 MONTESSORI CERTIFICATE, dated October 15, 2019, be RESCINDED and that a new rule with the same number and title be ADOPTED to reorganize and clarify requirements to qualify for the Montessori certificate. 505-2-.46 MILITARY SUPPORT CERTIFICATE - It is proposed that GaPSC Rule 505-2-.46 MILITARY SUPPORT CERTIFICATE, dated October 15, 2019, be RESCINDED and that a new rule with the same number be ADOPTED to reorganize and clarify requirements to qualify for the Military Support Certificate and to include the process for military members called to active duty during their certificate validity. 505-2-.87 HEALTHCARE SCIENCE - It is proposed that Rule 505-2-.87 HEALTHCARE SCIENCE, dated April 15, 2018, be RESCINDED and that a new rule with the same number and title be ADOPTED to reorganize and clarify requirements to qualify for certification in Healthcare Science. 505-2-.90 CAREER AND TECHNICAL SPECIALIZATIONS - It is proposed that GaPSC Rule 505-2-.90 CAREER AND TECHNICAL SPECIALIZATIONS, dated April 15, 2018, be RESCINDED and that a new rule with the same number and title be ADOPTED to reorganize and clarify requirements to qualify for certification in Career and Technical Specializations. 505-2-.140 AUDIOLOGY - It is proposed that GaPSC Rule 505-2-.140 AUDIOLOGY, dated July 1, 2014, be RESCINDED and that a new rule with the same number and title be ADOPTED to reorganize and clarify requirements to qualify for certification in Audiology. 505-2-.141 CURRICULUM AND INSTRUCTION - It is proposed that GaPSC Rule 505-2-.141 CURRICULUM AND INSTRUCTION, dated January 15, 2015, be RESCINDED and that a new rule with the same number and title be ADOPTED to reorganize and clarify requirements to qualify for certification in Curriculum and Instruction. 505-2-.142 INSTRUCTIONAL TECHNOLOGY - It is proposed that GaPSC Rule 505-2-.142 INSTRUCTIONAL TECHNOLOGY, dated January 15, 2015 be RESCINDED and that a new rule with the same number and title be ADOPTED to reorganize and clarify requirements to qualify for certification in Instructional Technology. 505-2-.143 MEDIA SPECIALIST - It is proposed that GaPSC Rule 505-2-.143 MEDIA SPECIALIST, dated July 1, 2014, be RESCINDED and that a new rule with the same number and title be ADOPTED to reorganize and clarify requirements to qualify for certification in Media Specialist. 505-2-.144 SCHOOL COUNSELING-

It is proposed that GaPSC Rule 505-2-.144 SCHOOL COUNSELING, dated April 15, 2017, be RESCINDED and that a new rule with the same number and title be ADOPTED to simplify language, provide greater clarity, and to coincide with revisions in connected certification rules. 505-2-.145 SCHOOL NUTRITION DIRECTOR - It is proposed that GaPSC Rule 505-2-.145 SCHOOL NUTRITION DIRECTOR, dated June 15, 2016, be AMENDED to remove the option to qualify for this field based on completion of a GaPSC-prescribed program. 505-2-.146 SCHOOL PSYCHOLOGY - It is proposed that GaPSC Rule 505-2-.146 SCHOOL PSYCHOLOGY, dated July 1, 2018, be RESCINDED and that a new rule with the same number and title be ADOPTED to reorganize and clarify requirements to qualify for certification in School Psychology. 505-2-.147 SCHOOL SOCIAL WORK - It is proposed that GaPSC Rule 505-2-.147 SCHOOL SOCIAL WORK, dated July 1, 2014, be RESCINDED and that a new rule with the same number and title be ADOPTED to reorganize and clarify requirements to qualify for certification in School Social Work. 505-2-.148 SPEECH AND LANGUAGE PATHOLOGY - It is proposed that GaPSC Rule 505-2-.148 SPEECH AND LANGUAGE PATHOLOGY, dated October 15, 2015 be RESCINDED and that a new rule with the same number and title will be ADOPTED to update the certificate types not issued in this field and update renewal requirements. 505-2-.149 TEACHER LEADERSHIP - It is proposed that GaPSC Rule 505-2-.149 TEACHER LEADERSHIP, dated July 1, 2015, be RESCINDED and that a new rule with the same number and title be ADOPTED to reorganize and clarify requirements to qualify for certification in Teacher Leadership. 505-2-.161 CAREER TECHNICAL INSTRUCTION (CTI) ENDORSEMENT - It is proposed that GaPSC Rule 505-2-.164 CAREER TECHNICAL INSTRUCTION (CTI) ENDORSEMENT, dated July 1, 2014, be ADOPTED to update the in-field statement and language for consistency. 505-2-.181 TEACHER LEADER ENDORSEMENT - It is proposed that GaPSC Rule 505-2-.181 TEACHER LEADER ENDORSEMENT, dated January 15, 2016, be AMENDED to remove references to the Supplemental Induction field and add that the Teacher Leader endorsement may now be added to an Induction certificate. 505-3-.01 REQUIREMENTS AND STANDARDS FOR APPROVING EDUCATOR PREPARATION PROVIDERS AND EDUCATOR PREPARATION PROGRAMS - It is proposed that GaPSC Rule 505-3-.01 REQUIREMENTS AND STANDARDS FOR APPROVING EDUCATOR PREPARATION PROVIDERS AND EDUCATOR PREPARATION PROGRAMS, dated July 1, 2019, be AMENDED to reflect changes to approval procedures and reporting requirements aimed at streamlining processes. 505-3-.02 EDUCATOR PREPARATION PROVIDER ANNUAL REPORTING AND EVALUATION - It is proposed that GaPSC Rule 505-3-.02 EDUCATOR PREPARATION PROVIDER ANNUAL REPORTING AND EVALUATION, dated July 15, 2018, be AMENDED to reflect changes to reporting requirements aimed at streamlining processes. 505-3-.19 MIDDLE GRADES EDUCATION PROGRAM - It is proposed that GaPSC Rule 505-3-.19 MIDDLE GRADES EDUCATION PROGRAM, dated January 15, 2015, be AMENDED to reflect changes to content area concentration requirements for post-baccalaureate programs. 505-3-.51 READING EDUCATION PROGRAM - It is proposed that a new rule with a new number and title of READING EDUCATION PROGRAM be ADOPTED. This rule will provide additional training for educators who teach reading and are involved in literacy development at the P-12 level. 505-3-.66 LITERACY SPECIALIST PROGRAM - It is proposed that GaPSC Rule 505-3-.66 READING SPECIALIST EDUCATION PROGRAM, dated May 15, 2014, be RESCINDED and that a new rule with the same number and a new title of LITERACY SPECIALIST PROGRAM, be ADOPTED. The new rule reflects new standards published by the International Literacy Association (2017). 505-3-.72 TEACHER LEADERSHIP PROGRAM - It is proposed that GaPSC Rule 505-3-.72 TEACHER LEADERSHIP PROGRAM, dated May 15, 2014, be AMENDED to reflect changes to admission requirements. 505-3-.96 READING ENDORSEMENT PROGRAM - It is proposed that GaPSC Rule 505-3-.96, READING ENDORSEMENT PROGRAM, dated June 15, 2016, be RESCINDED and that a new rule with the same number and title be ADOPTED. The new rule is intended to reflect revised standards published by the International Literacy Association (2017). 505-3-.103 MULTI-TIERED SYSTEM OF

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SUPPORTS FACILITATOR ENDORSEMENT - It is proposed that GaPSC Rule 505-3-.103 STUDENT SUPPORT TEAM COORDINATOR ENDORSEMENT, dated May 15, 2014, be RESCINDED and that a new rule with the same number and a new title of MULTI-TIERED SYSTEM OF SUPPORTS FACILITATOR ENDORSEMENT be ADOPTED. The new rule reflects current requirements of educators who facilitate Georgia's multi-tiered system of supports. 505-3-.104 TEACHER LEADER ENDORSEMENT PROGRAM - It is proposed that GaPSC Rule 505-3-.104 TEACHER LEADER ENDORSEMENT PROGRAM, dated May 15, 2014, be AMENDED to reflect changes to admission requirements. 505-3-.112 DYSLEXIA ENDORSEMENT PROGRAM - It is proposed that a new rule with a new number and new title of DYSLEXIA ENDORSEMENT PROGRAM be ADOPTED to prepare educators to recognize the characteristics of dyslexia and provide students with appropriate instructional supports.

FULL COMMISSION MEETING

I. CALL TO ORDER

Chair Sirmans called the meeting to order at 12:30 p.m. and led the Pledge of Allegiance to the U.S. flag and a moment of silence.

II. ADOPTION OF AGENDA

Chair Sirmans called for approval of the agenda.

MOTION: (Derek Easterling / Beth Townsend): To approve the agenda.

PSC ACTION: Approved

III. APPROVAL OF MINUTES

Chair Sirmans called for approval of the minutes from the November 14, 2019, Commission meeting.

PSC ACTION: Approved

IV. VISITORS

Chair Sirmans welcomed the visitors.

- Leonard Williams, Professional Association of Georgia Educators
- Deja Velasquez, Office of Planning and Budget
- Chris Banks, Educator
- Tayia Donald, Georgia Association of Educators (GAE)
- Bettina Davies, Attorney with Cauthorn, Nohr & Owen
- Don Splinter, Georgia Association of Educational Leaders (GAEL)

V. COMMITTEE REPORTS

A. Ethics and Professional Conduct --Recommendations and Actions on Cases

Chair Beth Townsend of the Educator Ethics Review Committee (EERC), gave a preliminary review of the Cases.

1. Chair Townsend reported that the Committee reviewed 73 **Probable Cause** cases during December 12, 2019, meeting and brought the following recommendations on behalf of the committee:

<u>CASE</u>	<u>STANDARDS VIOLATED</u>	<u>RECOMMENDATION</u>	<u>EERC RECOMMENDATION</u>
18-10-531	1,5a7	Reprimand	Accept
19-7-135	1,4,5a2, 5a7	NPC	Accept
19-8-196	1,4,5a7	Reprimand	Accept
19-8-208	1	Reprimand	Accept
19-8-210	4,5a5,5a7,8,9	Reprimand	Accept
19-8-229	1, 5a7	NPC	Accept
19-8-267	5a2	Reprimand	Accept
19-8-274	1	Reprimand	Accept
19-9-445	1, 5a7	Deny	Accept
19-9-449	1	Reprimand	Accept
19-9-468	1	Deny	Accept
19-9-480	1,5a7	NPC	Accept
19-10-649	1, 4, 5a7	NPC	Accept
19-10-655	5a7	NPC	Accept
19-10-659	1,5a7	Reprimand	Accept
19-10-670	5a2, 5a7	Deny	Accept
19-10-678	1,4,5a7	NPC	Accept
18-9-416	1,5a7	Revoke	Accept
18-9-425	1,4,5a7,8,9	Revoke	Accept
18-10-500	4, 5a2,5a7	Revoke	Accept
19-3-1235	2, 9, 5a7	Suspension 20 days	Accept
19-4-1428	2, 8, 9, 5a7	Suspension 90 days	Accept
19-4-1468	2,9,5a7	Suspension 10 days	Accept
19-5-1705	1,5a7,9	Suspension 1 year	Accept
19-6-1773	2, 9	Suspension 5 days	Accept
19-7-3	4, 9	Suspension 90 days	Accept
19-7-22	4, 9	Suspension 90 days	Accept
19-7-47	4,9,5a7	Suspension 5 days	Accept
19-7-76	5a2, 5a5, 5a7	Revoke	Accept
19-7-120	1,4,8,9,5a7	Revoke	Accept
19-7-150	1,4,5a7,8,9	Suspension 20 days	Accept
19-8-182	2, 9, 5a7	Suspension 2 years	Accept
19-8-184	8, 9, 5a7	Suspension 90 days	Accept
19-8-195	1,4,5a7,8,9	Suspension 20 days	Accept
19-8-206	1,4,5a7,8,9	Suspension 20 days	Accept
19-8-216	1, 2, 4, 9	Suspension 2 years	Accept
19-8-293	4,9	Reprimand	Accept
19-8-294	4,9,5a7	Suspension 90 days	Accept
19-8-295	4,9	Reprimand	Accept
19-8-300	4, 9	Suspension 90 days	Accept
19-8-303	4, 5, 9, 5a7	Suspension 1 year	Accept

<u>CASE</u>	<u>STANDARDS VIOLATED</u>	<u>RECOMMENDATION</u>	<u>EERC RECOMMENDATION</u>
19-8-322	3, 9, 5a7	Suspension 1 year	Accept
19-8-343	9	Suspension 90 days	Accept
19-8-344	9	Suspension 90 days	Accept
19-8-345	9	Suspension 90 days	Accept
19-8-346	9	Suspension 90 days	Accept
19-8-348	9	Suspension 90 days	Accept
19-9-353	4, 9	Suspension 90 days	Accept
19-9-354	4, 9	NPC	Accept
19-9-355	4, 9	Reprimand	Accept
19-9-357	4, 9, 5a7	Revoke	Accept
19-9-359	4, 9, 10, 5a7	Suspension 1 year	Accept
19-9-360	4, 9, 5a7	Suspension 90 days	Accept
19-9-361	4, 9, 5a7	Suspension 20 days	Accept
19-9-362	4, 9, 5a7	Suspension 90 days	Accept
19-9-363	4, 9, 5a7	NPC	Accept
19-9-364	4, 9, 5a7	Suspension 90 days	Accept
19-9-365	4, 9, 5a7	Suspension 10 days	Accept
19-9-366	4, 9, 5a7	Suspension 90 days	Accept
19-9-367	4, 9, 5a7	Suspension 20 days	Accept
19-9-368	4, 9, 5a7	Suspension 90 days	Accept
19-9-391	1,4,5a7,8,9,5a2	Suspension 20 days	Accept
19-9-415	9	Suspension 90 days	Accept
19-9-426	4,9	NPC	Accept
19-9-432	1, 2, 9, 5a7	Revoke	Accept
19-9-438	3, 9, 5a7	Suspension 1 year	Accept
19-9-440	1,4,5a7,8,9	Suspension 20 days	Accept
19-9-465	1,4,5a7,8,9	Suspension 20 days	Accept
19-9-501	1,4,5a7,8,9	Suspension 20 days	Accept
19-10-503	4, 9, 5a7	Suspension 90 days	Accept
19-10-508	2, 8, 9, 5a7	NPC	Accept
19-10-524	2, 9, 5a7	Suspension 1 year	Accept
19-10-677	1,4,5a7,8,9	Suspension 20 days	Accept

2. Chair Townsend reported that the Educator Ethics Review Committee reviewed 12 *Settlement Agreements* and brought the following recommendations on behalf of the Committee:

<u>CASE</u>	<u>SANCTION</u>	<u>EERC RECOMMENDATION</u>
19-4-1469	Suspension 20 days	Accept
19-4-1494	Suspension 45 days	Accept
19-6-1764	Suspension 1 year	Accept
19-7-4	Suspension 10 days	Accept
19-7-25	Suspension 1 year	Accept
19-7-61	Suspension 1 year	Accept

<u>CASE</u>	<u>SANCTION</u>	<u>EERC RECOMMENDATION</u>
19-7-134	Reprimand	Accept
19-8-298	Suspension 20 days	Accept
19-9-485	Reprimand	Accept
19-9-490	Reprimand	Accept
19-9-495	Reprimand	Accept
19-9-498	Reprimand	Accept
19-10-535	Reprimand	Accept
19-10-536	Suspension 20 days	Accept

3. Chair Townsend reported that the Educator Ethics Review Committee reviewed 18 *Negotiated Settlement Agreements* and brought the following recommendations on behalf of the Committee:

<u>CASE</u>	<u>NEGOTIATED SANCTION</u>	<u>EERC RECOMMEND</u>
16-5-1371	NPC	Accept
17-8-307	Suspension 2 years	Accept
18-2-1007	Revoke	Accept
18-2-1011	Suspension 2 years	Accept
18-2-1028	Suspension 1 year 96 days	Accept
18-4-1307	Warning	Accept
18-4-1337	Suspension 15 days	Reject
18-5-1444	Suspension 180 days	Accept
18-5-1470	Suspension 20 days	Accept
18-7-118	Suspension 9 days	Accept
18-8-123	Suspension 15 days	Accept
18-9-315	Suspension 2 years	Accept
18-9-432	Suspension 90 days	Accept
18-10-457	Suspension 90 days	Accept
19-2-1065	Reprimand	Accept
19-3-1221	Suspension 3 days	Accept
19-4-1477	Reprimand	Accept
19-5-1627	Warning	Accept

4. **OTHER BUSINESS**

The Educator Ethics Review Committee recommended approval of the *Other Business Report* as follows:

<u>CASE</u>	<u>FINDINGS OF FACTS</u>	<u>EERC RECOMMENDATION</u>
PCE 18-8-171	5, 9	Suspension 1 year
PCE 18-8-172	5, 9	Suspension 1 year
PCE 19-8-261	Expand current investigation	Expand
PCE 19-8-324	Expand current investigation	Expand

<u>CASE</u>	<u>FINDINGS OF FACTS</u>	<u>EERC RECOMMENDATION</u>
PCE 19-10-516	Expand current investigation	Expand
18-9-398	Failed to respond	Hold New Application
18-10-510	Failed to provide documents	Hold New Application
18-10-511	Failed to respond	Hold New Application
18-10-514	Failed to respond	Hold New Application
18-10-518	Failed to respond	Hold New Application
18-10-521	Failed to provide documents	Hold New Application
18-10-534	Failed to respond	Hold New Application
19-8-250	Failed to respond	Hold New Application
19-8-251	Failed to provide documents	Hold New Application
19-8-253	Failed to provide documents	Hold New App
19-8-333	Failed to provide documents	Hold New App
19-8-347	Failed to respond	Hold New App

5. The Educator Ethics Review Committee recommended approval of the *Preliminary Investigative Determination Report* consisting of 81 new complaints received during the months of November and December 2019.

6. VOLUNTARY SURRENDERS

The Educator Ethics Review Committee recommended approval of 3 *Voluntary Surrenders* listed below in which an Educator/Applicant voluntarily accepted a sanction of Revocation or Denial prior to the submission of an investigative case summary for a Probable Cause Determination.

<u>CASE</u>	<u>STANDARDS VIOLATED</u>	<u>SANCTION</u>	<u>EERC RECOMMENDATION</u>
19-7-40*	4, 9, 10	VS	Accept
19-9-412	9	VS	Accept
19-9-423*	4, 9, 10	VS	Accept

7. EXTENSIONS – PRELIMINARY INVESTIGATIVE DETERMINATIONS

The Educator Ethics Review Committee recommended approval of 62 *Extensions - Preliminary Investigative Determinations* consisting of the following:

19-11-779	19-11-812	19-12-820	19-12-828	19-12-836	19-12-847	19-12-866	19-12-874
19-11-788	19-12-813	19-12-821	19-12-829	19-12-837	19-12-848	19-12-867	19-12-875
19-11-789	19-12-814	19-12-822	19-12-830	19-12-841	19-12-850	19-12-868	19-12-876
19-11-790	19-12-815	19-12-823	19-12-831	19-12-842	19-12-861	19-12-869	19-12-877
19-11-791	19-12-816	19-12-824	19-12-832	19-12-843	19-12-862	19-12-870	19-12-878
19-11-796	19-12-817	19-12-825	19-12-833	19-12-844	19-12-863	19-12-871	19-12-879
19-11-797	19-12-818	19-12-826	19-12-834	19-12-845	19-12-864	19-12-872	
19-11-801	19-12-819	19-12-827	19-12-835	19-12-846	19-12-865	19-12-873	

8. EXTENSIONS - INVESTIGATIONS

The Educator Ethics Review Committee recommended granting an *Investigative Extension* to the following 393 cases:

WRITTEN COMPLAINT EXTENSIONS							
18-6-1608	18-11-669	19-3-1272	19-5-1692	19-7-43	19-8-240	19-9-398	19-9-496
18-6-1672	18-11-672	19-3-1276	19-5-1695	19-7-44	19-8-242	19-9-399	19-9-497
18-6-1721	18-11-675	19-3-1277	19-5-1696	19-7-56	19-8-244	19-9-400	19-9-499
18-6-1739	18-11-685	19-3-1278	19-5-1700	19-7-71	19-8-246	19-9-403	19-9-502
18-7-11	18-11-686	19-3-1281	19-5-1701	19-7-72	19-8-248	19-9-404	19-10-530
18-7-66	18-11-694	19-3-1287	19-5-1706	19-7-82	19-8-254	19-9-406	19-10-531
18-7-103	18-11-698	19-3-1289	19-6-1787	19-7-86	19-8-257	19-9-407	19-10-533
18-7-115	18-11-703	19-3-1291	19-6-1812	19-7-87	19-8-258	19-9-409	19-10-534
18-8-154	18-11-728	19-3-1292	19-6-1814	19-7-88	19-8-259	19-9-414	19-10-537
18-8-188	18-12-736	19-3-1293	19-6-1815	19-7-89	19-8-260	19-9-420	19-10-543
18-8-207	18-12-739	19-3-1298	19-6-1818	19-7-90	19-8-261	19-9-422	19-10-544
18-8-226	18-12-766	19-3-1305	19-6-1819	19-7-92	19-8-265	19-9-424	19-10-545
18-8-271	19-1-798	19-3-1312	19-6-1821	19-7-93	19-8-266	19-9-425	19-10-547
18-8-284	19-1-828	19-3-1313	19-6-1822	19-7-94	19-8-269	19-9-428	19-10-550
18-8-285	19-1-849	19-4-1368	19-6-1829	19-7-95	19-8-287	19-9-430	19-10-553
18-9-345	19-1-850	19-4-1376	19-6-1872	19-7-97	19-8-289	19-9-431	19-10-555
18-9-369	19-1-854	19-4-1378	19-6-1875	19-7-98	19-8-296	19-9-433	19-10-556
18-9-387	19-1-868	19-4-1395	19-6-1877	19-7-100	19-8-297	19-9-434	19-10-557
18-9-428	19-1-869	19-4-1400	19-6-1878	19-7-102	19-8-301	19-9-435	19-10-558
18-9-439	19-1-895	19-4-1402	19-6-1885	19-7-103	19-8-308	19-9-436	19-10-587
18-9-450	19-1-897	19-4-1417	19-6-1886	19-7-105	19-8-309	19-9-443	19-10-588
18-10-485	19-1-903	19-4-1451	19-6-1887	19-7-106	19-8-310	19-9-446	19-10-589
18-10-488	19-1-906	19-4-1452	19-6-1889	19-7-107	19-8-311	19-9-447	19-10-590
18-10-491	19-1-923	19-4-1458	19-6-1890	19-7-118	19-8-312	19-9-450	19-10-591
18-10-503	19-1-941	19-4-1464	19-6-1891	19-7-128	19-8-316	19-9-451	19-10-592
18-10-519	19-1-943	19-4-1466	19-6-1892	19-7-129	19-8-320	19-9-458	19-10-593
18-10-536	19-1-946	19-4-1467	19-6-1893	19-7-138	19-8-321	19-9-459	19-10-594
18-10-537	19-1-950	19-4-1483	19-6-1896	19-7-139	19-8-324	19-9-460	19-10-595
18-10-543	19-1-953	19-4-1502	19-6-1897	19-7-140	19-8-335	19-9-461	19-10-596
18-10-544	19-1-954	19-4-1504	19-6-1898	19-7-141	19-8-341	19-9-462	19-10-597
18-10-546	19-1-956	19-4-1517	19-6-1899	19-7-142	19-9-352	19-9-464	19-10-598
18-10-548	19-1-961	19-4-1532	19-6-1900	19-7-144	19-9-358	19-9-466	19-10-599
18-10-564	19-1-963	19-4-1545	19-6-1903	19-7-145	19-9-370	19-9-469	19-10-601
18-10-567	19-2-1005	19-5-1553	19-6-1906	19-7-148	19-9-373	19-9-471	19-10-602
18-10-570	19-2-1041	19-5-1562	19-6-1907	19-7-149	19-9-375	19-9-472	19-10-603
18-10-579	19-2-1066	19-5-1563	19-6-1908	19-7-154	19-9-376	19-9-474	19-10-604
18-10-580	19-2-1070	19-5-1566	19-6-1915	19-7-160	19-9-379	19-9-475	19-10-605
18-10-583	19-2-1071	19-5-1570	19-6-1918	19-7-163	19-9-381	19-9-476	19-10-606
18-10-584	19-2-1073	19-5-1574	19-6-1922	19-7-171	19-9-382	19-9-478	19-10-607
18-10-592	19-2-1075	19-5-1576	19-6-1929	19-7-175	19-9-383	19-9-479	19-10-608
18-10-595	19-2-1106	19-5-1577	19-6-1930	19-8-186	19-9-384	19-9-482	19-10-609
18-10-597	19-2-1110	19-5-1591	19-6-1931	19-8-193	19-9-385	19-9-483	19-10-611

WRITTEN COMPLAINT EXTENSIONS							
18-10-599	19-3-1119	19-5-1613	19-6-1934	19-8-194	19-9-388	19-9-486	19-10-613
18-10-600	19-3-1163	19-5-1615	19-7-35	19-8-213	19-9-389	19-9-487	
18-10-603	19-3-1232	19-5-1616	19-7-36	19-8-219	19-9-390	19-9-488	
18-10-605	19-3-1240	19-5-1618	19-7-37	19-8-223	19-9-392	19-9-489	
18-11-653	19-3-1244	19-5-1619	19-7-38	19-8-226	19-9-393	19-9-491	
18-11-662	19-3-1250	19-5-1620	19-7-39	19-8-227	19-9-394	19-9-492	
18-11-665	19-3-1263	19-5-1626	19-7-41	19-8-231	19-9-395	19-9-493	
18-11-666	19-3-1271	19-5-1670	19-7-42	19-8-239	19-9-397	19-9-494	

9. APPLICATIONS FOR CERTIFICATION REPORT

The Educator Ethics Review Committee recommended to approve a no probable cause determination on 6 cases reflected on the *Applications for Certification Report*.

10. FINAL DECISIONS BY OPERATION OF LAW

The Commission reviewed the report, which advised of 4 cases now closed without an appeal for a hearing before an Administrative Law Judge.

11. FINAL DECISIONS RENEDED BY AN ADMINISTRATIVE LAW JUDGE

The Educator Ethics Review Committee recommended to accept the ALJ sanctions on the *Final Decisions* report, which advised of 2 cases.

Chair Sirmans called for approval of the Educator Ethics Review Committee Report as presented by Chair Beth Townsend.

PSC ACTION: Approved

Abstentions: Brian Sirmans, 19-11-741, 19-11-759, Derek Easterling, 19-9-438, 19-11-694, 19-11-737, Steve Barker, 19-9-353, 19-9-354, 19-9-355, Katrina Young, 18-9-425, Danielle Bruce, 19-3-1216, Dr. Franklin Perry, 18-8-171, 18-8-172, Scott Hollowell, 18-7-118, 19-5-1627, Jeanine Bunn, 19-11-704, 19-11-763, 19-11-764, 19-11-765, 19-8-293, 19-7-120, 18-9-432.

B. Educator Preparation Standing Committee

Committee Chair, Diane McClearn, presented the report of the Educator Preparation/Certification Standing Committee.

	EPP	December 2019 Detailed Approval Recommendations
1.	Clayton County Public Schools	The Committee recommends Developmental Approval for the K-5 Science Endorsement and the K-5 Mathematics Endorsement.

	EPP	December 2019 Detailed Approval Recommendations
2.	Georgia Southern University	The Committee recommends Developmental Approval for the Birth through Kindergarten (Baccalaureate; Certification-only) Program.
3.	Georgia Southwestern State University	The Committee recommends Developmental Approval for the Teacher Leadership (Specialist) Program.
4.	North Georgia RESA	The Committee recommends Developmental Approval for the Coaching and Reading Endorsements.
5.	Spelman College	The Committee recommends Developmental Approval for the Urban Education Endorsement.
6.	Fort Valley State University	<p>The Committee recommends Continuing Approval for the Educator Preparation Provider and the following Educator Preparation Programs.</p> <ul style="list-style-type: none"> • Agriculture Education (6-12; Baccalaureate Degree, Certification-only) • Elementary Education (P-5; Baccalaureate Degree, Master's degree) • Health and Physical Education (P-12; Baccalaureate degree) • Middle Grades (4-8; Language Arts, Math, Reading, Science, Social Science; Baccalaureate Degree; Certification-only; Master's degree-only) • School Counselor (P-12; Certification-only; Master's degree; Specialist degree) <p>Additionally, the Committee recommends the submission of a Progress Report due by May 4, 2020, addressing all Areas for Improvement providing evidence of implementation of the Quality Assurance system, including data to substantiate how the Quality Assurance system demonstrates a system for operational effectiveness.</p>
7.	Thomas University	<p>The Committee recommends Continuing Approval for the Educator Preparation Provider and the following Educator Preparation Programs.</p> <ul style="list-style-type: none"> • Curriculum and Instruction (P-12; Masters) • Elementary Education (P-5; Baccalaureate) • English Education (6-12; Baccalaureate, Certification-only) • Mathematics Education (6-12; Baccalaureate, Certification-only)

	EPP	December 2019 Detailed Approval Recommendations
		<ul style="list-style-type: none"> • Middle Grades (4-8; Baccalaureate, Certification-only) Language Arts, Mathematics, Reading, Science, Social Science • Teacher Leader Endorsement • Teacher Leadership Program (P-12; Masters, Education Specialist) <p>Developmental Approval is granted for the Reading Endorsement.</p>
8.	University of North Georgia	The Committee recommends Continuing Approval for the Curriculum and Instruction (Masters) Program.
9.	DeKalb County Schools	<p>The Committee recommends that the October 7, 2019, Progress Report is Satisfactory in addressing all Not Met standards and all remaining Areas for Improvement cited during the Fall 2017 Continuing Approval Review.</p> <p>The Committee recommends reclassifying the Not Met findings for Standards 1 and 5 to Met, and for removal of the following remaining Areas for Improvement.</p> <ul style="list-style-type: none"> • Standard 1 (component 1) for the Gifted Endorsement • Standard 4 (component 1) • Standard 4 (component 3) • Standard 5 (component 1) • Standard 5 (component 2) • Standard 5 (component 3) • Standard 5 (component 4)
10.	Griffin RESA	<p>The Committee recommends that the September 6, 2019, Progress Report is Satisfactory in addressing the Areas for Improvement identified in Standards 4.3 and 4.4. The Committee recommends removal of the Areas for Improvement for Standards 4.3 and 4.4. Additionally, the Committee recommends that while Incremental Progress is Evident in the September 6, 2019, Progress Report, the following Areas for Improvement Remain.</p> <ul style="list-style-type: none"> • Standard 1 (component 1) • Standard 1 (component 3) • Standard 4 (component 1) • Standard 5 (component 1) • Standard 5 (component 3) • Standard 5 (component 4)

	EPP	December 2019 Detailed Approval Recommendations
		<ul style="list-style-type: none"> Standard 5 (component 5) Finally, the Committee recommends that the remaining Areas for Improvement be addressed in the March 2, 2020, Progress Report.
11.	Metropolitan RESA	The Committee recommends that the September 6, 2019, Progress Report is Satisfactory in addressing the Areas for Improvement cited during the September 2018 Continuing Approval Review. The Committee recommends removal of the Areas for Improvement.
12.	North Georgia RESA	The Committee recommends that the October 7, 2019, Progress Report is Satisfactory in addressing the following Areas for Improvement cited during the Fall 2017, Continuing Approval Review. <ul style="list-style-type: none"> Standard 4 (component 1) Standard 5 (component 2) Standard 5 (component 4) The Committee recommends the removal of all Areas for Improvement.
13.	Becky Simpkins	The Tier II Appeal, to upgrade the appellant's certificate to a Level 5 is denied.

Chair Sirmans called for approval of the Educator Preparation / Certification Report as presented by Chair McClearn.

PSC ACTION: Approved

VI. RULES

Anne Marie Fenton asked the Commissioners if they had any questions. Hearing none, she presented the motion.

MOTION: (Teri Schneider/ Beth Townsend): To (1) amend the current rules in Chapter 505-2- Certification, effective January 1, 2020, as follows: 505-2-.01, 505-2-.02, 505-2-.20, 505-2-.27, 505-2-.28, 505-2-.32, 505-2-.33, 505-2-.145, 505-2-.161, and 505-2-.181; (2) repeal the current rules in Chapter 505-2- Certification, effective January 1, 2020, as follows: 505-2-.04, 505-2-.05, 505-2-.08, 505-2-.09, 505-2-.13, 505-2-.14, 505-2-.21, 505-2-.22, 505-2-.23, 505-2-.24, 505-2-.25, 505-2-.26, 505-2-.34, 505-2-.36, 505-2-.45, 505-2-.46, 505-2-.87, 505-2-.90, 505-2-.140, 505-2-.141, 505-2-.142, 505-2-.143, 505-2-.144, 505-2-.146, 505-2-.147, 505-2-.148, and 505-2-.149; (3) initiate the current rules in Chapter 505-2- Certification, effective January 1, 2020, as follows: 505-2-.04, 505-2-.05, 505-2-.08, 505-2-.09, 505-2-.13, 505-2-.14, 505-2-.21, 505-2-.22, 505-2-.23, 505-3-.24, 505-3-.25, 505-3-.26, 505-2-.34, 505-2-.36, 505-2-.45, 505-2-.46, 505-2-.87, 505-2-.90, 505-2-.140, 505-2-.141, 505-2-.142, 505-2-.143, 505-2-.144, 505-2-.146, 505-2-.147, 505-2-.148, and 505-2-.149; (4) amend the current rules in Chapter 505-3- Educator Preparation Rules, effective January 1, 2020, as follows: 505-3-.01, 505-3-.02, 505-2-

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.19, 505-3-.72, 505-3-.104; (5) repeal the current rules in Chapter 505-3- Educator Preparation Rules, effective January 1, 2020, as follows: 505-3-.66, 505-3-.96, and 505-3-.103; (6) initiate the current rules in Chapter 505-3- Educator Preparation Rules, effective January 1, 2020, as follows: 505-3-.51, 505-3-.66, 505-3-.96, 505-3-.103, and 505-3-.112.

PSC ACTION: Approved

Abstention: Jeanine Bunn

VII. EXECUTIVE SECRETARY APPOINTMENT

Chair Sirmans announced that Governor Kemp nominated Matt Arthur for the position of Executive Secretary. The Executive Committee met this morning (December 12, 2019) at 9 am so that he could introduce the candidate to them first and then the full Commission met to discuss the nomination. He asked the Commissioners if they had any questions. Hearing none, he presented the motion.

MOTION: (Derek Easterling / Dr. Franklin Perry): To accept Matt Arthur as the Executive Secretary of the Georgia Professional Standards Commission and begin the hiring process.

PSC ACTION: Approved

VIII. ADJOURNMENT

Our next meeting will be held on Thursday, January 9, 2019, at 200 Piedmont Avenue, 4th Floor Boardroom, Atlanta, Georgia. The Educator Ethics Review Committee will meet at 9:30 am and the Educator Preparation/Certification Standing Committee meeting time will be announced on our website and in the Daily Report once it has been determined. Chair Sirmans called for the meeting to be adjourned at 1:10 p.m.

PSC ACTION: Approved