

MINUTES

PROFESSIONAL STANDARDS COMMISSION
2 Peachtree Street, 29th Floor
DHR Boardroom
Atlanta, Georgia
December 9, 2004

The Georgia Professional Standards Commission (PSC) met on Thursday, December 9, 2004, at 9 a.m.

Members Present

Gary Bechtel	Carolyn Lee Hart	Dr. Craig Smith
Stephen Dartt	Maria Miller	Sandra Thompson
Terri DeLoach	Dr. Louisa Moffitt	Wanda West
Amy Denty	Lee Muns	Dr. Debbie Wilkes
Jean Ebron	Dr. Mary Outlaw	
Mary Gomez	Dr. Holly Robinson	

Members Absent

Bo Slack

I. CALL TO ORDER

Chair DeLoach called the meeting to order at 9 a.m. and led the Pledge of Allegiance to the U.S. flag and a moment of silence.

II. RECOGNITION OF VISITORS

Chair DeLoach recognized the visitors.

- Margaret Elliott, Professional Association of Georgia Educators
- Mr. Evans, PSC Attorney
- Paula H. Beal, Educator
- Michelle Pollok, Georgia Association of Educators (GAE), Staff Attorney
- Felicia Lee, Georgia Association of Educators (GAE)

III. ADOPTION OF AGENDA

Chair DeLoach called for approval of the agenda.

MOTION: (Muns / West) To approve agenda.

PSC ACTION: Approved

IV. APPROVAL OF MINUTES

Chair DeLoach called for approval of the minutes from the November 11, 2004, Commission meeting.

PSC ACTION: Approved

V. SERVICE AWARDS

Chair DeLoach presented the following Professional Standards Commission employees with Years of Service awards:

1/21/2005

Page 2

Dianne Holland – 30 years
Jeff Jones – 15 years
Amanda Grannon – 10 years
Kelli Young – 10 years
Kevin Shumake – 5 years

Chair DeLoach presented Renee Shaat with a Certificate of Recognition for participation in The State of Georgia Work Away Program.

VI. COMMITTEE REPORTS

A. Ethics and Professional Conduct --Recommendations and Actions on Cases

Commissioner Amy Denty of the Educator Ethics Review Committee (EERC), gave a preliminary review of the Cases.

1. Ms. Denty reported that the Committee reviewed 66 *Probable Cause* cases during its December 8, 2004, meeting and brought the following recommendations on behalf of the Committee excluding case #'s 19, 64 and 65:

PC #	Case Number	STANDARD(S)	EERC Recommendation
1	04-07-080	Abandonment of Contract	Suspension for Six Months
2	04-08-181 PR	Abandonment of Contract	No Probable Cause
3	04-08-213 PR	Abandonment of Contract	No Probable Cause
4	04-08-313 PR	Abandonment of Contract	No Probable Cause
5	04-09-342 PR	Abandonment of Contract Professional Conduct	Suspension for Six Months
6	04-09-389 PR	Abandonment of Contract	Suspension for Six Months
7	04-09-391 PR	Abandonment of Contract	Suspension for Six Months
8	04-09-394 PR	Abandonment of Contract	Suspension for Six Months
9	04-09-395 PR	Abandonment of Contract	Suspension for Six Months
10	04-09-396 PR	Abandonment of Contract	No Probable Cause

PC #	Case Number	STANDARD(S)	EERC Recommendation
11	04-08-207 PR	Abuse of Students Professional Conduct	Reprimand
12	04-09-310 PR	Abuse of Students Professional Conduct	Reprimand
13	04-09-337 PR	Abuse of Students Professional Conduct	Suspension for Three Months
14	04-09-364 PR	Abuse of Students Professional Conduct	Revocation
15	04-09-402 PR	Criminal Acts Abuse of Students Professional Conduct	No Probable Cause
16	04-09-339 PR	Alcohol or Drugs Professional Conduct	Reprimand
17	04-09-340 PR	Alcohol or Drugs Professional Conduct	Reprimand
18	04-06-1834 Applicant	Criminal Acts Professional Conduct	Denial
19	04-09-263 PR	Criminal Acts Abuse of Students Professional Conduct	Suspension for One Year
20	04-09-288 Applicant	Criminal Acts	Reprimand
21	04-09-301 Applicant	Criminal Acts	Reprimand
22	04-09-358 PR	Criminal Acts Professional Conduct	Suspension for One Month
23	04-09-363 PR	Criminal Acts Abuse of Students Professional Conduct	Revocation
24	04-09-376 PR	Criminal Acts	No Probable Cause
25	04-09-377 PR	Criminal Acts Failure to Make a Required Report	Suspension for Three Months
26	04-10-427 Applicant	Criminal Acts	Warning
27	04-10-434 Applicant	Criminal Acts Failure to Make a Required Report	Denial
28	04-10-439 PR	Criminal Acts	Extend Probable Cause Determination until February 10, 2004 Letter of Intent
29	04-9-282 PR	Failure to Make a Required Report Criminal Acts	No Probable Cause
30	04-9-292 PR	Failure to Make a Required Report Criminal Acts	Extend Probable Cause Determination until February 10, 2004
31	04-07-88 PR	Misrepresentation or Falsification Professional Conduct	Voluntary Surrender

PC #	Case Number	STANDARD(S)	EERC Recommendation
32	04-07-89 PR	Misrepresentation or Falsification Professional Conduct	Suspension for One Year
33	04-07-90 PR	Misrepresentation or Falsification Professional Conduct	Suspension for One Year
34	04-07-115	Misrepresentation or Falsification Criminal Acts	Denial
35	04-08-186 PR	Misrepresentation or Falsification Professional Conduct	Suspension for Two Months
36	04-08-194 PR	Misrepresentation or Falsification Professional Conduct	Suspension for One Year
37	04-09-302 Applicant	Misrepresentation or Falsification Failure to Make a Required Report Public Funds and Property Criminal Acts	Denial
38	04-09-303 PR	Misrepresentation or Falsification Criminal Acts	Reprimand
39	04-09-304 PR	Misrepresentation or Falsification Criminal Acts Failure to Make a Required Report	Warning
40	04-09-305 PR	Misrepresentation or Falsification Professional Conduct	Reprimand
41	04-09-306 PR	Misrepresentation or Falsification Professional Conduct	Warning
42	04-09-336 PR	Misrepresentation or Falsification Criminal Acts Failure to Make a Required Report	Warning
43	04-09-367 PR	Misrepresentation or Falsification	Reprimand
44	04-09-371 PR	Misrepresentation or Falsification Failure to Make a Required Report	Reprimand
45	04-09-382 PR	Misrepresentation or Falsification	No Probable Cause
46	04-09-383 PR	Misrepresentation or Falsification Criminal Acts	Warning
47	04-09-390 PR	Misrepresentation or Falsification Professional Conduct	Warning
48	04-10-442 PR	Misrepresentation or Falsification Professional Conduct	Reprimand
49	04-10-446 PR	Misrepresentation or Falsification	Reprimand
50	04-07-36 PR	Professional Conduct Misrepresentation or Falsification	Revocation
51	04-09-323 PR	Professional Conduct	Suspension for Six Months
52	04-09-330 PR	Professional Conduct Abuse of Students	Revocation

PC #	Case Number	STANDARD(S)	EERC Recommendation
53	04-09-331 PR	Professional Conduct	Revocation
54	04-09-355 PR	Professional Conduct Criminal Acts	Reprimand
55	04-09-361 PR	Professional Conduct	Suspension for One Month
56	04-09-362 PR	Professional Conduct	Reprimand
57	04-09-384 PR	Professional Conduct	Suspension for One Year
58	04-09-392 PR	Professional Conduct	Warning
59	04-09-400 PR	Professional Conduct Misrepresentation or Falsification	Suspension for Six Months
60	04-09-401 PR	Professional Conduct	Suspension for Six Months
61	04-09-403 PR	Professional Conduct	Revocation
62	04-09-409 PR	Professional Conduct Abuse of Students	Suspension for Six Months
63	04-09-410 PR	Professional Conduct Alcohol or Drugs	Revocation
64	04-09-411 PR	Professional Conduct Alcohol or Drugs	Revocation
65	04-10-421 PR	Professional Conduct	Suspension for Three Months
66	04-10-445 PR	Professional Conduct	Reprimand

PSC ACTION: Approved

Abstention: Sandra Thompson– Case # 23, Terri DeLoach-Case # 14

Case #19

MOTION: (Smith / West) To amend the EERC recommendation from a Suspension of One Year to a Suspension of Two Years.

PSC ACTION: Approved

Opposed: Debbie Wilkes, Mary Gomez, Jean Ebron, Maria Miller, Stephen Dartt, Lee Muns, Sandra Thompson

Case # 64

Carolyn Hart raised some questions regarding this case. After discussion, a motion was made to accept the EERC recommendation.

PSC ACTION: Approved

Case # 65

MOTION: (Hart / Miller) To amend the EERC recommendation from a Three Months Suspension to a Six Months Suspension.

PSC ACTION: Approved

MOTION: (Miller / Muns) To adopt case #19 and #65 as an amended motion.

PSC ACTION: Approved

2. Ms. Denty reported that the Educator Ethics Review Committee reviewed 7 *Initial Decisions* and brought the following recommendations on behalf of the Committee:

Case Number	Probable Cause Ethical Violation	ALJ Initial Decision	EERC Recomm.
03-04-2059 03-09-403	Abuse of Students Professional Conduct	Suspension -Six Months	Accept
03-09-393	Misrepresentation or Falsification Public Funds and Property Professional Conduct	Reprimand	Accept
03-01-1503	Criminal Acts Professional Conduct	Suspension - One Year (Default)	Accept
03-12-827	Misrepresentation or Falsification Failure to Make a Required Report Action Taken in Another State	Revocation	Accept
03-11-768	Abandonment of Contract	Suspension - Six Months	Accept
02-01-1351	Misrepresentation or Falsification	No Probable Cause	Review
03-10-575	Abandonment of Contract	Reprimand	Accept

PSC ACTION: Approved

3. Ms. Denty reported that the Educator Ethics Review Committee reviewed 3 *Petitions Issues* and brought the following recommendations on behalf of the Committee:

Case Number	Educator	Nature of Petition	Previous Decision (Violation)	EERC Recomm.
04-09-388	Lynder Davenport	Right to Reapply	~Denial - 1987 / 1988 Criminal Acts / Other Good and Sufficient Cause ~Denied Right to Reapply - July 11, 2002 Other Good and Sufficient Cause	Deny
04-09-404	Kim Davis	Right to Reapply	~Revocation - July 12, 2001 Criminal Acts	Deny
04-04-1533	Robert Brusck, Jr.	Right to Reapply	~Revocation - May 3, 2001 Abuse of Students Misrepresentation or Falsification	Deny

PSC ACTION: Approved

4. Ms. Denty reported that the Educator Ethics Review Committee reviewed 2 *Voluntary Surrenders* and brought the following recommendations on behalf of the Committee:

Case Number	STANDARDS VIOLATED	SUMMARY OF ALLEGATIONS	SANCTION	EERC Recomm.
04-8-190	Criminal Acts Public Funds and Property Professional Conduct	The Educator accessed and downloaded inappropriate material on a school computer. He pled guilty to one count of Possession of Child Pornography and is currently serving a twenty-seven month sentence in a federal institution.	Revocation	Accept
04-7-88	Misrepresentation or Falsification Professional Conduct	The educator was a participant in falsifying documentation that allowed a school athlete who did not live in the school's attendance zone to attend the school.	Revocation	Accept

PSC ACTION: Approved

5. Ms. Denty reported that the Educator Ethics Review Committee reviewed 13 *Settlement Agreements* and brought the following recommendations on behalf of the Committee:

Case Number	Sanction	Violation	EERC Recomm.
04-05-1662	Warning	Public Funds and Property Professional Conduct	Accept
04-06-1777	Warning	Improper Remunerative Conduct Professional Conduct	Accept
04-07-16	Reprimand	Professional Conduct	Accept
04-07-92	Warning	Professional Conduct	Accept
04-07-107	Warning	Misrepresentation or Falsification Criminal Acts	Accept
04-07-114	Warning	Misrepresentation or Falsification Failure to Make a Required Report Action Taken in Another State	Accept
04-07-116	Warning	Misrepresentation or Falsification Failure to Make a Required Report	Accept
04-07-118	Warning	Misrepresentation or Falsification Failure to Make a Required Report	Accept
04-08-158	Warning	Professional Conduct	Accept
04-08-160	Warning	Misrepresentation or Falsification Failure to Make a Required Report Criminal Acts	Accept
04-08-205	Reprimand	Misrepresentation or Falsification Professional Conduct	Accept
04-09-291	Reprimand	Criminal Acts	Accept
04-09-296	Reprimand	Misrepresentation or Falsification Failure to Make a Required Report	Accept

PSC ACTION: Approved

6. Ms. Denty reported that the Educator Ethics Review Committee reviewed 4 *Negotiated Settlement*

Agreements and brought the following recommendations on behalf of the Committee:

Case Number	Violation	Negotiated Proposal	EERC Recomm.
04-2-1176	Misrepresentation or Falsification: Testing Professional Conduct	Reprimand Monitoring for Life of Certificate	Reject
03-10-558	Professional Conduct	Reprimand	Accept
04-4-1597	Misrepresentation or Falsification: Testing Professional Conduct	Reprimand	Accept
02-01-1291	Criminal Acts Professional Conduct	Reprimand	Reject

PSC ACTION: Approved

7. **OTHER BUSINESS**

The Educator Ethics Review Committee recommended approval of the *Other Business Report* as follows:

Case Number	DESCRIPTION	EERC Recomm.
01-04-1458	1- PSC Final Decision Rendered May 8, 2003 - Suspension for Six Months	Issue Final Order of Suspension
01-05-1740	2- Educator files in Superior Court - Reverses PSC Final Decision on Feb 9, 2004	
	3- PSC files in Court of Appeals - Reversed Superior Court on Aug. 27, 2004	Suspension to run Consecutively with current Suspension
	4- Educator files Petition for Certiorari in Supreme Court - Sept. 16, 2004	
	5- Supreme Court Denied Petition for Certiorari - November 22, 2004	

PSC ACTION: Approved

8. The Educator Ethics Review Committee recommended approval of the *Preliminary Investigative Determination Report* consisting of 65 new complaints received during the months of November and December 2004:

PSC ACTION: Approved

9. **EXTENSIONS – PRELIMINARY INVESTIGATIVE DETERMINATIONS**

The Educator Ethics Review Committee recommended approval of the Extensions - Preliminary Investigative Determinations consisting of the following:

Case Number	Case Number	Case Number	Case Number
04-11-635	04-11-640	04-11-645	04-11-650
04-11-636	04-11-641	04-11-646	04-11-651
04-11-637	04-11-642	04-11-647	
04-11-638	04-11-643	04-11-648	
04-11-639	04-11-644	04-11-649	

PSC ACTION: Approved

10. EXTENSIONS - INVESTIGATIONS

The Educator Ethics Review Committee recommended granting and *Investigative Extension* to the following 75 cases:

Case Number	Case Number	Case Number	Case Number	Case Number	Case Number	Case Number	Case Number
04-7-82	04-10-447	04-9-333	04-9-397	04-10-461	04-10-484	04-10-512	04-10-537
04-7-125	04-10-448	04-10-422	04-10-423	04-10-462	04-10-485	04-10-514	04-10-539
04-8-193	04-5-1671	04-8-196	04-10-444	04-10-467	04-10-488	04-10-515	04-10-540
04-9-319	04-6-1719	04-8-204	04-09-374	04-10-468	04-10-490	04-10-516	04-10-585
04-9-320	04-6-1809	04-8-215	04-10-426	04-10-470	04-10-496	04-10-517	04-10-590
04-9-334	04-8-191	04-8-224	04-10-438	04-10-471	04-10-497	04-10-520	
04-9-356	04-8-209	04-8-225	04-10-455	04-10-474	04-10-498	04-10-522	
04-10-441	04-8-219	04-9-309	04-10-456	04-10-476	04-10-499	04-10-525	
04-8-184	04-8-229	04-9-332	04-10-457	04-10-479	04-10-502	04-10-526	
04-10-443	04-9-311	04-9-357	04-10-458	04-10-480	04-10-507	04-10-530	

PSC ACTION: Approved

11. APPLICATIONS FOR CERTIFICATION REPORT

The Educator Ethics Review Committee recommended to approve a no probable cause determination on 28 cases reflected on the *Applications for Certification Report*.

PSC ACTION: Approved

12. REVIEW HEARING EXTENSIONS

The Commission reviewed the *Review Hearing Extensions Report* concerning 7 hearing cases. An Administrative Law Judge rendered Initial Decisions on each case referenced in the report. The report indicates Orders were issued.

PSC ACTION: Approved

13. STUDENT LOAN SUSPENSION / REINSTATEMENTS

The Commission reviewed the report, which indicated that there were no certificates suspended from November 11, 2004 through December 9, 2004. There were 10 certificates that had been *reinstated* because restitution is now being made on those student loans.

14. FINAL DECISIONS BY OPERATION OF LAW

The Commission reviewed the report, which advised of 19 cases now closed without an appeal for a hearing before an Administrative Law Judge. The report also advised that there were 1 cases closed without an appeal for a review hearing before the Commission.

B. Educator Preparation Standing Committee

Committee Chair, Mary Gomez, introduced the Educator Preparation Standing Committee report.

Recommendation to the Commission for Valdosta State University

The Standing Committee for Educator Preparation recommends Developmental Approval for the Valdosta State University French Education (initial), Music Education (initial and advanced) and Spanish Education (initial and advanced) educator preparation programs. Areas for improvement will be addressed in the Annual Report.

Recommendation to the Commission for Covenant College

The Standing Committee for Educator Preparation recommends Continuing Approval for the Covenant College Professional Education Unit and the following Educator Preparation Programs:

- Early Childhood, Initial
- Early Childhood, Initial, B.S.
- Middle Grades, Initial
- History, Initial
- English, Initial
- Mathematics, Initial
- Broad Field Social Science, Initial
- Educational Leadership, Advanced

Areas for improvement will be addressed in the annual report. The Standing Committee for Educator Preparation recommends Developmental Approval for the ESOL Endorsement program. Areas for improvement will be addressed in the annual report.

Recommendation to the Commission for Clark Atlanta University

The Standing Committee for Educator Preparation recommends Continuing Approval with Probation for all programs except the Advanced Educational Leadership program. Standard 5 is changed to Not Met for all programs except the Advanced Educational Leadership program.

The Standing Committee for Educator Preparation recommends Continuing Approval for the Advanced Educational Leadership program. The Standing Committee for Educator Preparation recommends a PSC Focused Visit on all Not Met Standards in November 2005. In addition, a progress report is due April 1, 2005 addressing the Not Met Standards and Areas for Improvement.

Recommendation to the Commission for Armstrong Atlantic State University

The Standing Committee for Educator Preparation recommends Developmental Approval for the Armstrong Atlantic State University PRISM Math Endorsement program; Areas for Improvement cited in the Content Review Panel Report will be addressed in the Annual Report.

Recommendation to the Commission for Columbus State University

The Standing Committee for Educator Preparation recommends Developmental Approval for the Columbus State University PRISM Math Endorsement program; Areas for Improvement cited in the Content Review Panel Report will be addressed in the Annual Report.

Recommendation to the Commission for North Georgia College & State University

The Standing Committee for Educator Preparation recommends Developmental Approval for the North Georgia College & State University PRISM Math Endorsement program; Areas for Improvement cited in the Content Review Panel Report will be addressed in the Annual Report.

1/21/2005

Page 11

Recommendation to the Commission for Fort Valley State University

The Standing Committee for Educator Preparation notes that progress is made toward meeting the Not Met Standards addressed in the Fort Valley State University Progress Report submitted August 16, 2004.

A second quarterly report addressing continued progress toward meeting the Not Met Standards was due December 1, 2004. A third quarterly report is due February 1, 2005.

Recommendation to the Commission for Georgia Southern University

The Standing Committee for Educator Preparation recommends that the Georgia Southern Progress Report submitted in October, 2004 addressing Provisos placed on the Music Education program after the March 2001 PSC/NCATE Continuing Review, demonstrates unsatisfactory progress. Provisos shall remain and approval status for the Music Education program shall remain Continuing Approval with Provisos. A progress report addressing the Provisos is due April 15, 2005.

Recommendation to the Commission for Georgia Southwestern State University

The Standing Committee for Educator Preparation recommends that the Georgia Southwestern State University progress report submitted October 1, 2004 demonstrates unsatisfactory progress. Program Reports will be submitted to the PSC according to the established Continuing Review Timeline. The final Progress Report, addressing overall progress toward preparation for the Spring 2006 on-site review, is due January 1, 2005 and should include a report addressing the unit's progress toward completing the program reports.

Recommendation to the Commission for Paine College

The Standing Committee for Educator Preparation recommends that the Paine College Progress report submitted October 15, 2004 demonstrates satisfactory progress. A report describing evidence addressing changes made to unit procedures based on the analysis of assessment data mentioned on page 42 of the October 15, 2004 progress report is due January 1, 2005.

Recommendation to the Commission for North Georgia RESA

The Standing Committee for Educator Preparation recommends that the North Georgia RESA revised proposal for approval of the One-Year Supervised Practicum demonstrates satisfactory progress; Areas for Improvement are removed and approval status is changed to Developmental Approval.

Recommendation to the Commission for Northeast Georgia RESA

The Standing Committee for Educator Preparation recommends that the Northeast Georgia RESA revised proposal for approval of the One-Year Supervised Practicum demonstrates satisfactory progress; Areas for Improvement are removed and approval status is changed to Developmental Approval.

Recommendation to the Commission for Okefenokee RESA

The Standing Committee for Educator Preparation recommends Developmental Approval for the Okefenokee RESA One-Year Supervised Practicum.

1/21/2005

Page 12

Recommendation to the Commission for Savannah-Chatham County Public Schools

The Standing Committee for Educator Preparation recommends that the Savannah-Chatham County Public Schools revised proposal for approval of the One-Year Supervised Practicum demonstrates satisfactory progress; Areas for Improvement are removed.

Recommendation to the Commission for Coweta County Schools

The Standing Committee for Educator Preparation recommends Denial of Approval for the Coweta County Schools One-Year Supervised Practicum.

Recommendation to the Commission for Inner Harbour, Inc.

The Standing Committee for Educator Preparation recommends Developmental Approval for the Inner Harbour, Inc. One-Year Supervised Practicum.

Recommendation to the Commission for Southwest Georgia RESA

The Standing Committee for Educator Preparation recommends that the Southwest Georgia RESA revised proposal for approval of the One-Year Supervised Practicum demonstrates satisfactory progress; Areas for Improvement are removed and approval status is changed to Developmental Approval.

Recommendation to the Commission for Augusta State University

The Standing Committee for Educator Preparation recommends Developmental Approval for the Augusta State University One-Year Supervised Practicum.

Recommendation to the Commission for Middle Georgia RESA

The Standing Committee for Educator Preparation recommends Developmental Approval for the Middle Georgia RESA One-Year Supervised Practicum.

Recommendation to the Commission for Dalton City Schools

The Standing Committee for Educator Preparation recommends that the Dalton City Schools Instructional Technology course, Employing Technology in Teaching and Learning Progress Report submitted October 1, 2004 demonstrates satisfactory progress; Areas for Improvement are removed and approval status is changed to Developmental Approval.

Recommendation to the Commission for Rotter & Becker Educational Consultants Instructional Technology Course

The Standing Committee for Educator Preparation recommends Developmental Approval for the Rotter & Becker Instructional Technology Course, Learning Integrated Technology for Educators (LITE).

Recommendation to the Commission for Troy State University, Augusta

The Standing Committee for Educator Preparation recommends Denial of Approval for the Troy State University, Augusta Instructional Technology Course, Computer Based Instructional Technologies, EDU 6605.

MOTION: (Muns / Robinson) To accept the Educator Preparation report and the Educator Preparation Standing Committee's recommendations

PSC ACTION: Approved

VII. REVIEW HEARINGS

- | | |
|------------------|--------------------------------|
| 1. Paula H. Beal | - Educator (Case # 03-06-2403) |
| Wayne Magnum | - Hearing Officer |
| Mr. Evans | - PSC Attorney |

MOTION: (Thompson / West) To go into Executive Session and allow PSC staff (Gary Walker, Cassandra Moore and Lisa Hartzler) to remain.

ACTION: Approved

MOTION: (West / Thompson) To come out of Executive Session and reconvene the Regular Session.

ACTION: Approved

MOTION: (Denty / Ebron) To adopt the Findings of Fact as indicated in the Initial Decision and the following additional fact is hereby added as Paragraph 7.: The Superintendent of the DeKalb County School system asked the Petitioner to resign in lieu of termination following discovery that she had misappropriated funds. To adopt the Conclusions of Law and Decision reached by the Administrative Law Judge with the following change: Amend Paragraph 6 by deleting the paragraph in its entirety and adding the following: The record establishes that the educator admitted to allegations that she violated the Code of Ethics for Educators. The record also establishes the fact that the Educator was asked to resign her position in lieu of termination. There is sufficient evidence to establish that the Educator's behavior fell below generally recognized professional standards and that she was impaired in her ability to function professionally in her employment position. The Decision of the Administrative Law Judge to REVERSE the Professional Standards Commission's proposed sanction to suspend the educator's certificate for a period of six months and that no action be taken is hereby rejected. The Commission concludes that a sanction is appropriate in this particular case because a No Probable Cause determination is not supported by the actual record in the case. The Commission hereby ***ORDERS*** that the Georgia educator certificate held by Paula H. Beal be Suspended for a period of Two Days, effective December 24, 2004 and shall be reinstated on December 26, 2004.

PSC ACTION: Approved

Opposed: Gary Bechtel, Carolyn Hart, Stephen Dartt, Craig Smith

VIII. EXECUTIVE SECRETARY REPORT

A. Dr. Toth announced that Dr. Ben Scafidi, Education Advisor to Governor Perdue, would be meeting with the commission members who were educators immediately after the commission meeting concluded.

B. 505-2 Series of the Certification Rules

MOTION: (Thompson / Denty) To adopt the 505-2 series of the Certification rules.

ACTION: Approved

C. Recommendation for Paine College

MOTION: (Hart / West) To accept the Educator Preparation Standing Committee recommendation that an on-site review of Paine College scheduled for Spring 2005 semester by the Professional Standards Commission be delayed one year in order for Paine College to seek NCATE accreditation. The join on-site review would be held during the Spring 2006 semester

ACTION: Approved

1/21/2005

Page 14

D. Dr Toth announced that he would be ordering “Alternative Routes to Teacher Certification” and “Increasing the Odds – How Good Policies Can Yield Better Teachers” to be given to each of the commissioners. The Georgia TAPP program received national recognition in “Alternative Routes to Teacher Certification”.

E. Dr. Gary Walker, Director of Educator Ethics, gave the commissioners a fact sheet summarizing the Georgia Professional Standards Commission overall accomplishments.

F. The Status Report: The Georgia Educator Workforce 2004 Report and Summary was given to all commissioners. This report was prepared by Dr. Cyndy Stephens, Director of the Educator Workforce, Research and Development.

IX. CHAIR’S REPORT

Chair DeLoach wished everyone a very happy holiday.

X. ADJOURNMENT

MOTION: (Dartt / Miller) To adjourn the meeting.

PSC ACTION: Approved

The meeting adjourned at 11:30 a.m.